



**INTERNATIONAL TRAINING
CENTRE/INTERNATIONAL
LABOUR ORGANIZATION
(ITC/ILO)**

Programme objectives

Out of the three specific development projects approved by the Board of the Centre in 2001 (Strategic Objective B - Gender Mainstreaming), two are already operational: an ITC/ILO gender web page and a database of gender contacts (former women participants, women's organizations and gender focal points in national institutions, to be utilized to promote women's participation in the Centre's courses).

A third project on "Creating a conducive environment for gender equality at the ITC/ILO" aiming at studying the gender pattern of the staff structure and at proposing measures for reconciling work and family responsibilities has recently started.

The formalization of the role and tasks of gender focal points is now a reality. Gender-related tasks are now officially part of their job description.

Operational activities

More curricula in the Centre's general training offer are gender-sensitised, i.e. they provide a specific attention to gender issues in their contents, methodology, choice of resource persons and of participants. Ad-hoc gender awareness raising and capacity-building activities are also designed for specific projects at national, sub-regional and international level.

Women's participation in training courses is strictly monitored by all Regional and Technical Programmes and positive measures are proposed to balance the situation.

Other recent activities

Three distance learning courses on gender have been operational in 2002 and 2003: "Género y desarrollo local" (Gender and local development), the online version of the "Gender, Poverty and Employment" and the "Open and Virtual Learning Space on Gender Mainstreaming". All of them are available online and combine access to learning modules and resources with tutoring services. ■

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