

Department of Disarmament Affairs (DDA)

What is the name of your organization

DDA

Does your organization have any field presence?

Yes

Please give the names of the units of your entity that contribute to the implementation of the Action Plan. (Max 300 words)

The Regional Centre for Peace, Disarmament and Development in Latin America and the Caribbean.

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Name:]

Ibrahima Diouf

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Email:]

dioufi@un.org

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Phone Number:]

212-963-7876

Area of Action A. Conflict prevention and early warning

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action B. Peacemaking and peacebuilding

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action C. Peacekeeping operations

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action D. Humanitarian response

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action E. Post-conflict Reconstruction and Rehabilitation

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action F. Disarmament, Demobilization and Reintegration

Progress and results At Headquarters

N/A

Progress and results In the Field

(2005-2007) • Integrate a gender perspective into project activities in the area of DD&R; • Train parliamentarians and their advisors in the Latin American and Caribbean region on the importance of and how to incorporate gender-related issues into the drafting of national firearms legislation through capacity-building courses offered by the Centre and its partners; and • Train non-governmental organizations in the region working in the field of disarmament and non-violence on ways to incorporate gender issues in the planning and implementation of their research projects and activities through capacity-building courses offered by the Centre and its partners.

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

- It must not be taken for granted that the link between gender perspectives and DD&R or the role of women in post conflict reintegration processes are clear to parliamentarians, their advisors or NGO representatives; and
- It must be stressed that women have a key role to play in strengthening the mechanisms for the prevention, management, and resolution of conflict.

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

- One of the greatest challenges to the long-term success of these courses is the uninformed and/or negative attitude and behaviour of society with respect to the impact firearms-related violence exerts on women;
- There is a need to communicate in a meaningful way the reasons why gender perspectives are relevant to the work carried out in the field of disarmament;
- It is of utmost importance to relay to those taking the course, both men and women, that the issue of “gender” is not exclusive to women and that men also play a key role in arriving at viable solutions to deal with the problems associated with gender (‘if you are not part of the solution; you are part of the problem’);
- There is currently no mechanism in place at the Centre to monitor the long-term effects of these courses (i.e. whether gender-sensitive issues were indeed included in the drafting of laws and other legal instruments; whether the course led to an increase in the number of NGO programmes including a gender perspective in their design and implementation; whether there was an increase in the advocacy capacity and debate among the NGO community on gender-sensitive issues related to disarmament and non-violence beyond the duration of the courses);
- The Centre is currently in the process of addressing how to integrate the issue of gender into funding proposals for Member States and to identify means of gaining financial support for gender-sensitive training efforts; and
- There exists little field coordination among UN agencies with respect to projects.

Please describe any activities not included in the Action Plan

Area of Action G. Preventing and Responding to Gender-based Violence in Armed Conflict

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action H. Preventing and Responding to Sexual Exploitation and Abuse by United Nations Staff, Related Personnel and Partners

Progress and results At Headquarters

N/A

Progress and results In the Field

(2005-) • An Ethics and Disciplinary Committee was created at the Centre with the aim of putting into place a specialized internal mechanism allowing delegated staff members to take action and report on situations meriting an institutional and coordinated response in the event of unethical conduct. This Committee is also apt at dealing with matters including sexual exploitation of or sexual misconduct by UN staff, related personnel and/or partners.

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

- It is of extreme importance that all staff, both women and men, working at the Centre are aware that a professional and confidential mechanism exists at the Centre

to deal with such issues as sexual exploitation/abuse and that necessary and responsible follow-up is ensured to deal with such behaviours; • The problematic issue of sexual exploitation/abuse must be dealt with in a confidential and objective manner, irrespective of the hierarchical position and/or gender of either the abused or the abuser, or the ensuing professional implications; • All staff, both women and men at all hierarchical professional levels, must receive proper training on the rights, rules and regulations in place to protect UN staff with respect to sexual exploitation and abuse, the mechanism(s) in place to resolve such matters, as well as on the seriousness and implications of engaging in false accusations; and • Great efforts must be made to ensure that all staff, both women and men, who are sexually exploited/abused and/or are aware of cases of sexual exploitation/abuse at the Office and who wish to bare witness to such acts, will not run the risk of losing his/her job and that, on the contrary, those responsible for acts of sexual exploitation/abuse will be held accountable.

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

- There is a need for increased awareness on the part of all staff members to identify acts of sexual exploitation/abuse and also for all staff to feel empowered to resort to, if necessary, the Ethics and Disciplinary Committee; and
- Lack of capacity-building at country level.

Please describe any activities not included in the Action Plan

Coherence and Coordination

Policy Guidance: Do you have any internal policy documents providing guidance on implementation of SCR 1325?

Yes

If yes, please describe:

DDA Gender Mainstreaming Action Plan.

If not, please explain:

Programme Coordination: Is implementation of SCR 1325 reflected in substantive policy/project/funding design and management?

Yes

If yes, please describe:

Encourage participation of female experts in expert groups, seminars, UN Disarmament Fellowship Programme. Increase the number of women speakers and participants in regional conferences organized by the Centres.

If not, please explain:

Common-System Partners: Does your entity at Headquarters collaborate and coordinate with different UN entities?

Yes

If yes, please describe:

DDA collaborates with UN agencies and departments through IANGWE, and with UNIFEM and others in particular projects. In the field the Regional Centres are working in close collaboration with different UN entities on trainings, research projects with to gender issues.

Have any specific challenges been encountered?

No

Common-System Partners: Does your entity in the field collaborate and coordinate with different UN entities?

Yes

If yes, please describe:

The Centre for Latin America organized trainings for parliamentarians and NGO's on the importance of incorporating gender perspectives into firearms legislation.

Have any specific challenges been encountered?

No

Collaboration and coordination with national and regional partners: Does your entity collaborate and coordinate with national and regional partners, including government actors and civil society?

Yes

If yes, please describe:

DDA collaborated with International Alert to develop a project on Gender Guidelines for the effective implementation of the PoA on SALW. DDA, through its Regional Centres is working with nationals and regional partners on gender issues.

Have any specific challenges been encountered?

No

System-wide Coherence and Coordination: Do you feel your work is part of a coordinated and coherent strategy for the UN system to implement SCR 1325?

No

If yes, please describe:

If not, please explain:

No, to date, the work of DDA on gender reflects the Action Plan on gender and disarmament. However, DDA will actively participate in the elaboration of a coordinated strategy for the implementation of SCR 1325.

Accountability of managers and staff

Does your entity have mechanisms in place to ensure accountability for implementation of SCR 1325 among staff, in particular for senior managers?

No

If yes, please describe:

Have any specific challenges been encountered?

Results-Based Management (RBM)

RBM Framework: Have provisions of SCR 1325 been integrated within Results-based Management Frameworks?

Yes

If yes, please describe:

Implementation of the objectives of SCR 1325 is reflected in strategies of all subprogrammes of DDA.

If not, please explain:

Indicators: Have indicators to measure progress in implementing commitments under the action plan been established?

Yes

If yes, please describe what indicators:

IMDIS indicators include the number of female candidates for the UN Fellowship Programme and female experts in seminars and workshops organized by DDA. The Department periodically requests all Branches and the Centres to provide information on the efforts being made to implement DDA's GMAP, as well as SCR 1325.

Monitoring, Evaluation and Reporting

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity at Headquarters?

Yes

If yes, please describe:

Through IMDIS reporting.

If not, please explain:

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity in the field?

Yes

If yes, please describe:

Through IMDIS.

If not, please explain:

Sex and age disaggregated data: Is sex and age disaggregated data collected on a routine basis?

No

If yes, please describe:

If not, please explain:

Reporting: Is information on gender issues and implementation of SCR1325 routinely included in official reporting?

Yes

If yes, please describe:

Through IMDIS.

If not, please explain:

Capacity-Building

Training: Have any specific training programmes/modules/courses on SCR 1325 been developed as a special course/regular staff training/management/leadership or technical training?

No

If yes, please describe:

If not, please explain:

What categories of staff are being trained? [Senior Management]

No

What categories of staff are being trained? [Professional Staff]

No

What categories of staff are being trained? [Technical Staff]

No

What categories of staff are being trained? [Uniformed personnel]

No

What categories of staff are being trained? [Support staff]

No

What categories of staff are being trained? [Other]

Tools and guidelines for implementation of SCR1325 Have specific tools, such as guidelines, checklists and/or instructions been developed to assist staff in implementing SCR 1325?

No

What categories of staff? [Senior Management]

No

What categories of staff? [Professional Staff]

No

What categories of staff? [Technical Staff]

No

What categories of staff? [Uniformed personnel]

No

What categories of staff? [Support staff]

No

What categories of staff? [Other]

How are these tools used by staff at Headquarters? Describe briefly:

Have any specific challenges been encountered?

How are these tools used by staff in the field? Describe briefly:

Have any specific challenges been encountered?

Knowledge-management: Is there a system in place within your entity to collect and disseminate data and information on the implementation of SC1325, including good practice examples and lessons learned?

No

If yes, please describe how information technology is used in that process.

If yes, please describe how such data and information are used to improve the work of your entity on the implementation of SCR 1325.

Resource Allocation

Financial Resources: Have adequate financial resources been allocated towards your entity's implementation of commitments under the action plan?

No

If yes, please describe [differentiate between RB and XB]:

If not, please explain:

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for Headquarters?

Yes

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for the field?

Not applicable

If yes, please describe and specify level/s of staff:

The Chief of the Regional Disarmament Branch, of DDA is the focal point for Gender issues for the Department.

If not, please explain:

How many other staff members are directly involved in implementation? Please indicate professional level.

Gender Balance: Have any specific initiatives been taken at Headquarters to achieve gender balance at all levels and all categories of staff?

Yes

If yes, please describe:

In the selection process of staff at all levels, particular attention is paid to ensure Gender Balance.

Have any specific challenges been encountered?

No

Gender Balance: Have any specific initiatives been taken in the field to achieve gender balance at all levels and all categories of staff?

Yes

If yes, please describe:

In the selection process of staff at all levels, particular attention is paid to ensure Gender Balance.

Have any specific challenges been encountered?

No

What suggestions do you have for improving implementation of the system-wide action plan during 2006-2007? You may choose to provide information in the following categories, or other information according to your priorities. Please be brief.

Coherence and Coordination, including interagency coordination

The Integrated Monitoring and Documentation Information System (IMDIS) serves as a common repository of programmatic information for the entire UN organization, and therefore constitutes the most practical and useful tool in creating a system-wide on-line platform for reporting on implementation of the SCR 1325. The Office of Internal Oversight

Accountability

NONE

Results-based Management

NONE

Monitoring, Evaluation and Reporting

NONE

Capacity-Building

NONE

Human and Financial Resource Allocation

NONE

Gender Balance

Other:

Prepare elements to be considered by the High Level panel on Gender.

If your entity could do only two things to improve its own implementation of the Action Plan, what do you think would be most useful?

Are there any other comments you would like to make?

Annual assessment of DDA's implementation of the Gender Action Plan is conducted at the review of implementation of workplans of individual Branches and at the time of DDA's substantive contribution to SG's reports to the GA, ECOSOC and CSW.

Do you have any suggestions for improving this questionnaire for use in subsequent years?