United Nations
Division for the Advancement of Women (DAW)
Office of the High Commissioner for Human Rights (OHCHR)
United Nations Development Fund for Women (UNIFEM)
Expert Group Meeting on
“Gender and Racial Discrimination”
21 – 24 November 2000
Zagreb, Croatia
ANNEX III

PROGRAMME OF WORK

Monday, 20 November 2000

8:00 – 10:00 p.m. Registration of Participants
Informal meeting “get together”

Tuesday, 21 November 2000

8:30 – 9:30 a.m. Registration of Participants

10:00 – 10:45 a.m. Opening Statements:
- Statement by Representative from the host country
- Ms. Zeljka Antunovic, Deputy Prime Minister
- President, Commission for the issues of Gender Equality
- Division for the Advancement of Women
- Ms. Yakin Ertürk, Director
- Office of the High Commissioner for Human Rights
- Ms. Madeleine Rees
- United Nations Development Fund for Women
- Ms. Roxanna Carrillo
- Chair of the Commission on the Status of Women
- Ms. Dubravka Simonovic

10:45 – 11:00 Election of Officers:
- Adoption of Programme of Work

11:00 – 11:15 a.m. Coffee break

11:15 a.m. – 1:00 p.m. Presentation of background papers:
- Chief of Human Rights, DAW
- Ms. Jane Connors, Chief, Women’s Right Unit
- Presentation of background paper by the Consultant
- Ms. Kimberlé Crenshaw, Professor of Law
- General Debate

1:00 – 2:30 p.m. Lunch

2:30 – 4:30 p.m. Presentation of papers by experts
[It is proposed that presentations would not exceed 15 minutes each]
Distribute justice issues and the construction of state interests re:
Women of Color. Prepared by Marsha Darling, Center for African-American and Ethnic Studies, Adelphi University (U.S.A)

Notes towards a “politics of recognition” in a reconceptualized international human rights framework. Prepared by Celina Romany, Attorney at Law (Puerto Rico)

Racism, gender and immigrant women. Prepared by Pinar Ilkkaracan, Executive Director, Women for Women’s Human Rights, Bosphorus University (Turkey)

Gender and National/Race Discrimination in Global and Regional Context: NIS Countries. Prepared by Marina Malysheva, Deputy Director of the Moscow Center for Gender Studies (Moscow)

Domestic violence, Racism and the politics of multi-culturalism: the importance of managing intersectional in struggles for women’s equality. Prepared by Pragna Patel, Community/Case Worker, Southall Black Sisters, (London)

Racial Discrimination and Violence against Migrant Women: Traffic in Women in Europe from the Perspective of NGOs. Prepared by Babel Uhl, Political Scientist, General Secretary, Federal Association against Trafficking of Women (Germany)

4:30 – 4:45 p.m. Break

4:45 – 6:00 p.m. Presentation of papers by experts and observers

[It is proposed that observers who have prepared written papers be given an opportunity to make oral presentations, not to exceed five minutes].


Dimensions magnitudes and effects of racism on the vulnerable women. Prepared by Vera Mlanga Chirwa, Executive Director of Malawi CARER, African Commission on Human & Peoples’ Rights (Malawi)

Gender and Racism from Caste Discrimination (On the basis of Descent, Occupation, Human Right Violation) Prepared by Ruth Manorama, General Secretary, Women’s Voice Organization (India)

Double Discrimination of Roma Women Prepared by Nicoleta Bitu, Human Rights Advanced Leadership
Training for Women Network Women Program of the Open Society Institute (Romania)

Strategies for creating remedies using a rights based approach. Prepared by Krishanti Dhamaraj, Executive Director, Women’s Institute for Leadership Development for Human Rights (WILD) (Sri Lanka).

Race gender intersections: CERD and South African experiences. Prepared by Nozipho Bardill, Commission on Elimination of Racial Discrimination (South Africa)

Gender and racism: the challenges of complexity. Prepared by Chiara Ingrao, Department for Equal Opportunities (Italy)


7:30 p.m. Reception/Dinner

Wednesday, 22 November 2000

9:00 – 9:30 a.m. Discussion and formation of working groups
9:30 a.m. – 1:00 p.m. Working groups
1:00 – 2:30 p.m. Lunch
2:30 – 6:00 p.m. Working groups

Thursday, 23 November 2000

9:00 – 10:00 a.m. Reconvene in Plenary
10:00 a.m. – 1:00 p.m. Working groups
1:00 – 2:30 p.m. Lunch
2:30 – 3:30 p.m. Working groups
3:30 – 6:00 p.m. Presentation of reports of working groups

Friday, 24 November 2000

9:00 – 11:00 a.m. Discussion of report of expert group
11:00 – 11:30 a.m. Break
11:30 a.m. – 2:00 p.m. Discussion of report of the expert group
12:45 – 1:30 p.m. Adoption of report
1:30 p.m. Closing session
2:00 p.m. End of meeting