

Food and Agriculture Organization of the United Nations (FAO)

What is the name of your organization

FAO

Does your organization have any field presence?

Yes

Please give the names of the units of your entity that contribute to the implementation of the Action Plan. (Max 300 words)

FAO Emergency Operations and Rehabilitation Division (TCED)

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Name:]

Gregory Garbinsky

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Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Phone Number:]

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Area of Action A. Conflict prevention and early warning

Progress and results At Headquarters

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action B. Peacemaking and peacebuilding

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action C. Peacekeeping operations

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action D. Humanitarian response

Progress and results At Headquarters

Implement Gender and Development Plan of Action (2002-2007) by ensuring women's access to sufficient, safe and nutritionally adequate food and control and management of natural resources and agricultural support services; provide policy and decision-making processes at all levels in the agriculture and rural sectors and opportunities for farm employment in rural areas. Gender Plan of Action implemented; sufficient, safe and adequate food and opportunities for women in emergency situations. gender issues. Entity Strategies and actions Main outputs Time line FAO Raise awareness and build capacity on gender analysis and participatory tools of humanitarian staff and partners working in emergency and rehabilitation programmes and projects. Seminars and training workshops on socio-economic and gender analysis.

Progress and results In the Field

Design and implement livelihood-creation programmes; deploy ILO technical specialists to develop programmes providing women refugees, IDPs and host communities with employment opportunities in such areas as social finance, micro and small enterprise and cooperative development, local economic development, specific skills training and employment-intensive works. Training and other support to income-generation activities. Implement a strategy of mainstreaming gender into operational guidelines and sector policies by publishing socio-economic and gender analysis, guidelines for emergencies and rehabilitation programmes, guidelines to integrate gender into vulnerability analysis and mapping, emergency needs assessment guidelines and the programme guidance manual (online).

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action E. Post-conflict Reconstruction and Rehabilitation

Progress and results At Headquarters

In the project design stage, efforts are made to evaluate existing capacities and vulnerabilities of women and other vulnerable communities in order to ensure that the response is tailored to their needs. Periodic Workshops and training

programmes and seminars are organized for emergency professionals and technical staff at headquarters in order to update them on existing tools and methodologies to mainstream gender in our programmes. These efforts are ongoing and continuing.

Progress and results In the Field

See Progress and results under Section D. Humanitarian Response

Lessons learned and good practices At Headquarters

See Lessons Learned under Section D. Humanitarian Response

Lessons learned and good practices In the Field

See Lessons Learned under Section D. Humanitarian Response

Gaps and challenges At Headquarters

See Lessons Learned under Section D. Humanitarian Response

Gaps and challenges In the Field

See Lessons Learned under Section D. Humanitarian Response

Please describe any activities not included in the Action Plan

See Lessons Learned under Section D. Humanitarian Response

Area of Action F. Disarmament, Demobilization and Reintegration

Progress and results At Headquarters

N/A

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action G. Preventing and Responding to Gender-based Violence in Armed Conflict

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action H. Preventing and Responding to Sexual Exploitation and Abuse by United Nations Staff, Related Personnel and Partners

Progress and results At Headquarters

FAO promotes and supports fully the code of conduct and disciplinary procedures for all categories of UN Staff and partners.

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Coherence and Coordination

Policy Guidance: Do you have any internal policy documents providing guidance on implementation of SCR 1325?

Don't know

If yes, please describe:

If not, please explain:

Programme Coordination: Is implementation of SCR 1325 reflected in substantive policy/project/funding design and management?

Don't know

If yes, please describe:

FAO emergency programmes incorporate relevant elements of the SCR 1325 to the extent possible.

If not, please explain:

Common-System Partners: Does your entity at Headquarters collaborate and coordinate with different UN entities?

Don't know

If yes, please describe:

FAO implements emergency and rehabilitation programmes/projects with a wide range of partners including the UN agencies, at the HQ level. FAO is a full partner in the Consolidated Interagency Appeal Process (CAP) coordinated by OCHA.

Have any specific challenges been encountered?

Common-System Partners: Does your entity in the field collaborate and coordinate with different UN entities?

Yes

If yes, please describe:

Same as previous question. We collaborate in the field with the UN Country Team under the Resident Coordinator or Humanitarian Coordinator (as appropriate) in the needs assessment and the CAP process.

Have any specific challenges been encountered?

The differing mandates and capacities of the UN agencies often makes it difficult to have an integrated approach to interventions in humanitarian and complex emergency settings.

Collaboration and coordination with national and regional partners: Does your entity collaborate and coordinate with national and regional partners, including government actors and civil society?

Yes

If yes, please describe:

Yes. FAO has field offices/representations in most countries where we are operating emergency programmes and FAO has an official relationship with national governments of the member states. As well FAO has membership and participation with many regional entities around the globe.

Have any specific challenges been encountered?

System-wide Coherence and Coordination: Do you feel your work is part of a coordinated and coherent strategy for the UN system to implement SCR 1325?

Yes

If yes, please describe:

FAO is an active member of the IASC and as such fully participates in the UN System-wide decision-making and policy-setting process.

If not, please explain:

Accountability of managers and staff

Does your entity have mechanisms in place to ensure accountability for implementation of SCR 1325 among staff, in particular for senior managers?

Don't know

If yes, please describe:

Have any specific challenges been encountered?

Results-Based Management (RBM)

RBM Framework: Have provisions of SCR 1325 been integrated within Results-based Management Frameworks?

Don't know

If yes, please describe:

If not, please explain:

Indicators: Have indicators to measure progress in implementing commitments under the action plan been established?

Don't know

If yes, please describe what indicators:

Monitoring, Evaluation and Reporting

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity at Headquarters?

Don't know

If yes, please describe:

If not, please explain:

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity in the field?

Don't know

If yes, please describe:

If not, please explain:

Sex and age disaggregated data: Is sex and age disaggregated data collected on a routine basis?

Don't know

If yes, please describe:

If not, please explain:

Reporting: Is information on gender issues and implementation of SCR1325 routinely included in official reporting?

Don't know

If yes, please describe:

If not, please explain:

Capacity-Building

Training: Have any specific training programmes/modules/courses on SCR 1325 been developed as a special course/regular staff training/management/leadership or technical training?

Don't know

If yes, please describe:

If not, please explain:

What categories of staff are being trained? [Senior Management]

No

What categories of staff are being trained? [Professional Staff]

No

What categories of staff are being trained? [Technical Staff]

No

What categories of staff are being trained? [Uniformed personnel]

No

What categories of staff are being trained? [Support staff]

No

What categories of staff are being trained? [Other]

Tools and guidelines for implementation of SCR1325 Have specific tools, such as guidelines, checklists and/or instructions been developed to assist staff in implementing SCR 1325?

Don't know

What categories of staff? [Senior Management]

No

What categories of staff? [Professional Staff]

No

What categories of staff? [Technical Staff]

No

What categories of staff? [Uniformed personnel]

No

What categories of staff? [Support staff]

No

What categories of staff? [Other]

How are these tools used by staff at Headquarters? Describe briefly:

Have any specific challenges been encountered?

How are these tools used by staff in the field? Describe briefly:

Have any specific challenges been encountered?

Knowledge-management: Is there a system in place within your entity to collect and disseminate data and information on the implementation of SC1325, including good practice examples and lessons learned?

Don't know

If yes, please describe how information technology is used in that process.

If yes, please describe how such data and information are used to improve the work of your entity on the implementation of SCR 1325.

Resource Allocation

Financial Resources: Have adequate financial resources been allocated towards your entity's implementation of commitments under the action plan?

Don't know

If yes, please describe [differentiate between RB and XB]:

If not, please explain:

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for Headquarters?

Yes

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for the field?

Don't know

If yes, please describe and specify level/s of staff:

If not, please explain:

How many other staff members are directly involved in implementation? Please indicate professional level.

Gender Balance: Have any specific initiatives been taken at Headquarters to achieve gender balance at all levels and all categories of staff?

Don't know

If yes, please describe:

Have any specific challenges been encountered?

Gender Balance: Have any specific initiatives been taken in the field to achieve gender balance at all levels and all categories of staff?

Don't know

If yes, please describe:

Have any specific challenges been encountered?

What suggestions do you have for improving implementation of the system-wide action plan during 2006-2007? You may choose to provide information in the following categories, or other information according to your priorities. Please be brief.

Coherence and Coordination, including interagency coordination

Better coordination is needed system-wide on this issue, in the field and HQ.

Accountability

Results-based Management

Monitoring, Evaluation and Reporting

Capacity-Building

Human and Financial Resource Allocation

Gender Balance

Other:

If your entity could do only two things to improve its own implementation of the Action Plan, what do you think would be most useful?

1. Provide additional human and financial resources to be able to fully implement the intent of this action plan. 2. Strengthen and target training based on actual needs of staff, governments and partners in the field and at the respective headquarters.

Are there any other comments you would like to make?

Do you have any suggestions for improving this questionnaire for use in subsequent years?

Yes. It is too long. It is not really a questionnaire, in a true sense but an extensive information-gathering mechanism that requires ideally persons with more of a corporate knowledge and responsibility for gender-specific issues.