

# 2008-2009 UN SYSTEM-WIDE ACTION PLAN ON SECURITY COUNCIL RESOLUTION 1325 (2000) ON WOMEN, PEACE AND SECURITY

## PURPOSE

The purpose of this template is to collect information from UN entities for the 2008-2009 UN system-wide action plan to report to the Security Council on the implementation of SCR 1325. In accordance with the recommendations of the Secretary General report on women, peace and security (S/2006/77) the action plan has been re-conceptualized into results-based programming, monitoring and reporting tool. The 2008-2009 UN system-wide action plan will be presented in the 2007 report of the Secretary-General to the Security Council.

## GENERAL INSTRUCTIONS

Please indicate some general information about your entity in the section below. After this, please report one initiative per page, providing the appropriate information including the output and related indicators, as well as the various activities and different locations (global, regional, country levels) where the initiative is planned. You should allow for approximately ten minutes for completing the information for each initiative. To complete the template, type your responses in the grey text boxes, which will expand as needed. Further, feel free to attach any additional information. Also, please note that this format allows you to report on 15 initiatives, should you need to report on more please submit a separate file.

## ACCOMPANYING INFORMATION

Accompanying this template are two annexes. The first one contains detailed instructions on how to fill this template and the second one contains a list of suggested indicators.

## DEADLINE FOR SUBMISSION: 30 June 2007

## COMMENTS?

We would be grateful to receive your feedback! Tell us if you found this template useful and send us any comments and suggestions you may have for improving it by sending an email to [ianwge-wps@un.org](mailto:ianwge-wps@un.org).

Please indicate the following general information and the total number of initiatives submitted in this format.

UN Entity				CONTACT INFORMATION	
International Criminal Tribunal for Rwanda( ICTR)				Name:	Elsie Effange - Mbella
				Title:	Gender Adviser
Total Budget of UN Entity (US\$)	150,000.00 FOR 2008- 2009	Total # initiatives submitted:	1	Phone:	(1) 212 963 2850 ext: 5369 OR +255-27 256 5369 MOBILE + 255 784 902 139
				Email:	effange-mbella@un.org

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 1 of 1

## A. IDENTIFICATION OF THE INITIATIVE

<p><b>[1] TITLE</b></p>	<p><b>[4] THEMATIC AREAS</b></p>
<p>Pursuant to United Nations Regulations, the Provisions of Article 21 of the Statute and Rule 34 of the Rules of Procedure and Evidence, the over-all ICTR objective for the period under review is to mainstream gender concerns and gender-sensitivity in all relevant judicial and administrative operations and procedures of the Tribunal. This will be implemented through the following technical in-puts: the development of relevant policies, guidelines and related Programs. Accordingly, for the remainder of 2007- to 2008 on ward ( as applicable to our completion mandate) the activities envisaged by the ICTR in relation to SCR 1325 will focus on the following priority projects:</p>	<p>Please see instructions for definitions and select one (or more if needed)</p>
<p><b>[2] BRIEF DESCRIPTION</b> Please provide a description of your main activities</p>	<p> <input type="checkbox"/> PREVENTION  <input type="checkbox"/> PARTICIPATION  <input checked="" type="checkbox"/> PROTECTION  <input checked="" type="checkbox"/> RELIEF &amp; RECOVERY  <input type="checkbox"/> NORMATIVE         </p>
<p>Coordinating with WVSS (Registry), Office of the Prosecutor and Defence a Programme of support/ assistance on access to psychological and legal counselling and medical support for witnesses in preparation for the cases and targeting especially witnesses of gender based violence ( GBV) located in Rwanda ;</p> <p>Activities will entail: Coordinating an ICTR Voluntary Trust Fund project on improved access to anti-retroviral treatment and psychological counselling for ICTR witnesses living with HIV/AIDS in liaison with the Chief Medical Officer and WVSS Medical Support Team, ICTR CLINIC FOR Witnesses, Kigali Sub-Office;</p> <p>Coordinating with WVSS medical support team Kigali, a program of relevant social support for witnesses especially those with HIV/AIDS (assistance in food, transport assistance during medical consultations, payment of related medical bills including follow-up care.) (F/S: Trust Fund);</p> <p>Promoting negotiations with Office of the Prosecutor (OTP) IN Arusha on a modus operandi for access to treatment for potential witnesses with HIV/AIDS;</p> <p>Disseminating information in coordination with WVSS medical support team, Press and Public Affairs and relevant partners on how to access ICTR medical services for witnesses in Rwanda;</p> <p>Advising and coordinating with relevant services on resource requirements from the Trust Fund for projects targeting witnesses especially victims of GBV;</p> <p>Coordinating as Executive Secretary, the reporting on GEU and GNA Trust Fund Projects preparatory to the meetings of the ICTR Voluntary Trust Fund Advisory Board</p> <p>Developing a best practice guideline for the management of victims of GBV appearing as witnesses before the Tribunal in line with the Tribunal's completion strategy by November 2007.</p> <p>Consolidating the data base in the ICTR Annex Clinic for Witnesses, Kigali within the framework of ICTR'S COMPLETION STRATEGY for the effective monitoring of related operations such as: medical care to witnesses, related bills, medical related travel of witnesses, psychological counselling of witnesses preparatory to HIV/AIDS testing or court appearances, targeting of witnesses of GBV and their location for follow-up, referrals of witnesses for social rehabilitation to relevant stakeholders etc.</p>	<p><b>[3] MAIN PARTNERS</b> Please list the main partners of this initiative</p> <p>IRISH AID, UNDP, UNIFEM, UNFPA, FAO, UNAIDS, WHO, UNHCR , Ministry of Health Rwanda, Treatment and Research in Aids Centre, TRAC, Kigali , Rwanda Women's Parliamentary Group, PROFEMME RWANDA, AVEGA, RWANDA.</p>

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

<p><b>[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS</b></p>
<p>Effectively Managed And Enhanced Monitoring Of Support Measures For The Physical And Psychological Rehabilitation Of Witnesses Especially Witnesses Of Rape And Sexual Assault.</p> <p>-</p>
<p><b>[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief &amp; recovery, normative)?</b></p>
<p>This Programme Is Contributing To The Protection, Relief And Physical Rehabilitation Of Witnesses</p>

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Number Of Witnesses Accessing ICTR Medical Services For Witnesses And Expressing Satisfaction With Services.		

**C. ABOUT THE INITIATIVE** Please fill one line per each location where the initiative operates

[8] WHERE? INDICATE: HQ Global Regional (specify) Country (specify)	[9] TIMELINE INDICATE: Planned start date Planned end date  Please specify month and year	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
		Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD  PLEASE SPECIFY	TOTAL  Total per location, including those earmarked for women	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if not available
Kigali -Rwanda	until end 2008. May continue in 2009 depending on completion deadline of 2010 for Appeals cases.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	12 monthsr	100.000	Witnesses victims of GBV INCLUDED IN spending total
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
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		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 3 of 1

## A. IDENTIFICATION OF THE INITIATIVE

<b>[1] TITLE</b>	<b>[4] THEMATIC AREAS</b>
To promote capacity building on gender-sensitivity in the Tribunal's judicial and administrative operations.	Please see instructions for definitions and select one (or more if needed)  <input type="checkbox"/> PREVENTION <input checked="" type="checkbox"/> PARTICIPATION <input checked="" type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input checked="" type="checkbox"/> NORMATIVE
<b>[2] BRIEF DESCRIPTION</b> Please provide a description of your main activities	
Initiating in coordination with UN-INSTRAW and ICTR Human Resources Section, a gender training seminar in November 2007 and January 2008 for Security Sector Personnel aimed at strengthening security management of victims of gender based violence and emergencies in the work place related to gender based crimes.  Promoting networking with partners and training regarding coping strategies on HIV/AIDS trauma management during second half of 2007 and early 2008. This will Target WVSS medical support staff, Witnesses with HIV/AIDS and their families, social workers at the community level and relevant partners.( F/S GEU/GNA)  Collaborating with Human Resources and Strategic Planning Section on the organization of a seminar on a gender perspective in managing change in relation to the Tribunal's completion strategy and staff concerns ( Marchy 2008, F/S-HRPS	
<b>[3] MAIN PARTNERS</b> Please list the main partners of this initiative	
UN-INSTRAW, ICTR HRPS & Security, European Union , World VISION , Rwandese Ministry of Health	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

<b>[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS</b>		
Improved Trauma Management And Counselling Of Witnesses By Frontline Ictr Staff; Improved Partnerships At The Community Level On Trauma Management Of Witnesses With Hiv/Aids Or Victims Of Gbv; Improved Protection By Security Officers And Related Personnel Of Victims Of Gender Based Crimes; And Enhanced Implementation Of A Gender Perspective In The Tribunal's Completion Strategy		
<b>[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief &amp; recovery, normative)?</b>		
This Initiative Enhnaces The Capacity Of Security Personnel And Partners In Protecting Victims Of Gender Based Violence By Mainstreaming Their Concerns In Their Daily Operations. It Also Develops Staff Capacity For Managing Change Given The ICTR Deadlines For Completing Its Mandate .		
<b>[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT</b>		
Number Of Reports Of Sexual Harassment Or Gender Based Crimes Being Handled In A Satisfactory Manner By Tribunal Authorities And Frontline Staff In Contact With Witnesses.	Source Osagi	Baseline 36 Indictments Registered On Rape Charges. 13 Already Completed With Only 4 Convictions Registered For Rape

## C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?	[11] ESTIMATED RESOURCES (US\$)		
INDICATE:	INDICATE:	Capacity Development Advocacy Capacity Building: Training Capacity Building: Guidelines Capacity Building Partnership / Networking Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
HQ	Planned start date				

										PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
Arushai/Kigali	2008-2009	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12 months	15.000.00	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 5 of 1

## A. IDENTIFICATION OF THE INITIATIVE

<b>[1] TITLE</b>	<b>[4] THEMATIC AREAS</b>
To advocate for the longer term social rehabilitation of victims of gender based violence appearing as witnesses at the Tribunal.	Please see instructions for definitions and select one (or more if needed)  <input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input checked="" type="checkbox"/> PROTECTION <input checked="" type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
<b>[2] BRIEF DESCRIPTION</b> Please provide a description of your main activities	
Networking with Governments, women's organizations and United Nations Agencies for the referral to their programs in view of the longer term rehabilitation of victims of gender based violence and their families within the context of the ICTR completion strategy  Collaborating with External Relations in its outreach programme and relevant partners on victims oriented social rehabilitation referrals including projects seminars/workshops within completion strategy framework in Kigali, January 2008.  Supporting three follow-up strategic seminars for authorities and victims at the provincial level to communicate social rehabilitation and peace-building measures on gender issues at the grassroots level by relevant partners op-cit. (Rwanda February- April 2008 tentatively in Kibuye, Cyangugu and Butare )	
<b>[3] MAIN PARTNERS</b> Please list the main partners of this initiative	
European Union , UNAIDS, IRISH AIDS, MINISTRY OF GENDER AND WOMEN'S DEVELOPMENT KIGALI	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

<b>[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS</b>		
Increased Understanding Of The Tribunal's Completion Strategy In Relation To Medical And Related Social Support For Witnesses;		
Increased And Strengthened Relations With Survivor Groups, Un Agencies And Relevant Partners In Enhancing Social Rehabilitation Measures For Witnesses Of Gbv Through Referrals.		
Indicators: Number Of Witnesses Being Referred To Social Rehabilitation Programmes Of Partners And Expressing Satisfaction With Their Ability To Reestablish Their Socio-Economic Rehabilitation Through Referral Projects.		
Number Of Witnesses Understanding The Ictr Strategy For Completion In Relation To Social Support Of Witnesses		
<b>[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief &amp; recovery, normative)?</b>		
Enhances The Sustainability Of Relief Activities Initiated For The Social Rehabilitation Of Witnesses As Awareness For Ictr Completion Strategy Is Better Understood And Supported By Stakeholders		
<b>[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT</b>		
Number Of Witnesses Being Referred To Social Rehabilitation Programmes Of Partners And Expressing Satisfaction With Their Ability To Reestablish Their Socio-Economic Rehabilitation Through Referral Projects.	Source	Baseline
	ICTR /Osagi	N/A
Number Of Witnesses Understanding The Ictr Strategy For Completion In Relation To Social Support Of Witnesses		

## C. ABOUT THE INITIATIVE

Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?	[11] ESTIMATED RESOURCES (US\$)		
INDICATE:	INDICATE:	Policy Development Advocacy Capacity Building: Training Capacity Building: Curriculum Capacity Building Partnership / Networking Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
HQ	Planned start date				

										PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
Country // REGIONAL /GLOBAL .	January 2008	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12 months	20.000	WOMEN WITNESSES INCLUDED IN TOTAL
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 7 of 1

## A. IDENTIFICATION OF THE INITIATIVE

<p><b>[1] TITLE</b></p> <p>To provide advisory services within the Central Review Board in relation to the implementation of appropriate United Nations rules and regulations relating to recruitment, placement and promotion of staff and promoting gender sensitivity in the work place.</p>	<p><b>[4] THEMATIC AREAS</b></p> <p>Please see instructions for definitions and select one (or more if needed)</p> <p><input type="checkbox"/> PREVENTION</p> <p><input checked="" type="checkbox"/> PARTICIPATION</p> <p><input type="checkbox"/> PROTECTION</p> <p><input type="checkbox"/> RELIEF &amp; RECOVERY</p> <p><input type="checkbox"/> NORMATIVE</p>
<p><b>[2] BRIEF DESCRIPTION</b> Please provide a description of your main activities</p> <p>Ensuring gender balance in access to recruitment and promotions of qualified staff:</p> <ul style="list-style-type: none"> <li>- Monitoring the criteria for evaluation of candidates in draft Vacancy Announcements to ensure compliance with United Nations recruitment and promotion policies;</li> <li>- Tracking the number of qualified applicants received by personnel especially female;</li> <li>- Collaborating with Programme Managers to ensure a balanced assessment of qualified candidates, particularly female/spouses, for the shortlist to be submitted to the CRB;</li> <li>- Attending of CRB Meetings to review and advise on the conformity of recruitment process with established norms;</li> <li>- Briefing the Registrar as applicable on the gender-related deliberations/ recommendations of the CRB.</li> <li>- Collaborating with HRPS in organizing a seminar onstaff attrition/ redeployment and managing change.(F/S :HRPS)</li> </ul>	
<p><b>[3] MAIN PARTNERS</b> Please list the main partners of this initiative</p> <p>ICTR HRPS</p>	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

**[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS**

Reducing The Gender Gap In Recruitment And Promotion Of Staff At The Professional Level By 5% By End 2008;  
 Motivating Increased Staff Performance In A Conducive Gender-Sensitive Environment Through Improved And Consistent Implementation Of Recruitment Policies And Regulations.

**[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?**

Promoting Participation Of Qualified Staff In The Tribunal's Activities By Reducing The Gender Gap In Recruitment And Promotions

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Reducing The Gender Gap In Recruitment And Promotion Of Staff At The Professional Level By 5% By End 2008; Motivating Increased Staff Performance In A Conducive Gender-Sensitive Environment Through Improved And Consistent Implementation Of Recruitment Policies And Regulations.	Ictr	Ratio Of Male To Female Staff In General Is Currently 63% Male To 37%Female
Increased Ratio Of Females In Professional Positions During The Reporting Period In Comparison To 2006/2007		
Number Of Staff Members Expressing Confidence In The Tribunal's Criteria For And Implementation Of Staff Attrition Or Redeployment Within Completion Strategy Framework In A Gender -Sensitive Manner		

## C. ABOUT THE INITIATIVE

Please fill one line per each location where the initiative operates

<b>[8] WHERE?</b>	<b>[9] TIMELINE</b>	<b>[10] HOW?</b>	<b>[11] ESTIMATED RESOURCES (US\$)</b>
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INDICATE:  HQ Global Regional (specify) Country (specify)	INDICATE:  Planned start date Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
									PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
Arusha-TANZANIA , KIGALI , THE HAGUE	Dec 2008	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12 months	N.A	NA
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

**A. IDENTIFICATION OF THE INITIATIVE**

<p>[1] TITLE</p> <p>To ensure gender equality in a secure and conducive work environment for Staff Members and assimilated</p>	<p>[4] THEMATIC AREAS</p> <p>Please see instructions for definitions and select one (or more if needed)</p> <p><input type="checkbox"/> PREVENTION</p> <p><input checked="" type="checkbox"/> PARTICIPATION</p> <p><input checked="" type="checkbox"/> PROTECTION</p> <p><input type="checkbox"/> RELIEF &amp; RECOVERY</p> <p><input type="checkbox"/> NORMATIVE</p>
<p>[2] BRIEF DESCRIPTION Please provide a description of your main activities</p> <p>Promoting gender-sensitive awareness of Staff Members and assimilated through training in collaboration with the Training Section of Human Resources Management.</p> <p>Monitoring and evaluating implementation of departmental action plans following gender training received in 2006 and 2007;</p> <p>Providing guidelines and information on UN policies and regulations regarding gender relations in the work place;</p> <p>Advising on and monitoring gender-sensitivity in the administration and management of the United Nation’s Detention Facility and the Tribunal’s Safe Houses;</p> <p>Providing advice as applicable to senior management and relevant judicial services on the gender-sensitivity of court proceedings;</p> <p>Monitoring the gender-sensitivity of support and protective measures for witnesses adopted by the Witnesses and Victims Support Mechanisms of the Tribunal and lending technical support/advice as applicable both in Kigali and Arusha.</p>	
<p>[3] MAIN PARTNERS Please list the main partners of this initiative</p> <p>ICRC, RWANDESe Government, ICTR WVSS , SECURITY, Tanzanian Government</p>	

**B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Increased Capacity To Network And Advocate On Gender Issues Within The Ictr.

Increased Gender-Sensitivity In The Tribunal’s Judicial Operations And Procedures.

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

Ensuring That Gender Concerns Are Mainstreamed In Detention And Related Mechanisms Of The ICTR And That Training Received Is Applied

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Number Of Sections Expressing Satisfaction With Gender Training Received And Increased Capacity In Implementing Related Departmental Action Plan.	Osagi	95% Content With Training Received Si Far

**C. ABOUT THE INITIATIVE** Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?	[11] ESTIMATED RESOURCES (US\$)		
INDICATE: HQ	INDICATE: Planned start date	Policy Development Advocacy Capacity Building: Training Capacity Building: In-house Capacity Building Partnership / Networking Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]

										PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
Arusha tanzania/kigali	MARCH 2008	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	5,000	NA	NA
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			





# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 13 of 1

## A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS
[2] BRIEF DESCRIPTION Please provide a description of your main activities	Please see instructions for definitions and select one (or more if needed)  <input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
[3] MAIN PARTNERS Please list the main partners of this initiative	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

## C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
INDICATE: HQ Global Regional (specify) Country (specify)	INDICATE: Planned start date Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 14 of 1

## A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS
[2] BRIEF DESCRIPTION Please provide a description of your main activities	Please see instructions for definitions and select one (or more if needed)  <input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
[3] MAIN PARTNERS Please list the main partners of this initiative	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

## C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
INDICATE: HQ Global Regional (specify) Country (specify)	INDICATE: Planned start date Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 15 of 1

## A. IDENTIFICATION OF THE INITIATIVE

<b>[1] TITLE</b>	<b>[4] THEMATIC AREAS</b>
	Please see instructions for definitions and select one (or more if needed)
<b>[2] BRIEF DESCRIPTION</b> Please provide a description of your main activities	<input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
<b>[3] MAIN PARTNERS</b> Please list the main partners of this initiative	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

<b>[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS</b>		
<b>[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief &amp; recovery, normative)?</b>		
<b>[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT</b>	Source	Baseline

## C. ABOUT THE INITIATIVE

Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
INDICATE:  HQ Global Regional (specify) Country (specify)	INDICATE:  Planned start date Planned end date	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
	Please specify month and year								PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 16 of 1

## A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS
[2] BRIEF DESCRIPTION Please provide a description of your main activities	Please see instructions for definitions and select one (or more if needed)  <input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
[3] MAIN PARTNERS Please list the main partners of this initiative	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

## C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
INDICATE:  HQ Global Regional (specify) Country (specify)	INDICATE: Planned start date Planned end date	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
	Please specify month and year								PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 17 of 1

## A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS
[2] BRIEF DESCRIPTION Please provide a description of your main activities	Please see instructions for definitions and select one (or more if needed) <ul style="list-style-type: none"> <li><input type="checkbox"/> PREVENTION</li> <li><input type="checkbox"/> PARTICIPATION</li> <li><input type="checkbox"/> PROTECTION</li> <li><input type="checkbox"/> RELIEF &amp; RECOVERY</li> <li><input type="checkbox"/> NORMATIVE</li> </ul>
[3] MAIN PARTNERS Please list the main partners of this initiative	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

## C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
INDICATE: HQ Global Regional (specify) Country (specify)	INDICATE: Planned start date Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 18 of 1

## A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS
[2] BRIEF DESCRIPTION Please provide a description of your main activities	Please see instructions for definitions and select one (or more if needed)  <input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
[3] MAIN PARTNERS Please list the main partners of this initiative	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

## C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
INDICATE: HQ Global Regional (specify) Country (specify)	INDICATE: Planned start date Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 19 of 1

## A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS
[2] BRIEF DESCRIPTION Please provide a description of your main activities	Please see instructions for definitions and select one (or more if needed)  <input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
[3] MAIN PARTNERS Please list the main partners of this initiative	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

## C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
INDICATE: HQ Global Regional (specify) Country (specify)	INDICATE: Planned start date Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 20 of 1

## A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS
[2] BRIEF DESCRIPTION Please provide a description of your main activities	Please see instructions for definitions and select one (or more if needed)  <input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
[3] MAIN PARTNERS Please list the main partners of this initiative	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

## C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
INDICATE: HQ Global Regional (specify) Country (specify)	INDICATE: Planned start date Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

# UN ENTITY: International Criminal Tribunal for Rwanda( ICTR) INITIATIVE No. 21 of 1

## A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS
[2] BRIEF DESCRIPTION Please provide a description of your main activities	Please see instructions for definitions and select one (or more if needed)  <input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
[3] MAIN PARTNERS Please list the main partners of this initiative	

## B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

## C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?							[11] ESTIMATED RESOURCES (US\$)		
INDICATE: HQ Global Regional (specify) Country (specify)	INDICATE: Planned start date Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
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# ANNEX I. DETAILED INSTRUCTIONS

The template consists of three sections:

- Section A: Identification of the initiative
- Section B: Initiative results statements and indicators
- Section C: About the initiative

Completion of all three sections of this template follows the results chain from a higher goal in the thematic areas for the implementation of SCR 1325 through outputs to strategies/activities.

## Section A. Identification of the initiative

This section requests information on the actions to be taken or to be performed through which UN entity is intended to produce specific outputs. In the boxes in this section, entities are requested to provide: 1) a brief title of the initiative; 2) a short narrative description; 3) information on main partners; and 4) indicate which of the five thematic area/or areas the initiative aims at: Prevention; Participation; Protection; Relief and Recovery; or Normative. Broad definition of the thematic areas together with examples are provided below to facilitate identification of thematic areas. We encourage marking more than one area only when considered strictly necessary. If the initiative is a joint effort by several entities or a coordinating mechanism, please provide the full name (s) of the coordination mechanism and entities involved.

### <sup>1</sup> PREVENTION

- Ensure that all conflict prevention activities and strategies integrate a gender perspective and involve women.
- Develop effective gender-sensitive early warning mechanisms and institutions
- Strengthen and amplify efforts to prevent violence against women, including sexual and other forms of gender-based violence and exploitation and abuse.

*Examples:*

- Initiatives that seek to increase funds, including through CAP and CERF processes, for the prevention of violence against women
- Initiatives that seek to end impunity through support of prosecutions and investigations
- Initiatives that activities that address root causes of tensions and violence, i.e. natural resource exploitation, social marginalization, unemployment, etc.

### <sup>2</sup> PROTECTION

- Strengthen and amplify efforts to secure the safety, physical or mental health, well-being, economic security, and/or dignity of women and girls.
- Promote and safeguard human rights, including the political, economic, social, and/or cultural rights of women.
- Ensure that legal and institutional reform and institutions promote gender equality and appropriately address the needs and priorities of women, especially in post-conflict processes.

*Examples:*

- Initiatives that seek to enhance capacity regarding how peacekeeping forces address sexual violence
- Initiatives that seek to create human-rights based processes in post-conflict societies

### <sup>3</sup> PARTICIPATION

- Promote and support women's active and meaningful participation and representation in formal and informal decision-making and programmes, including in programme planning, design, and evaluation.
- Improve efforts to reach out to and consult with local and international women's rights groups/organizations.
- Enhance efforts to recruit and appoint women to senior positions in the UN, including SRSGs and RCs and in peacekeeping forces, including military, police, and civilian personnel.

*Examples:*

- initiatives that seek to broker women's participation in formal peace negotiations
- initiatives that seek to create safe spaces for women and women's groups to discuss, to organize etc.

#### **4 RELIEF AND RECOVERY**

- Ensure that all relief and recovery efforts ensure equal access to services and take into account the different needs and priorities of women, girls, men, and boys.
- Ensure that women and girls have equal access to aid distribution mechanisms and that goods and services are distributed in a gender-sensitive manner

*Examples:*

- initiatives to ensure that the consolidated appeals process and emergency, recovery and rehabilitation response policies include a gender analysis
- initiatives to provide psychosocial services to rape survivors

#### **5 NORMATIVE**

- Ensure the development of policy framework to advance the implementation of SCR 1325
- Promote effective coordination and awareness-raising for the full implementation of SCR 1325.

*Examples:*

- Initiatives that seek to promote and support the development of action plans/policies/strategies for the implementation of SCR 1325
- Initiatives that seek to promote accountability to SCR 1325 at the highest decision-making levels in the UN
- Initiatives that seek to promote UN inter-agency coordination with a view to create joint capacity and accountability
- Initiatives that seek to raise awareness of the provisions of SCR 1325

## **Section B. Initiative results statements and indicators**

In this section entities are requested to place their reported initiative (s) in a Results Based Management (RBM) framework and provide information on:

- **Output/expected accomplishments:** This refers to the products and services which results from the completion of planned activities within a specific initiative
- **Indicator of output/expected achievement:** Please provide indicators for the reported initiatives. You can list both qualitative and quantitative indicators that will allow the verification of changes produced by the initiative relative to what has been planned. Make sure that output indicators measure the output statements. Please refer to Annex 2 for the list of suggested indicators.
- **Source.** Please provide information about the data sources for your selected indicator
- **Baseline:** Please provide baseline data against which progress can be measured. The baseline might be defined on the basis of the results achieved by each entity through implementation of 2006-2007 action plan.

## **Section C. About the initiative.**

This section requests more specific information on the initiative.

- **Where?** Indicate where the initiative will be implemented – HQ, global, region, country. Please specify name of region (s) or country (ies). [NOTE: If the same initiative will be implemented in several countries or regions, please use one template for the initiative but list all the relevant locations]
- **When?** Indicate the time-frame of the initiative. Please be as specific as possible, e.g. instead of reporting “ongoing,” provide information of start and end dates and/or frequency.

- **How?** Each initiative should be categorized according to five broad categories: policy development; advocacy; capacity building; partnerships/networking and provision of goods and services. For analytical purposes the category ‘capacity building’ has been divided into three sub-categories: ‘training’, ‘guidelines’ and ‘other capacity building’. The box below explains these categories.

### **POLICY DEVELOPMENT**

The development of policy directives or codes of conduct, including for project design, reporting, monitoring and evaluation. This would also involve policies for all levels and categories of staff outlining roles and responsibilities as well as more general external policies to guide efforts by external partners or other actors.

*Examples:*

- Development of departmental policy frameworks on gender mainstreaming in the area of peace and security
- Development of a departmental action plan for integrating a gender perspective into its work

### **ADVOCACY**

Raising awareness, including through education, media and outreach (including websites) and information campaigns about SCR 1325 in general or about particular issues dealt with in the resolution. This would also involve promoting issues, approaches or strategies for the implementation of SCR 1325 in internal or external fora – including through statements, in official meetings and public events.

*Examples:*

- Promotion of the inclusion of a gender perspective in entity reporting through meeting interventions
- Development of gender sensitive public information materials

### **CAPACITY-BUILDING**

This includes training; the design and implementation of guidelines; and other initiatives which build human and/or institutional capacity for implementation of SCR 1325. Capacity-building initiatives can be both internal to the UN and external such as the building of capacity of national or local government institutions or personnel or that of civil society to implement the resolution.

*Examples:*

- Provision of systematic gender training to all levels and categories of UN staff
- Appointment of and support to gender advisors/ technical experts in the UN system at HQ and field levels
- Provision of training and technical support to regional and national actors to ensure that women’s rights and gender perspectives are fully incorporated in legal reform, security sector reform
- Provision of technical and financial support to women’s group, networks and peace initiatives at the national level.

### **PARNERSHIP AND NETWORKING**

This includes initiatives whose focus is to develop and strengthen partnerships or networks for the implementation of SCR 1325. These can be both internal and external to the UN.

*Examples:*

- Strengthening of partnerships with civil society actors to implement projects on women, peace and security
- Development or support of partnerships and networks at all levels of government for implementation efforts
- Develop/strengthen inter-agency collaboration and coordination among UN entities in specific areas of 1325 work

### **PROVISION OF GOODS AND SERVICES**

This will include initiatives that will ensure equal access to and use of goods and services.

*Examples:*

- Access to productive resources and capital
- Provision of food, shelter, fuel, medical supplies
- Access to and provision of legal or medical services

- **Estimated resources (US\$).** To allow for an improved analysis of actual resources available for implementation of SCR 1325, entities are requested to provide information on resources available for implementation of their initiatives. Entities are requested to indicate: a) spending period, b) total budget for the initiative and c) amount earmarked for women (if specific information is available). If the initiative is being implemented in more than one location, please provide information on resource allocation by location, if information is available.

## ANNEX 2. LIST OF SUGGESTED INDICATORS FOR THEMATIC AREAS<sup>1</sup>

### PREVENTION

- Number of gender-sensitive early warning mechanisms
- Number of policies/programmes on prevention of GBV
- Incidence of rape [see below protection – incidence of violence]

### PROTECTION

- Number of relevant international treaties ratified
- Number of judicial and non-judicial accountability mechanisms established
- Number of cases where truth and reconciliation mechanisms deal with GBV
- Number of policies/programmes promoting equal rights
- Incidence of violence against women
- Number of reports on GBV
- Extent of prosecution for those responsible for genocide, crimes against humanity and war crimes.
- Number of cases brought before court by female victims of violence
- Number of SEA focal points appointed at country office
- Percentage of entities with procedures of investigation and monitoring mechanisms in place
- Percentage of cases where alleged misconduct is investigated.

### PARTICIPATION

- Ratio of women/men participating in XX or Percentage of women/men in XX [e.g. camp management committees], chairing XX etc
- Number of consultations with women's organizations
- Percentage of SRSGs, Envoys, RCs appointed that are women [Increase in women's representation in mission leadership appointments, military participation etc – DPKO indicator]
- Number of food distribution and asset-creation committees where at least half of the 'executive level' members are women
- Number of meetings with women's organizations systematically included in SC missions [DPA indicator]
- Increased participation of women in peacetalks/political life [DPKO indicator]

### RELIEF AND RECOVERY

- Number of women and men of all ages who receive information about/and have opportunity to comment on assistance programmes
- Number of targeted activities focused on the specific constraints facing women and girls as a percentage of the [total] reconstruction budget.

### NORMATIVE

- Number of policies [action plans/programmes] in place
- Implementation rate of policies/Extent of development/implementation of [policies/programmes etc]
- Extent of gender mainstreaming in XX [e.g. gender perspective integrated in TORs for SC missions]

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<sup>1</sup> For more detailed information about indicators please refer to the paper prepared by Tony Beck on behalf of the Task Force on women, peace and security :Performance indicators for the update of the 2008-2009 UN System-wide action plan on implementation of SC resolution 1325 (2000), 21 March 2007; and Annex 1.