

## ANNEX I

### LIST OF PARTICIPANTS

#### CONSULTANTS

Catherine Albertyn  
Professor  
Gender Research Project  
Center for Applied Legal Studies  
University of Witwaterstand  
Private Bag 3  
Wits 2050  
South Africa  
Tel: 27 11 717 8600, 717 8609  
Fax: 27 11 403 2341  
E-mail: [cathi@wn.apc.org](mailto:cathi@wn.apc.org)

David Patterson  
8, rue Charles-Giron  
1203 Geneva  
Switzerland  
Tel: 41 22 345 4482  
E-mail: [david.patterson@attglobal.net](mailto:david.patterson@attglobal.net)

#### EXPERTS

Peter Aggleton  
Professor  
Thomas Coram Research Unit  
Institute of Education  
University of London  
27-28 Woburn Square  
London WC1H 0AA  
England  
Tel: 44 207 612 6957  
Fax: 44 207 612 6927  
E-mail: [p.aggleton@ioe.ac.uk](mailto:p.aggleton@ioe.ac.uk)

Geeta Rao Gupta  
President  
International Centre for Research on  
Women  
1717 Massachusetts Ave NW  
Washington DC 20036  
USA  
Tel: 202 797 0007  
Fax: 202 797 0020  
E-mail: [geeta@icrw.org](mailto:geeta@icrw.org) or [Info@icrw.org](mailto:Info@icrw.org)

Sam L.J. Page  
African Farmers Organic Research  
Training (AfFOResT)  
Box CY 301  
Causeway  
Zimbabwe  
Tel: 263 4 706241-091 339450  
Fax: 263 4 726911  
E-mail: [samp@fontline.co.zw](mailto:samp@fontline.co.zw)

Ngozi Iwere  
Programme Manager  
Community Life Project  
9 Ilori Street  
Ire-Akari Estate, Isolo  
P.O. Box 159  
Apapa, Lagos  
Lagos State  
Nigeria  
Tel: 234 1 521 903, 4521992, 2882064  
Fax: 234 1 452 1992  
E-mail: [ctp.isolo@linkserve.com.ng](mailto:ctp.isolo@linkserve.com.ng)

Sharifa Shahabudin  
Director  
Academic Development Centre  
6<sup>th</sup> Floor Administration Building  
National University of Malaysia  
43600 Bangi  
Selangor  
Malaysia  
Tel: 603 89264815; 89293856  
Fax: 603 89264816  
E-mail: sharifa@pop.jaring.my  
ppa@pkrisec.ulcm.my

Abner Xoagub  
Programme Manager  
National AIDS Coordination Programme  
(NACOP)  
Ministry of Health and Social Services  
Windhoek  
Namibia  
Tel: 264 61-203 2218  
Fax: 264 61-224 155  
E-mail: nacp@iafrica.com

## **OBSERVERS**

## **INTERGOVERNMENTAL ORGANIZATIONS**

## **COMMONWEALTH SECRETARIAT**

Stephen Matlin  
Director  
Human Resource Development Division  
Commonwealth Secretariat  
Marlborough House  
Pall Mall  
London SW1Y 5HX, UK  
Tel: 44 171 747 62 80  
Fax: 44 171 747 62 87  
E-mail: matlins@commonwealth.int

Nancy Spence  
Gender and Youth Affairs Division  
Commonwealth Secretariat  
Marlborough House  
Pall Mall  
London SW1Y 5HX, UK  
Tel: 44-207 747 6460  
Fax: 44-207 930 1647  
E-mail: n.spence@commonwealth.int

## **GOVERNMENTS**

### **NAMIBIA**

Elizabeth Kauna Pamela Aupindi  
Senior Health Programme Officer  
National AIDS Coordination Programme  
Ministry of Health and Social Services  
P.O.Box 9645  
Windhoek  
Namibia  
Tel: 264 61 203 2200/2022/3088  
Fax: 264 61 224 155  
E-mail: kaunaupindi@yahoo.com

Sirkka Ausiku  
Under-Secretary  
Ministry of Women Affairs and Child  
Welfare  
Private Bag 15539  
Windhoek  
Namibia  
Tel: 264 61 2833 111  
Fax: 264 61 240 898

Asnath K. Kaperu  
Ministry of Basic Education and Culture  
Planning and Development Directorate  
P.O.Box 61293  
Windhoek  
Namibia  
Tel: 264 61 293 3329  
Fax: 264 61 293 3932  
E-mail: [akaperu@mec.gov.na](mailto:akaperu@mec.gov.na)

Celia Kauntajike  
Head of Desk Youth Health  
National Youth Council  
P.O.Box 60596  
Katutura, Windhoek  
Namibia  
Tel: 264 61 248 218  
Fax: 264 61 248 322  
E-mail: kameisie@yahoo.com

K. Matundu Tjiparuro  
Ministry of Foreign Affairs, Information  
and Broadcasting  
Private Bag 13344  
Windhoek  
Namibia  
Tel: 264 61 283 2076  
Fax: 264 61 230 170  
E-mail: kmatundu@mib.biov.na

Mugala Nukundu  
Ministry of Health and Social Services  
Private Bag 50375  
Windhoek  
Namibia  
Tel/Fax: 264 61 250257  
E-mail: paulinks@namibnet.com

Oletu Nakaambo  
Development Planner  
Ministry of Women Affairs and Child  
Welfare  
Private Bag 15539  
Windhoek  
Namibia  
Tel: 264 61 2833 111  
Fax: 264 61 240 898  
E-mail: oletun@yahoo.com

M. Nghatanga  
Director  
Primary Health Care  
Ministry of Health and Social Services  
Private Bag 13198  
Windhoek  
Namibia  
Tel: 264 61 203 2569  
Fax: 264 61 203 2334

Magda Oliphant  
Ministry of Health and Social Services  
Private Bag 13198  
Windhoek  
Namibia  
Tel: 264 61 203 2889  
Fax: 264 61 227 606

Paul Pope  
Ministry of Health and Social Services  
Private Bag 13198  
Windhoek  
Namibia  
Tel: 264 61 203 2885  
Fax: 264 61 227 606  
E-mail: popep@mweb.com.na

Rianne Selle  
Director  
Print Media and Regional Offices  
Ministry of Foreign Affairs, Information  
and Broadcasting  
Coordinator Multimedia Campaign on  
Violence against Women and Children  
Namibian HIV/AIDS Campaign  
Private Bag 13344  
Windhoek  
Tel: 264 61222 246  
Fax: 264 61224 937  
E-mail: rianne@mweb.com.na

Anne-Mary Shigwedha  
STD/HIV/AIDS/TB Programme  
Co-ordinator  
Namibian Defence Force  
P.O.Box 31374  
Windhoek  
Namibia  
Tel: 264 61 204 2186  
Fax: 264 61 204 2092  
E-mail: ashigwedha@yahoo.com

## **SOUTH AFRICA**

Gail Andrews  
Directorate Women's Health and Genetics  
National Department of Health  
Private Bag 828  
Pretoria 0001  
South Africa  
Tel: 27 12 312 01 89/90  
Fax: 27 12 326 2891  
E-mail: [andreg@health.gov.za](mailto:andreg@health.gov.za)

Dekeledi Tshukudu  
Directorate Women's Health and Genetics  
National Department of Health  
Private Bag 828  
Pretoria 0001  
South Africa  
Tel: 27 12 312 0146  
Fax: 27 12 326 2891  
E-mail: [tshukd@health.gov.za](mailto:tshukd@health.gov.za)

## **UNITED NATIONS SYSTEM**

### **ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC (ESCAP)**

Mariko Jitsukawa  
Expert on Women in Development  
WID/SDD  
United Nations Building  
Rajdamnern Avenue, Bangkok 10200  
Thailand  
Tel: 66 2 288 1697  
Fax: 66 2 288 1018  
E-mail: [jitsukawa.unescap@un.org](mailto:jitsukawa.unescap@un.org)

## **FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS (FAO)**

Marcela Villarreal  
Chief  
Population Programme Service  
and Focal Point on HIV/AIDS  
Sustainable Development Department  
Viale delle Terme di Caracalla  
Room B-560  
00100 Rome, Italy  
Tel: 39 06 570 533 51  
Fax: 39 06 570 520 04  
E-mail: [marcela.villarreal@fao.org](mailto:marcela.villarreal@fao.org)

## **INTERNATIONAL LABOUR ORGANIZATION (ILO)**

Cynthia Yinusa  
Programme Officer  
Provisus Building (5<sup>th</sup> floor)  
523 Church Street  
P.O.B ox 40254  
Arcadia 0007  
Pretoria  
South Africa  
Tel: 27 12 342 490/3, 341 21 70  
Fax: 27 12 341 2159  
E-mail: [yinusac@ilo.org](mailto:yinusac@ilo.org)

**UNITED NATIONS  
DEVELOPMENT PROGRAMME  
(UNDP)**

Tamba M. Baldeh  
Resident Representative a.i.  
UNDP Namibia  
Private Bag 13329  
Windhoek  
Namibia  
Tel: 264 61 204 6217  
Fax: 264 61 204 6207  
E-mail: [tamba.mary.baldeh@undp.org](mailto:tamba.mary.baldeh@undp.org)

Esther Hoveka  
Assistant Resident Representative (Prog)  
UNDP Namibia  
Private Bag 13329  
Windhoek  
Namibia  
Tel: 264 61 204611  
Fax: 264 61 204 6203  
E-mail: [estherhoveka@undp.org](mailto:estherhoveka@undp.org)

**UNITED NATIONS  
DEVELOPMENT FUND FOR  
WOMEN (UNIFEM)**

Stephanie Urdang  
Advisor  
Gender and HIV/AIDS  
UNIFEM  
304 East 45th Street  
FF - 15th Floor  
New York, New York 10017  
Tel: 212 906-6893  
Fax: 212 906-6705  
E-mail: [stephanie.urdang@undp.org](mailto:stephanie.urdang@undp.org)

**UNITED NATION POPULATION  
FUND (UNFPA)**

Wariara Mbugua  
Chief, Gender Issues Branch  
Technical Support Division  
220 East 42nd Street, 17th Floor  
New York, NY 10017  
USA  
Tel: 212 297-5141  
Fax: 212 297-5145  
E-mail: [mbugua@unfpa.org](mailto:mbugua@unfpa.org)

**UNITED NATIONS CHILDREN'S  
FUND (UNICEF)**

Marie-Pierre Poirier  
Representative  
UNICEF  
1<sup>st</sup> floor, Sanlam Building  
P.O. Box 1706  
Windhoek  
Namibia  
Tel: 264 61-204 6111/6249  
Fax: 264 61-204 6206  
E-mail: [mppoirier@unicef.org](mailto:mppoirier@unicef.org)

Lavinia Shikongo  
Rights Officer and Gender Focal Point  
UNICEF Namibia  
1<sup>st</sup> floor, Sanlam Building  
P.O.Box 1706  
Windhoek  
Namibia  
Tel: 264 61 204 6111  
Fax: 264 61 204 6206  
E-mail: [lshikongo@unicef.org](mailto:lshikongo@unicef.org)

Tesfaye Shiferaw  
Chief, Health  
UNICEF Namibia  
1<sup>st</sup> floor, Sanlam Building  
P.O.Box 1706  
Windhoek  
Namibia  
Tel: 264 61 204 6111/6249  
Fax: 264 61 204 6206  
E-mail: [tshiferaw@unicef.org](mailto:tshiferaw@unicef.org)

## **CIVIL SOCIETY ORGANIZATIONS**

Michaela Figueira  
Coordinator  
AIDS Law Unit  
Legal Assistance Centre  
PO Box 604  
Windhoek  
Namibia  
Tel: 264 81 127 23 67  
Fax: 264 61 234 953  
E-mail: [elegis@iafrica.com.na](mailto:elegis@iafrica.com.na)  
or [aidslaw@mweb.com.na](mailto:aidslaw@mweb.com.na)

Debie LeBeau  
UNAM  
Department of Sociology  
P.O.Box 25193  
Windhoek  
Namibia  
Tel: 264 61 248282 (h)  
264 61 206 3816 (o)  
Fax: 264 61 206 3806  
E-mail: [Lebeau@mweb.com.na](mailto:Lebeau@mweb.com.na)

Marianne Haslegrave  
Commonwealth Medical Association  
(CMA)  
BMA House  
Tavistock Square  
London, WC1H 9JP  
UK  
Tel: 44 020 7272 8492  
Fax 44 020 7272 1663  
E-mail: [marianne@commat.org](mailto:marianne@commat.org)

John Havard  
Commonwealth Medical Association  
(CMA)  
BMA House  
Tavistock Square  
London, WC1H 9JP  
UK  
Tel: 44 020 7272 8492  
Fax 44 020 7272 1663  
E-mail: [johnhavard@commat.org](mailto:johnhavard@commat.org)

Diana Hubbard  
Gender Project  
Legal Assistance Centre  
P.O.Box 604  
Windhoek 9000  
Tel: 264 61 264443  
Fax: 264 61 234953;  
E-mail: [dianne@mweb.com.na](mailto:dianne@mweb.com.na)

Abegail Schwartz  
Sister Namibia  
P.O.Box 40992  
Windhoek  
Namibia  
Tel: 264 61 230618  
Fax: 264 61 236371  
E-mail: [sister@africa.com.na](mailto:sister@africa.com.na)

Sheila Dinotshe Tlou  
Senior Lecturer  
Faculty of Education  
University of Botswana  
Private Bag 0022  
Gaborone  
Botswana  
Tel: 267 351 681  
Fax: 267 585 100  
E-mail: [TLOUSD@mopipi.ub.bw](mailto:TLOUSD@mopipi.ub.bw)

Emma Tuaehepa  
Namibian Network of Aids Service  
Organisation  
Box 23281  
Katutura  
Namibia  
Tel: 264 61 234 198  
Fax: 264 61 261 778

## **ORGANIZERS**

### **UNITED NATIONS DIVISION FOR THE ADVANCEMENT OF WOMEN**

Dorota Gierycz  
Chief  
Gender Analysis Section  
Division for the Advancement of Women  
United Nations  
2 UN Plaza, DC2-1244  
NY 10017, New York  
USA  
Tel: 212 963 5913  
Fax: 212 963 3463  
E-mail: gierycz@un.org

Maria Hartl  
Social Affairs Officer  
Gender Analysis Section  
Division for the Advancement of Women  
United Nations  
2 UN Plaza, DC2-1238  
NY 10017, New York  
USA  
Tel: 212 963 3140  
Fax: 212 963 3463  
E-mail: hartl@un.org

Emanuela Calabrini  
Associate Expert  
Gender Analysis Section  
Division for the Advancement of Women  
United Nations  
2 UN Plaza, DC2-1234  
NY 10017, New York  
USA  
Tel: 212 963 8814  
Fax: 212 963 3463  
E-mail: calabrini@un.org

## **WORLD HEALTH ORGANIZATION (WHO)**

Alison Katz  
Technical Officer  
HIV/AIDS and Sexually Transmitted  
Infections Initiative  
20 Avenue Appia  
CH-1211 Geneva 27, Switzerland  
Tel: 41 22 791 2964  
Fax: 41 22 791 4834  
E-Mail: katz@who.ch

Doyin Oluwole  
WHO Representative  
PO Box 3444  
Windhoek  
Namibia  
Tel: 264 61 22 98 25 (direct line)  
Cellular: 264 81 129 3460  
E-mail: doluwole@un.na

Khadidiator Mbaye  
Medical Officer  
PO Box 3444  
Windhoek  
Namibia  
Tel: 264 61 204 63 01  
Cellular: 264 81 129 3460  
E-mail: mbayek@un.na

Francis Xoagub  
HIP  
WHO Namibia  
P.O.Box 7462  
Windhoek  
Namibia  
Tel: 264 61 204 6111  
E-mail: francis@un.na

**JOINT UNITED NATIONS  
PROGRAMME ON HIV/AIDS  
(UNAIDS)**

Ulf Kristoffersson  
Humanitarian Co-ordinator  
Joint United Nations Programme on  
HIV/AIDS  
20, Avenue Appia  
Geneva  
Switzerland  
Tel: 41 22 791 4463  
Fax: 41 22 791 4165  
E-mail: kristofferssonu@unaids.org

Aurorita Mendoza  
Health Promotion and Gender Adviser  
Joint United Nations Programme on  
HIV/AIDS  
20, Avenue Appia  
Geneva, Switzerland  
Tel: 41 22 791-4508  
Fax: 41 22 791 4165  
E-mail: mendozaa@unaids.org

Mulunesh Tennagashaw  
UNAIDS Namibia  
c/o UNDP  
Private Bag 13324  
Windhoek  
Namibia  
Tel: 264 61 203 62 19  
Fax: 264 61 204 62 03  
E-mail: mulunesh.tennagashaw@undp.org

## ANNEX II

### LIST OF DOCUMENTS

#### A. WORKING PAPERS

- EGM/HIV-AIDS/2000/WP.1 *Prevention, treatment and care in the context of human rights*  
Prepared by Catherine Albertyn, Professor, Gender Research Project, University of Witwaterstand (South Africa)
- EGM/HIV-AIDS/2000/WP.2 *HIV/AIDS as a human security issue: A gender perspective*  
Prepared by Ulf Kristoffersson, Humanitarian Coordinator, UNAIDS (Sweden)
- EGM/HIV-AIDS/2000/WP.3 *Gender and HIV/AIDS – Update on the UN response*  
Prepared by the United Nations Division for the Advancement of Women

#### B. PAPERS BY EXPERTS

- EGM/HIV-AIDS/2000/EP.1 *Women, youth and HIV/AIDS in Kazakhstan*  
Prepared by Baurzhan Zhusupov, Director, Public Opinion Research Centre (Kazakhstan)
- EGM/HIV-AIDS/2000/EP.2 *Strategies of civil society to address AIDS in Asia: Emphasis on sex sector*  
Prepared by Sharifah Shahabudin, Director, Centre of Academic Development (Malaysia)
- EGM/HIV-AIDS/2000/EP.3 *Community-level health interventions against HIV/AIDS from a gender perspective*  
Prepared by Ngozi Iwere, Director, Community Life Project (Nigeria)
- EGM/HIV-AIDS/2000/EP.4 *Approaches for empowering women in the HIV/AIDS pandemic: A gender perspective*  
Prepared by Geeta Rao Gupta, President, International Centre for Research on Women (India/USA)
- EGM/HIV-AIDS/2000/EP.5 *Men's role in HIV/AIDS prevention and care*  
Prepared by Peter Aggleton, Director, Thomas Coram Research Unit, Institute of Education, University of London (United Kingdom)

- EGM/HIV-AIDS/2000/EP.6 *Longevity in HIV positive mothers: The need to promote economic empowerment and household food security to ensure family survival*  
Prepared by Sam L.J. Page, Interim Coordinator, African Farmers' Organic Research and Training (Zimbabwe)
- EGM/HIV-AIDS/2000/EP.7 *Social approach to HIV/AIDS: African perspective*  
Prepared by Abner Xoagub, Programme Manager, National AIDS Coordination Programme, Ministry of Health and Social Services (Namibia)
- EGM/HIV-AIDS/2000/EP.8 *Positive living: the situation of women living with HIV/AIDS in Uganda*  
Prepared by Beatrice Were, Coordinator, National Community of Women living with HIV/AIDS (Uganda)

### **C. PAPERS BY OBSERVERS**

- EGM/HIV-AIDS/2000/OP.1 *The gender aspects of the HIV/AIDS pandemic*  
Prepared by Stephen Matlin and Nancy Spence, Commonwealth Secretariat (United Kingdom)
- EGM/HIV-AIDS/2000/OP.2 *Empowering older women in AIDS prevention: the case of Botswana*  
Prepared by Sheila Tlou, Department of Nursing Education, University of Botswana (Botswana)
- EGM/HIV-AIDS/2000/OP.3 *Gender, adolescents and the HIV/AIDS epidemic: The need for comprehensive sexual and reproductive health responses*  
Prepared by Maria De Bruyn, Ipas (USA)
- EGM/HIV-AIDS/2000/OP.4 *Gender and HIV/AIDS: ICTR challenges*  
Prepared by Françoise Ngendahayo, Advisor on Gender Issues and Assistance to Victims at the United Nations International Criminal Tribunal for Rwanda, with Shermin Moledina, United Nations International Criminal Tribunal for Rwanda

### **D. BACKGROUND PAPERS**

- EGM/HIV-AIDS/2000/BP.1 Aide-Mémoire
- EGM/HIV-AIDS/2000/BP.2 HIV/AIDS-A comparison between the Beijing Platform for Action; the Beijing +5 Outcome Document; the ICPD Programme of Action; and the ICPD +5 Document

## ANNEX III

### PROGRAMME OF WORK

#### Monday, 13 November 2000

|                    |   |
|--------------------|---|
| 8:30 – 9:30 a.m.   | Registration of participants  |
| 9.30 – 10:30 a.m.  | Opening ceremony<br>Message from the World Health Organization, delivered by Dr. Doyin Oluwole, WHO Representative for Namibia<br>Message from the Joint United Nations Programme on HIV/AIDS, theme group of Namibia, delivered by Mr. Marie-Pierre Poirier, Acting Resident Coordinator and UNICEF Representative<br>Message from Ms. Angela E.V. King, Special Adviser on Gender Issues and Advancement of Women, United Nations<br>Statement by Ms. Dorota Gierycz, Chief, Gender Analysis Section, UN Division for the Advancement of Women<br>Statement by Hon. Malene Mugunda, Deputy Minister of Women Affairs and Child Welfare, Namibia |
| 10:30 – 11:00 a.m. | Break   |
| 11:00 – 12:00 p.m. | Election of officers and adoption of the programme of work<br>Introduction to the meeting   |
| 12:00 – 1.00 p.m.  | Catherine Albertyn, Professor, Gender Research Project, University of Witwaterstand (South Africa)<br><i>“Prevention, treatment and care in the context of human rights”</i>  |
| 1:00 – 2:30 p.m.   | Lunch   |
| 2:30 – 3:45 p.m.   | Ulf Kristoffersson, Humanitarian Coordinator, UNAIDS<br><i>“HIV/AIDS as a human security issue: a gender perspective”</i><br>followed by general debate   |
| 3:45 – 4:00 p.m.   | Break   |
| 4:00 – 5:30 p.m.   | General debate  |

## Tuesday, 14 November 2000

- 9:00 – 11:00 a.m. Presentation by experts on “Empowering women and communities in the fight against HIV/AIDS”  
Geeta Rao Gupta, President, International Centre for Research on Women (India): *“Approaches for empowering women in the HIV/AIDS pandemic: a gender perspective”*  
Ngozi Iwere, Director, Community Life Project (Nigeria): *“Community-level health interventions against HIV/AIDS from a gender perspective”*
- 11:00 – 11:15 p.m. Break
- 11:15 – 1:00 p.m. Presentation by observers  
General debate
- 1:00 – 2:30 p.m. Lunch
- 2:30 – 3:45 p.m. Presentation by experts on “Empowering women and communities in the fight against HIV/AIDS” continues  
Sam Leslie Jennifer Page, Interim Coordinator, African Farmers’ Organic Research and Training (Zimbabwe): *“Longevity in HIV positive mothers: the need to promote economic empowerment and household food security to ensure family survival”*  
Peter Aggleton, Director, Thomas Coram Research Unit, Institute of Education, University of London (United Kingdom): *“Men’s role in HIV/AIDS prevention and care”*
- 3:45 – 4:00 p.m. Break
- 4:00 p.m. Departure for local visits and dinner out of town

## Wednesday, 15 November 2000

- 9:00 – 11:00 a.m. Presentation by experts on “HIV/AIDS experiences from different regions”  
Sharifah Shahabudin, Director, Centre of Academic Development (Malaysia): *“Strategies of civil society to address AIDS in Asia: emphasis on sex sector”*  
Abner Xoagub, Programme Manager, National AIDS Coordination Programme, Ministry of Health and Social Services (Nambia): *“Social approach to HIV/AIDS: African perspective”*  
Presentation by observers

|                    |   |
|--------------------|---|
| 11:00 – 11:15 a.m. | Break   |
| 11:15 – 1:00 p.m.  | General debate and establishment of working groups  |
| 1:00 – 2:30 p.m.   | Lunch   |
| 2:30 – 3:45 p.m.   | Working groups on:<br>1. <i>“Prevention, treatment and care in the context of human rights”</i><br>2. <i>“HIV/AIDS as a human security issue: a gender perspective”</i> |
| 3:45 – 4:00 p.m.   | Break   |
| 4:00 – 5:00 p.m.   | Reports from working groups to plenary  |

#### **Thursday, 16 November 2000**

|                    |  |
|--------------------|--|
| 9:00 – 11:00 a.m.  | Working groups on the draft recommendations                            |
| 11:00 – 11:15 a.m. | Break  |
| 11:15 – 1:00 p.m.  | Working groups continue  |
| 1:00 – 2:30 p.m.   | Lunch  |
| 2:30 – 5:00 p.m.   | Working groups continue, followed by meeting of the drafting committee |

#### **Friday, 17 November 2000**

|                    |   |
|--------------------|---|
| 9:00 – 11:00 a.m.  | Introduction of draft recommendations and report in plenary   |
| 11:00 – 11:15 a.m. | Break   |
| 11:15 – 1:00 p.m.  | Completion of recommendations by the drafting committee<br>On-site project visit for the rest of the group      |
| 1:00 – 2:30 p.m.   | Lunch   |
| 2:30 – 3:45 p.m.   | Adoption of final report and recommendations  |
| 3:45 – 4:00 p.m.   | Break   |
| 4:00 – 5:00 p.m.   | Closing ceremony<br>Statement by Hon. Rosalia Annette N. Ngidinwa, Deputy Minister, Ministry of Labour, Namibia |