



**Convention on the Elimination
of All Forms of Discrimination
against Women**

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**Meeting of States parties to the Convention on
the Elimination of All Forms of Discrimination
against Women**

Thirteenth meeting
New York, 05 August 2004
Item 5 of the provisional agenda*

**Election, in accordance with article 17, paragraphs 4 and 5, of the
Convention, of eleven members of the Committee, to
replace those whose terms are due to expire on 31 December 2004**

Note by the Secretary-General

1. In accordance with article 17, paragraph 4, of the Convention on the Elimination of All Forms of Discrimination against Women, the Secretary-General will convene the thirteenth meeting of States parties at United Nations Headquarters on 05 August 2004, for the election of 11 members of the Committee on the Elimination of Discrimination against Women from a list of persons nominated by States parties to replace those whose terms are due to expire on 31 December 2004 (see annex I). The names of the other 12 members, who will continue to serve on the Committee until 31 December 2006, appear in annex II.

2. In compliance with article 17, paragraph 3, of the Convention, the Secretary-General, in a note verbale dated 2 February 2004, invited the States parties to submit their nominations for the election of 11 members of the Committee not later than 15 April 2004. The Secretary-General has prepared the following list, in alphabetical order, of all persons nominated by 15 April 2004, indicating the States parties that had nominated them.

<i>Candidate</i>	<i>Nominated by</i>
Ayşe Feride Acar	Turkey
Doris Acevedo Izaguirre	Venezuela
Sjamsiah Achmad	Indonesia
Magalys Arocha Dominguez	Cuba
Mary Shanthi Dairiam	Malaysia
Natalya Drozd	Belarus
Alda Maria Facio Montejo	Costa Rica
Francoise Gaspard	France
Antonia Guvava	Zimbabwe
Ressolguessida Clémence Ilboudo/Sawadogo	Burkina Faso
Fatimah Kwaku	Nigeria
Maria Das Dores Lima Gomes	Cape Verde
Maître Maïga Soyata	Mali
Tiziana Maiolo	Italy
Göran Melander	Sweden
Hope R. Mwesigye	Uganda
Maria Jesús Nkara Owono Nse	Equatorial Guinea
Silvia Pimentel	Brazil
Hanna Beate Schöpp-Schilling	Germany
Heisoo Shin	Republic of Korea
Glenda P. Simms	Jamaica
Anamah Tan	Singapore
Maria Regina Tavares da Silva	Portugal
Taufa Vakatale O.F., J.P.	Fiji
Zou Xiaoqiao	China

3. The curricula vitae of the above candidates, as furnished by their Governments, are contained in annex III.

Annex I

List of the eleven members of the Committee whose terms expire on 31 December 2004

<i>Member</i>	<i>Country of Nationality</i>
Feride Acar	Turkey
Sjamsiah Achmad	Indonesia
Francoise Gaspard	France
Yolanda Ferrer Gomez	Cuba
Aida Gonzalez Martinez	Mexico
Christine Kapalata	United Republic of Tanzania
Fatima Kwaku	Nigeria
Göran Melander	Sweden
Hanna Beate Schöpp-Schilling	Germany
Heisoo Shin	Republic of Korea
Maria Regina Tavares de Silva	Portugal

Annex II

List of the twelve members who will continue to serve on the Committee until 31 December 2006

<i>Member</i>	<i>Country of nationality</i>
Meriem Belmihoub-Zerdani	Algeria
Dorcas Coker-Appiah	Ghana
Cornelis Flinterman	Netherlands
Naela Mohamed Gabr	Egypt
Hugeutte Bokpe Gnacadja	Benin
Ms. Salma Khan	Bangladesh
Rosario G. Manalo	Philippines
Krisztina Morvai	Hungary
Pramila Patten	Mauritius
Victoria Popescu	Romania
Fumiko Saiga	Japan
Dubravka Šimonovic	Croatia

Annex III*

Curricula vitae of candidates

Ayşe Feride Acar (Turkey)

Date of Birth : 14.01.1948
Place of Birth : Bursa, Turkey.
Nationality : Turkish

Business Address:

Department of Political Science & Public Administration, Middle East Technical University, Ankara, 06531, Turkey.

Home Address:

Iran Caddesi 29/1 Gazi Osman Pasa-Ankara/Turkey

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Current Position

Professor and Chairperson, Department of Political Science & Public Administration, Middle East Technical University, Ankara, Turkey. 2001 to date.

Chairperson, UN Committee on the Elimination of Discrimination Against Women (CEDAW)*,

Education

Ph.D. in Sociology, Bryn Mawr College, Bryn Mawr, Pa., USA. **1976**

M.A. in Sociology, Bryn Mawr College, Bryn Mawr, Pa., USA. **1973**

B.S. in Sociology, Middle East Technical University, Ankara, Turkey. **1970**

Employment

Assistant Professor (1977-1989); Associate Professor (1989-1994); Professor (1994-),

Department of Political Science & Public Administration, Middle East Technical University, Ankara, Turkey.

A) Activities/Duties in International Bodies; Committees and Networks.

- CEDAW membership 1997 – to date
- Chairperson 2003 – to date
- Vice-chairperson 2001-2003

* CEDAW is the only comprehensive legally binding, international women's human rights treaty body under the UN. Its legally mandated monitoring body is the CEDAW Committee. Members of CEDAW are elected in the UN, (New York) by the 175 state parties to this Convention. They serve in their "personal capacity" as "independent experts" to monitor the implementation of the Convention in all state parties.

- Rapporteur 1999-2001
- Member and spokesperson of the Turkish delegation to the **UN Commission on the Status of Women** (CSW) New York, March 1998 and March 1999 (represented Turkey in the negotiations to draft and adopt the Optional Protocol to CEDAW)
- Representative of the CEDAW Committee to the **UN Human Rights Commission**, Geneva, March 2000.
- Representative of the CEDAW Committee to the **Twenty-third Special Session of the UN General Assembly** (Beijing + 5), New York, June 2000.
- Representative of the CEDAW Committee to the **UN Human Rights Commission**, Geneva, March 2003.
- Member and spokesperson for the Turkish delegation at the **Council of Europe, Ministerial Conference of Equality Ministers**, Istanbul, 12-13 November 1988. (responsible for representing Turkey in the Main Committee)
- Member and national contact for Turkey in the **Council of Europe, European Network for Women's Studies** (ENWS) 1998-1995.
- Panelist in "**Vital Voices with Hillary Clinton**". Gender and Women's Rights Advocacy Conference for Central Asia and Turkey, Nov. 1999, Istanbul.

B) Academic Program Development, Teaching and Conference Organization
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- Founder and chairperson/director (1993 – 2001) of the first degree-conferring graduate program in **Gender and Women's Studies in Turkey**, at the **Middle East Technical University**, Ankara. (Responsibilities and work included acquiring University and Higher Education Council approval for a "new" academic field curriculum development for a pioneering interdisciplinary program; securing funds; recruitment of teaching staff; teaching courses and academic advising of students) as well as doing and supervising research in women's studies; organizing conferences and seminars.)
- Developing and teaching "new" courses in gender and women's studies, 1994-
 - GWS 501 **Introduction to Women's Studies**
 - GWS 502 **The Woman Question in Turkey: Some Interdisciplinary Conceptualizations**
- Member of organizing committees and scientific boards of the following regional and international conferences under Council of Europe auspices on women and gender issues.
 - "**Gender Approaches to Emergency Situations: Women's Realities**", Athens, May 1995.
 - "**European Conference Gender Approaches to Health in Emergency Situations: Women's Realities**" San Marino, December 1995.
- Contributor to the following series of East-West cooperation Conferences on "**Women in Sciences and Technology: Obstacles and Opportunities**" under the auspices of the European Coordination Center for Research and Documentation in Social Sciences (The Vienna Center)
 - Zagreb, Yugoslavia 21-23 July 1988
 - Suzdal, USSR 8-10 March 1989

- Lizbon, Portugal 28-30 September 1989

- “Co-organizer of the International Conference “**Women’s Identities and Roles in the Course of Change: Central Asia, East and Central Europe and Turkey**”, (supported by UNESCO and UNDP) in Ankara 23-25 Jan. 1996.
- Direction and supervision of large number of Master’s research and theses on Gender and Women’s Studies. 1997 to date (See Appendix 1)

C) Women’s Human Rights Advocacy and Training
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International Activities

- Advocacy and training as resource person, keynote speaker and trainer for government officials and NGO’s around the world on CEDAW ratification- implementation, reporting, shadow-reporting and follow up activities, 2000 – to date. (See Appendix 2)

National Activities

- Coordinator and main trainer in activities carried out under the “**Women’s Status in Society and Intra-Family Violence**”: project (1998-1999) of the Gender and Women’s Studies Program of Middle East Technical University in cooperation with the General Directorate of Security (Turkey) to sensitize the members of the police force on aspects of violence against women and provide training for the effective implementation of the Law on the Protection of the Family. Activities carried under this project include training of police officers (total of 203) in three provinces (Ankara, Diyarbakir, and Trabzon) as well as 75 cadets in the Police Academy, May-October 1999.
- Keynote speaker and resource person in workshops organized by Amnesty International and Turkish Bar Association (Izmir, Istanbul, Ankara) branches on **advocacy and training on the Optional Protocol to CEDAW** and its use as an individual complaints mechanism by women, October-May 2003.

D) Research Projects and Publications on Gender and Women
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Internationally Funded Research Projects:

- Coordinator and main researcher of the **World Bank Country Gender Assessment** “Bridging the Gender Gap in Turkey: A Milestone Towards Faster Socio-economic Development”, 2002-2003.
- Co-recipient of the **Ford Foundation, Middle East Research Competition (MERC)** Award for research on “Women in Islamic Fundamentalism” as part of the project, ‘Islamic Fundamentalism in Turkey’, 1987-88.
- Researcher in the cross-cultural international project “Gender Stratification in Academe”, 1990-1994.
- Researcher and co-editor in “Women’s Participation in Positions of Responsibility in Careers of Sciences and Technology: Obstacles and Opportunities” project supported by the **European Coordination Center for Research and Documentation in Social Sciences (Vienna Center)**, 1988-1989.

National Research Projects

- Coordinator and researcher for “Gender Discrimination in the Secondary Education System in Turkey” project funded by **World Bank, Turkey and Government of Turkey** (1996-97). This research was awarded “Education Research Prize” by the Turkish Education Foundation (TEV) in 1999.
- Recipient of the grant given by **Turkish Family Research Institute** for research on “Changing Patterns of Family and Gender Relations in Newly Urbanized Families” 1991-1992.

Publications

International:

- **Bridging the Gender Gap: A Milestone Towards Faster Socioeconomic Development, Turkey, Country Gender Assessment**, F. Acar (ed.) World Bank, (forthcoming).
- Acar, F. “Chapter 1, Introduction”, **Bridging the Gender Gap: A Milestone Towards Faster Socioeconomic Development Turkey, Country Gender Assessment**, F. Acar (ed.) World Bank, (forthcoming).
- “Chapter 2, Women’s Education”, **Bridging the Gender Gap: A Milestone Towards Faster Socioeconomic Development, Turkey, Country Gender Assessment**, F. Acar (ed.) World Bank, (forthcoming).
- “Chapter 12, Conclusion”, **Bridging the Gender Gap: A Milestone Towards Faster Socioeconomic Development Turkey, Country Gender Assessment**, F. Acar (ed.) World Bank, (forthcoming).
- “Geschlechtliche Geschlechterrollen und die Dynamik ihrer Veränderungen”, **Geschlecht und Recht**, Körher-Stiftung, Hamburg, 2003 (with A. G. Ayata)
- “Discipline, Success and Stability: The Reproduction of Gender and Class in Turkish Secondary Education”, **Fragments of Culture**, D. Kandiyoti and A. Saktanber (eds), I. B. Tauris, 2002, 90-111 (with A. G. Ayata).
- “Turgut Özal: Pious Agent of Liberal Transformation”, **Political Leaders and Democracy in Turkey**, M. Heper and S. Sayari (eds.), Lexington Books, Maryland, 2002.
- “Turkey”, **The First CEDAW Impact Study**, M. McPhedran (ed.), York University and the International Women’s Rights Project, York, 2000.
- **Gender and Identity Construction: Women of Central Asia, the Caucasus and Turkey**, Acar, F. and Ayata, A. G. (eds.), E. J. Brill, The Netherlands, 2000.
- “Turkey”, **European Women’s Studies Guide II**, C. Krops (ed.) WISE, Publication, Utrecht, The Netherlands, 1997.
- “Akademiklerinnen in der Türkei: Historische Entwicklung und heutige Situation” (Academic Women in Turkey: Historical Evolution and Current Situation), **Women in the Academic World, Frauen in der Akademischen Welt**, H. Coskun (ed), Schriftenreihe Des Türkisch Deutschen Kulturbeirats, 1996, 88-103.

- “Country Report (on Republic of Turkey)” **International Conference Islamic Laws and Women in the Modern World**, Islamabad, December 22-23 1996, 456-475.
- “Women and Islam in Turkey”, **Women in Modern Turkish Society**, Sirin Tekeli (ed). Zed Books Ltd., London 1995, 46-60.
- “Higher Education in Turkey: A Gold-Bracelet for Women” **World Yearbook of Education 1994: The Gender Gap in Higher Education**, Kogan Page Pub. London 1994, 160-170.
- “Turkish Women in Academia” **Proceedings of the Seventh Annual International Conference Women in Higher Education**, Orlando, Florida, January 6-8 1994, 1-7.
- “Women and University Education in Turkey”, **Higher Education in Europe**, Vol. XVIII, No.4, 1993, 65-77.
- “Islam in Turkey”, **Turkey and Europe**, C. Balkir and A.M. Williams (eds), Pinter Pub., Ltd. London & New York, 1993, 219-238.
- "The True Path Party", **Political Parties and Democracy in Turkey**, Metin Heper and Jacob M.Landau (eds.), I.B.Tauris and Co.Ltd. Publishers, London. 1991, 188-201.
- "Women in Academic Science Careers in Turkey", **Women in Science: Token Women or Gender Equality?**, V. Stolte-Heiskanen, F. Acar, N. Ananieva, D. Gaudart (eds.) ISSC-UNESCO Publication, Berg Publishers, Oxford, Great Britain, 1991, 147-171.
- "Women in the Ideology of Islamic Revivalism: Three Islamic Women's Journals", **Islam in Modern Turkey: Religion, Politics and Literature in a Secular State**, Richard Tapper (ed), I.B.Tauris and Co.Ltd. Publishers, London, 1991, 280-303.
- "Was die islamische Bewegung für Frauen so anziehend macht: Eine Untersuchung ber Frauenzeitschriften und eine Gruppe von Studentinnen", **Frauenforschung aus der Türkei: Aufstand im Haus der Frauen**, Ayla Neusel, Sirin Tekeli, and Meral Akkent (eds.) Orlanda Frauenverlag, Berlin, 1991, 73-92.
- "Role Priorities and Career Patterns: A Cross-Cultural Study of Turkish and Jordanian University Teachers", **Storming the Tower: Women in the Academic World**, S. S. Lie and V. E. O'Leary (eds.) Kogan Page, London, 1990, 129-143.
- "Frauen und Akademische Bildung in der Türkei" (Women and the Academic Careers in Turkey), **Zeitschrift Fur Turkeistudien (Turkish Studies Journal)**, Fall-Winter 1990, 77-91.
- "Turkish Women in Academia: Status and Trends in 1989", **Improving Employment Prospects for Women in a Changing Society: The Years Ahead**, Turkish Employment Agency Publication, Ankara, 1990, 83-103.
- "Working Women in a Changing Society: The Case of Jordanian Academics", **METU Studies in Development**, 13(3-4), 1986, 307-324.
- "Turkish Women in Academia: Roles and Careers", **METU Studies in Development**, 10(4), 1983, 409-446.

National:

- “Disiplin, Basari ve Istikrar, Türk Ortaöğretiminde Toplumsal Cinsiyet ve Sınıfın Yeniden Üretimi” (Discipline, Success and Stability: The Reproduction of Gender and Class in Turkish Secondary Education), **Kültür Fragmanları, Türkiye’de Gündelik Hayat (Fragments of Culture, The Everyday of Modern Turkey)**, D. Kandiyoti ve A. Saktanber (eds.) Metis yayınları, İstanbul, 2003 (with A. G. Ayata).
- “Kadının İnsan Hakları”, **İnsan Hakları Hukuku ve Kadın**, B.U. Dinçkol (der.), İstanbul Ticaret Üniversitesi Yayını, 2003, 20-29.
- “Kadınların İnsan Haklarının Gerçekleştirilmesi ve Ayrımcılığın Önlenmesinde Uluslararası Standartlar” (International Standards of Women’s Human Rights and Elimination of Discrimination Against Women), **Hukukta Kadın Sempozyumu (Women in Law Symposium)**, Basbakanlık Kadının Statüsü ve Sorunları Genel Müd. Yay., Ankara, 2000.
- **Cinsiyete Dayalı Ayrımcılık: Türkiye’de Eğitim Sektörü Örneği (Gender Based Discrimination: The Education Sector in Turkey)**, Basbakanlık Kadının Statüsü ve Sorunları Genel Müd. Yay., Ankara, 1999. (with Ayşe Güneş Ayata and Demet Varoğlu)
- “Uluslararası İnsan Hakları Söylemi ve Kadınların İnsan Hakları” (International Discourse on Human Rights and Women’s Human Rights), **Kadınlar ve Gelecek (Women and the Future)**, O. Çitçi (ed.), TODAİE Yayınları, Ankara, 1998.
- “Türkiye’de Kadın Öğretim Üyeleri” (Women Faculty Members in Turkey), **Bilanço 98 (Balance Sheet ’98)**, Türkiye Ekonomik ve Toplumsal Tarih Vakfı, İstanbul, 1998.
- “Cumhuriyet ve Kadın” (Women and the Republic), **Cumhuriyetin 75. Yılında Türkiye’de Kadının Durumu (Women’s Status in Turkey in 75th Anniversary of the Republic)**, Basbakanlık Kadının Statüsü ve Sorunları Genel Müd. Yay., Ankara, 1998.
- “Kadın ve Bilim” (Women and Science), **Çağdas Türkiye’de Kadın Sempozyumu, (Women in Contemporary Turkey Symposium)** Çağdas Kadın ve Gençlik Vakfı, Ankara, 26-27 Mayıs 1995, 54-61.
- “Aile İçi Cinsiyet Rollerini” (Gender Roles in the Family), **Dünyada ve Türkiye’de Güncel Sosyolojik Gelişmeler (Sociological Developments in the World and Turkey)**, Sosyoloji Der. Yay. Ankara, 1994, 313-324.
- “Türkiye’de Kadınların Yüksek Öğrenim Deneyimi”, “Women’s Higher Education Experience in Turkey”, **Türkiye’de Kadın Olmak (To Be Women in Turkey)**,
 - N. Arat (ed.), Say Yay., İstanbul, 1994, 195-211.
- “İslamcı İdeoloji ve Kadın” (Islamist Ideology and Women), **Çağdas Türkiye’de İslam (Islam in Contemporary Turkey)**, R. Tapper (ed.), Sarmal Yayınevi, İstanbul, 1993, 205-236.
- “Bireylerarası İlişkiler ve Cinsiyet Rollerini” (Interpersonal Relations and Gender Roles), **Gecekonduarda Ailelerarası Geleneksel Dayanışmanın Çağdas Organizasyonlara Dönüşümü (Transformation of Traditional Solidarity Patterns into Modern Organizations in Squatter Settlements)**, Kadın ve Sosyal Hizmetler Müstesarlığı Yayınları, Ankara, 1993, 195-247.

- “Türkiye’de Kadın ve Eğitimi: Yüksek Öğretimde Kız Öğrencilerin Konumu” (Women’s Education in Turkey: Female Students in Higher Education), **Kadın ve Sosyo-Ekonomik Gelişme (Women and Socio-Economic Development)**, Basbakanlık, Kadının Statüsü ve Sorunları Genel Müdürlüğü Yayını, Ankara, 1992, 11-22.
- “Türkiye’de İslamcı Hareket ve Kadın: Kadın Dergileri ve Bir Grup Üniversite Öğrencisi Üzerinde bir İnceleme” (The Islamic Movement in Turkey: A Study of the Women’s Journals and A Group of University Students), **Kadın Bakış Açısından 1980’ler Türkiye’sinde Kadınlar**, Sirin Tekeli (ed.) İletişim Yay., İstanbul 1990, 69-87.
- "Türkiye’de Kadınların Akademik Kariyere Katılımı" (Women’s Participation in the Academic Career in Turkey), **Değişen Bir Toplumda Kadının İstihdam İmkanlarının Geliştirilmesi (Development of Women’s Employment Potential in a Changing Society)**, İş ve İşçi Bulma Kurumu Yay. Ankara 1990, 81-100.

APPENDIX 1

List of M. S. Theses Supervised by Professor Acar in the Area of Gender and Women’s Studies

- “Gender Bias in Student Teacher Interactions and its Effects on Reproduction of Gender Roles in the Classroom”, Yeser Torun, December 2002. (Co-advisor)
- “Foreign Domestic Workers in Turkey: A New Form of Trafficking in Women?”, Gamze Ege, July 2002.
- “Challenging the Image of Turkish Women: Travel Accounts of Female Authors 1760-1935”, Özlem Ezer, July 2002.
- “Anti-Foundational Approach and Turkish Feminism: A Study on the Construction of Foundational Self and Identity of the Modern Women in Turkey”, Nil Sakman, May 2002.
- “Professional Women in Turkey: A Qualitative Study”, Siv Dale Gencher, April, 2002.
- “Treatment of Women in Law: Honor Crimes”, Asli Kandemir, May 2000.
- “Gender Awareness: A Study of Women Teachers and Academicians who are Graduates of Girls’ Institutes 1960-1970”, Sule Toktas-Çelik, July 1997.

APPENDIX 2

List of workshops in which Prof. Acar was trainer and or main resource person

- “CEDAW and the Sharia”, UNIFEM/WARO, **Amman, Jordan**, 1-2 October 1999.
- “CEDAW Training Workshop”, UNIFEM, **Chishnev, Moldova**, 1-4 May 2000.
- “CEDAW Training Workshop”, UNDP and Government of Ozbekhstan, **Tashkent, Ozbekhstan**, February 2001.
- “CEDAW Training Workshop”, **Almati, Kazakhstan**, February 2001.

- “CEDAW Training Workshop for North Pacific”, UN/ECLAC, **Korror, Palau**, 29 October-2 November 2001.
- “CEDAW Training Workshop”, UNDP and Government of Russian Federation, **Moscow, Russian Federation**, 28-30 November 2001.
- “CEDAW Conferences”, National Women’s Council of New Zealand, **Wellington and Auckland, New Zealand**, September 2002.
- “CEDAW Indicators and Implementation”, ABA -CEELI, **Tibilisi, Georgia**, 2002.
- “From International Commitments to National Implementation: CEDAW Conference”, UNIFEM and Government of Croatia, **Dubrovnik, Croatia**, November 2003.
- “Policy Dialogue on Gender Equality”, Government of Japan, **Tokyo, Japan**, November 2003.

Doris Marlene Acevedo Izaguirre (Venezuela)

Education

Doctorate Internship. Health Studies Center of the Workers and Health. National Environment School of Public Health. Fiocruz, Rio de Janeiro. Brasil. August-September 2000.

Doctorate Internship. Worker Sociology Institute. University of Brussels. Belgium May – December 2000. Alfa Fanal-Sup Program. European Community.

Doctorate in Development Studies. Development Studies Institute. Universidad Central de Venezuela. Caracas, Venezuela 1997

Master in Education Sciences Arts. University of Montreal. Canada. 1987 – 89. Thesis: “L’Avenir des universités québécoises dans un contexte de contrainte économique perception des professeurs”

Community Health Specialty. University of Montreal. Canada. 1987 – 88

Bachelor in Education (Personal and Vocational Orientation). Universidad de Carabobo, Venezuela, 1972

Employment History

Head of the Social Sciences Department. UC. 2000-2002

Humanity Commission Delegate. UC. Health Sciences School. 2000 – 2002.

Representative of the Health Sciences School. UC. 1997-2002. Venezuela.

Head of the Preventive and Social Department. Health Sciences School. UC. 1997-1998. Venezuela

Academic Director of the Health Sciences School. 1995-1997. UC. Venezuela

Head of the Preventive and Social Department. Health Sciences School. UC. 1992-1994. Venezuela.

Coordinator of the International Cooperation Project. “Woman, Work and Health”. University of Quebec Montreal and UC. 1994-2002.

Member of the Medicine School. UC. 1981

Coordinator of the Basic Course in Health Science. UC.1981

Academic Experience

Methodology Advisor in the Investigation protects in Public Health. 2000-2001. University of Carabobo. Venezuela.

Professor in Epistemological Bases in Public Health. 2000. University of Carabobo. Venezuela.

Coordinator – Professor in Communitarian Health. Preventive and Social Medicine Department. 1993-1998. University of Carabobo. Venezuela.

Professor –Coordinator of the Woman. Health and Work. Master in Occupational Health and Environment Labor. 1991-2001. University of Carabobo. Venezuela

Professor in Methodology Statistics. Intermediate Level in Public Health. 1980. University of Carabobo. Venezuela.

Professor in the Preventive and Social Department. Subjects: Investigation Projects I-II, Health Education, Communitarian Health, Biostatistics, Health Sciences School. Health Sciences School.

Professor in Preventive Medicine. Medicine School. Subjects: Biostatistics, Health and Society, Health Education. Nicaragua University.

Full -Time Professor . Second Term in High School. Subjects: Philosophy, Psychology, Sociology. Education Ministry.

Investigation Experience

“Woman Health - Local Participation”. Relationship between life conditions and reproductive health. Principal Investigator. 1995 - 97. University of Carabobo. Venezuela.

“Impact of the National System of Medicine of the Students Admission”. UC. 1987-88.

“Workers Conditions and Health Problems in the Nutritional Industry”. Participative Experience. 1994-96. University of Carabobo. Venezuela.

“Progress achieved in the Medical School during the period 1959-1980 ”. UC.1983.

Other Courses

“Genre and Public Politics in Health” Public Health High Studies Institute. 2001. Venezuela.

“Genre, Health and Work”. Universidad Autónoma Metropolitana Xochimilco. 2001. México.

“Communitarian Health Participation”. VI Latin-American Conference and VIII Social Medicine Worldwide Conference. 1994. Guadalajara. Mexico.

“Internship in the Biological and Environment Investigation Center”. Area: Health, Women and Work. University of Quebec. Montreal. Canada.

“Worker Health Investigation Workshop”. Arnaldo Gabaldon Institute. 1990. Maracay. Venezuela

“Monographic Course in Social Medicine”. 1981. Universidad Autónoma Metropolitana de Mexico. Mexico.

SJAMSIAH ACHMAD (Indonesia)

Ms. Sjamsiah Achmad graduated from New York University School of Education in 1962 and has undergone numerous training in the fields of education and science, policies and management, both in Indonesia and at the United Nations Headquarters in New York and in Vienna on the United Nations policies and administration.

She began her career as a high school teacher in Indonesia, a researcher in education (1956-1963), then as a private secretary to the Indonesian Ambassador to the USSR (1964-1967), which she also studied Russian and the issue of "East-West relations", and its implications for the future of Indonesia as a pioneer of the Non-Aligned Movement (NAM).

She then headed the Bureau of International Relations of the Indonesian Institute of Sciences (1967-1978), and she also initiated the establishment of the Committee on Science & Technology of the Association of Southeast Asian Nations (ASEAN-COST).

From 1978 to 1988, she served as a program officer then senior program officer at the United Nations Headquarters in New York and Vienna:

Office for Science and Technology, New York (1978-1980), where she intensely involved in the preparation of documentation for the United Nation Conference on Science and Technology for Development held in Vienna in 1979;

Office for Program Planning and Coordination, New York (1980-1982), where she coordinated and prepared 8 case studies on Major International Science Programs of UNESCO for the United Nation Secretary General's report on the UN Efficiency in Science and Technology in 1981;

NGO Unit, Office of the Under Secretary General (1982-1 983), where she was deeply involved in the revision of the rules and procedures for the participation of NGO's in the United Nations fora;

Division for the Advancement of Women in Vienna (1983-1988): She was deeply involved in the preparation of three major documentations for the Third World Conference on Women in Nairobi, in 1985, namely the Review and Appraisal of the U.N. Decade for Women (head of team), the Forward looking Strategies for the Advancement of Women and the first World Survey on the Role of Women in Development, as well as in the preparation of the first System-Wide Medium-Term Plan for Women during 1985-1986;

She was the Senior Program Officer responsible for the organization of the first United Nations Expert Group Meeting on Violence in the Family in December 1986 and later on represented the United Nations at the Colloquy on Violence within the Family: Measures in the Social field, organized by the Council of Europe in Strasbourg, France in November 1987. In November 1997, she was a resource person at the International Conference on Trafficking and Commercial Sexual Exploitation of Women and Children in Manila. Prior to this, she participated in the meeting with the United Nations Special Rapporteur on Violence against Women in Colombo, August 21-23, 1997.

She retired from United Nations in 1988 and appointed as Assistant Minister for Education, Office of the State Ministry for the Role of Women in Indonesia (1988-1995):

She chaired the successful Senior Official Meeting of the Second Asian and Pacific Ministerial Conference on Women in Development in Jakarta in June 1994;

She was heavily involved in the preparation and was a member of the Indonesian Delegation to the ICPD (International Conference on Population and Development) in Cairo in September 1994;

In June 23, 1997, she was one of the Panel of Seven Prominent Persons of UNFPA on “Five Years After UNCED” in New York;

She was heavily involved in the preparation of, and was also a member of the Indonesian Delegation to the WSSD (World Summit on Social Development) in Copenhagen in March 1995;

She was a member of the Steering Committee and Deputy Chief of the Indonesian Delegation to the 3rd Ministerial Meeting on Women of the Non-Aligned Movement (NAM) held in Beijing prior to the 3~ World Conference on Women in 1995;

She chaired the Indonesian Preparatory Team for and was the Deputy Chief of the Indonesian Delegation to the Beijing Fourth World Conference on Women: Action for Equality, Development and Peace. Prior to this, she was a member of the Consultative Team of four Experts invited by the Secretary -General of the Beijing World Conference on Women to finalize the draft of the Beijing Platform for Action.

She concluded her assignment as Assistant Minister in the Ministry for the Role of Women in September 1995 and returned to her original institution, the Indonesian Institute of Science (LIPI):

Senior Advisor on Gender and Science and Technology, Indonesian Institute of Sciences (1995-present);

Lecturer on Women and Development, Graduate Program on Women Studies, University of Indonesia (1993-present);

She was a speaker on Gender in Science: the Indonesian case at the UNESCO Asia Pacific Science Conference: Science Issues for the 21st century, held in Sydney, Australia from 1-5 December 1998;

Chaired the Thematic Meeting on Science: The Gender Issues of the World Conference on Science for the 21st century: A New Commitment, jointly organized between UNESCO and ICSU (International Council of Scientific Unions), held in Budapest, Hungary from June 26 to July 1, 1999;

Senior Advisor, Regional Secretariat for Gender, Science & Technology for Southeast Asia and the Pacific, Jakarta, Indonesia since March 1, 2000;

Other activities include:

Board member of SEA Watch (an NGO on After Beijing Watch), 1997-2000;

Member of Advisory Board, Asian Institute of Technology Publication on Gender and Technology, since 1998;

Board member, Women’s Convention Watch, University of Indonesia since 1994; and Women’s Human Rights Action Group (University lecturers, both women and men) since 1997;

One of the pioneers and has been the Focal point for Indonesia of the Women Leaders Network of the Asia Pacific Economic Cooperation (WLN-APEC) since 1996;

Member, National Inter-ministerial Working Group on CEDAW and its Optional Protocol since 1997;

Member of a Team of Eight Experts commissioned by the Ministry of Justice to conduct a study on ‘Gender in the formulation, implementation and enforcement of Law’ in 1998;

Member of the Executive Board and Deputy Executive Director of the Center for the empowerment of Women in Politics (ICWIP), established in 1999;

Member NGO Planning Committee for ‘Beijing Plus Five’ 1999-2000;

Member of the Indonesian Delegation to ESCAP Ministerial Meeting on Beijing Plus Five;

Member of the United Nations Committee on the Elimination of Discrimination against Women (CEDAW) for 4 year term, from 2001 to 2004). CEDAW is one of the United Nations Treaty bodies which consists of 23 experts who act in their personal capacities;

In June 2003 she was elected by an independent team as a member of the National Commission on Violence Against Women, for a 3 year term.

Award:

1. 1960: Prime Minister's Award as a Model Civil Servant (Pegawai Tauladan pada tahun 1960 oleh Perdana Menteri Republik Indonesia)
2. 1995: State Award for Outstanding Work in the Promotion of International Co-operation for the Advancement of Women (Satya Lencana Wira Karya, dalam Kerjasama Internasional Pemajuan Perempuan)
3. 1995: State Award for over 40 years continuous service as civil servant without any misconduct, including 11 years secondment to the United Nations Headquarters in New York and Vienna, 1978-1988 (Satya Lencana Karya Setaya, 40 tahun sebagai PNS-termasuk 11 tahun dipinjamkan ke Markas Besar PBB New York dan Wina tanpa cacat)
4. 1997: APEC - WLN award (Asia Pacific Economic Cooperation — Women Leaders Network) as one of the founding members (Penghargaan sebagai salah satu Pemrakarsa Women Leaders Network" (WLN) APEC)
5. 2000: State Primary Medal for Meritorious Service in the Promotion of ASEA Cooperation in Science and Technology (Tanda Kehormatan Bintang Jasa Pratama, Pemrakarsa kerjasama IptekASEAN)
6. 2000: Hilda Van Suylenburg International Award from the International Training Center for Women, Amsterdam (Piala Internasional Hilda Van Suylenburg dan Internasional Training Center for Women, Amsterdam)

Magalys Arocha Dominguez (Cuba)

FECHA DE NACIMIENTO : 8 de enero de 1958

LUGAR DE NACIMIENTO: Pinar del Río, CUBA

DIRECCIÓN: Calle 13 # 108 Apto 77, entre L y M Vedado.
Ciudad Habana.

TELEFONO: (53-7) 830 8900

CENTRO DE TRABAJO: Dirección Nacional de la Federación de Mujeres Cubanas.

CARGO: Miembro del Secretariado Nacional para atender las Relaciones Internacionales.

DIRECCIÓN FMC: Paseo # 260 entre 11 y 13, Vedado. Ciudad Habana.

TELEFONO: (53-7) 55-2772

FAX: (53-7) 33-3019

E-mail: fmccu@ceniai.inf.cu

II-. ESTUDIOS BÁSICOS REALIZADOS:

Licenciada en Historia y Ciencias Sociales. Metodóloga de la Educación. Moscú, 1978-1982.

Especialización en Filosofía. Facultad de Ciencias Sociales de la Universidad de La Habana, 1987-1988.

Obtención de la categoría docente de Profesora Auxiliar de Filosofía del Instituto Superior Pedagógico de Pinar del Río, 1988.

III-. ESTUDIOS DE POSTGRADOS:

Desde el comienzo de su vida profesional en 1982, ha cursado numerosos estudios y cursos de postgrado, relacionados en cada momento con las actividades que ha desempeñado: como docente en la Enseñanza Superior, como representante elegida en los órganos electivos del poder político provincial y como dirigente también electa de la Federación de Mujeres Cubanas.

Nombre del Curso	Centro
Problemas Filosóficos de las Ciencias Naturales	Instituto Superior Pedagógico de Pinar del Río, Cuba (1983)
Teoría del conocimiento	Universidad "Hermanos Saiz", Pinar del Río, Cuba (1986)
Lógica Dialéctica	Universidad de La Habana, Cuba (1987)
Historia General de la Filosofía	Instituto de Filosofía, Academia de Ciencias de Cuba (1988)
Historia de la Filosofía Latinoamericana	Instituto de Filosofía, Academia de Ciencias de Cuba (1986)
Ética	Universidad de Pinar del Río (1989)
Metodología de la Enseñanza de las Ciencias Sociales	Instituto Superior Pedagógico de Pinar del Río, Cuba (1982)

Metodología de la Enseñanza Problemática	Instituto Superior Pedagógico “Enrique José Varona”, Cuba (1987)
Metodología de la Investigación Científica	Universidad “Hermanos Saiz”, Pinar del Río, Cuba (1982)
Información Científica	Instituto Superior Pedagógico de Pinar del Río, Cuba (1982)
Computación	Instituto Superior Pedagógico de Pinar del Río, Cuba (1985)
Metodología de la Intervención Comunitaria	Centro de Capacitación de la Mujer “Fe del Valle”, Cuba (1990-1991)
Género y liderazgo	Centro de Capacitación de la Fundación Friedrich Evert, Costa Rica (1996)
Género y violencia	Centro de Capacitación de la Mujer “Fe del Valle” 1994

III-. **IDIOMAS:**

Curso Integral de Idioma Ruso 1977-1978. Facultad de Historia de la Escuela Superior del KONSOMOL en Moscú.

Cursos Básico e intermedio de Idioma Inglés. Instituto de Relaciones Internacionales de La Habana, 1997-98.

IV-. **INVESTIGACIONES Y TRABAJOS ACADEMICOS:**

Ha participado en varias investigaciones sociológicas relacionadas con temas bajo su atención profesional en cada momento de su trayectoria laboral: la enseñanza pedagógica, participación social en Cuba, el ejercicio del poder político, trabajo de instituciones y sociedad civil en la movilización, orientación y participación comunitaria:

1-. Dirigió un grupo de investigación del Departamento de Filosofía del Instituto Superior Pedagógico de Pinar del Río, acerca de las “Particularidades de la forma cubana de ejercicio del poder político dentro del sistema de países socialistas” (1986-1989). Igualmente realizó, con otro colectivo, investigaciones pedagógicas sobre: “El seminario como forma de docencia en la educación superior” (1983-85) y “El papel de los modelos lógico-metodológicos en la enseñanza de la Filosofía en la educación superior” (1987-88).

2-. Participó, como jefe de grupo de investigación o como investigadora en otros temas de investigación aplicada a problemas socio-económicos y de participación política del territorio en que residía:

“Especificidades del poder político en Cuba entre 1959 y 1978”. Trabajo de Tesis de grado para obtener el título de Licenciada en Historia y Ciencias Sociales (1982).

Participó en experiencia de investigación interinstitucional de filósofos, politólogos, líderes políticos comunitarios: “Estudio socio-político del territorio de Minas de Matahambre, en la provincia de Pinar del Río” (1987).

Encabezó investigación sociológica concreta de grupo de especialistas para determinar “El lugar y papel del Consejo Popular como estructura comunitaria del poder del estado cubano” (1993-94).

3-. Los temas que atañen a la condición de la mujer, sus derechos, el enfoque de género de determinados ámbitos de participación política y socio económica, ha sido objeto de atención científica y de análisis teóricos, políticos, sobre todo a partir de su experiencia como líder provincial y luego nacional de una organización femenina de amplia base: la Federación de Mujeres Cubanas (FMC). Muchos de estos trabajos han devenido en ponencias para eventos científicos, en publicaciones de pequeño formato, artículos periodísticos, conferencias magistrales y objeto de debate de los órganos de dirección de la Organización.

Entre ellos destacan:

Logros y dificultades en el acceso de las mujeres a los cargos de dirección política y administrativa en la provincia de Pinar del Río. (1990-1991).

Participación de las mujeres en el desarrollo socio-económico integral de las áreas de montaña y rurales apartadas de la provincia de Pinar del Río. (1991).

Cumplimiento de las “Reglas Mínimas de las Naciones Unidas para el tratamiento a las reclusas en la provincia de Pinar del Río”. (1992).

Las Mujeres cubanas en los órganos locales del Poder Popular en Cuba. (XXII Congreso de la Asociación Latinoamericana de Sociología en México en 1995).

La mujer como objeto y sujeto de violencia. (Encuentro Continental de Mujeres de Izquierda, El Salvador, 1996).

La globalización y la crisis económica: efectos sobre el movimiento de mujeres de América Latina y el Caribe. (Encuentro Continental de Mujeres de Izquierda. Brasil, 1997).

Parlamento y Sociedad: reflexiones desde la experiencia de las mujeres cubanas. (Encuentro de mujeres en Foro de Partidos Políticos de Izquierda. México, 1998).

Globalización y cooperación: apuntes para la reflexión. (preparado para Reunión Ibero americana de Ministras en Portugal, 1999 y enriquecido y actualizado para Foro Latinoamericano de Seguimiento a la Cumbre de Desarrollo Social, celebrado en Ciudad Guatemala, en diciembre de 1999).

El impacto de la globalización en el empleo femenino. (presentado en Conferencia de las Mujeres Solidarias de Francia, en 1999).

Panel de expertas de la Comisión de la Condición Jurídica y Social de la Mujer en Naciones Unidas 1999, con el tema de la “Globalización y las Mujeres”.

Panel de expertas sobre el tema “Violencia contra la mujer. Particularidades en Cuba”, en el Encuentro Iberoamericano de Género y Comunicación, celebrado en la Habana en el año 2000.

Globalización y exclusión social de las mujeres latinoamericanas. (presentado en Congreso Mundial de la Federación Democrática Internacional de Mujeres en Beirut, 2002).

“Institucionalización de género y políticas públicas”. (En Panel de Expertas durante Seminario de Mecanismos Nacionales para el Adelanto de la Mujer de Centroamérica y Caribe de habla hispana, realizado en Guatemala, 2002).

Género y Elecciones. (Panel de expertas en Seminario bilateral sobre Sistemas Electorales en Cuba y Alemania, La Habana, 2003).

Desde su incorporación al colectivo de la Dirección Nacional de la Federación de Mujeres Cubanas en 1995, ha participado, con un grupo de compañeras, en la elaboración de documentos que han servido de base a discusiones y análisis de la organización, en diferentes eventos y ámbitos: el que se utilizó para conducir los debates en la Comisión “**Mujer y Economía**” del VI Congreso de la Federación de Mujeres Cubanas en 1995; el referido a la **Mujer y los Medios de Comunicación**, que se utilizó para el Seminario Nacional “Las cubanas de Beijing al 2000”, celebrado en julio de 1996; el documento sobre las **Mujeres, Independencia Nacional, Soberanía y Paz**, discutido en Encuentro Internacional de Mujeres celebrado en la Habana en abril de 1998.

En estos momentos ha iniciado además el proceso de obtención del grado de Doctora en Ciencias Filosóficas, en el Instituto de Filosofía de la Academia de Ciencias de Cuba, con el tema “**Las categorías filosóficas de la relación sujeto – objeto, en el análisis de la violencia contra la mujer**”.

V-. ASESORIAS Y CONSULTORIAS:

Ha participado, -individualmente o como parte de colectivos de trabajo de la Federación de Mujeres Cubanas -, en la asesoría a Organismos de la Administración Central del Estado, a instituciones académicas, asociaciones de profesionales, en la organización y elaboración de documentación para eventos internacionales dentro y fuera de Cuba. Ha tenido amplia y sistemática presencia en procesos de consulta del Gobierno de Cuba a la FMC, para elaborar documentos y responder documentos especializados a Agencias, Fondos, Programas, Organismos Intergubernamentales de Naciones Unidas, destacando entre ellos los referidos a: seguimiento a Conferencias y Cumbres Mundiales sobre la mujer, Desarrollo Social, y Población y Desarrollo; los informes periódicos al Comité que examina la Convención sobre la Eliminación de Todas las formas de Discriminación contra la Mujer (CEDAW).

Ha participado como experta, en la asesoría oficial sobre el trabajo internacional de los mecanismos nacionales para el adelanto de la mujer, invitada por:

La Secretaría de Estado que atiende los Asuntos de la Mujer de República Dominicana, auspiciado por la representación nacional de UNICEF en ese país (enero/1997).

Instituto Nacional de la Mujer de Venezuela (INAMUJER), impartido en dos tiempos: en Caracas en marzo del 2002 y en La Habana en enero del 2003.

Fue invitada a Consulta Regional de la UNESCO, para América Latina y el Caribe, acerca de la perspectiva de género del Programa Regional elaborado hasta el 2005. (Costa Rica, 2002).

Fue invitada por la Unidad de la Mujer de la CEPAL para participar en la discusión, en la sede de Santiago de Chile, de resultados de los proyectos de la GTZ (cooperación alemana), en las áreas de salud, turismo y empleo, aplicados en Argentina, Ecuador y el Salvador, respectivamente.

Ha sido invitada para impartir conferencias y seminarios -en diferentes Organismos de la Administración del Estado, Organizaciones Sindicales, de Campesinos, Asociaciones de profesionales-, acerca de la condición de la mujer cubana en la vida económica, política y social del país, del cumplimiento en Cuba de la Convención sobre la Eliminación de Todas las Formas de Discriminación de la Mujer (CEDAW), sobre la estrategia nacional cubana en el seguimiento a los acuerdos de Cumbres y Conferencias Mundiales.

TRAYECTORIA PROFESIONAL:

- | | |
|------------|---|
| 1982/1989: | Profesora de Filosofía del Instituto Superior Pedagógico de Pinar del Río. |
| 1989/1992: | Miembro del Secretariado Provincial de la Federación de Mujeres Cubanas, en Pinar del Río. |
| 1992/1995: | Elegida delegada a la Asamblea Provincial del Poder Popular en Pinar del Río y Secretaria de su Asamblea (órgano legislativo) y de su Gobierno provincial. Ratificada dos años después como Secretaria de la Asamblea Provincial del Poder Popular. |
| 1992: | Presidió la Comisión Electoral provincial del Poder Popular en Pinar del Río, hasta el momento de su nominación como candidata de ese órgano. |
| 1995/ | Elegida como Miembro del Secretariado Nacional de la Federación de Mujeres Cubanas para atender las Relaciones Internacionales. Ratificada en el Congreso del 2000. |

PARTICIPACION EN EVENTOS INTERNACIONALES :

Su presencia en eventos internacionales dentro y fuera de Cuba, puede clasificarse en dos partes: la que realiza como experta invitada por el Gobierno de Cuba para su representación y la que despliega en su condición de dirigente de una organización popular de mujeres que tiene amplios vínculos internacionales, tanto de carácter bilateral como de participación en redes y asociaciones. En los dos ámbitos, podrían resumirse del siguiente modo:

1-. En el ámbito gubernamental ha integrado las delegaciones del Gobierno de Cuba a Conferencias, Reuniones, tanto en el marco de Naciones Unidas, como de otros espacios intergubernamentales:

- Períodos de sesiones de la Comisión de la Condición Jurídica y Social de la Mujer desde 1995 hasta el 2003, siendo Jefa de Delegación en 1998, 1999, 2001, 2002 y 2003.
- Reuniones de la Mesa Directiva de la CEPAL desde al año 1995, presidiendo la delegación de Cuba desde 1998 hasta el 2003.
- VII y VIII Conferencias Regionales de la Comisión Económica para América Latina y el Caribe (Chile / 1997, presidiendo la que asistió a Perú / 2000).
- Cuarta Conferencia Mundial de la Mujer en Beijing /1995
- Período Extraordinario de Sesiones de la Asamblea General para su seguimiento (Beijing + 5). Nueva York, 2000 .
- Reuniones Iberoamericanas de Ministras y Encargadas de las Políticas hacia la Mujer (Santiago de Chile en 1995, Caracas 1998 y Lisboa 1999).
- Reuniones de la Red de Oficinas Gubernamentales y Mecanismos Nacionales para el Adelanto de la Mujer celebradas el Nicaragua (1995) y Guatemala (2002).
- Reunión de Esposas y Representantes de Jefes de Estado y de Gobierno celebrada en La Paz, Bolivia, en 1996.
- Seminario sobre negociaciones y diplomacia en Conferencia Mundiales, organizado por UNIFEM y CEPAL en Barbados en 1995.
- CEDAW. 1996 y 2000. Miembro de la delegación del Gobierno de Cuba a la presentación del segundo y tercer informes combinados, así como del cuarto Informe Periódico ante el Comité para la Eliminación de la Discriminación contra la Mujer.

2-. En el ámbito de lo No Gubernamental, en espacios de organizaciones sociales, académicos, políticos:

Ha participado de forma sistemática en los encuentros de Mujeres o Talleres de Género, en los Encuentros del Foro de Sao Paulo, siempre con la presentación de ponencias referidas a la condición y los derechos de las mujeres en la región: Montevideo 1995, San Salvador 1996, Porto Alegre 1997, Ciudad México 1998, La Habana 2001.

Representó a la Federación de Mujeres Cubanas ante el Comité de las ONGs de ONU, para defender la solicitud de categoría consultiva ante el ECOSOC en mayo de 1997. Es su representante permanente en la sede de la ONU en Ginebra. Ha participado activamente en eventos de la Confederación de ONGs con status consultivo de Naciones Unidas (CONGO), desde el año 2000 hasta el 2003.

Ha participado de forma activa en los talleres de mujeres, debates y reflexiones feministas en el marco de los tres encuentros del Foro Social Mundial celebrados en Porto Alegre (2000, 2001 y 2002).

Fue invitada por el Fondo de las Naciones Unidas para la Mujer (UNIFEM) para integrar la Mesa Redonda Especial organizada en el marco de la Asamblea General de Seguimiento a la Cuarta Conferencia Mundial sobre la Mujer (Beijing + 5), cuyo tema general fue **“Progresos en estadísticas de género”** con el tema especial **“Experiencias de Cuba en las encuestas de uso de tiempo”**.

Ha participado en los Congresos de la Federación Democrática Internacional de Mujeres (FDIM) celebrados en París (1998) y en Beirut (2000); así como en las reuniones de su Comité de Dirección (al que pertenece la FMC), efectuadas en París (1998, 1999, 2002) en Beirut (2001), Portugal (2002) y Chipre (2003).

Participó en la III Conferencia Regional de la FDIM para América y el Caribe celebrada en México en 1999.

Ha participado en Encuentros bilaterales y multilaterales para la cooperación Sur / Norte / Sur, para la cooperación descentralizada en el marco de las ONGs y otros afines, celebrados en Bélgica (1996), Guatemala (1999) Italia (2000).

Ha representado a la Federación de Mujeres Cubanas en intercambios bilaterales, seminarios especializados, jornadas antibelicistas, encuentros de solidaridad, celebrados en todos los continentes. Entre ellos destacan:

1995: Visita de intercambio con la Unión de Mujeres de Rusia.

1996: Seminario sobre mujer y política en Costa Rica.

Intercambio con organizaciones femeninas, instituciones académicas de Chile.

1997: Congreso de la Unión de Mujeres de Vietnam, combinado con visita e intercambio con organizaciones de Japón, India y Laos.

Visita de intercambio con organizaciones femeninas, académicas, feministas de Bolivia, Perú y Ecuador.

Reunión del Frente Continental de Mujeres por el Derecho a una vida digna, por la Autodeterminación y la soberanía de los Pueblos, celebrado en Caracas.

Lanzamiento en Honduras, de la Campaña Continental por la Condonación de la deuda externa (JUBILEO 2000), de la que formó parte la FMC.

1998: Seminario de organizaciones femeninas para el Seguimiento a la Conferencia Mundial de Beijing, convocado por la Unión de Mujeres de Toda China.

1999: Congreso de la Organización de Mujeres de Angola vinculado a intercambio con organizaciones femeninas de Sudáfrica y Zimbabwe.

Segundo Congreso de Mujeres Políticas en Paraguay.

2000: Reunión subregional de organizaciones femeninas afiliadas a la FDIM de los países andinos, celebrada en Perú.

Misión de la FDIM en solidaridad con las mujeres de Colombia.

Visita de intercambio con organizaciones femeninas y asociaciones de profesionales de Bulgaria y Yugoslavia.

2001: Intercambio con organizaciones de mujeres en Líbano y Siria (incluidas organizaciones palestinas en esos territorios).

2002: Primer Encuentro Internacional de Solidaridad de las Mujeres con Venezuela.

2003: Encuentro de intercambio con organizaciones de mujeres, realización de conferencias en organizaciones sindicales y de solidaridad con Cuba en Suiza y Francia.

Mdm. Mary Shanthi Dairiam (Malaysia)

Date and place of birth: 17 September 1939, Malaysia.

Working languages: English.

Current position/function:

- (a) Since 1993: Director, International Women Rights Action Watch Asia Pacific (IWRAP-Asia Pacific), Kuala Lumpur, Malaysia.
- (b) Since 1986: Executive Committee Member, National Council of Women's Organisations of Malaysia
- (c) Since 1984: Executive Committee Member, Women's Aid Organisation of Malaysia.

Main professional activities:

- (a) Founder of IWRAP-Asia Pacific, a regional NGO that collaborates with various entities in several Asian and Pacific countries to monitor and facilitate the implementation of the CEDAW Convention.
- (b) Trainer on State obligations under the CEDAW Convention and other matters related thereto for the Governments of Cambodia, Iraq, Laos, Maldives, Mongolia and Thailand as well as the Commonwealth of Independent States (CIS) and Pacific Island states.
- (c) Facilitator and coordinator for training programmes on UN human rights system, women's rights and CEDAW Convention at national, regional and international levels.
- (d) Observer at the Meetings of States Parties of CEDAW for the past 12 years, and has consistently provided inputs, inter alia, to the development of general recommendations and negotiations leading to the Optional Protocol to CEDAW.

Educational background:

- (a) MA in Gender and Development, University of Sussex, United Kingdom, 1991.
- (b) MA in English Literature, University of Madras, India, 1962.

Other main activities in the field relevant to the CEDAW:

- (a) Personal Consultant to the UN High Commissioner for Human Rights, 2000-2001, and Consultant to the Office of the UN High Commissioner for Human Rights, August 1999, on women-related issues for East Timor and women-related issues in general respectively.
- (b) Adviser/Consultant on various women- and CEDAW-related issues to the Governments of Bangladesh, 1995-1996, and Malaysia (1993-2001).
- (c) Member of the Delegation of Malaysia to the Inter-Ministerial Preparatory Meeting of the Asia and Pacific Region for the Fourth World Conference on Women, Jakarta, 1993 and at the Fourth World Conference on Women, Beijing, 1995, including all the Preparatory Meetings in New York in 1994 and 1995 and the UNGA Special Session (Beijing+5) in 2000.
- (d) Visiting Lecturer, Law Faculty of the University of Hong Kong, April 2002.
- (e) Co-opted Member of Task Force on the Status of Women, Federation of Family Planning Associations of Malaysia, 2000-2002.
- (f) Vice President, Women's Aid Organisation of Malaysia, 1999-2001.

List of most recent publications:

- (a) "Building Capacity for Change: Training Manual on the Application of the Principles of the Convention to Promote Women's Rights", (IWRAP Asia Pacific, 2003).
- (b) "The Status of CEDAW Implementation in ASEAN Region and Selected Muslim Countries", (National Human Rights Commission of Malaysia, 2003).
- (c) "Effective Legal Strategies", (Seminar on Promoting Gender Equality to Combat Trafficking in Women and Children, Bangkok, 2002).
- (d) "The Application of the CEDAW Convention to Trafficking in Women", (ESCAP, Bangkok, 2002).
- (e) "Discrimination Against Women and Its Implication for Women's Capacity for Self-Determination in the Areas of Reproductive and Sexual Health", (UNFPA and Office of HCHR, 2001).

Mrs. NATALYA DROZD (Belarus)

Ambassador Extraordinary and Plenipotentiary,
PhD, Associate Professor

Born: 18.02.1950, Republic of Belarus.

Working Languages: Russian, English, French and Italian.

Education and advanced studies :

- 1975 – Diploma; Minsk State Institute of Foreign Languages, English Faculty; Minsk
- 1983 – 1986 – Diploma; Belarusian State University, Post –Graduate Department (international affairs); Minsk
- 1986 – 1987 – Moscow State University (Faculty of Journalism, chair of international journalism, researcher); Moscow
- 1987 – PhD diploma; Moscow State University, defended scientific thesis in international politics
- 1993 – Diploma; United Nations Human Rights Center; Geneva
- 1993 – Diploma; International Institute of Law (human rights issues); Strasbourg
- 1994 – Diploma; Center for Political and Diplomatic Studies (UK Foreign and Commonwealth Office); London, Oxford, Brussels

Main professional activities as an academician and diplomat:

- **Ambassador at Large (humanitarian and human rights issues), Ministry of Foreign Affairs of the Republic of Belarus, Minsk**

- **Ambassador Extraordinary and Plenipotentiary of the Republic of Belarus to the Italian Republic and to the Republic of Malta (pluralistically), Rome, Italy**

- **Ministry of Foreign Affairs, Department for Humanitarian Affairs and Human Rights, 2nd secretary, head of a division, director**

- **Central Michigan University (USA), professor**

- **Belarusian State University; senior lecturer, Associate Professor, deputy Dean of the Foreign Students' Faculty;**

- **Belarusian Institute of National Economy, Minsk State Institute of Foreign Languages; lecturer**

- **“TIAZHPROMEXPORT” missions to**

Nigeria and Egypt; interpreter

Other main activities in the field relevant to the mandate of the treaty body concerned:

- **Representative of the Government of the Republic of Belarus to the UN Commission on the Status of Women, Deputy Chairperson of the Commission**

- **Member of the Board of the Union of Women of Belarus**

Amb. Drozd has been actively involved in the activities related to the promotion and protection of human rights within the United Nations system organizations. She took part in the compilation and presentation of national reports of Belarus to the UN Committee on the Elimination of Discrimination against Women (CEDAW), Committee on the Rights of a Child.

Mrs. Drozd has been a member of the official delegations to the UN General Assembly sessions, the UN Commissions on Human Rights, on Social Development and on the Status of Women (head of the delegation). She also attended numerous regional and global seminars and conferences on the problems of the advancement of women, the equality between men and women, women's and child's rights, violence against women, social issues. Being part of the high-level state delegations to the World Summit for Social Development (Copenhagen) and to the Forth World Conference on Women (Beijing) Mrs. Drozd served as an expert in drafting the Final Documents of the conferences. She actively participated in the dissemination of the Beijing Declaration and Platform of Action in Belarus. In the capacity of an observer she represented Belarus in the Steering Committee on Human Rights and in the Steering Committee for equality between women and men of the Council of Europe.

List of most recent publications:

Mrs. Drozd is an author of numerous publications on the problems of international relations and human rights, including gender issues:

The right for the right, rural women press, ? 6,1996; Belarus;

Ties of Affection between Belarus and Italy, (INOLTRE, women press, Maretti and Wild Publisher, June 2002, Italy);

Amb. Drozd has had considerable experience in the field of human rights and gender issues within the UN system. Her analytical abilities, good command of foreign languages and knowledge of different cultures and traditions could contribute to the effective work of the Commission.

ALDA MARIA FACIO MONTEJO (Costa Rica)

Alda Facio is a jurist, writer and an international expert on women's human rights, gender violence and gender analysis. In September 1996 she was awarded the first Women's Human Rights Award from International Women, Law and Development in Washington D.C. As one of the founders of the Women's Caucus for Gender Justice in the International Criminal Court, she was its first Director from July 1997 to September 1999. Since 1990, she has been the Director of the Women, Gender and Justice Program at the United Nations Latin American Institute for Crime Prevention (ILANUD) based in Costa Rica. The Program centers its work around the elimination of gender inequality and violence against women from a criminal and human rights perspective, doing research on the different forms of discrimination against diverse groups of women, analyzing the laws and legal doctrine and training judges, police, lawyers and women's groups in several Latin American countries in the human rights of women and the incorporation of gender sensitive perspectives in the analysis of legal texts and contexts.

While at ILANUD she designed a methodology for analyzing the law and legal traditions from a gender sensitive perspective which was published in book form as one of ILANUD's many publications. This methodology, based on the UN Convention on the Elimination of All Forms of Discrimination Against Women, has been republished in several Latin American countries and has been used by parliamentarians, judges, lawyers and women's centers from several Caribbean and Latin American countries when analyzing women's legal status and for writing law proposals. She has also designed several training manuals for administration of justice staff and the judiciary, including one on CEDAW and its Optional Protocol which are currently being used in several Latin American countries.

She was very involved in all the activities around the World Conference on Human Rights in Vienna and the IV World Conference on Women. For example, she helped organize the Women's "Satellite" Conference on Human Rights in Latin America, and participated in the Costa Rican official government delegations in the Regional as well as the Vienna Conference. For the Beijing Conference she participated in the official delegations in the Regional Preparatory Meeting in Mar del Plata, Argentina and in the PrepCom in New York. She helped in the organization of the Vienna Tribunal on Violence Against Women organized by the Global Center and was appointed legal aid to judge Elizabeth Odio at that Tribunal.

She has participated in many meetings as an expert on gender, including the 1990 Expert Group Meeting convened by UNICEF and UNIFEM in Panama, on strategies to end violence in the family; the 1992 Expert Group Meeting on Domestic Violence convened by the United Nations Crime Prevention and Criminal Justice Branch of the Centre for Social Development and Humanitarian Affairs and hosted by the International Centre for Criminal Law Reform and Criminal Justice Policy in Vancouver, Canada; the 1993 meeting hosted by the Dutch Ministry of Foreign Affairs for the purpose of designing strategies to end violence against women; the 1993 Expert Group Meeting on Measures to Eradicate Violence Against Women, convened by the Division for the Advancement of Women of the United Nations and hosted by the Center for Women's Global Leadership at Rutgers University; the 1994 Expert Group Meeting convened by UNICEF and UNIFEM on violence in the family, and the 1995 Expert Group Meeting convened by the Centre for Human Rights and UNIFEM on the development of guidelines for the incorporation of gender sensitive perspectives in the work of the United Nations system wide work on human rights, the 1997 expert group meeting on Gender Based Persecution convened by the Division for the Advancement of Women of the U.N., the 1999 meeting on Health and Violence convened by PAHO and the 2000 expert group meeting convened by the OMS on Health and Violence against Women. She was one of the final candidates for Special Rapporteur on Violence Against Women in 1994 and since then has participated in several meetings with the Special Rapporteur.

Alda Facio participated as a government delegate in the drafting of the Optional Protocol to CEDAW and the Rome Conference which adopted the Statute of the International Criminal Court. In 2001 she participated as the Costa Rican delegate to the X U.N. Crime Prevention Congress held in Vienna. The Program she directs is responsible for institutionalizing the annual official meetings of the Latin American Women Supreme Court Justices and for establishing the First Costa Rican Women's Parliament held in 2002.

She continuously writes articles on women's human rights which have been published in various books and Law Reviews. She also writes on women's issues for various Latin American newspapers and magazines, including FEMPRESS for whom she was a correspondent. She has written numerous reports on the issue of discrimination against women for several governments, and in 1994 was asked to write the NGO Report on Violence Against Women for the Regional Preparatory Meeting in Mar del Plata, Argentina for the IV World Conference on Women. She has written law proposals on violence against women and measures to eliminate discrimination against women for various Latin American legislatures. She was one of the first women in Latin America to denounce the androcentric bias in Human Rights law and practices, writing articles and giving lectures on the subject in several Latin American countries. One of her long articles on the subject, "El androcentrismo de los Derechos Humanos" has been published in several books on women's human rights including "La Mujer Ausente" published by ISIS Internacional in 1991.

She organized the first seminar on Violence Against Women held in the Supreme Court of Costa Rica in 1981 and helped set up the first shelter in this country. She taught the first graduate course on Violence Against Women at the University of Costa Rica for students from the Spanish speaking countries in Central America in 1989. She has taught at several universities at the graduate level on the importance of and methodology for incorporating gender sensitive perspectives in the analysis of texts and has lectured extensively on this subject in several universities in Latin America, Spain, and the USA, as well as in law centers and human rights and women's organizations. In 2003 she was the 7th Dame Nita Barrow Distinguished Visitor at the University of Toronto where she taught a course on CEDAW and Peacebuilding. For the past two years she has been a professor at the U.N. University for Peace in Costa Rica where she teaches on women's human rights and peacebuilding with a focus on CEDAW. She has helped in the organization or been appointed a judge in several popular tribunals in Latin America and Haiti. In 1986 she organized the first workshop on Women's Human Rights held at the Inter American Human Rights Institute's (IIDH) annual course on Human Rights. In 1987 she organized an International Meeting on Women's Human Rights hosted by this Institute.

Alda Facio has also been a judge in the District Court of Guadalupe in Costa Rica, the founder and General Director of the Costa Rican National Dance Company, a professor of Roman Law at the Law Faculty of the University of Costa Rica and for six years she was the Costa Rican Alternate Delegate to the United Nations Offices in Geneva. She is fluent in Spanish and English, speaks and understands French and Italian and understands Portuguese.

Françoise GASPARD

Née le 07/06/1945 à Dreux – France

Adresse personnelle :

43, rue Saint Placide

75 006 Paris

tel : 00 33 1 42 22 50 05

Experte du Comité CEDAW de l'ONU

Maîtresse de conférences à l'Ecole des Hautes Etudes en Sciences Sociales

Membre du Centre d'analyse et d'intervention sociologiques (EHESS/CNRS)

54, boulevard Raspail

75006- Paris

00 33 1 49 54 23 06

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Françoise Gaspard a une triple formation d'historienne (elle est agrégée d'histoire), de sciences politiques (elle est diplômée de l'Institut d'Etudes politiques de Paris) et de droit public (ancienne élève de l'Ecole Nationale d'Administration). Responsable au sein de mouvements de jeunesse, elle a en outre une expérience politique comme élue (maire, députée européenne, députée à l'Assemblée nationale, Conseillère régionale, Conseillère municipale).

Après avoir exercé des mandats parlementaires et locaux pendant douze ans, Françoise Gaspard a choisi de renouer avec la recherche. Elle est actuellement maîtresse de conférences à l'Ecole des Hautes Etudes en Sciences Sociales de Paris et rattachée au Centre d'analyse et d'intervention sociologiques, laboratoire du Centre National de Recherches Scientifiques (CNRS). Ses travaux l'ont conduit à enseigner et à donner des conférences dans de nombreuses universités en Europe et en Amérique. Elle a participé à différentes missions d'assistance technique en Europe et en Afrique pour l'introduction de la dimension du genre dans les législations et les politiques nationales.

En janvier 1998 elle a été nommée Représentante de la France à la Commission de la condition de la femme de l'ONU. Elle a été élue en 2000 membre du Comité CEDAW où elle siège depuis janvier 2001.

Ses travaux académiques ont notamment porté sur l'histoire des migrations, la sociologie urbaine et les mouvements sociaux. Ses ouvrages et articles sont, pour nombre d'entre eux, disponibles en anglais, allemand, espagnol, portugais, arabe et japonais.

Études et Diplômes :

Licenciée d'histoire et géographie - Paris - Sorbonne- 1968.

Diplômée de l'Institut d'Etudes Politiques de Paris - 1968.

Ancienne élève du cycle supérieur d'Etudes politiques de la Fondation Nationale des Sciences Politiques de Paris - 1968 - 1970.

Agrégée d'histoire - 1970.

Ancienne élève de l'Ecole Nationale d'Administration - Promotion André Malraux - 1977.

Carrière professionnelle :

Exerce divers petits emplois pour financer ses études (vendeuse de journaux, réceptionniste, cours privés...).

Assistante technique du Président de l'Université de Paris X - 1968-1970.

Chargée de cours d'histoire économique à la Sorbonne - 1970-1974.

Professeure d'histoire au lycée Michelet à Vanves - 1971-1974.

Élève de l'Ecole nationale d'administration - 1975-1977.

Conseillère au Tribunal Administratif de Versailles - 1977-1979.

En position de détachement pour exercer des fonctions parlementaires - 1979-1988.

Réintégrée dans le corps des magistrats de Tribunaux Administratifs en 1988.

Élue Maîtresse de conférences à l'EHESS en 1990.

Chargée de cours à l'Ecole Nationale d'Administration.

Conférences et séjours dans de nombreuses universités européennes et d'Amérique du Nord sur l'immigration et les droits des femmes. Invitée notamment de la Chaire Jean Monnet à Montréal en 1998 et visiting Scholar de l'Université de Californie (Berkeley) en 1999.

Mandats électifs :

Maire de Dreux - 1977-1983.

Députée européenne - 1979-1981.

Députée d'Eure-et-loir - 1981-1988.

Conseillère régionale - 1981- 1986.

Conseillère municipale - 1983-1989.

Missions et expertises diverses :

Membre du Conseil National des Populations Immigrées - 1983-1994.

Membre du Haut Conseil National pour le Logement des Personnes Défavorisées - 1989-1995.

Représentante française du réseau "Femmes dans la prise de décision" du 3e programme communautaire d'égalité des chances - 1991-1996.

Experte de la Commission "femmes élues" du Conseil des Communes et Régions d'Europe depuis 1996.

Représentante de la France à la Commission de la Condition de la Femme de l'ONU - 1998-2000.

Experte du Comité CEDAW de l'ONU depuis janvier 2001.

Membre de la Commission nationale consultative des droits de l'Homme depuis 2002.

Intervenante dans de nombreux séminaires et colloques notamment de l'Institut Européen d'Administration Publique et de la Banque Mondiale.

Correspondante du Comité CEDAW pour l'UNESCO et l'Union Interparlementaire depuis 2001. A ce dernier titre, elle a contribué à la rédaction du guide de l'UIP sur la Convention CEDAW à l'usage des parlementaires et accompli plusieurs missions au Rwanda dans le cadre de l'aide à la rédaction de la nouvelle Constitution et des lois électorales du pays ainsi que de la préparation des femmes aux élections nationales de 2003.

Membre d'une équipe européenne, de 1999 à 2003, chargée d'une recherche sur " genre et local " portant sur sept pays de l'Union européenne. Rédactrice dans ce cadre d'un guide sur l'introduction du genre dans la gestion locale.

Publications :

Ouvrages :

Souvenir et avenir de Dreux, Evreux, Herissey, 1977.

Madame Le..., Paris, Grasset, 1978.

La fin des immigrés, avec Claude Servan-Schreiber, Paris, Le Seuil, 1984. Traduit en japonais, Nobuhiro Hayashi, 1989.

Maurice Viollette, Un homme, Trois Républiques, Musée de Chartres, 1985.

Maurice Viollette, homme politique et éditorialiste, Pontoise, Edijac, 1986.

De Dreux à Alger, Maurice Viollette 1870-1970, (dir.) Paris, L'Harmattan, 1991.

Une petite ville en France, Paris, Gallimard, 1991. Traduit en anglais, Harvard University Press, 1995.

Au pouvoir citoyennes ! Liberté, Egalité, Parité, avec Claude Servan-Schreiber et Anne Le Gall, Paris, Le Seuil, 1992.

Le foulard et la République, avec Farhad Khosrowkhavar, Paris, Editions de La Découverte, 1995.

L'U.F.J.T., D'une jeunesse ouvrière à une jeunesse incertaine, Quarante ans d'histoire d'un mouvement associatif, 1955-1995, Paris, Les Éditions de l'Atelier, 1995.

Les femmes dans la prise de décision en France et en Europe (dir.), Paris, L'Harmattan, 1997.

Comment les femmes changent la politique, avec Philippe Bataille, Paris, 1999, Editions de La Découverte. Traduit en espagnol et portugais. Traduction en arabe en cours.

Préfaces d'ouvrages :

Préface (avec Olivier Guichard) de Pierre Zemor, *La commune mise à jour*, Le Moniteur, 1983.

Préface de Eliane Viennot (dir), *La démocratie "à la française" ou les femmes indésirables*, Paris, Publications de l'Université Paris 7/Denis Diderot, 1996, pp. 7-16.

Préface de Catherine Delcroix et al., *Médiatrices dans les quartiers fragilisés : Le lien*, La documentation française, Paris, 1997, pp. 9-12.

Préface de William Guerraiche, *Les femmes et la République*, Les Editions de l'Atelier, Paris, 1999, pp. 7-9.

Préface de Huguette Delavault et al, *Les enseignantes chercheuses à l'université, Demain la parité ?*, Paris, L'Harmattan, 2002.

Contributions à des ouvrages collectifs :

"Les titulaires de la Francisque", avec Gérard Grunberg, dans *Le Gouvernement de Vichy 1940-1942*, Presses de la Fondation Nationale des Sciences Politiques, Armand Colin, Paris, 1972, pp. 71-85.

"L'immigration maghrébine, réalités et représentations", dans Magali Morsly (dir.), dans *Les Nord-Africains en France*, Publication du Centre des Hautes Etudes sur l'Afrique et l'Asie Moderne, Paris, 1985, pp. 51-59.

"Donne e massoneria. Massoneria femile-massoneria femmista ? Il caso della francia", nel *La massoneria oggi*, Foggia, Bastoggi, 1991, pp. 94-113.

"Racisme et nationalité", dans Michel Wieviorka (dir.), *Racisme et modernité*, Paris, La Découverte, 1993, pp. 152-158.

"La création, le fonctionnement et la structure des partis politiques", dans *Démocratie et déceptions partis politiques, participation et non-participation aux institutions démocratiques en Europe*, Strasbourg, 1994, pp. 183-193.

"Le sujet est-il neutre ?", dans Michel Wieviorka et François Dubet (dir.), *Penser le sujet*, Colloque de Cerisy, Paris, Fayard, 1995, pp. 143-155.

"La citoyenneté des immigrées et de leurs filles", dans *Stratégies de femmes pour l'intégration*, Délégation régionale aux droits des femmes Rhône-Alpes, Lyon, 1995, pp. 81-94

"Des partis et des femmes", dans Michèle Riot-Sarcey (dir.), *Démocratie et représentation*, Paris, Kimé, 1995, pp. 221-242.

"Franc-maçonnerie, République et exclusion des femmes", dans Eliane Viennot (dir.) *La démocratie "à la française" ou les femmes indésirables*, Paris, Publications de l'Université Paris 7/Denis Diderot, 1996 pp. 63-75.

"La République et les femmes", dans Michel Wieviorka (dir.), *Une société fragmentée, le multiculturalisme en débat*, Paris, Editions La Découverte, 1996, pp. 152-169.

"Il y a trop peu de différence entre la droite et la gauche en matière d'immigration", dans Lucien Bitterlin, *L'antiracisme dans tous ses débats*, Paris, Panoramiques/Le Seuil, 1996, pp. 203-218.

Antonia Guvava (Zimbabwe)

Born: 7 July 1960

Marital Status: Married

Education: Bachelor of Laws Degree (LLB),
University of Zimbabwe, 1985

Bachelor of Law Degree (BL),
University of Zimbabwe, 1982

Professional Training, Seminars and Workshops attended:

- Certificate in Legislative Drafting, Bureau of Parliamentary Studies and Training, New Delhi, November 1992 – February 1993
- Certificate in Legal Aspects of Debt Management, United Nations Institute for Training and Research, Harare, July 1993
- Rapporteur for the Royal Wallenberge Foundation Regional Seminar on the obligation of States Parties on the African Charter on Human and People's Rights, with special reference to reporting obligations, Harare, August 1993
- International Committee on the Red Cross Regional Seminar for the Implementation of International Humanitarian Law, Harare, 1994.
- Programme on Ethics in Government and Business, International Visitor Programme: Bureau of Education and Cultural Affairs, USA, 1994.
- Commonwealth Regional Workshop for officials in charge of reporting obligations, Lusaka, 1995.
- Legal aspects of privatization, International Law Institute, USA, 1996.
- Enterprise and Investment Lawyers' Course, The International Development Law Institute, Italy, 2000.

CAREER PROFILE

April 2001 – to date: Judge of the High Court of Zimbabwe.

December 2000 – April 2001: Director of Legal Advice

August 2000 – December 2000: Acting Director of Legal Advice

February 1992 – August 2000: Worked in the Legal Advice Department of the Attorney-General's Office with the responsibility of giving legal advice to all government departments, examining, drafting and negotiating international

agreements, scrutinizing and approving minutes to the President and supervising junior staff. Also became a founder member of the Inter-Ministerial Committee on Human Rights whose functions are to advise Government on its obligations under human rights conventions, prepare and present such reports to the United Nations Committees and to the African Commission.

August 1991:

Promoted to Chief Law Officer

April 1983 – February 1992:

Law officer with duties to prosecute serious cases of fraud, rape and culpable homicide in the Magistrates Court, the High Court and the Supreme Court.

Other Experiences

- Member of the United Nations Committee on the Convention on the Elimination of All Forms of Discrimination against Women, 1998
- Presented a paper on the “Convention on the Rights of the Child” at a Human Rights Workshop organised by Human Rights Research and Documentation Trust of Southern Africa, July 1999.
- Presented a paper entitled “An Overview of the Convention on the Elimination of All Forms of Discrimination Against Women with Reference to Report Obligations” at a Workshop for the Inter-Ministerial Committee on Human Rights and Humanitarian Law, Harare, August 1999.
- Presented a paper entitled “An Overview of the African Charter on Human and People’s Rights with special reference to Reporting Obligations” at a workshop organised by Human Rights Research and Documentation Trust of Southern Africa, Malawi, July 2000.
- Drafted the SADC Protocol Against Corruption, June 2000.
- Rapporteur for the “Conference on the Land Issue” organised by the Ministry of Lands in conjunction with F. A. O., Harare.
- Presented a paper on “Ethics in Government in Zimbabwe” at a World Conference on Ethics in Government, Washington D. C. 1996.
- Presented Zimbabwe’s second and third report before the African Commission on Human and People’s Rights at its 21st Ordinary Session, Mauritania, April 1997.
- Resource person for M. R/M. Consultants on preparation and effect of wills, intestate succession in Zimbabwe, and trusts. Harare, 1997.
- Member of Zimbabwe Women Lawyers Association.
- Member of the Board of Trustees of Zimbabwe Women’s Finance Trust.
- Former member of the Working Party on Commercialization and Privatization of State Owned Enterprises.
- Former member of Administrative Committee of Young Women’s Christian Association, Harare.

- Vice-Chairperson of the Parents -Teachers Association, St. Ignatius College, Harare.
- Secretary of School Management Board, St. Dominic's Secondary School, Harare.

Iboudo/Sawadogo Rassolguessida Clémence (Burkina Faso)

Date et lieu de naissance : 10 octobre 1959 à Kongoussi Burkina Faso.

Langues de travail : Français.

Situation/ fonction actuelle :

(5 lignes au maximum)

-Magistrate de formation

juge conseillère à la cour d'appel de Ouagadougou

Membre de la chambre d'accusation

Conseillère de la mise en état

Principales activités professionnelles :

(10 lignes au maximum)

Contrôler le travail des juges d'instruction

Statuer par arrêt sur le renvoi des inculpés de crimes devant la chambre criminelle.

Assurer la mise en état qui est l'instruction en barre d'appel des dossiers en matière Civile et commerciale.

Etudes :

(5 lignes au maximum)

Secondaires : Baccalauréat A4 en 1980

Supérieures : Maîtrise en droit université de Ouagadougou en 1985.

Formation professionnelle : Ecole Nationale d'Administration et de Magistrature 1985-1987.

Autres activités principales dans le domaine intéressant le mandat de l'organe Conventionnel auquel postule le candidat :

(10 lignes au maximum)

-Présidente de la Commission nationale de lutte contre les discriminations faites aux femmes chargée de veiller à la mise en œuvre de la CEDEF au Burkina Faso et d'élaborer les rapports de situation transmis à l'ONU.

-Expert du Burkina Faso dans le domaine des droits de la femme : formations, sensibilisation réunions sous-régionales et internationales (cf CV)

-Membre de l'Association des femmes juristes (AFJ/BF).

Liste des publications les plus récentes du candidat dans ce domaine :

(5 lignes)

-Etude sur la situation juridique et socio-économique de la femme au Burkina Faso (2000)

-Document sur l'état de l'application de la CEDEF au Burkina Faso (janvier 2004) en collaboration avec l'AFJ/BF.

MRS FATIMA KWAKU – (NEE FATIMA AGAFI) (Nigeria)

BARRISTER & SOLICITOR & NOTARY PUBLIC
COUNTRY – NIGERIA

PRESENT NAME : MRS. FATIMA KWAKU (MFR)
MAIDEN NAME: : MISS FATIMA AGAFI
DATE/PLACE OF BIRTH : 22/10/49 – MAIDUGURI, BORNO STATE
STATE OF ORIGIN : BORNO
RELIGION : MUSLIM
ADDRESS : OFFICE YA FATIMA CHAMBERS
PLOT 'C' AHMADU BELLO WAY,
NASSARAWA
POST OFFICE BOX 4082, KANO
TEL: 234-64-646283
TEL: 234-64-317823

: RESIDENCE 96/5 LAMIDO CRESCENT
NASSARAWA, KANO
TEL: 234-64-648149
TEL: 234-64-310878
STATUS : WIDOWED WITH 4 CHILDREN
NEXT OF KIN : ADJUA FALMATA KWAKU
(DAUGHTER)
NATIONAL HONOURS : MEMBER OF THE ORDER OF THE
FEDERAL REPUBLIC OF NIGERIA
(MFR)

SCHOOLS ATTENDED

1. HAUSARI JUNIOR PRIMARY SCHOOL
MAIDUGURI – 1956 TO 1960
- 2.. PROVINCIAL GIRLS SCHOOL
MAIDUGURI (NOW 'GOVERNMENT GIRLS SECONDARY SCHOOL')
1960 – 1961
3. HOLBORN HOUSE SCHOOL
WILTON LODGE, DAVENTRY
NORTHHAMPTON, ENGLAND,
1961TO 1962
4. WEST CORNWALL SCHOOL
PENZANCE, CORNWALL
ENGLAND
1962 TO 1967
- ,
5. KENT COLLEGE, PEMBURY
KENT, ENGLAND
1967 – 1969
6. BORLANDS TUTORS COLLEGE
1969 TO 1970
7. AHMADU BELLO UNIVERSITY
ZARIA,

1970 TO 1975
8. NIGERIAN LAW SCHOOL
VICTORIA ISLAND, LAGOS
1975 TO 1976

QUALIFICATIONS AND CERTIFICATES OBTAINED

1. G.C.E. 'O' LEVELS 1967
- 2 G.C.E. 'A' LEVELS 1969
3. A.B.U. PRELIM 1971
4. LL.B. (HONS.) A.B.U. ZARIA 1975
5. B.L., NIGERIA LAW SCHOOL , LAGOS 1976
6. NOTARY PUBLIC 1994
7. ASSOCIATED BOARD OF THE ROYAL SCHOOL OF MUSIC IN PIANO FORTE GRADES 1,2,3,4 AND 5
8. LONDON ACADEMY OF MUSIC AND DRAMATIC ART SPEAKING OF VERSE AND PROSE
GRADES: 3,5 BRONZE MEDAL SILVER MEDAL AND GOLD MEDAL.
9. THE ASSOCIATED BOARD OF THE ROYAL SCHOOL OF MUSIC – SPOKEN ENGLISH
(MERIT) IN MARCH 1969

WORKING EXPERIENCE

1. NATIONAL YOUTH SERVICE AT KANO
UNDER CHIEF MAGISTRATE COURT. BOMPAI, KANO
& MESSERS E. NOEL GREY & CO.
1976 – 1977
- 2 PRIVATE LEGAL PRACTICE IN OWN CHAMBERS
KNOWN AS “YA FATIMA CHAMBERS” -- OPENED
ON THE 1ST DAY OF OCTOBER 1977 TO DATE
3. MEMBER GOVERNING COUNCIL – UNIVERSITY OF MAIDUGURI 1983 - 1985
4. CHAIRPERSON LOCAL GOVERNMENT ELECTION PETITION TRIBUNAL IN KANO STATE
MARCH, 1991
5. MEMBER – GOVERNSHIP AND LEGISLATIVE HOUSES ELECTION PETITION TRIBUNAL
(KANO STATE)
- FEBRUARY 1992
- 6 MEMBER NATIONAL ASSEMBLY ELECTION PETITION TRIBUNAL (JIGAWA STATE)
- AUGUST 1992
7. MEMBER – JUDICIAL SERVICE COMMISSION (KANO STATE)
- DECEMBER 1992 TO 1995
- 8 MEMBER STEERING COMMITTEE FSP TRUST FUND – KANO STATE 1995 TO 1996
9. MEMBER NATIONAL HUMAN RIGHTS COMMISSION 1996 TO 2000
10. RE-APPOINTED MEMBER NATIONAL HUMAN RIGHTS COMMISSION 2000 TO DATE
11. CHAIRMAN – LOCAL GOVERNMENT ELECTION PETITION APPEAL TRIBUNAL JIGAWA
STATE – JUNE 1997
12. ELECTED EXPERT – UNITED NATIONS COMMITTEE ON THE CONVENTION ON THE
ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN (CEDAW)
- JANUARY 2001 – DECEMBER 2004
- 13 MEMBER COMMUNICATIONS COMMITTEE OF THE OPTIONAL PROTOCOL TO THE
CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST
WOMEN (CEDAW). – 2001 TO DATE
- 14 MEMBER NATIONAL CONSULTATIVE AND COORDINATING COMMITTEE FOR THE
ADVANCEMENT OF WOMEN IN NIGERIA (NCCC)

- 4TH DECEMBER 2000 TO DATE

MEMBERSHIP OF ASSOCIATIONS

- 1 MEMBER – NIGERIAN BAR ASSOCIATION
- 2 INTERNATIONAL AND NATIONAL MEMBER AND ‘FIRST CHAIRPERSON” OF THE
- 3 “INTERNATIONAL FEDERATION OF WOMEN LAWYERS (FIDA) KANO STATE BRANCH
- 4 INITIATOR OF FIDA LEGAL AID CLINIC IN KANO WHERE FREE LEGAL COUNSELLING
- 5 AND LEGAL SERVICES ARE OFFERED ESPECIALLY TO WOMEN
- 6 MEMBER OF THE INTERNATIONAL BAR ASSOCIATION (I. B. A .)
- 7 EX-OFFICIO MEMBER – ST. LOUIS PRIMARY SCHOOL, KANO P.T.A., EXECUTIVE (1993 TO
- 8 FEBRUARY 1996)
- 9 VICE CHAIRMAN – ST. LOUIS PRIMARY SCHOOL, KANO P.T.A. (JUNE 1993 – TO
- 10 FEBRUARY 1996)
- 11 CHAIRMAN – ST. LOUIS PRIMARY SCHOOL, KANO P.T.A. (FEBRUARY 1996 TO 1998)
- 12 EX- OFFICIO MEMBER – ST. LOUIS SECONDARY SCHOOL, KANO P.T.A. EXECUTIVE (1990
- 13 TO 2001)
- 14 MEMBER – BORNO/YOBE STATE DEVELOPMENT ASSOCIATION, KANO STATE
- 15 PATRON – LAW STUDENTS SOCIETY, BAYERO UNIVERSITY, KANO
- 16 CHAIRMAN NIGERIAN BAR ASSOCIATION KANO BRANCH, 1998 TO 2001
- 17 MEMBER AD-HOC COMMITTEE FOR THE FORMATION OF WOMEN’S RIGHTS
- 18 ADVANCEMENT AND PROJECTION ALTERNATIVE –WRAPA (A NON GOVERNMENTAL
- 19 ORGANIZATION) – SEPTEMBER 1998
- 20 FOUNDING MEMBER ‘WRAPA’ – MARCH, 1999
- 21 CHAIRMAN BOARD OF DIRECTORS/FOUNDING MEMBER OF WOMEN HEALTH AND
- 22 DEVELOPMENT NETWORK (WHADENET) – A NON – POLITICAL, NON – PROFIT MAKING,
- 23 NON GOVERNMENTAL ORGANIZATION FORMED TO PROMOTE AND PROTECT ALL
- 24 ASPECTS OF WOMEN’S RIGHTS IN NIGERIA

Lima Gomes, Maria das Dores (Cape Verde)

Profession: Justice

At Court of Praia

Date & Place of Birth: January, 25th 1959, Santo Antao – Cape Verde

Nationality: Capeverdean

Gender: Female

Civil Status: Single

Address: Court of Praia

C.P. 99 – Praia

Republic of Cape Verde

Telephone: (238) 612875 / 614039

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E-mail: Maria.Gomes@PALJUST.gov.cv / dodogomes@hotmail.com

Academic Training

Primary and Secondary School: 1968 – 1978, Liceu Gil Eanes and
Liceu Ludgero Lima Mindelo, S. Vicente – Cape Verde

Graduated Degree: 1979 – 1987, Law School of the Classical University of Lisbon
Lisbon, Portugal

Professional Experience

Functions: - 1988/1990, Assistant at General direction of Legislation and Documentation of General Secretary of Government of the Primer Minister Cabinet; Work with all kind legislation presented by government through parliament;

- 1988/1990, Lawyer of IPAJ, Advocacy & Consultant
- 1989/1990, Concur and admission to the Magistracy
- 1990/2004, Judge of Magistracy of the Public Ministry
- 1990/1992, Procurator of the Republic at the judiciary district of Santo Antão
- 1992/1993, Ingress to the Judicial Magistracy
- 1992/1993, Judge of law at Judiciary district of Santo Antão, Court of Justice with Generic Competency (Criminal and Civil)
- 1993/1996, Judge of Criminal Court of Justice of Praia, district judge
- 1996/2001, Coordinator of the installation of the judge of family, minors and labour at Court of Justice of Praia, Judge of Family
- 2001, Judge at Court of penalty execution in the Court of Justice of Praia
- 2001, February, Judge of Law at Judiciary district of Santa Cruz
- 2002, Judge at Court of correctional police in the Court of Justice of Praia
- 2002, Criminal Judge

Others Experience

- Vice-President of the Women Jurists Association
- Vice-President of the International Federation of Women Jurists
- President of the Association “Lenira – solidarity – Europe/Cape Verde (Rights of Child)
- President of Fiscal Council of the Association “ Cap vers les autres” (Rights of Child)
- Vice-President of the capeverdean Judges Association

- Counsellor Member of High Council of Magistracy
- President of the Court of Justice of Praia
- President of Media Council

Languages:

Maternal Language: Portuguese (official) and Creolo

Others: French, English, Spanish and Italian

Reading & Writing (Portuguese, French, English, Spanish and Italian)

Speaking – Fluent (Portuguese, French)

Speaking – reasonable (English, Spanish and Italian)

Publications :

- Domestic violence, view within international and national legislation
- The filiations rights in the new civil code, 1997

Maître MAIGA Soyata (Mali)

1. Nom et prénom : Maître MAIGA Soyata

2. Date et lieu de naissance : 22 Décembre 1952 à Kidal (République du Mali)

3. Langues de travail : Français

4. Situation/ fonction actuelle :

Avocate à la Cour

Membre du Conseil de l'Ordre des Avocats du Mali

5. Principales activités professionnelles :

1992 : Décret de nomination au Barreau du Mali

1990 – 1992 : Présidente de la chambre d'accusation de la Cour d'Appel du Mali

1984 – 1990: Présidente du Tribunal de Première Instance de la Commune II de Bamako

1983 – 1984: Chef de la Section Droit Civil à la Direction Nationale des Affaires Civiles et du Sceau

1979 – 1983: Président de la Chambre Correctionnelle du Tribunal de Première Instance de Bamako

6. Etudes :

Diplômée de l'Ecole Nationale de la Magistrature Section Internationale : Mention Très Bien

Diplômée de l'Ecole Nationale d'Administration du Mali : Maîtrise en Droit, Major de la promotion ;

7. Autres activités principales dans le domaine intéressant le mandat de l'organe conventionnel auquel postule le candidat :

Vice présidente de l'Association des Juristes Maliennes

Formatrice sur la CEDAW à l'intention des Associations féminines et des Magistrats

Formatrice sur « les Droits des femmes et les Violences faites aux femmes » à l'intention des parlementaires et des praticiens du droit.

Expert communicatrice sur les droits des femmes à l'occasion des Concertations Régionales sur la Reforme de la Justice au Mali sur les « Obstacles à la jouissance et à l'exercice par les femmes de leurs droits ».

Membre du Comité de Pilotage sur la Reforme du Droit de la Famille au Mali.

Membre du Comité de suivi du Mali sur le Protocole Additionnel à la Charte Africaine des Droits de l'Homme et des Peuples relatif aux Droits des Femmes.

Représentante des Associations et ONG féminines du Mali au sein du Conseil Economique Social et Culturel.

Déléguée des Associations et ONG féminines au sein de la délégation officielle du Mali à l'occasion de plusieurs sessions des Nations Unies sur la Condition de la femme, chargée de la contribution du Mali à l'élaboration et à la rédaction du Projet facultatif à la CEDAW.

8. Liste des publications les plus récentes de la candidate dans ce domaine :

- Etude nationale sur le Statut Juridique de la Femme et la loi au Mali.
- Rapport sur l'état de la justice au Mali.
- L'excision : Pratique coutumière ou infraction pénale
- Les textes organiques législatifs et réglementaires susceptibles d'influer sur les questions de Politique de Population au Sahel

Bamako, le 08 Avril 2004

Tiziana Maiolo (Italy)

Date and place of birth: June 23th, 1941 - Parma (Italy)

Working languages: French (fluent), English, Spanish

Current position/function: (5 lines maximum)

Hon. Maiolo currently carries out the mandate of member of the City Council and responsible for Social and Gender Policies of the Municipality of Milan. Since 2002, she has also been appointed Chairman of the Committee for Equal Opportunities of the City of Milan.

Main professional Activities¹: (10 lines maximum)

1990: elected to the City Council of Milan: activities in the fields of drug addiction and women's condition. **1992:** elected to the Italian Parliament: appointed Vice Chairman of the Justice Committee, taking care particularly of detainees' conditions. **1994:** re-elected to the Italian Parliament: appointed Chairman of the Justice Committee (she promoted the approval of a Law against sexual violence); Member of the Parliamentary Immunities Committee. **1996:** elected for the third time to the Italian Parliament: appointed member of the Presidency Office and of the Human Resources Committee. She worked as a member of the Justice Committee and of the Special Committee for the Prevention and the Repression of Corruption. She was also Member of the Joint Parliamentary Committee against Mafia. **2001:** appointed by the Major of Milan as responsible for Social and Gender Policies of the City Council of Milan.

Educational background: (5 lines maximum)

State University of Milan, Law Degree.

Other main activities in the field relevant to the mandate of the treaty body concerned: (10 lines maximum)

Since 1976 she has worked as journalist for the major Italian newspapers, magazines and TV channels, writing articles, editorials and reports on politics, justice, women's condition, psychoanalysis and social policy. She was Italian Parliamentary Delegate to the special session of the UN General Assembly on the topic "Women in year 2000: equality between the sexes, development and peace for the XXI century". In 2001 she organized the International Convention "From burqa to blue-jeans: war never ends for women", with the participation of

¹ It should be noted that membership in the Committee on the Elimination of Discrimination against Women requires participation in 2 annual sessions of three weeks duration, plus participation (on a rotating basis) in a pre-session working group of one week approximately once every two years.

intellectuals, journalists, and female politicians from all over the world. In 2001 she set up an economic contribution for needy mothers starting from the sixth month of pregnancy until the child is 1 year old.

List of most recent publications

(5 lines maximum)

- I. "Processo alla Giustizia", Venice, publisher Marsilio 1994
- II. "Il Diritto, la Giustizia e la Cultura ", publisher Spirals, 1995
- III. Introduction to "Autobiografia di un Inquisitore", publisher Journalists, 1995
- IV. "Dal burqa ai blue-jeans, la Guerra delle donne non finisce mai", 2004
- V. "Uomini e Donne per me pari son", 2004

Göran Melander (Sweden)

Date of birth 10 October 1938
Nationality Swedish
Civil status Married, four children

Education

- Doctor of Law (LL.D) Faculty of Law, Lund University, Sweden 1972
- Masters of Law (LL.M), Faculty of Law, Lund University, Sweden 1964

Academic qualifications

- Professor in International Public Law, Faculty of Law, Lund University, 1995
- Founder of, and responsible, for the International Masters Programme in Human Rights, Faculty of Law, Lund University, 1993
- Associate Professor in International Public Law, Faculty of Law, Lund University 1976
- Responsible for the subject Public International Law, Faculty of Law, Lund University (since 1976)

Other professional experience

- Founder and Director of the Raoul Wallenberg Institute of Human Rights and Humanitarian Law, (1984-2000), President of the Board of Directors, Raoul Wallenberg Institute, (2000-)
As director and president of the Raoul Wallenberg Institute responsible for the activities of the RWI which includes extensive teaching in international courses and seminars for government officials within the administration of justice sector as well as senior staff-members of NGO's from Africa, Asia, Europe and Latin America -
- Member of the United Nations Committee on the Elimination of all forms of Discrimination against Women (since 2001)
- Member of the Swedish Ministry for Foreign Affairs Advisory Panel on Public International Law
- Expert in several Swedish Government inquiries and assignments from several international organisations
- Member of the Steering Committee for the Informal ASEM Seminar Series on Human Rights

Language skills

- Swedish: native speaker
- English: fluent
- French: solid knowledge

Selected Publications

- "Modern issues in European law", Nordic Perspectives: Essays in Honour of Lennart Pålsson", Göran Melander (ed), 1997.
- "The relationship between human rights, humanitarian law and refugee law", Encountering strangers, Göran Rystad (ed), 1997.
- "Internally displaced persons", The Living Law of Nations. Essays in Memory of Professor Atle Grahl-Madsen, Kehl: Engel Verlag, 1993.
- The Universal Declaration of Human Rights, Oslo 1992, Göran Melander (ed. with G. Alfredsson, A. Eeide, L.A. Rehof and A. Rosas).
- "Obligatorisk häktning och mänskliga rättigheter", Festschrift tillägnad Håkan Strömberg, 1992.
- "Country of First Asylum Issues: A European Perspective", Asylum Law and Practice in Europe and North America, 1992.
- Undocumented Asylum Seekers in Sweden, Lund, 1990.
- "Les réfugiés et les droits de l'homme", Les nouveaux enjeux des droits de l'homme, 1990.

- Konventionssamling i mänskliga rättigheter. Lund, 1990.
- "Refugee Policy Options – Protection or Assistance", *The uprooted: Forced Migration in the Post-War Era*, Rystad (ed), Lund, 1990.
- "Proceedings of the sixth International Colloquy about the European Convention on Human Rights", *International Colloquy about the European Convention on Human Rights*, M Nijhoff Publishers, Dordrecht, 1988.
- "The concept of the term 'refugee'", *Refugees in the Age of Total War*, the Refugee Studies Programme, University of Oxford, 1988.
- "Basic Differences in Refugee Policy in Western Europe and North America", *Defence of the Alien*, Vol. IX, Centre for Migration Studies, New York, 1987.
- *The Two Refugee Definitions*, Lund, 1987.
- "The Legal Position of Aliens in Sweden", *The Legal Positions of Aliens in National and International law*, *Beiträge zum ausländischen öffentlichen Recht und Völkerrecht* 94.
- "Further Development of International Refugee Law", *The Refugee Problem on Universal, regional and National Level*, *Thesaurus Acroasium* Vol. XIII, 1987.
- "Nordic Refugee Policy in a European Perspective", *Current Research on Peace and Violence* 4/1986.
- "Responsibility for Examining an Asylum Request", seminar in Lund 1985.
- "International Humanitarian Law and Human Rights", *Scandinavian Studies in Law*, 1985.
- *Nordisk Flyktingrätt* (ed.), Lund, 1985.
- "Mänskliga rättigheter och humanitär rätt", *Mennesker og Rettigheter*, 1986.
- "Lösning av internationella tvister", *Fem frågor om världsfreden*, Witthoff (ed.), Göteborg, 1985.
- "Rätten att röra sig fritt", *Mennesker og Rettigheter*, 1985.
- "Klagomålsexplosionen i Sverige", *Mennesker og Rettigheter*, 1984.
- *Handbok i invandrarrätt*, with P. Nobel, Uppsala, 1984.
- "Rättsavgöranden i Norden", *Nordisk Tidskrift for International Ret*, 1984.
- "Torture education during military service", *Studies and Essays on International Humanitarian Law and Red Cross Principles*, 1984.
- "En effektiv tortyrkonvention?", *Statsvetenskaplig tidskrift*, Vol. 86, 1983.
- *Asylum in Europe. A Handbook for Agencies assisting Refugees*, 3rd ed. 1983, with G. Jaeger, A. Paludan and P. van der Vaart.
- "Rättssäkerhet vid frihetsberövanden enligt utlänningslagen", *Domstolarna och rättssäkerheten*, *Rättsfondens skriftserie* nr 8, Lund, 1982.
- "Nordic Refugee Law and Policy", *Transnational Legal Problems of Refugees*, *Michigan Yearbook of International Law* 1982.
- *Frihetsberövande enligt utlänningslagen*, Lund, 1981.
- "Politiska fångar – offer för tortyr och förföljelse", Göran Melander (ed), Norstedts förlag, 1981.
- "Refugees and International Cooperation", *International Migration Review* 1981.
- "Political Prisoners – A Dilemma of Our Time", *Israel Yearbook on Human Rights* 1981.
- "Refugees in the Somali Democratic Republic", with P. Nobel, Lund 1979.
- "African refugees and the legal aspects of the African refugee problems", *Nordiska Afrikainstitutet*, Uppsala, 1979.
- *Refugees in Orbit*, Geneva, 1978.
- "Waiver of Immunity", *Nordisk Tidskrift for International Ret* 1976.
- "Refugee Recognition in western European States", *Israel Yearbook on Human Rights*, 1976.
- "Flykting i Norden", Göran Melander (ed), Norstedts förlag, Stockholm, 1975.
- "The Protection of Refugees", *Scandinavian Studies in Law*, 1974.
- "Good Offices Refugees", *AWR-Bulletin*, 1972.
- "Flyktingar och asyl", (PhD dissertation), Stockholm, 1972.

HOPE RUHINDI MWESIGYE (Uganda)

1.0 PERSONAL PROFILE

NAME : HOPE RUHINDI MWESIGYE
DATE OF BIRTH : 28TH DECEMBER 1956
SEX : FEMALE
NATIONALITY : UGANDAN
MARITAL STATUS : MARRIED
NUMBER OF CHILDREN : Four (4)

2.0 PRESENT OCCUPATION: Member of Parliament for Kabale District, Minister of State, Parliamentary Affairs

3.0 CONTACT ADDRESS : c/o Office of the Prime Minister
P O Box 341
KAMPALA
Tel: 256-41-259819
Email: hmwesigye@parliament.go.ug

4.0 EDUCATION BACKGROUND :

1992 – 1993: MASTER OF ARTS (GENDER AND WOMEN STUDIES)
Majoring in Human and Women’s Rights & Management.

1975 - 1978: LL.B (Hons) Makerere University

1978 – 1979: Post Graduate Diploma in Legal Practice, at Law Development Centre, Kampala, Uganda.

5.0 CERTIFICATES

1984: Copyright and Neighbouring rights Law.
The Course was organised by British Copy Right Council in conjunction with World Intellectual Property Organisation (WIPO) London and Geneva.

1987: Trade Marks and Patent law awarded by WIPO in collaboration with Africa Intellectual Property office (ARIPO) Harare.

1987: Legal protection of Biotechnology and Integrated Circuits, awarded by WIPO Cairo.

1988: Industrial property laws - awarded by WIPO Geneva.

- 1989: Advanced course in Intellectual Property laws organised by WIPO and the BENELUX BUREAU OF TRADEMARKS at The Hague, Netherlands.
- 1990: Paralegal Training of Trainers organised by the INTERNATIONAL COMMISSION OF JURISTS, Geneva in collaboration with the Commission of Jurists Kenya Chapter, Nairobi.
- 1991: Research Methodology Course organised by British Council in conjunction with Makerere University, Kampala.

6.0 NON CERTIFICATE TRAINING

- 1) Training for Capacity Building of Women delegates to the Constituent Assembly which debated and promulgated the Uganda Constitution 1995
- 2) Training in Strategic Planning (1994) by **MWELEKEO NGO (MWENGO)**, A development and Reflection Centre of NGOs in Eastern and Southern Africa.
- 3) Training for Capacity Building of women in decision making from African Continent and the Diaspora in Advocacy, Policy Analysis, Impact Assessments from a gender perspective by ABANTU for Development a UK based non Governmental organisation with a regional office in Nairobi.
- 4) Training of Trainers from a gender perspective for Policy Analysis and Impact Evaluation by Uganda Gender Resource Centre in collaboration with ABANTU for Development (1995) Jinja – Uganda
- 5) Training for Capacity Building of Women and Women's organizations in skills for efficient and effective implementation of their projects, advocacy and policy analysis by Gender Training Network (GETNET) and ABANTU for Development (1995) Cape Town - South Africa.
- 6) Training in Adult and functional Legal Literacy by HURINET & UGRC

7.0 PROFESSIONAL BODIES : -

- Advocate of the Courts of Judicature of Uganda.
- Core member, International Women's Rights Action Watch (IWRAP)(1989) which monitors the implementation of the Convention on the Elimination of all types of Discrimination Against Women (CEDAW).

8.0 EMPLOYMENT AND RESPONSIBILITY

- 1979 - 1985 : Employed in the Ministry of Justice
- (i) As a State Attorney
 - (ii) As a Senior State

Areas of Responsibility:

- i) Registration of Companies and Business names, Associations, Groups, Non Governmental organisations, Partnerships, Patents, copyrights, Trademarks, Industrial designs, Utility models, administration of copyrights.
- ii) Handling settlements and/or litigation on behalf of Government arising from (i)
- iii) Monitoring implementation of the said instruments
- iv) Advising Government on the loopholes within the laws and policy affecting the above and recommending amendments and/or modification.
- v) Interacting with the Public, Company Directors and shareholders, copyright holders and NGOs to solicit their views on laws and Government Policy.
- vi) Administration of Estates of Deceased persons

1985 - 1989: Senior State Attorney - Ministry of Justice Civil Affairs Department.

Areas of Responsibility :

- i) Handling civil litigation on behalf of government.
- ii) Negotiating International, Regional treaties and/or conventions and Legal instruments.
- iii) Monitoring implementation of the said instruments.
- iv) Carrying out any other forms of negotiations on behalf of Government
- v) Scrutinizing and analyzing different relevant laws and policies from other countries especially within the region in order to advise Government.
- vi) Advising Government on both legal and policy frame work from time to time.
- vii) Administration & Arbitration in respect of estates of deceased persons.

1989 - 1992 : Co-Founder and Programme Officer of Uganda Women Lawyers' Association. (FIDA - Uganda) Legal Aid Clinic, the first of its kind in Uganda for promoting and protecting Human rights, particularly, rights of women, children and the disadvantaged. In this respect I was responsible for developing and Implementing FIDA's Legal education programmes country wide. I also was handling cases in the Legal Aid clinic.

I translated Judicial Powers of Resistance Councils and Committees into Runyankore Rukiga; a local language.

I participated in monitoring the implementation of CEDAW both locally and internationally. In this regard, I participated in writing Uganda's country reports and attended various international meetings where CEDAW was discussed.

1994 - 1995: Delegate to the Constituent Assembly of Uganda which debated and promulgated the 1995 Uganda Constitution – one of the most gender responsive constitutions.

1993 - 2002: Founder Executive Director, Uganda Gender Resource Centre, an indigenous, Ugandan based NGO involved in provision of Legal Aid Services, training of Community Legal Advisers Mass Legal Education, Gender and Economic Empowerment, Training, women and men in Political

Leadership positions, Promotion and Protection of Human & Women's Rights, Research to generate gender disaggregated data, Documentation, Mainstreaming gender in policies, programs and projects, Micro-finance, Consultancy focusing on Gender, Community Development and impact assessments.

2001 – 2003: Elected Member of Parliament for Kabale District unopposed.

2001 – 2003: Vice Chairperson of the Rules, Privileges and Discipline Standing Committee of Parliament.

2001 – 2003: Member of Legal and Parliamentary Sessional Committee which deals, inter alia, with International Treaties, Conventions and other country International and Regional obligations.

2003: Appointed Minister of State in Charge of Parliamentary Affairs – Office of the Prime Minister who is Leader of Government Business in Parliament.

9.0 MEMBERSHIP TO AND RESPONSIBILITY IN ORGANISATIONS

1981 To-date: Member of International Federation Of Women Lawyers (FIDA)

1985 - 1989: Treasurer FIDA (Uganda)

1988: Founder Member of FIDA, Uganda's Legal Aid Clinic the first of its kind in Uganda.

1989 to-date: Core Member of the International Women's Rights Action Watch (IWRAW) an NGO which monitors and assesses the **Implementation of the UN Convention on the elimination of all forms of discrimination against Women.**

1991: Founder and Member of Executive Committee of MWELEKO WA NGO (MWENGO). A reflection and development centre for NGOs in Eastern and Southern region of Africa based in Harare. It focuses on strengthening Civil Society and Advocacy. It was highly involved in consultations and negotiations on the future of EU/ACP Cooperation under LOME CONVENTION and of course the now Cotonou Agreement; the debt crisis of Africa, poverty eradication, Policy and Legal regime governing NGOs, Donor policies, South to South and North to South Cooperation, the Commonwealth guidelines on good governance and practice by NGOs and protection and promotion of Human and Women's Rights and the impact of donor policies and projects intended in the region to mention but a few.

In this respect, I have been heavily involved in monitoring the implementation of LOME IV CONVENTION, the Cotonou Agreement especially in as far as decentralised cooperation is concerned.

1993 – 1996: Serving second term as Chairperson of the Executive Committee of MWENGO

1993 -2000: Member of Management Committee of Human Rights Network of Uganda (HURINET). This coordinates all NGOs promoting and protecting Human Rights and Women's Rights in Uganda. In this respect, I have been heavily involved in debates and strategic planning on how to ensure proper implementation of government obligations under regional and International instruments.

1993: Founder and patron of KABALE NETWORKING ORGANISATION (KABNETO). This organization has 600 community based organizations as its members. It runs a rural legal aid clinic, rural microfinance services, trains paralegals or community legal advisers in Kabale District South-Western Uganda and trains rural people in economic empowerment skills, functional and legal literacy and income generating projects.

- 1994 - 2000: Director of Africa Relief and Development Consultancy Association (AFREDA) based in Dar-es-Salaam. This works in collaboration with Tanzania Women's Association (TAWOVA) in implementing projects on Legal literacy and legal aid services which I was responsible for establishing. It monitors Promotion and Protection of human rights and implementation of international treaties, conventions and declarations. It has projects on rural poverty eradication, including training, micro-finance and provision of social services.
- 1995 - 1997: Member Executive Committee of NURRU (Network Of Researchers and Research Users) an NGO funded by the Dutch Government to promote action oriented research addressing social, economic, political policy issues with the chief aim of poverty eradication and empowerment of civil society using participatory, bottom-up approaches within poor rural communities.
- 1996 - 1998: Member of the NGO monitoring Team for the Implementation of the AFRICAN AND BEIJING platforms of action. This assesses compliance and impact created by various actors and interventions especially on women.
- 1996 - 1998: Member of the Task Force for the East African sub-regional Support Initiative for the Implementation of Beijing and African platforms of Action for the advancement of women. This monitors implementation and impact created as a result.
- 1997 - 2000: Secretary to the Board of Directors of the Association of Rural Microfinance Intermediaries an Umbrella organisation of the POVERTYALLEVIATION PROJECT (PAP) Intermediaries who form its nucleus but will admit other associations with similar objectives. The network has been monitoring and evaluating methodologies used, impact of micro credit on the rural poor.
- 1997 - 2000: Chair Executive Committee Network of Ugandan Researchers & Research Users (NURRU)

10.0 RESEARCH AND PUBLICATIONS

- 1987 : "Shelter and Health" A paper presented at the 3rd Conference of International Federation of Women Lawyers (FIDA) held in Nairobi.
- 1990: "Legal Aid and Legal Literacy the Ugandan experience". A paper presented at the 5th Annual International Women's Rights Action Watch (IRRAW) Conference in New York.
- 1991: "Justice requires equitable treatment for all persons and Groups". A paper presented at the 6th Annual International Conference of IWRAW in New York.
- 1991: "The legal implications of organizational structures and their constitutions - the case of MWENGO - delivered at Harare to MWENGO General Assembly.
- 1991: "Violence against women in Uganda" - A study conducted in Urban Kampala.
- 1991: "A case study of FIDA Legal Aid activities" presented at a Brain storming workshop on Law Reform at Jinja Uganda.
- 1992: Human Rights and Development: Strategies for a National plan of Action for the 1990s in Uganda" at Kampala.
- 1994 - 1995: "Perspectives from the South: A study on NGOs partnership" funded by CIDA.

- 1992: "The essence of legal Aid and literacy in African context of Human Rights" delivered in Addis Ababa at a conference organised by the FUND FOR PEACE FOR THE COUNTRIES OF THE HORN OF AFRICA.
- 1992: "Farming Constraints and Gender Implications in Kabale District". A case study of Bukinda sub-county
- 1992: "Violence against women is a Human Rights Issue". A paper delivered at the Association for Women in Development (AWID'S) sixth International Forum held in Washington.
- 1993: "Violence against women in rural Uganda"- A case study of Mukono District.
- 1993: "Physical Violence against women in Uganda". A research Commissioned by the Dutch Embassy - Nairobi.
- 1993: "Women and Crime against property - A case study of women serving a jail sentence in Kampala Women's Prison". - a dissertation for the award of Master of Arts(Gender and Women's Studies).
- 1994: Keynote address to a workshop on Decentralised Co-operation within LOME IV Frame work "New opportunities and challenges for Africa NGOs". Organised by MWENGO in co-operation with the Liaison Committee of European NGOs in the European Union held in Harare.
- 1994 March: "Treat like cases alike and unlike cases differently". A paper prepared for the Ethics, Population and Reproductive Health" round table held in New York 8-10 March organised by Centre For Population and Family health Columbia University in conjunction with UNFPA.
- 1994: Gender and Constitutionalism; "Salient provisions in the Constitution", A paper presented at a workshop for interest groups of the Constituent Assembly Kampala.
- 1994: "Gender Implication in the constitution making process a paper presented to women, youth workers and army delegates to the Constituent Assembly Kampala.
- 1995: "Gender and the Media", A paper presented at the training workshop of Radio and Television Producers. Jinja, Uganda.
- 1996: "Gender and Constitutionalism in Uganda" – presented at a National Conference on Constitutionalism and democratic accountability in Uganda. Organised by DENIVA - Development Network of Indigenous Voluntary Associations.
- 1997: "The Gender Perspective beyond **LOME IV**" presented at the African NGO workshop in DAKAR - SENEGAL.
- 1997: "**LOME IV CONVENTION** and the future of EU/ACP cooperation the notion of partnership"- African NGO perspective presented at the CONFERENCE "BEYOND LOME IV" organised by the Liaison committee of European NGOs in Brussels.
- 1997: "Impact of Globalisation on women in the Informal Sector". A study supported by GENDER AND ECONOMIC REFORMS IN AFRICA (GERA) in collaboration with the North-South Institute of Canada (on going).
- 1997: "Influencing Policies from a Gender Perspective: A training programme for women NGOs in Uganda".

- 1997: Research on " Civil Society, Democratic Governance, Human Rights for sustainable development the case of local councils and CBOs in Uganda". This study was commissioned by the University of Gratz and the Austrian North- South Institute for development cooperation in the countries of: South Africa, Zimbabwe, Mozambique, Uganda and Austria.
- 1998: "Civil Society in the Constitutional context" (Pedestrian & Legalistic) "Uganda : the limits of demure equality" both these are published in Winds of Small Change Civil Society interaction with the African State (1998)
- 1999: "Gaps in the law and policy in the implementation of the Convention on the Elimination of all forms of Discrimination against Women ". A paper presented at a workshop organised by L'ETWAL INTERNATIONAL.

11.0 PRIVATE CONSULTANCIES

- 1993: "Physical violence against women in Uganda. A research contracted by Royal Dutch Embassy - Nairobi.
- 1993: Impact evaluation of Kigulu Development Group-contracted by SNV/NOVIB Kampala
- 1994: "The way forward for Rural Women of Uganda" contracted by UNDP Kampala. This consultancy was the basis of formation of NSARWU (National Strategy for the A dvancement of Rural Women in Uganda).
- 1994: Set up Legal Aid/credit scheme of KABNETO –Kabale.
- 1996: Gender Training for Primary School Teachers, curriculum Developers and supervisors under the COPE Project of the Ministry of Education contracted by CREATIVE ASSOCIATES Inc. based in WASHINGTON.
- 1996: International Consultant for International Labour Organisation (ILO) and the Vice Presidents office of the Republic of Tanzania. On Policy guidelines and legal framework for NGOs in Tanzania funded by UNDP.
- 1997: "Influencing policies from a Gender Perspective.A training programme for women NGOs in Kenya, Uganda, Ethiopia, Eritrea and South Africa," contracted by KULU-WOMEN AND DEVELOPMENT COPENHAGEN in conjunction with ABANTU for Development.
- 1996 - 1997: Leader of a 5 person task force contracted by the University of Gratz and the North-South Institute of Austria for Development Cooperation to implement the research project CIVIL SOCIETY CAPACITY BUILDING, DEMOCRATIC GOVERNANCE, HUMAN RIGHTS in Uganda. This project is being implemented in South Africa, Zimbabwe, Mozambique and Uganda.
- 1997: Consultant to test and review training modules for NGOs and people in decision making within Government departments namely:-
 (1) "Influencing Policies from a Gender Perspective"
 (2) Strengthening African Women’s Organisations Contracted by ABANTU for Development (London)
- 1997: "Influencing Policies from a Gender Perspective" for women NGOs in Nigeria contracted by British Council and ABANTU for Development - KADUNA

- 1997: Convener of ACP/EU NGO International conference held at Entebbe Uganda by MWENGO, a Harare based NGO network of Eastern and Southern Africa region.
- 1997: Strategic planning and Management of NGO's commissioned by ABANTU for Development.
- 1997: Study of Women's Human and Economic Rights in the family commissioned by the UN Economic Commission for Africa.
- 1997: Baseline Survey & Project start up. Kisoro Mutual Health Insurance Scheme (ILO Geneva)
- 1997: Study on "Burial groups" which are participating in Mutual Health Insurance Scheme in Kisoro district - ILO Geneva
- 1998: A study to Review National Policy on NGOs in Uganda Commissioned by UNDP/Govt. of Uganda.
- 1998/9: Resource person for the study on self Help groups in Kampala - a basis for providing Social services/Mutual health schemes (ILO Geneva).
- 1999: International Consultant for NOVIB to evaluate the impact of KARAGWE LEGAL AID SERVICES Projects of Tanzania Women's Association - Tanzania.
- 1999: International Consultant for NOVIB to evaluate impact of projects of National Commission for the Status of Women of Kenya on rural women.
- 2000 (Feb - March): International Consultant for the Government of Swaziland on developing the Legal and Policy framework for NGO - Government Subversion, guidelines for unit costing before application for funds. Trained officials involved in unit costing methods.
- 2000: Member of the Uganda national team for reporting on the Convention for Elimination of all types of discrimination against women.
- 2000: National expert for Uganda Human Rights Commission to produce and test a Human Rights Training Manual and Trainers Guide for prisons officials.
- 2000: National expert for training officials of Uganda Human Rights Commission and Government in monitoring compliance with International Human Rights Treaties and instruments.
- September 2000: Consultant on affirmative Action and Constitutional review for Kenya's women's political caucus Nairobi
- September 2000: National expert - In Developing a Human Rights Training Manual for prisons officials and Training of Trainers (Commissioned by Government of Uganda and Uganda Human Rights Commission).
- October 2000: National expert on Monitoring Uganda's compliance with international Human Rights Treaties and conventions (Commissioned by Uganda Human Rights Commission to train relevant Government Officials, UHRC and NGOs.
- November 2000: International Consultant with IPCDecentralisation project mainstreaming gender in policies and programs in local governments.

12.0 POLITICAL PARTICIPATION

- 1994: Elected delegate to Constituent Assembly which debated and promulgated the 1995 Constitution
- 1994 – 1995: Delegate to the Constituent Assembly of Uganda.
- 2001 June: Elected to Parliament for Kabale District(unopposed)
- 2001 September: Attended the 47th commonwealth parliamentary conference in Australia.
- 2001 to date: Vice Chairperson Rules, Privileges and Discipline Standing Committee of Parliament .Member of the Legal and Parliamentary affairs.
- 2002: Member of the National Executive Committee (NEC) of the Movement Political system subcommittee to chart out the political future for Uganda.
- 2003 May: Uganda’s Delegate to the commonwealth Parliamentary visit to Britain.
- 2003 Nov: Participated in the Women Members of Parliament Shadowing Project funded by British Council. I paired with an MP of CARDIFF – WALES of PLAID CUMRY.

13.0 INTERNATIONAL CONFERENCE MEETINGS, SEMINARS, AND WORKSHOPS ATTENDED

- 1984: Attended a Consultative meeting in Geneva at the Headquarters of the World Intellectual Property Organisation (WIPO) in respect of copy rights and neighbouring rights.
- 1984: Attended a Consultative meeting in Geneva at (WIPO) Headquarters in respect of Intellectual Property Rights.
- 1989: International Women’s Rights Action Watch Conference (IWRAW) - Conference in VIENNA. (Resource Person).
- 1990: International Women’s Rights Action Watch - New York (Resource Person)
- 1990: International Federation of Women Lawyers Conference - at Kampala.
- 1991: A Research and Development Agenda for African NGOs workshop to develop an African NGO position on the UNAPAEERD review - Nakuru - Kenya.
- 1992: MWENGO Executive Committee meeting in Nairobi and Harare respectively.
- 1992: Workshop on the "Receding Role of the State and emerging role of NGOs - organised MWENGO and AACC All African Council of Churches Arusha Tanzania (Resource Person)
- 1993: The first International Conference of African Women and Women in the Diaspora- organised by the University of Nsuka Enugu, Nigeria (Resource Person)
- 1993: The 5th - International Forum of The Association of Women in Development (AWID) Washington D.C (Resource Person).
- 1994: Decentralised Co-operation Workshop Co-organised by the liaison Committee of European NGOs and MWENGO - Harare (Resource Person).

- 1995: Multilateral workshop on Research Project, Civil Society, Capacity Building, Democratic governance, Human rights." Organised by the University of Gratz and the North South Institute of Austria for Development Cooperation at East London - South Africa (Resource person).
- 1995: Conference: "Europe and Africa; Defining a new partnership" organised by the Liaison Committee of Development NGOs in Europe Brussels (Resource person)
- 1996: Conference: On "Enabling Environment for Civil Society: Legislation and NGO Policy in Eastern and Southern Africa" - Co-hosted by: The South African NGO Coalition, the Development Resources Centre (DRC) and MWENGO - Johannesburg, South Africa.(Resource Person).
- 1996: National workshop on policy guidelines and legal framework for NGOs in Tanzania. (Convener and Resource Person).
- 1997: Workshop: Strategies for Implementing the African Beijing platforms of Action and discussion of LOME IV - Dakar Senegal
- 1997: European conference "BEYOND LOME IV: FOR IMPROVED PARTNERSHIP IN FUTURE EU/ACP COOPERATION - Brussels. (Resource Person).
- 1997: Member of a Liaison Committee of Human Rights NGO's and Uganda Human Rights.
- 1997: ACP Heads of State Summit on the future of EU/ACP Cooperation held in Libreville. GABON.
- 1999: Organised and led an 8 person delegation including Members of Parliament, Local Councils and NGOs to 5 states of USA under a Programme: International Visitors for the US Government.
- 2001: Attended Rotary International Convention in Texas - USA
- 2002: Attended Rotary International Convention in Barcelona – Spain
- 2002: Attended the presentation of UNDP Human Development Report in Dar-es-Salaam

TRAINING for Others

1994 to-date:

Trained CBOs and Indigenous NGOs in monitoring Human Rights and Women's rights.

Trained Gender and Development Trainers in Gender/Social Analysis in Western and Eastern Uganda.

Uganda Gender Resource Centre has to date graduated 90 Trainers of Trainers in Gender and Development.

Facilitated at the African Regional Conference on women environment and sustainable development at Colline Hotel Mukono - Uganda.

Trained Community Legal Advisors in Kabale and Mbarara districts. To date 300 Community Legal Advisers have graduated. Two of these are drawn from a parish.

Facilitated at the training of Young Women in decision making by AKINA MAMA WA AFRICA INSTITUTE in Uganda.

Facilitated at the training of Women secretaries on topic “GENDER AND WOMEN’S’ RIGHTS IN EMPLOYMENT”

- 1997: Workshop to disseminate research findings of study:
Influencing Policies from a Gender Perspective; A training programme for women NGOs in Uganda".
Nairobi, Kenya.
- 1997: Workshop for Testing Training Modules:

Influencing policies from a gender perspective

Strengthening African Women’s Organisations - London.

Has carried out Legal education for LCs and Community members at sub-county level in 42 sub-counties
of 4 districts.

AWARDS

- 1993: Distinguished personality of the year by Rotary club of Kampala North.
- 1999: Named Women of the year by the American Biographical Institute.
- 1999: Commemorative Medal of Honor 2000 Hallmark by the American Biographical Institute.
- 1999: Listed in the 15th edition of the World’s Who is Who of Women by ABI.
- 2003: Named best Member of Parliament for Uganda.

María Jesús NKARA OWONO NSE (Equatorial Guinea).

I. DATOS PERSONALES.

NOMBRE Y APELLIDOS: María Jesús NKARA OWONO NSE.
FECHA DE NACIMIENTO: 19 DE OCTUBRE DE 1.947.
LUGAR DE NACIMIENTO: MINANG-ANVOM. MBINI (LITORAL).
ESTADO CIVIL: CASADA.
SITUACIÓN CIVIL: MADRE DE CUATRO HIJOS.

II. ESTUDIOS:

2.1 PRIMARIOS:

De 1954 a 1959: Estudios primarios en el entonces “Grupo Escolar Miguel de Cervantes Saavedra”, actualmente “Uganda” de Mbini. Obtuvo un Certificado de Estudios Primarios.

2.2 SECUNDARIOS:

De 1.960 a 1964: Realiza los estudios secundarios y profesionales simultáneamente, en la entonces Escuela Superior Provincial, “Santo Tomás de Aquino” en la Ciudad de Santa Isabel, actual Malabo.

2.3 SUPERIORES:

De 1.981 a 1984: Realiza los estudios de magisterio en la entonces Escuela Normal de Magisterio, en la Ciudad de Malabo. Obtiene título de Maestra de Primera Enseñanza.

De 1986 a 1994: Estudios Universitarios en la Universidad Española de educación a Distancia (UNED), en el Centro Asociado de Malabo. Obtiene Título de Licenciada en Filosofía y Ciencias de la Educación. Especialidad, Orientación Escolar.

III. CURSOS, CURSILLOS Y SEMINARIOS.

- 1964: Curso de Iniciados en Alimentación y Nutrición, en la entonces, Escuela Superior Provincial, actualmente, Escuela de Formación de Profesorado. Diploma Acreditativo.
- 1970: Curso de Perfeccionamiento Docente. Certificado.
- 1971: Curso sobre la Metodología Eficaz para la Enseñanza de la Lecto-escritura en el primer año de Enseñanza Primaria. Diploma Acreditativo al término del mismo. Ciudad de Bata.
- 1981: Curso de Actualización Docente, primera fase. Ciudad de Malabo. Diploma Acreditativo.
- 1982: Curso de Actualización Docente, segunda fase. Ciudad de Malabo. Diploma Acreditativo.
- 1986: Cursos sobre: el Status Diplomático y Teoría y Práctica de Comentario de Textos. Ciudad de Malabo. Dos Certificados.

- 1987: Cursos sobre: la Formación del Cuerpo Directivo en los colegios nacionales y la aplicación del Método Grafónico para la iniciación a la Lecto-escritura, todos, en la Ciudad de Malabo. Dos diplomas.
- 1988: Curso sobre la Programación de los objetivos curriculares en los niveles, primario y secundario. Ciudad de Malabo. Diploma.
- 1990: Curso de Capacitación para Técnica Coordinadora Especialista en la Educación Pre-escolar y Agente Externa de Animación Sociocultural y Desarrollo Comunitario. Ciudad de Malabo. Un Diploma.
- 1992: Curso sobre, Análisis de la Experiencia de Educación Preescolar en Guinea Ecuatorial. Ciudad de Malabo. Diploma.
- 1993: Curso sobre las Técnicas de Trabajo Comunitario. Ciudad de Bata. Un Diploma.
- 1995: Seminario Taller sobre la Elaboración del Material Didáctico del nivel preescolar, con los insumos que ofrece el propio Entorno. Malabo. Un certificado.
- 1996: Cursos y seminarios talleres sobre:
- El manejo de ordenador en el procesamiento de datos o documentos administrativos.
 - El Programa de Cooperación, Guinea Ecuatorial – Fondo de las Naciones Unidas para la Infancia (UNICEF) Malabo.
 - Promoción y Técnicas de Desarrollo Comunitario (Uno centrado específicamente en la Mujer y la Niña, y otro centrado en ambos sexos) Ciudades de Malabo y Bata, respectivamente.
 - Proceso de Planificación y Programación, en los Programas y Proyectos de Cooperación, Guinea Ecuatorial – Fondo de las Naciones Unidas para la Infancia (UNICEF) Ciudad de Malabo.
- 1997: Curso de Evaluación en Animación Sociocultural. Ciudad de Segovia. Un Diploma.
- 1998: Cursos sobre:
- Perfeccionamiento sobre la Pedagogía de los Grandes Grupos. Ciudad de Mindelo (Cabo Verde) Certificado.
 - Elaboración de Estrategias para el Programa del Cuidado y Desarrollo del Niño Pequeño en África. Ciudad de Banjul (Gambia). Diploma Acreditativo.
- 1999: Curso y Seminario sobre:
- Metodología y Técnicas de Acción Tutorial en el Instituto Universitario de Educación a Distancia. Madrid. Un Certificado.
 - Formación de un Equipo Nacional Multisectorial de formadores en Técnicas y metodología de IEC/SR. Ciudad de Malabo.
- 2000: Realización de Seminarios sobre:
- Género, Población y Desarrollo (Participante)

La Escolarización de la Niña. Ámbito nacional (Ponente).

2001: Realización de seminarios sobre:

Género, Desarrollo y la Salud Reproductiva (Ponente)

2002: Seminario sobre, la Paridad y Desarrollo: Participación de la Mujer en África Central. Ciudad de Douala (Cameroun)

Seminario Taller sobre Género y Desarrollo, destinados a los Puntos focales de las Oficinas del FNUAP. Lugar: Sally Portudal. Dakar (Senegal)

2003: Seminario de Información sobre el VIH/SIDA a las Chicas Prostitutas, así como la Orientación Social a las mismas. Primera fase. Malabo.

Seminario Taller Sub-Regional de la Red de las Mujeres Africanas para el Desarrollo Sostenible, consistente en el “Cambio de experiencias de las actividades que los miembros de la mencionada Red (REFADD) realizan en terreno, relativas a la Gestión de los recursos y Desarrollo Sostenible”.. Malabo.

Seminario Taller sobre la elaboración del Proyecto de la Conferencia Nacional sobre la Situación de la Niña en Guinea Ecuatorial. Lubá.

Participación al Seminario Taller de “Capacitación a los Miembros de la Dependencia de Coordinación Nacional en el Marco del Programa de los Medios de Existencia Sostenibles en la Pesca Artesanal” (PMEDP) Malabo.

IV EXPERIENCIAS PROFESIONALES.

De 1969 a 1970: Directora en el Colegio Santa Teresita. Ciudad de Malabo.

De 1984 a 1990: Jefe de Estudios en el Colegio Nacional Enrique Nvó Oke

1985: Trabajo de Análisis e Investigación sobre el Rendimiento Académico de los alumnos de la UNED de Guinea Ecuatorial Ela Nguema (Malabo).

De 1990 a 1999: Directora Nacional del Programa Educación para el Desarrollo: Proyecto de Educación Preescolar No Formal.

1992: Elaboración de un Programa de Orientación en el aula para un grupo de niños con Dificultades de Aprendizaje.

1996: Elaboración de una Consultoría sobre, la “Situación de la Mujer de Guinea Ecuatorial en el II Censo de Población y II de Viviendas,” de 1994.

1998: Elaboración de muchos Planes de Acción sobre la Educación para el Desarrollo.

1998: Elaboración de una Consultoría sobre, el Papel de la Mujer de Guinea Ecuatorial en la Seguridad Alimentaria.

De 1999 a 2003: Experta Nacional en Promoción de la Mujer y de los Derechos en la Salud Reproductiva, en el Ministerio de Asuntos Sociales y Condición de la Mujer. Durante este periodo, ha

participado como protagonista y animadora en muchos seminarios y/o talleres sobre Población y Desarrollo con énfasis en el Enfoque Género.

Desde Septiembre de 2003, es reclutada por el Fondo de Población de las Naciones Unidas (FNUAP) como Experta Local del Proyecto EQG/04/02/04, “Reforzamiento del Marco Global de la Promoción de la Mujer y del Género”, adscrito al Ministerio de Asuntos Sociales y Condición de la Mujer.

Es el Punto Focal sobre Género y Desarrollo desde su participación al Seminario Taller sobre la dimensión mencionada (Género) en Sally Portudal. Dakar (Senegal)

Experiencias relevantes, entre otras:

Participación al Seminario Taller sobre Género y Desarrollo para la elaboración de la Política Nacional de Promoción de la Mujer en Guinea Ecuatorial. Malabo.

- Seminario Taller sobre Género y Desarrollo, destinado a las Antenas del MINASCOM, representantes de: las ONGs, Asociaciones/Agrupaciones de mujeres, confesiones religiosas, así como de los partidos políticos ubicados en el País. Malabo. Actuó como Ponente.
- Participación al Foro Regional sobre Paridad y Desarrollo. Participación de la Mujer del África Central en Desarrollo: “Dimensión Género”. En Douala (Cameroun)
- Participación al Seminario Taller sobre Género y Desarrollo, para los “Puntos Focales” de las oficinas de cooperación y apoyo del FNUAP a los países. Sally Portudal – Dakar (Senegal)
- Seminario de Información sobre el VIH/SIDA a las Chicas Prostitutas, así como la Orientación Social a las mismas. Primera fase. Malabo.
- Seminario Taller sobre la elaboración del Proyecto de la Conferencia Nacional sobre la Situación de la Niña en Guinea Ecuatorial. Lubá.
- Participación al Seminario Taller Sub-Regional sobre el “Cambio de Experiencias de las actividades que realizan los miembros de la Red de las Mujeres Africanas para el Desarrollo Sostenible” (REFADD)
- Participación al Seminario Taller de “Capacitación a los Miembros de la Dependencia de Coordinación Nacional en el Marco del Programa de los Medios de Existencia Sostenibles en la Pesca Artesanal” (PMEDP)

V TRABAJOS DE ANÁLISIS Y CONSULTORIAS.

1985: Análisis sobre el Rendimiento Académico de los alumnos de la UNED de Guinea Ecuatorial.

1992: Elaboración de un Programa de Orientación en el aula para un grupo de niños con Dificultades de Aprendizaje.

1996: Elaboración de una consultoría sobre, la Situación de la Mujer de Guinea Ecuatorial en el II Censo de Población y II de Viviendas, de 1994.

1998: Consultoría sobre, el Papel de la Mujer de Guinea Ecuatorial en la Seguridad Alimentaria.

1998:Elaboración de muchos Planes de Acción sobre la Educación para el Desarrollo.

De 1999 a 2002: Trabaja en el Ministerio de Asuntos Sociales y condición de la Mujer, como Experta Local en el Proyecto “Promoción de la Mujer y de los Derechos en materia de la Salud Reproductiva”.

VI. IDIOMAS:

Español: hablado y escrito correctamente

Francés: Regular

Silvia Pimentel (Brazil)
PhD. in Philosophy of Law

NATIONALITY Brazilian
DATE OF BIRTH 1ST. of March, 1940
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 Granja Julieta - São Paulo, SP – Brazil
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I. EDUCATION BACKGROUND

■ **PhD.**

1977 PhD., Philosophy of Law, Catholic University of São Paulo (PUC/SP)
Thesis: *Evolution of women's rights. Fact, value, norm.*

■ **Post-Graduation *stricto sensu***

1973 Psychology of Education, Catholic University of São Paulo (PUC/SP)

■ **Graduation**

1970 Bachelor Degree in Law, Law School, Catholic University of São Paulo (PUC/SP)

II. PROFESSIONAL, ACADEMIC AND ACTIVIST ACTIVITIES

■ **Teaching experience**

Since 1972 *PhD. Professor of the General Theory Department*
Teaching Introduction to the Law and Philosophy of Law for Graduation
Law School, Catholic University of São Paulo (PUC/SP)

■ **Professional and administrative academic experience**

1976-1978 Chief of Cabinet, Head of Catholic University of São Paulo (PUC/SP)
1976-1979 Chief of the Department on General Theory of Law
Law School, Catholic University of São Paulo (PUC/SP)
1978-1984 General Director of the Juridical, Economics and Administrative
Sciences Centre, Law School, Catholic University of São Paulo (PUC/SP)

■ **Tutor experience.** Participation as tutor and member in several examining board of Masters dissertations and PhD. thesis for Post Graduation titling at Catholic University of São Paulo (PUC/SP) and also as invited professor from other Universities

■ **Professional and activist experience.** Co-ordinator, member and consultant of Non-Governmental and Governmental Organisations as well as of Public and Private Foundations at international, regional and national level

International level

- ▶ Member of the International Planning Committee for the 9^o International AWID Forum – Reinventing the Globalisation (AWID - Association for Women's Rights in Development), 2001-2002
- ▶ Founded Member of IWRAW - International Women's Rights Action Watch, 1985

Regional level

- ▶ Member of the Honorary Consulting Council of CLADEM – Latin American and Caribbean Committee for the Defence of Women's Rights, since 2003
- ▶ Founded Member of CLADEM – Latin American and Caribbean Committee for the Defence of Women's Rights, 1987

National level

- ▶ President of the IPE – Institute for the Advancement of Equity since 2003 and Member of the Director Council of IPÊ between 1995-2003
- ▶ Member of the Advisory Council of ADVOCACI – Advocacy in Citizenship and Human Rights, since 2001
- ▶ National Co-ordinator of CLADEM-Brazil, national section of the – Latin American and Caribbean Committee for the Defence of Women's Rights, since 1992
- ▶ Member of the Director Council of CCR – Commission of Citizenship and Reproduction
- ▶ Member of the Advisory Council of CFEMEA – Feminist Centre of Studies and Consulting Services
- ▶ Consultant of the Foundation for the Support to the Research of the State of São Paulo – FAPESP
- ▶ Mentor of John and Catherine MacArthur Foundation
- ▶ Founded Member and former Councillor of the State Council of the Female Condition of São Paulo between 1985-1999

■ **Academic and activist research experience:** co-ordination of social and juridical investigations

“Diagnosis on the situation of sexual and reproductive rights in Latin America, Brazilian Report”. *Responsible entity and sponsorship: CLADEM-Regional, 2000-2001*

“The juridical protection of adolescents which are accused of committing crimes”. *Responsible entity: Catholic University of São Paulo (PUC/SP). Sponsorship: Ministry of Justice (Brasil), 1998-1999*

“Rape: crime or ‘courtesy’? Legal and social juridical approach of gender”. *Responsible entities: IPÊ and CLADEM-Brazil. Sponsorship: The Ford Foundation and FAPESP, 1996-1997*

“Perception of women related to the Law and Justice”. *Responsible entities: THEMIS and CLADEM -Brazil. Sponsorship: The Ford Foundation, 1994-1995*

“The woman figure/character in familiar law-suit”. *Responsible entities: Catholic University of São Paulo (PUC/SP). Sponsorship: FAPESP, 1993*

■ **International monitoring experience on women's human rights**

- Co-ordination with Flávia Piovesan of the Organisations and Persons Consortium responsible for the elaboration of the Brazilian National Report related to the years 1985, 1989, 1993, 1997 e 2001, presented to the United Nations Committee for the Elimination of Discrimination against Women (CEDAW Committee) for the accountability of the Brazilian Government on the integral compliance of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW, UN, 1979)
- Co-ordination with AGENDE – Action in Gender Citizenship and Development of the democratic and participant process of consultation, elaboration and presentation of the Alternative Report of Civil Society

(*Shadow Report*) to the CEDAW Committee Comitê CEDAW entitled “*Brazil and the Convention on the Elimination of All Forms of Discrimination against Women – Paper of the Women’s Movement for the Compliance of the the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) by Brazilian State: Proposes and Recommendations*”. This process has counted with the strong, intense and active involvement and participation of 13 (thirteen) national networks and articulations of women representing several sectors and regions of the country

- Elaboration with Flávia Piovesan of the gender aspects and recommendations of the Alternative Report of the Brazilian Civil Society (*Shadow Report*) to the United Nations Committee on the Economic, Social and Cultural Rights (ESCR Committee). Ms. Pimentel participated in the ESCR Committee section presenting the mentioned recommendations, in May, 2003, Geneva, Switzerland, opportunity in which the ESCR Committee was examining the Official Brazilian Report

Additional relevant national legal and political advocacy experience

- Participation in the elaboration of a bill proposal on a national “domestic and familiar law against women” involving ADVOCACI, AGENDE, CEPIA, CFEMEA, CLADEM and THEMIS, 2002-2003
- Juridical Consultant in the elaboration of bills on: “sexual harassment in teaching and labour relationships”, “registered partnership” and “domestic violence”, for the former Federal Deputy Marta Suplicy, actual Major of São Paulo City, 1995-1996
- Authorship with Floriza Verucci of *the New Civil Women Statute*, a proposal for changing the Brazilian Civil Code under the equality gender perspective. This proposal was delivered in 1981 to the former President of the National Congress, Senator Jarbas Passarinho. It has become in several bills and was almost integrally incorporated in the new Brazilian Civil Code, which entered into force in January 2003
- Authorship with Esther Kosovsky and Luísa Nagib Eluf of a proposal for changing the Brazilian Penal Code under the equality gender perspective. This proposal has become in several bills, stressing that some of them elaborated after the Parliamentarian Commission of Investigation of the Brazilian National Congress, in 1992
- Participation in the Brazilian Constituent Process as one of the six women who wrote the historical “Woman Letter to the Constituents”, in August of 1986. This letter represented the result of the national debate around Brazil on women’s rights
- Strong participation in the first democratic election in Brazil in the middle of 80’s, after de 21 years of military dictatorship, being federal deputy candidate by PMDB-SP (Party of the Brazilian Democratic Movement). This candidacy represented a nomination of the women’s movement of PMDB, as well of the autonomy women’s movement. Ms. Pimentel still had a strong participation in the Campaign *Diretas Já*, for the government direct elections by the population, as representative of the Brazilian women’s movement

■ **Main relevant participation in international, regional and national conferences:** Participation in several international and national Conferences, Seminars and Workshops, in Brazil, Latin America and various countries of the world, making presentations, among those it worth to point out:

- II WORLD SOCIAL FORUM: Workshops of CLADEM on the Campaign for an Interamerican Convention on Sexual Rights and Reproductive Rights and on Violence Against Women, Porto Alegre, Brazil, Feb/ 2002
- REGIONAL SEMINAR *HUMAN RIGHTS, REPRODUCTIVE RIGHTS, SEXUAL RIGHTS...* CLADEM, Peru, December /2001
- VII INTERNACIONAL SEMINAR OF IBCCRIM – BRAZILIAN INSTITUTE OF CRIMINAL SCIENCIES. Panel: “Women and Justice in Brazil”, October, 3, 2001

- IWRAW Public Consultation: “*The CEDAW Convention and the Beijing Platform for Action: reinforcing the promise of the rights framework*”, funded by The Ford Foundation, New York, UN Regal Plaza Hotel, 22-23 January, 2000
- 88^a INTERNATIONAL CONFERENCE OF ILO, GENEVA , which discussed the review of the ILO Convention 103 related to the maternity social protection, 2000
- MEETING OF EXPERTS OF THE “*MERCOSUR*” SUBREGION, BOLIVIA AND CHILE – VIOLENCE IN THE AMERICAS – A regional analysis including a review of the implementation of the Interamerican Convention for the Prevention, Punishment and Eradication of Violence Against Women – Montevideo, December, 2000
- Join meeting with the Special Rapporteur of the United Nations Commission on Human Rights on Violence against Women, its causes and consequences, Radhika Comaraswamy, and the Special Rapporteurs of Women’s Human Rights of the African Commission on Human Rights and People and of the Interamerican Commission of Human Rights
- 54^a SESSION OF THE UNITED NATIONS COMMISSION ON HUMAN RIGHTS, 1998, GENEVA.
- General co-ordination of the Project “Regional Seminars in Brazil for Law Professionals “*International Human Rights Law: global and regional system*” (North, Northeast, West-Centre, Southeast/South), promoted around the five regions of the country by IPÊ and CLADEM -Brazil, in partnership with various non-governmental organisations, specially with the MNDH – National Human Rights Movement, 1999-2000
- Between 1997-2002, Ms. Pimentel has participated in 12 Human Rights Seminar promoted by the Jurisprudence for Equality Project in Brazil (Brazilian JEP Project). The project was developed in order to provide capacity building on international women’s human rights law for judges and other professional of law. This project was co-ordinated by the judge of the court appeals Dr. Shelma Lombardi de Kato, of the Mato Grosso State Court of Justice, as part of an international project of the International Association of Women Judges (IAWJ), based in Washington. Besides being part of the task force of this project in Brazil, giving several lectures, Ms. Pimentel developed the role of special consultant of the project co-ordination at its beginning
- UNITED NATIONS INTERNATIONAL CONFERENCES ON WOMEN, 1985, NAIROBI, and 1995, BEIJING and respective preparatory meeting at local and regional level
- UNITED NATIONS HUMAN RIGHTS WORLD CONFERENCE, 1993, VIENNA, and respective preparatory meeting at local and regional level

III. PUBLISHING

Several books, articles, texts, studies, opinions and essays published in relevant newspapers, specialised academic juridical magazines and women’s movement publications at international and national level. As an example:

▪ BOOKS

- Authorship

. *Woman and the Constituent – A contribution to the debate*. Educ-Cortez, 2^a edition, São Paulo, 1987.

. *Evolution of women’s rights. Fact, value, norm*. Ed. RT, São Paulo, 1978.

- Co-authorship

. “*Rape: crime or ‘courtesy’? Legal and social juridical approach of gender*”, with Ana Lúcia P. Schritzmeyer and Valéria Pandjarian. SafE, Juridical Perspective of Women Collection, Porto Alegre, 1998.

. "Perception of women related to the Law and Justice", with Valéria Pandjarian. Safe, Juridical Perspective of Women Collection, Porto Alegre, 1996.

. "The woman figure/character in familiar law-suit", with Beatriz Di Giorgi and Flávia Piovesan. Safe, Juridical Perspective of Women Collection, Porto Alegre, 1993.

- Authorship/co-authorship in chapters and/or articles of books:

. "Legitimate of the honour defence", in co-authorship with Valéria Pandjarian, in *Reproduction and Sexuality – An issue of Justice*, organized by Samantha Buglione, THEMIS and Safe, Porto Alegre, 2002

. "Worker Women, globalisation and human rights", in co-authorship with Valéria Pandjarian, in *Human Rights, Economic Globalisation and Regional Integration – Challenges of the International Constitutional Law*, Flávia Piovesan (org), Max Limonad, São Paulo, 2002, pages. 713-727

. "Meeting of cupola, consensus and afterwards". *Regional Seminar "Human Rights of Women in the World Conferences"*. Portuguese/Spanish version, CLADEM, Peru, 1996.

. "Brazilian Penal Code, needs for change and a proposal", in *Women: Watched and Punished*, English, Spanish and Portuguese version, CLADEM, Lima, Peru, 1993.

. "Discrimination and violence in the civil area" and "Violence and discrimination in criminal area", in *Thinking of our citizenship – proposal for a non-discriminatory legislation*. CFEMEA, Brasília, DF, 1993.

. "Special challenges confronting Latin America Women", in *Ours by Right - Women's Rights as Human Rights*, The North-South Institute, Ottawa, Canada, 1992.

. "Brazilian Catholic Universities and their responsibility towards human rights", in *Culture chretienne et droits de l'homme*. Federation Internationale des Universities Catholiques, Academia Louvain-La Neuye, Bruylant, Bruxelles, 1991.

- Organising books and authorship of chapter/articles:

. *Women and Human Rights in Latin America*. CLADEM, São Paulo, 1992.

. *Laws and policies on abortion – challenge and opportunities*, Rebecca Cook, Dag Graf Editorial, SP, 1991.

▪ ARTICLES

➤ Published in the newspaper *Folha de S. Paulo*:

"ABORTION, STATE OF LAW AND RELIGION", with Flávia Piovesan, 06/OCTOBER/2003

"WHEN ONE OF THE HOMOSEXUAL PARTNER DIES IS IT RIGHT TO GIVE THE GUARD OF ITS CHILD TO THE OTHER PARTNER? YES – AN ISSUE OF JUSTICE", 2001

"(UNPUNISHED) VIOLENCE AGAINST WOMEN", 19/MARCH/1999

"DEATH PENALTY – NA OUTDONE THEMES? ", with Anésia Pacheco e Chaves, 26/AUGUST/1988

"THEY LIKE TO BE BEATEN?", 13/JUNE/1988

"PATERNITY LICENSE", 04/MARCH/1988

"BRAZIL SHOULD ADPT THE CIVIL UNION OF HOMOSEXUALS?", 21/JULY/1997

"AND WHAT ABOUT THE WOMEN'S POLICE STATION, HOW THEY ARE GOING ON?", 10/MARCH/1997 – Pág. 3

"THE CONSTITUTIONAL RIGHT TO THE LEGAL ABORTION", with Flávia Piovesan, 21/OCTOBER/1995

"A GAP OF THE LAW OR OF THE RIGHT?", with Thomaz Rafael Gollop, 22/JUNE/1994

"TRAFFICK OF PERSONS", NOVEMBER/1994

"FEARS FROM THE VATICAN", with Jacqueline Pitanguy, 20/AUGUST/1994

"FETAL ANOMALY : JUSTICE", 16/JANUARY/1994

"FAMILIAR VIOLENCE AND LAW", 09/AUGUST/1993

➤ Published in the newspaper *Folha de S. Paulo*, in co-authorship with Valéria Pandjarian:

. "After 2001: the era of rights or of terror?", co-authorship also with Flávia Piovesan, October, 09, 2001

. "Does the New Civil Code represent a significant advance in the legislation? YES - SIM - "Material and symbolic progresses", in co-authorship also with Letícia Massula, August, 18, 2001

. "Globalisation and women's rights", June, 8, 2001

. "Honour defence: outdone thesis?", September, 12, 2000

. "Mother worker", May 14, 2000

- . "A new unity", October 11, 1998
- . "Rape and human rights", March 6, 1998
- . "What is more hideous?", August 22, 1997
- . "Against the tide of history", November 17, 1995
- . "Debating the Penal Code reform", October 21, 1995

➤ **Published in the FEMEA, bulletin of CFEMEA – Feminist Centre of Studies and Consulting Services:**

- . "Penal Code reform – another bill that was put in a drawer?", co-authorship with Valéria Pandjjarjian, April, 2000
- . "The gender issue in the 54th session of the UN Commission on Human Rights", co-authorship with Valéria Pandjjarjian, April, 1998
- . "Why to accept the Inter-American Court of Human Rights jurisdiction?", co-authorship with Flávia Piovesan and Valéria Pandjjarjian, September, 1996

➤ **Other published articles:**

- "The (Homo) Sexual Rights as Human Rights", OCTOBER/2001
- "No punishing for not discriminating", RedeSaúde Newspaper 21, September, 2000
- "Human Rights by a gender perspective", in co-authorship with Valéria Pandjjarjian, PGE/SP Magazine, No. 53, June of 2000
- "In favor of Woman", Revista Veja, February, 17, 1988
- "New Constitution with equality of rights", in co-authorship with Anésia Pacheco Chaves, Shopping News, City News, Week Newspaper
- "Constituent: Advancement and backward movements", in *Mulherio*, ano VII, No. 33, October, 1987

▪ **TEXTS, STUDIES AND OPINIONS**

- "FEMALE PARTICIPATION AT THE STF (Federal Supreme Tribunal)", LINHA DIRETA Newspaper, DESTAQUE, December/2000 – Page 10
- "GENDER VIOLENCE IN BRAZIL", Preliminary considerations on the theme under a social and juridical approach, in co-authorship with Daniela Muscari Scacchetti, Isabella Mucci, Neli Gamboa Machado, NOVEMBER/1999
- "QUOTA SYSTEM: POLITICAL AND HUMANISTIC ADVANCEMENT", 1996
- "THE SACRALITY OF LIFE AND THE ABORTION: (UN)RECONCILABLE IDEAS?", 1996
- "WOMEN'S RIGHTS: CITIZENSHIP, EQUALITY, JUSTICE", 27/MARCH/1996
- "PEC 25/95, UNACCEPTABLE RETROCESSIO", Commission of Citizenship and Reproduction, 31/OCTOBER/1995
- "REPRODUCTIVE RIGHTS ARE HUMAN RIGHTS", 1995
- "GRAVE FETAL ANOMALY: A CASE OF EQUITY AND JUSTICE", CLADEM – INFORMATIVO Nº 8, MAY/1994 – Pág. 27
- "PROSTITUTION AND LAW", MAY/1994
- "REFERING TO THE PREGNANCY INTERRUPTION IN CASE OF ANENCEPHALY", October/1993
- "REPRODUCTIVE RIGHTS AND THE BRAZILIAN JURIDICAL ORDER: SUBSIDIES FOR A JURIDICAL AND POLITICAL CHANGE", Commission of Citizenship and Reproduction, 1993

▪ **ESSAYS**

- . "Rape: human rights, gender and justice", in co-authorship with Valéria Pandjjarjian and Ana Lúcia P. Schritzmeyer, in *Human Rights Dossier in the beginning of the XXI century*, USP Magazine No. 37, 1998.
- . "Forbidden for minors", in co-authorship with Valéria Pandjjarjian, in *Young Adolescent in Debate*, Modern Debates Collection, Ed. Moderna, 1997

- PORTUGUESE: mother language
- ENGLISH: read, written and spoken fluently
- SPANISH: read, written and spoken fluently
- FRENCH: read, written and spoken fluently
- ITALIAN: read fluently

Dr Hanna Beate Schöpp-Schilling (Germany)

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Tel: +49 4104 960 759 (work)
+49 4104 5657 (private)
Fax: +49 4104 960 761 (work)
e-mail: schoepp-schilling@gmx.de

Current Position: Consultant

Personal Data: Born in Duisburg on 19 August 1940, married,
German nationality

Employment

- 1999 - 2002 Chief Representative to the Board, AFS Interkulturelle Begegnungen e.V. (American Field Service)
- 1992 - 1998 Director, AFS Interkulturelle Begegnungen e.V. (American Field Service)
- 1987 - 1992 Head of the Directorate-General on Women's Affairs at the Federal Ministry for Youth, Family Affairs, Women and Health, later the Federal Ministry for Women and Youth
- 1979 - 1987 Member of the academic staff, from 1982 onwards Assistant Director and Manager of the Aspen Institute, Berlin (planning and organization of international and German conferences, administrative management)
- 1976 - 1978 Freelance activity as a
- Research advisor at the Aspen Institute, Berlin
 - Temporary lecturer in the Culture and Literature Departments at John F. Kennedy Institute for North American Studies, Free University of Berlin
 - Temporary lecturer appointed by the Senator für Schulwesen (Senator for Education) in Berlin under the scheme for the in-service training of teachers
- 1970 - 1976 Research assistant, from 1972 onwards Assistant Professor at the John F. Kennedy Institute for North American Studies, Free University of Berlin (teaching and research in the fields of American literature and culture; member of academic education commissions of the Free University)
- Summer semester 1975: Visiting professor in the American Studies Department at the University of New Mexico, Albuquerque, USA
- 1966 - 1970 Auxiliary research assistant, John F. Kennedy Institute for North American Studies, Free University of Berlin (editor's assistant: Year Book of American Studies)
- Summer 1966 Lecturer in German language and German studies at Southern Connecticut State College, New Haven , USA
- 1964 1965 Student assistant at the John F. Kennedy Institute for North American Studies, Free University of Berlin (bibliographic work)

Educational Background

1968 - 1975	Training in depth psychology and group dynamics
July 1970	Doctorate degree – Dr. phil (magna cum laude) from the Free University of Berlin
1960 - 1970	English and American Studies, German philology and literature at the University of Munich, the Free University of Berlin and Yale University, USA
March 1960	Abitur (university entrance qualification) taken at the "Schillerschule" in Bochum, a girls grammar school with a focus on modern languages High School Diploma obtained from Oakland High School, Oakland, California, USA, within the framework of a one year student exchange scheme (American Field Service) in 1959

National and International Committees and Other Bodies

1997 - 1998	Member of the Commission on International Youth Voluntary Service, Robert Bosch Foundation
1992 - 1993	Expert on the EU European Network Committee "Women in the Decision-making Process"
1989 onwards	German expert on the UN Committee on the Elimination of all Forms of Discrimination against Women (CEDAW), Rapporteur in 1995 and 1996, Vice-chairperson in 1999 and 2000, Chairperson of the open-ended Working Group under the Optional Protocol from 2000
1988 - 1992	Deputy member of the Board of Governors of the Federal Employment Service and member of the Service's Committee on Vocational Guidance, the Promotion of Vocational Training and Vocational Rehabilitation (Committee II), appointed by the Federal Minister of Labour and Social Affairs for the Federal Ministry of Youth, Family Affairs, Women and Health, later the Federal Ministry for Women and Youth
1987 - 1992	Member of the Advisory Council on Equal Opportunities between Women and Men of the European Commission for the Federal Ministry of Youth, Family Affairs, Women and Health, later the Federal Ministry for Women and Youth

Scientific Advisory Boards / Selection Committees / Boards of Trustees

Europäische Akademie für Frauen in Politik und Wirtschaft e.V.
(European Academy for Women in Politics and Business), Berlin, from 2001;
Deutsches Institut für Menschenrechte (German Institute for Human Rights), Berlin,
(vice-chairperson) from 2001;
Leadership Program, UNDP, Chisinau, Moldova, from 2000;
John J. McCloy Academic Scholarship Program Selection Committee (1987-1995);

Institut für Innovation im System der Arbeit, Nürtingen (Institute for Innovation in the Labour System at the College for Higher Professional Training in Nürtingen), 1990-1992;
Institut Frau und Gesellschaft (Institute 'Woman and Society'); Hanover, 1983-1993;
European Centre for Work and Society, Maastricht, the Netherlands, 1980-1986;
Deutsche Gesellschaft für Amerikastudien (German Society for American Studies), 1976-1980

Editorial Committees

Edition "Ergebnisse der Frauenforschung an der Freien Universität Berlin"
(Publication series on research on women by women), Editorial Committee, 1984-93;
Edition Berlin-New York, Advisory Board, Berlin/New York, 1986-1990;
RADIUS: Die Kulturzeitschrift zum Weiterdenken (Cultural Magazine), Editorial Committee, Stuttgart, 1984-1989;
Equal Opportunities International, Editorial Advisory Board, Manchester, UK, 1981-1988

Associations

European Women's Foundation, founding member and member of the Board of Trustees, Luxembourg (from 1990);
Berliner Frauenbund 1945 e.V. (Berlin Women's Union) – vice-chairperson (1977-1987);
Centre Européen Féminin de Recherche sur l'Evolution de la Société, member of the Conseil Exécutif, Paris (1980-1981)

Publications / Conferences

Publications on women's issues, human rights questions and social issues in German and English; papers at numerous national and international conferences in Europe, the United States, Central America and Asia; training in human rights issues for representatives of the legislative and executive branches and of non-governmental organizations in Europe and Asia

Foreign languages

English (spoken and written fluently)
French (comprehension of written texts, conversation)

Wohltorf, 2003

SHIN, Heisoo (Ms.) (Korea)

Date and place of birth: June 23, 1950 in Gyeonggi Province, Republic of Korea

Working languages: Korean and English

Current position/function:

- Member and Vice-Chairperson, CEDAW, United Nations
- Visiting Professor, The Graduate School of NGO Studies, Kyunghee University, Seoul
- Representative, Korean Council for the Women Drafted for Military Sexual Slavery by Japan
- Member, Advisory Council, Ministry of Gender Equality, Republic of Korea
- Member, Board of Directors, Korea Human Rights Foundation

Main professional activities:

- 1993-2000 Professor, Faculty of Social Welfare, Hanil University & Presbyterian Theological Seminary, Jeonju, Korea
- 1999-2001 Co-Representative, Korea Women's Associations United (a coalition of 28 women's organizations and with 6 branches across Korea)
- 1992-2003 Vice-President(1992-1994), President(1995-1999) and Representative(2000-2003), of Korea Women's Hot Line (a national women's human rights organization with 25 branches, working against violence and discrimination against women)
- 1984-1985 Teaching Assistant, Dept. of Sociology, Rutgers University, USA
- 1977-1981 Full-time staff, Korea Church Women United
- 1975-1976 Full-time staff, Korean League of Women Voters

Educational background:

- B. A. in English Language & Literature, Ewha Women's University, Seoul
- M. A. in Sociology, The Graduate School, Ewha Women's University, Seoul
- Ph. D. in Sociology, The Graduate School, Rutgers -The State University of New Jersey, U.S.A.

Other main activities in the field relevant to the mandate of the treaty body concerned:

- Dec. 2003 Resource person, East and Southeast Asia Regional Conference on Domestic Violence Legislation: Moving towards Regional Networking & Strategies, organized by UNIFEM, 1-3 Dec., Bangkok, Thailand
- Dec. 2003 Resource person, Regional Workshop on Protecting Women Migrant Workers in Asia: Meeting the Challenges, organized by UNIFEM, 9-11 Dec., Jakarta, Indonesia
- Feb. 2002 Resource person, Consultation for Southeast Asian GOs and NGOs in implementation of CEDAW and report writing, organized by UNIFEM, 16-18 Feb., Bangkok, Thailand
- 1998-2001 Co-Representative, Joint Action Committee for National Human Rights Commission
- Oct. 1999 Organizer, Gender Equality Session, International NGO Conference in Seoul
- 1996-2000 Annually attended consultation in August with Ms. Radhika Coomaraswamy, Special Rapporteur on Violence Against Women, giving evaluations for her published report as well as suggestions for her next report, organized by APWLD
- 1993-1999 Founding member, and Coordinator for Korea (96-99), East Asia Women's Forum
- 1996-1997 Chair, Executive Committee, National Movement for Legislation on Domestic Violence
- 1994-1996 Executive Committee member, National NGO Committee for '95 Beijing Fourth World Conference on Women, composed of about 100 organizations
- 1992-1993 Chair, Special Committee for Legislation on Sexual Violence, Korea Women's Associations United, which is a coalition of 28 women's organizations

List of most recent publications:

- "The Use of CEDAW in Promoting and Protecting the Rights of Women Migrant Workers," UNIFEM Regional Workshop on Protecting Women Migrant Workers in Asia: Meeting the Challenges, 9-11 December 2003, Jakarta, Indonesia.

- Situations of Gender Discrimination in Colleges and Measures for Change, policy development research, Ministry of Education, 2000.
- “International Human Rights Instruments for Women and the Women’s Movement,” Korea Women’s Hot Line, ed., The History of Women’s Human Rights Movement in Korea, Hanul Publishers, 1999.
- “Women’s Human Rights Movement,” Korea Women’s Associations United, ed., Open Hope, Dongduk Women’s Univ. Press, 1998.
- Political Economy of the Entertainment Industry in Korea, translated by KIM Jo Sul, Tokyo: Shinkansha, 1997.

GLEND A P. SIMMS, Ph.D (Jamaica)

QUALIFICATIONS

An outstanding leader who has campaigned for social equity and justice both in Canada and Jamaica.

Executive Director of the Bureau of Women's Affairs from June 1996 to the present time.

President of the Canadian Advisory Council on the Status of Women (1990-1996).

Recipient of a Ph.D. in Educational Psychology from the University of Alberta and Honourary Doctorates of Law from the University of Alberta, Queen's University and the University of Manitoba.

Dr. Simms' outstanding contribution has been recognized by many awards. These include the **Black Achievement Award** for contributions to **Public Policy**, the **Inter-Amicus Human Rights Awards** from McGill University.

Dr. Simms was the 1997 **Henrietta Harvey Distinguished Lecturer** at Memorial University (Newfoundland).

As an author of numerous publications, researcher and project leader, she has also spearheaded video productions as an Executive Director.

PROFESSIONAL EXPERIENCE

MANAGEMENT

Advisor to the Government of Jamaica on Poverty Eradication, Gender Issues and Child Labour.

Advised the Canadian Government on Women's Issues for five years as President and Chief Executive Officer of the Canadian Advisory Council on the Status of Women.

Directed a staff of 44 including senior managers.

Directed the development of strategies to implement policies, programmes and research projects in Canada and Jamaica.

Negotiated funding agreements between government departments, communities and universities.

Designed, administered and evaluated contracts with individuals and institutions.

Developed and evaluated curriculum and training programmes.

ADVISORY AND LEADERSHIP ROLE

Advisor to the Government of Jamaica and Canada on Women's Issues, poverty eradication, race relations, education, child labour and issues of development.

Liaised with senior levels of several governmental and non-governmental agencies and departments.

Educated the public on a variety of issues related to the status of women and to the educational, social and political realities of Canadian and Jamaican societies.

Advised on National Machineries for the Advancement of Women in South Africa , Philippines and Turks and Caicos Islands

Member of the Board of Directors of **INSTRAW**.

Member of the Executive of the **Inter-American Commission on the Status of Women (CIM)**.

Jamaica's **Principal Delegate** to **CIM**.

PUBLICATIONS AND RESEARCH

Dr. Simms is presently working on a book examining the relationship between racism and sexism. One of her most recent publications is entitled "**Diasporic Experiences of Blacks in Canada: A Discourse**". **Dalhousie Review**, Dalhousie University (Fall 1993).

(A complete list of publications and research projects is available upon request.)

EMPLOYMENT HISTORY

1996-Present	Executive Director of the Jamaican Bureau of Women's Affairs
1990-1995	President and Chief Executive Officer, Canadian Advisory Council on the Status of Women (CACSW)
Summer 1991	Advisor to the Government of Jamaica on Women's Issues
1987-1990	Associate Professor, Faculty of Education, Nipissing University College, North Bay, Ontario
1985-1987	Supervisor, Inter-cultural Education, Race and Ethnic Relations, Regina Public School Board, Regina, Saskatchewan
1980-1985	Associate Professor / Department Head / Native Education Coordinator of Student Services, Saskatchewan Indian Federated College, University of Regina, Regina, Saskatchewan
1981	Summer School Lecturer, University of Calgary, Alberta
1977-1980	Assistant Professor, University of Lethbridge, Lethbridge, Alberta
1966-1972	Northland School Division, Alberta
1960-1966	Ministry of Education, Jamaica

EDUCATION

Certificate - Executive Program for Leaders in Development, John F. Kennedy School of Government, Harvard University, 1999

Advanced Management Program Certificate, Canadian Centre for Management Development, Ottawa, Ontario, 1994

Doctor of Philosophy (Educational Psychology), University of Alberta, Edmonton, 1985

Masters of Education (Educational Psychology), University of Alberta, Edmonton, 1976

Bachelor of Education, University of Alberta, Edmonton, 1974

Permanent Professional Teacher's Certificate, Alberta and Saskatchewan

Teacher's Diploma, Jamaica

Anamah Tan (Singapore)

Date of Birth: 6 September 1940

Profession: Advocate and Solicitor

Qualifications: LL.B. (Hons) (Singapore), MRICS, FIAML, SIArb,
Solicitor (England and Wales), PhD Hon. (Business Admin.)

Working Languages: English and Bahasa Melayu

Honours/Awards

1966 National Medal for Public Administration (Bronze)

1993 National Medal for Community Work for helping the poor, the underprivileged & women

1998 National Medal for Public Service Star

2002 Singapore Council of Women's Organisations International Women's Day Award

2003 The Millennium Women For Peace and Development Foundation
First East Asian Women's Peace Award for Humanitarian Services

The Singapore Who's Who Award for the Best Lawyer in Family Law

Professional Activities (International and National)

- **International Council of Women (ICW)**
President (2003-present)
Board Member and Chair of ICW-Asia Regional Council (2000-2003)
Advisor on human rights in the Standing Committee on the Status of Women (1998-2000)
- **Association of Southeast Asian Nations (ASEAN) Confederation of Women's Organisations (ACWO)**
Served in various capacities since 1992
Recent appointments: Special Advisor to ACWO (2002-2004); President (2000-2002); and Chairperson of the ACWO Organising Committee for the 8th and 10th ACWO General Assemblies (1997-1998 and 2001-2002)
- **Asia Pacific Economic Cooperation Advisory Committee on Gender Integration**
Singapore Representative (2000-2002)
- **Women Leaders Network of Asia Pacific Economic Cooperation Economies**
Focal Point for Singapore (since 1998-present)
- **Commonwealth Business Women Leaders Advisory Network**
Focal Point for Singapore (2001)
- **World Young Women's Christian Association (YWCA) (Geneva)**
Council Member & Vice President of Asia (1977-1985)

- **Singapore Council of Women's Organisations**
President (1992-2002), Vice President (1980-82) & Founding Member (1980-present)
Involved in amendments to the Singapore Women's Charter (1979 and 1996)
Involved in developing a crisis shelter in Singapore for victims of domestic violence
- **Women Against Family Violence Committee**
Member of the Inter-Ministry Committee (1997-present)
Co-Chairperson (1992-1996)
- **Singapore Association of Women Lawyers**
Executive Committee Member (1994-present)
President (1977-1981 and 1988-1995) and Founding Member (since 1974)
Lobbied for the establishment of a family court in Singapore
- **Law Society of Singapore**
Council Member (1977-1981 and 1993-1997)
Law Society Counsellor (2001-present)
- **Association of Southeast Asian Nations Law Association**
Committee Member (1997-present)
- **Prime Minister's Office**
Justice of the Peace (1998-present)
Member of Panel of Disciplinary Committee of Inquiry for the Public Service Commission (PSC) (2000-present)
- **Ministry of Community Development and Sports**
Chaired the Family Development Feedback Group (2000-2002)
Chaired the National Family Week Committee (1993 and 1994)
- **Singapore National Council of Social Service**
Vice President (2000-2004)
Chairman of Mental Health Network (2002-2004)
Board Member since 1992
- **National Crime Prevention Council**
Member of Board of Directors (1992-present)
- **Various Legal Appointments**
Referee of the Small Claims Tribunal and Mediator in the Criminal Civil and Family Justice System of Singapore (1996-present)
Member of the Tribunal for Maintenance of Parents (2003-present)

Participation in International Conferences

- *4th United Nations World Conference on Women, September 1995*
- *International Council of Women's Triennial Meeting (Ottawa), 1997 - Leader of the Singapore Council of Women's Organisations' delegation*
- *4th, 5th, 6th and 7th Asia Pacific Economic Cooperation (APEC) Women Leaders Network Meetings, 1998, 1999, 2000 and 2003 - Leader of Singapore's delegation*

- *High Level Inter-Governmental Meeting to Review the Regional Implementation of the Beijing Declaration & Platform for Action (Bangkok), 1999- Leader of the Singapore Council of Women's Organisations' delegation*
- *Association of Southeast Asian Nations (ASEAN) Confederation of Women's Organisations Workshop ASEAN Women's Vision: Improving our Economies/The New Millennium(Bangkok), 1999*
- *ASEAN Sub-Committee on Women Meeting (Bali), 2000*
- *International Council of Women General Assembly (Helsinki), 2000 - Leader of Singapore's delegation*
- *23rd Special Session of the United Nations General Assembly ("Beijing+5 Meeting") (New York), 2000*
- *25th and 30th sessions of the Committee on the Elimination of Discrimination Against Women (CEDAW) (New York), July 2001 and January 2004*
- *5th Asia Pacific Economic Cooperation (APEC) Ad-Hoc Group on Gender Integration and Preparatory Committee Meeting for the APEC Second Ministerial Conference on Women (Mexico), 2000-2002*
- *Preparatory Committee for the 7th Commonwealth Women's Affairs Ministers Meeting, March 2003 & 2004*
- *47th and 48th Sessions of the Commission on the Status of Women, March 2003 and 2004*

Speeches and Addresses at International, Regional or National Meetings

- | | |
|------|---|
| 1994 | - Speaker at the 1 st World Congress on Family Law (Sydney)
- Speaker at the International Forum on Women (Hiroshima) |
| 1997 | - Keynote Speaker at Curtin University of Technology on <i>Expanding Choices for Women: Health, Work and Human Rights</i> (Perth) |
| 2001 | - Keynote Speaker on <i>Women Entrepreneurs and the World Markets</i> at the 6 th Asia Pacific Economic Cooperation Women Leaders Network Meeting (Beijing) |
| 2002 | - Speaker and Guest of Honour at the 1 st Singapore-Shanghai/Qingdao International Women's Day Business/Investment Forum 2002: <i>Women Entrepreneurs and World Markets</i>
- Speaker at the 7 th Asia Pacific Economic Cooperation (APEC) Women Leaders Network Meeting on Good Governance (Mexico) |
| 2003 | - Speaker at the 8 th APEC Women Leaders Network Meeting on Human Security for Marginal Workers (Chiang Mai)
- Speaker at the East Asia Women's Convention for Global Peace (Manila) |

2004

- Speaker on "*The Role of Men and Boys in Achieving Gender Equality*" at a panel discussion organised by the International Council of Women and National Council of Women of the United States, in conjunction with the 48th session of the Commission on the Status of Women (CSW)
- Speaker on "*Women in Conflict Prevention: A Legal Perspective*" at a panel discussion organised by the International Federation of Women Lawyers, in conjunction with the 48th session of the CSW

Maria Regina Neves Xavier Amorim Tavares da Silva (Portugal)

Portuguese Nationality

Married - three daughters – three grandchildren

1. Academic Qualifications

? Degree in English and German Literature - University of Lisbon, Portugal (1960)

? Fulbright scholar for one year in U.S.A. - Studies of American Literature and Community Development (1962-1963)

? Post-graduate degree “Diploma in English Studies” - University of Cambridge, U.K. (1966-1967)

? Short courses and seminars, namely in the areas of Irish Literature - Trinity College, Dublin; Documentation and Information - Lisbon and Edinburgh University; Women’s Studies - Lisbon and Salzburg Seminar, etc.

2. Present functions

? Special Adviser to the governmental Commission for Equality and Women’s Rights, since 1992 - particularly responsible for International Affairs in cooperation with the Ministry of Foreign Affairs

? Member of the UN Committee on the Elimination of All Forms of Discrimination against Women (CEDAW) – elected in 2000

? Independent researcher in the areas of gender equality, history of women and women’s human rights (list of publications in Annex)

3. Professional career at national level

? Teaching - Secondary level in Portugal (1960-1962; 1963-1965; 1967-1970)

? Teaching – University level - University of Cambridge, U.K. (1965-1967)

? Career break for family reasons between 1970 and 1974

? Since then, member of the governmental mechanism for equality, first Commission on the Status of Women, presently Commission for Equality and Women’s Rights.

? President of the same Commission (1986-1992) and, as such, responsible for projects in the areas of information to women, awareness-raising for equality issues, professional training, basic education for development, women’s studies and gender studies, etc. and for the co-operation with multiple sectors of the Administration, Women’s NGO’s, media and other social actors

Parallel participation in other bodies and NGO’s at national level includes:

? Member of the National Advertising Council (1983-1986)

? Member of the Commission for Equality in Work and Employment (1986-1991)

? Member of the National Committee for the Campaign for the Rural World of the Council of Europe (1987)

? Member of the General Council of the UNESCO National Commission (1989-1992)

? Member of the Board of Administration of the National Committee for UNICEF (2001-2003)

? Founding member of the Portuguese Women’s Studies Association - APEM (1991)

? Founding Member of the Portuguese Alliance for Parity Democracy - ADP (1993)

? Member of the Portuguese Branch of the International Federation for Research in Women’s History

4. Functions performed at international level

Council of Europe

? Member of the European Committee for Equality between Women and Men (CEEG), later Steering Committee for Equality between Women and Men (CDEG) - (1984-1989 and 1991-1995)

? President of CEEG (1987-1988) and of CDEG (1992-1993)

? Appointed by the Committee as its representative in several working groups and expert groups:

? Interdisciplinary Project Group on “Human Rights and Genuine Democracy” (1992-1995) - elected Vice-President

? Working Group on Parity Democracy (1991-1992) - elected President

? Working Group on Migration, Cultural Diversity and Equality between Women and Men (1996)

? Specialist Group on Intolerance, Racism and Equality between Women and Men (1996-1997) - elected President

- ? Preparatory Committee of Ministerial Conferences on Equality (Strasbourg, 1986; Vienna, 1989; Rome, 1993)
- ? Preparatory Committee of the European Conference “Equality and Democracy: utopia or challenge?” in preparation of the IV World Conference on Women (1994)
- ? Consultant for activities in programs of co-operation and technical assistance to countries of Central and Eastern Europe (Ljubliana, Slovenia, 1994; Zagreb, Croatia, 1996; Skopje, Macedonia, 1996; Kiev, Ukraine, 1996; Tirana, Albania, 1996; Warsaw, Poland, 1997; Veliko Turnovo, Bulgaria, 1997, Chisinau, Moldova, 1998)
- ? Expert on behalf of the Council of Europe in meetings promoted by other organisations (namely, OSCE Human Dimension Seminar on “The Promotion of Women’s Participation in Society - Warsaw, 1997; British Council Seminar on “Women and Human Rights - are tradition and equality in conflict? - London, 1997; Friedrich Ebert Foundation - Seminar on “International Protection of Women’s Human Rights”, Prague, Czech Republic, 1998; Donaueschingen Academy - Seminar on “The History of Women in the XX Century” - 1999; Council of Europe and KADER - Seminar on “Legislation and Mechanisms for Equality” - Ankara, 1999)
- ? Consultant for the elaboration of a study on “Twenty five years of Council of Europe Action in the field of Equality between Women and Men” – published in 2002

European Union

- ? Member of the Advisory Committee on Equal Opportunities for Women and Men of the European Commission (1989-1991)
- ? President (1991) and Vice-President (1990) of the same Advisory Committee
- ? Portuguese expert of the Network “Women and Decision-making” (1992-1994)
- ? Portuguese member of the Community Mission of Investigation on the rape of Muslim women in Bosnia - Herzegovina (1993)
- ? Portuguese expert in the Community Project on “The State of the Art in Research on Women in political, economic and social Decision-making in Europe” (1997)
- ? Representative of the EU Presidency at a European Parliament hearing on the Beijing+5 process (Brussels, March 2000)
- ? Member of the High-level Group on “Gender Mainstreaming” (2001.2002)

United Nations

- ? Member of national delegations to the World Conferences on Women (Mexico, 1975; Copenhagen, 1980), the World Conference on Human Rights (Vienna, 1993) and co-ordinator of national preparatory work for the IV World Conference (Beijing, 1995)
- ? Member of national delegations to the Commission on the Status of Women (1992-1996 and 2000-2001). In 1995 appointed representative of WEOG in “Communications Group”.
- ? At the invitation of the Ministry of Foreign Affairs, responsible for EU technical co-ordination and spokesperson for the EU in the preparatory process of Beijing+5, on behalf of the Portuguese presidency of the EU, including the ECE Regional Preparatory meeting, PrepCom meetings and the General Assembly Special Session.
- ? Member of the Committee on the Elimination of Discrimination against Women (CEDAW) – elected in 2000. Appointed by the Committee as its representative at the General Assembly Special Session on Children in 2002 and intervention in panel “Women and Children: from international law to national realities”
- ? As head of the national machinery for equality, responsible for presentation and discussion of national reports on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women to the CEDAW Committee (Initial report, NY. 1986; II and III reports, Vienna, 1991)
- ? Temporary Consultant for the Division for the Advancement of Women on matters related to the CEDAW Convention (1991)
- ? Temporary Consultant for UNESCO (Seminar in Romania, 1993)

Participation in and cooperation with other organisations

- ? Member of the Southern Europe Women’s Association (AFEM) - elected Secretary General and member of the Administrative Board for 1997-1999
- ? Regularly invited to give lectures by different institutions, namely: Cultural Service of the Ministry of the French Community of Belgium (1990), National Council for Equality of Denmark (1991); Ministry of Social Affairs of Denmark (1992); National Association of Feminist Studies (ANEF) of France (1994); International

Association of Catholic Lawyers and “Barreau de Paris” (1994); International Institute of Human Rights in Strasbourg (1995); European Political Institute for the Training of Women (IPEF) in Paris (1996); University of Toulouse (1998); University of Innsbruck (1998); CELEM - Spanish Co-ordination of the European Women’s Lobby, in Madrid (1999); Salud y Familia, in Barcelona (1999).

5. Publications

Author of several studies and articles in the areas of:

Women’s Rights;

Feminism and Feminists in Portugal;

Biographies of Portuguese Women;

Women in Portuguese Expansion and Discoveries;

Portuguese Bibliography on Women;

Image of Women in Advertising;

Equal Opportunities in Education;

Women and Political Life;

Human Rights and Gender;

Equality and Democracy, etc. (see list in Annex)

Taufa Vakatale
O.F, J.P. (Fiji)

Date of Birth 1 February, 1938

Nationality Fijian

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 Tamavua, Suva, FIJI

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Profession University Tutor

Qualifications Dip. Ad. Admin., Leeds University, U.K
 Bachelor of Arts Degree, Auckland
 University, N.Z.
 Teachers Certificate (Advanced)
 Nasinu Teachers College

INTERNATIONAL AND REGIONAL LEADERSHIP EXPERIENCE

1971	<p>-----</p> <p>World YWCA Council Meeting in Ghana – spent 2 weeks with women from 72 countries discussing issues on the empowerment of women and the disadvantaged. Spend another week visiting women’s groups all over Ghana. I was a member of the Resolutions Committee.</p>
1975	<p>-----</p> <p>World YWCA Council Meeting in Vancouver, Canada. Feed back from the First World Conference of Women held in Mexico. I was again a member of the Resolutions Committee.</p>
1979	<p>World YWCA Council Meeting in Athens, Greece. I was one of the four leaders responsible for an alternative programme organized for about 250 young women and older women who were not part of the Council. I was elected to the World Executive for the next four years.</p> <p>World Executive member meant my close involvement with issues relating to</p>

1979 – 1983	<p>women and children in all countries all over the world – from the Philippines to Scotland, from Guyana to Southern Korea, from Japan to South Africa and from Kenya to Samoa, etc. etc. I became part of study team which visited the Middle East and held discussions with different groups of Arab and Jewish women.</p> <p>World YWCA Council Meeting in Singapore – chaired the committee on Peace and the Resolutions Committee. Elected World Vice-President for 4 years.</p>
----- 1983	<p>World YWCA Council Meeting in Phoenix – chaired Constitution Committee.</p>
1987	<p>As Minister for Women I was responsible for Fiji’s conditional ratification of CEDAW. I led Fiji’s delegation to the Beijing Conference and was more or less the spokeswoman for the Pacific.</p>
1995	<p>Member of UNDP Panel of Eminent Persons on Social Development (Bangkok)</p>
1995	

PROFESSIONAL ACTIVITIES

As a teacher, I taught and became Principal of Adi Cakobau School, which is a top government boarding school for Fijian girls ranging in age from 10 to 19 years. During my leadership, I had both male and female teachers from U.K., U.S.A., Australia, New Zealand and locals.

As a diplomat in London, I worked very closely with other diplomats from other Commonwealth countries dealing with issue like the Rhodesian question before it became independent. I attended Commonwealth Conferences on Youth, Legal issues and Education and Training. Through Fiji’s membership, I attended all meetings of the Commonwealth Foundation.

In my role as Permanent Secretary I have had experience in the Media, Industrial Relations, Tourism, Civil Aviation, Energy supplies, and Foreign Affairs. I was Secretary for Foreign Affairs at a time when Fiji was attempting to re-establish its credibility in the international arena after the 1987 political coup. We had greatly reduced our presence in the various countries where we had diplomatic relations and we had to deal with a change in direction in our Foreign policy and begin to look to Asia more rather than depend entirely on our Pacific neighbours, Australia and New Zealand.

WORK EXPERIENCE

2004	Manager, Foundation Studies – University Southern Queensland International College Fiji
1999 – 2002	<p>Consultancy Work</p> <p>Tutor – Central Queensland University, Fiji</p>

1997 – 1999	Deputy Prime Minister and Minister for Education Minister for Education, Women and Culture Permanent Secretary for the following Ministries-
1992 – 1996	
1987 - 1991	
) Labour, Employment & Industrial Relations
) Prime Minister’s Office & Foreign Affairs
) Information, Broadcasting, Television & Tele-Communications
) Tourism, Civil Aviation & Energy
1986 – 1987	Deputy Secretary for Education
1982 – 1986	Chief Education Officer – secondary education
1980 – 1982	Deputy High Commissioner for Fiji – London
1973 – 1979	Principal, Adi Cakobau School
1958 – 1970	Assistant Teacher, Adi Cakobau School

NATIONAL ACTIVITIES

<u>SATUTORY ORGANISATION INVOLVEMENT</u>		
Name of Committee	Appointment	Year appointed/elected
Parliamentary Emoluments Committee	Chairperson	2002
Film Censorship Board	Chairperson	2002
Review of the Fiji YWCA	Consultant	2000
University of South Pacific Council	Vice-Chairperson	1997 – 1999
Fiji National Commission for UNESCO	Chairperson	1993 – 1999
Labour Advisory Board	Chairperson	1991 – 1992
Fiji National Training Council	Chairperson	1988 - 1991
Fiji National Provident Fund	Member	
Air Pacific Limited Board	Member	
Civil Aviation Authority of Fiji Board	Member	
Air Terminal Services Board	Member	
Fiji Broadcasting Commission Board	Member	
Fiji Electricity Authority Board	Member	
Fiji Posts & Telecommunications Ltd. Board	Member	
Secretary to Liquor laws Review		
Board of Trustees for the Fiji Museum		1985
Board of Governors for Government Schools		1983 – 1987
Fiji Labour Advisory Committee		1983 – 1987
		1963 - 1965
<u>NON-GOVERNMENTAL ORGANISATIONS INVOLVEMENT</u>		
Young Women’s Christian Association (YWCA)	- National President of the Fiji YWCA - World Executive Committee Member - World Vice President - Consultant for the 2000 Fiji YWCA Review	

OTHER WOMEN'S ORGANISATION	
Fiji National Council of Women Adi Cakobau School Old Girls' Assn. Pan Pacific & South East Asian Women's Assn. (Fiji) Soqosoqo Vakamarama Sorooptimist International Commonwealth Women's League, London	President President & Treasurer President (Fiji) Member Member Member
OTHER ORGANISATIONS	
SVT Political Party Fiji Teachers' Assn. (Trade Union) Ratu Sukuna Memorial School Board of Governors Charlton Trust Lomaiviti Provincial Council	President Vice-Treasurer Chairperson Member Member
CURRENT STATUS	
Adi Cakobau School Old Girls' Assn. Fiji National Council of Women Parliamentary Emoluments Committee Adi Cakobau School Board of Governors Justice of Peace Foundation Studies, USQ Intl. College, Fiji Pacific Working Committee on CEDAW	President Member Chairperson Member Manager Member
INTERESTS	
<p>I have always been an advocate for the rights of women and for the empowerment of young people. As such I was and still am actively involved in many women's organisations. As leader of the Fiji delegation to the World Conference in Beijing in 1995, I am committed to the decisions taken in Beijing and the full implementation of the principles contained in CEDAW. I was therefore part of the group that translated the document into the Fijian language.</p> <p>I love being creative and I have composed a number of traditional dances, "meke" for students to perform on major festivals and occasions, and have choreographed 'meke' for the women in my island community.</p>	
CONFERENCES ATTENDED	
<p>I have attended many major Conferences, both at the national and at the international level where I have also presented papers from both a personal perspective as well as presenting government views. These conferences have ranged from governmental ones on Education, Sugar, Culture, Development Issues, Small Island States Development, Women, Youth etc. I have also been a participant of conferences organised by NGOs on Peace, Culturalism, Environment, Militarism, etc. and those organized by the Trade Unions and Employers.</p>	

PAPERS PRESENTED

- { Teachers Education in the 70s and 80s
- { Status of Women in Fiji – China, 1985
- { The Leadership Role of Principals in Secondary Schools
- { Innovations in Education – International Conference of Educators
- { Militarism and Peace – Commonwealth Assn., London
- { The Role of Women in Fiji – Commonwealth Women’s League, London
- { The Security of Oceania in the 1990s – Aust. National University, Canberra
- { The Role of Women Political Leaders in Promoting the Status of Women Korea
- { Constitutional Change and political Life of Fiji – Sydney
- { Educational Initiatives and Strategies for the Twenty-First Century – Oxford, U.K.
- { Constraints and Challenges to building Multiculturalism in Fiji – Suva
- { Multiculturalism vs Indigenous Rights – Apia, Samoa

MAJOR ACHIEVEMENTS

- { One of the first awardees for the Officer of the Order of Fiji (O.F.) Honours – this is the third highest honour in the country
- { 1st Pacific Island woman to become a member of the World YWCA Executive Committee and subsequently the first to become the World Vice President of the YWCA
- { 1st woman President of the SVT Political Party
- { 1st woman representative of Fiji government to address the UN General Assembly
- { 1st woman to act as Prime Minister
- { 1st woman appointed as Deputy Prime Minister
- { 1st elected woman to be appointed a Cabinet Minister
- { 1st woman appointed as Permanent Secretary to head a Ministry
- { 1st woman appointed to Chief Education Officer level and subsequently Deputy Secretary of Education
- { 1st woman appointed Deputy High Commissioner/Counsellor level in the Fiji Diplomatic Service - London
- { 1st Fijian woman appointed as secondary school Principal – Adi Cakobau School
- ? 1st Fijian woman graduating with B.A. degree from N.Z. University
- { 1st Fijian girl to pass N.Z. University Entrance
- { 1st to be awarded the Teachers’ Advanced With Credit Certificate
- { 1st Fijian girl (one of two to pass the New Zealand School Certificate

Ms. Zou Xiaoqiao (China)

Name and first name:

Zou, Xiaoqiao

Date and place of Birth:

Feb. 22, 1952, Jiangsu Province, People's Republic of China

Working languages:

Chinese and English

Current position/function

Deputy Director General, Department of International Affairs, All-China Women's Federation (ACWF)

Senior advisor on gender issues, State Council Working Committee on Women and Children, China

Board member, China International Exchanges Association

Council Member, China United Nations Association

Member, China UNESCO National Committee

Member, Coordinating Committee of Women Leaders' Network, Asian and Pacific Economic Cooperation (APEC)

Main professional activities:

Ms. Zou Xiaoqiao has been working on the advancement of women's rights both locally and internationally for nearly 30 years and has the rich experiences in this area. Over the years, she has been deeply involved in the activities of implementing and popularizing the Convention on the Elimination of All Forms of Discrimination against Women (the Convention), and actively participated in discussion and compilation of China's Third, Fourth, Fifth and Sixth Periodic Reports and related supplementary report on implementation of the Convention. Ms. Zou has served as a delegate to the UN Commission on the Status of Women for nearly 10 years and taken part in the elaboration and consultations of a draft Optional Protocol to the Convention. She has an intimate knowledge of the Convention and gives lectures on the Convention and other international human rights documents to government officials, public procurators, judges and policemen and those working for women's rights in many parts of China. She also gives wide publicity to the progress of implementation of the Convention of China and other countries. Ms. Zou has made great efforts to the implementation and dissemination of the Convention in China.

Ms. Zou Xiaoqiao has been devoted herself to the international exchange activities and held deep discussions with experts from other countries on issues of women's human rights, women in politics, women in economic development, women in education and training, population and etc. She has had a profound study on violence against women, trafficking in women and other issues of women's human rights. She has been showing a great concern on international women's movement, particularly on the new development trend of women's human rights globally. Ms. Zou has been a member of the official delegation to numerous regional and international conferences, including the Third World Conference on Women (Nairobi), the Fourth World Conference on Women (Beijing), the 23rd special session of the UN General Assembly, the International Conference on Population and Development, the World Summit for Social Development, UN Commission on the Status of Women and Commission on Human Rights. She also participated in the Project on Household, Gender and Age, a study focusing on the impact of economic development and reform among rural women in southwest China, co-sponsored by the All-China Women's Federation and United Nations University.

Educational Background:

1986

Diploma, University of Los Andes, Colombia (South America)

Methodology, data collection and data analysis

1985	Diploma, University of Chicago, United States Sociology, women studies
1978 – 1980	Diploma, University of Caberra, Australia History, politics and literature
1971 – 1975	BA. Beijing Foreign Studies University English literature

Other main activities in the field relevant to the mandate of the treat body concerned:

1. Convention on the Elimination of All Forms of Discrimination against Women (hereinafter referred to as the Convention)

- 2003 ? Member of the examining committee on the Fifth and Sixth Periodic Report of China on the Implementation of the Convention
- ? Lecturer on the Convention and women's human rights at the Workshop on Cracking down on Trafficking in Women in Sichun Province, China
- ? Lecturer on the Convention and its Optional Protocol and international women's movement at the Seminar on Women's Issues in Beijing, China
- 2002 ? Member of the drafting committee to the Fifth and Sixth Periodic Report of China on the implementation of the Convention
- ? Lecturer on the Convention and its Optional Protocol at the workshops/seminars held in Guizhou, Qinghai and Beijing, China
- 2000 ? Exchange views with the experts of the Committee on the Elimination of Discrimination against Women (hereinafter referred to as the Committee) who paid visit in China about implementation of the Convention
- 1999 ? Alternate representative of the Chinese delegation to the Twentieth Session of the Committee on the consideration of China's Third and Fourth Periodic Reports
- ? Alternate representative of the Chinese delegation to the 40th to 44th sessions of CSW on the drafting of an Optional Protocol to the Convention
- 1998 ? Member of the drafting committee on the supplementary report to the Third and Fourth Periodic Report of China on the implementation of the Convention
- ? Lecturer on the Convention at the Workshop co-sponsored by the ACWF and International Human Rights Watch held in Beijing, China

2. Human Rights of Women

- 2003 ? Keynote speaker at the 5th China-Canada-Norway Seminar on Human Rights
- 2002 ? Resource person of China to the 7th Round of Sino-Australia Human Rights Dialogue
- 2002 ? Head of Chinese delegation to the Second Regional Conference on Illegal Labor Movement: the case of trafficking in Children and Women held in Thailand
- ? Keynote speaker on the Role of Chinese Women in Political, Economic and Social Life at the Sino-German Seminar on Human Rights
- ? Lecturer on international community and human rights at the workshops of China-Australian Human Rights Projects on Trafficking in Women and Domestic Violence
- 2001 ? Participant to the 5th Round of Human Rights Dialogue between China and Australia

- ? Participant to the Human Rights Dialogue between China and European Union
- ? Participant to the Fourth Sino-Norwegian Roundtable on Role of Law and human Rights
- 1998 ? Keynote speaker on NGO's Role in Social Development and Policy Formulation at Sino-Canadian Seminar on Civil Society and Law of Human Rights
- ? Attend the China-EU Women's Conference on Human Rights
- 1996 ? Attend 52nd Session of the UN Human Rights Commission

3. Gender issues

- 2003** ? Has been advisers and alternate representatives of the Chinese delegation to the sessions of the UN Commission on the Status of Women since 1994
 - ? Participating in 6th, 7th and 8th Women Leaders' Network (WLN) of APEC, served as chair and member of Coordinating Committee of WLN
 - ? Keynote speaker of the Conference on Women in Leadership: Economic Empowerment in the Asia Pacific region held in Australia
- 2000 ? Alternate representative of the Chinese delegation to the 23rd special session of the UN General Assembly entitled "Women 2000: gender equality, development and peace for the twenty-first century" and participate in the consultations of Outcome Document
- 1998 ? Attending the Third Meeting of Senior Officials of National Mechanisms for the Advancement of Women in Japan
 - ? Keynote speaker to the Third East Asian Women's Forum in Mongolia
- 1997 ? Personal Representative of the First lady of China to the First Meeting of RSC-AP on the Economic Advancement of Rural and Island Women
- 1995 ? Working in the China's Organizing Committee for the Fourth World Conference on Women
 - ? Adviser of the Chinese delegation to the Fourth World Conference on Women and work on the Beijing Declaration and the Platform for Action
- 1994 ? Adviser to the Chinese delegation to the Second Asia and the Pacific Ministerial Conference on Women in Development and work on Plan of Action for the Advancement of Women in Asia and Pacific
- 1985 ? Adviser of the Chinese delegation to the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women held in Nairobi

4. Others

- 2000 ? Speaker on Women's Role in Peace-keeping at Asian and European People's Forum held in Seoul
- 1997 ? Attending The 1999 Seoul International Conference of NGOs
- 1995 ? Attending the World Summit for Social Development
- 1994 ? Participating in International Conference on Population and Development

List of most recent publications:

The Footsteps of Civilization, Beijing, Volume 2, Human Rights Journal, 2004 (in printing)

International Women's Movement and Organizations, Beijing: China Women's Press, 2001.

Editor-in-chief, Chinese Women at the '95 NGO Forum on Women, Beijing: Chinese Women's Press, 1996