



TV

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ILO: PROTECTING FILIPINO NURSES MIGRATING ABROAD

VIDEO

WS. NURSING SCHOOL CAMPUS

MALE NURSE AT HOSPITAL
WARD

VAR. SHOTS OF NURSES
WORKING IN THE HOSPITAL

INTRO TO FERNANDO URUTIA

FERNANDO ON CAMERA

WOMAN PREPARES PLANTAIN
FOR COOKING
POEA PROCESSING CENTER

AUDIO

NARRATION

The Philippines is famous worldwide for its highly-skilled nurses. Every year thousands of Filipino women and men train for a profession that is increasingly in demand, as the world's population continues to age. (13)

But the country that produces some of the world's most skilled nurses often can't keep them at home, because they can earn far more overseas. Many nurses migrate to Saudi Arabia, among them, Fernando Urutia, who found his experience hard at first. (14.13)

FERNANDO URUTIA: (English) **M**

"I was crying for three months because number one, the language. You know, Saudi Arabia, they speak Arabic." (6.25)

NARRATION

The exodus of nurses has led to a crisis in the country's health care. Leah Primitiva Paquis, of the Philippine Nurses Association. (8)

LEAH PAQUIZ ON CAMERA	<p><u>LEAH PRIMITIVA PAQUIZ:</u> (English) F</p> <p><i>“Now, almost all, many of our matured and experienced nurses are out of the country.” (7)</i></p>
VAR. SHOTS OF MIGRANT WORKERS ABROAD NEWSPAPER CLIPS	<p><u>NARRATION</u></p> <p>For some migrants, the dream of finding a new life abroad turns into a nightmare of exploitation, especially in sectors where there is little protection from national legislation says Gloria Moreno-Fontes Chammartin, of the International Labour Organization. (15)</p>
VAR. SHOTS OF FEMALE WORKERS	
MS. CHAMMARTIN ON CAMERA	<p><u>MS. CHAMMARTIN:</u> (English) F</p> <p><i>“For us, it is very important for example, the issues of migration status – are they going abroad documented or undocumented? As you know, when they go abroad undocumented they are much more vulnerable.” (11)</i></p>
TILT DOWN. POEA BUILDING	
VAR. SHOTS OF POEA PROCESSING CENTER	<p><u>NARRATION</u></p> <p>The protection of Filipinos working abroad has been a major concern for the Philippine government. For more than 40 years, it has been building agreements with countries which hire Filipino nurses and other workers. (12)</p>
APPLICANTS AT THE CENTER	<p>In partnership with overseas governments, the Philippine Overseas Employment Administration regulates recruitment, contracts and employment in destination countries, especially in Saudi Arabia, says Hans Cacdac who works for the organization. (14)</p>

HANS CACDAC ON CAMERA

HANS CACDAC: (English) **M**

"I think it's a model in Asia because as far back as the 1970s...there is a network of administrative protection, a set of guarantees of rights of our migrant workers if and when they do work abroad."
(16)

HANS AT HIS OFFICE

NARRATION

JOB FAIR

Thanks to this protection, Fernando Urutia got help and support whenever he needed it from the Philippine Embassy in Saudi Arabia and from his own government back home. The rest was up to him. (11)

FERNANDO ON CAMERA

FERNANDO URUTIA: (English) **M**

"When going to one country, you have to embrace their culture as well so that you can stay. That's why, that's the reason why I stayed in Saudi Arabia for 15 years." (9)

HANS AT HIS DESK

NARRATION

And it turns out the "brain drain" effect of migration isn't the whole story. (4.20)

HANS TALKS ON CAMERA

HANS CACDAC: (English) **M**

"We're also emphasizing the 'brain gain' effect. Which is at some point in time, when these nurses return, they shall have derived a wealth of experience abroad, more talent and more skills, and therefore they may bring it back here to either reinvest and share the talent and skills that they have acquired abroad." (20)

NARRATION

STUDENT NURSES AT CAMPUS

These student nurses are benefiting from this “brain gain” effect – they’re learning from the insights of their teacher, Fernando. (8)

STUDENT NURSES IN HOSPITAL

FERNANDO URUTIA: (English) **M**

FERNANDO ON CAMERA

“I want to share my knowledge; I want to share my experiences with these student nurses, because they are the new generation. Nursing is not just like you want to earn dollars. It’s a vocation, it’s a calling.” (15)

STUDENT NURSES IN HOSPITAL

NARRATION

UN LOGO

This report was prepared by the ILO for the United Nations. (5)