



2024 YOUNG PROFESSIONALS PROGRAMME (YPP)

Communications Guidance Note for Member State Focal Points

The UN Secretariat is pleased to provide Member States' focal points with a communications toolkit to assist participating Member States in the promotion of this entry-level programme to their nationals.

What communications products are available and how to use them?

Product	Purpose
YPP website	This page (careers.un.org/ypp) serves as the main gateway to all information about the YPP. All applicants should be encouraged to use the page as the primary source of information.
Flyer	This flyer provides an overview of the 2024 YPP. Focal points should widely distribute it, electronically or in a print version.
Publication template	Participating Member States are encouraged to publish this text on their own sites, as appropriate.
Social media	Member States are encouraged to share contents from the UN Careers accounts in their own social media: facebook.com/un.careers , instagram.com/uncareers & x.com/un_careers Please note that any other social media accounts referencing UN Careers or YPP are not authentic or associated with the United Nations

IMPORTANT TO KNOW FOR 2024

- The exams will be administered online for: 1) **Human Resources & Administration**, 2) **Political Affairs & Human Rights**, and 3) **Finance & Budget**
- Guidance on online examinations and the testing platform will be made available well in advance of the exam (both for focal points and convoked candidates).

HOW CAN POTENTIAL APPLICANTS ASK QUESTIONS?

- In [Inspira](#), there is a “virtual assistant” or “chat bot” that is ready to answer questions about YPP!

YPP page on the UN Careers Portal

- All applicants should always be referred to the YPP page on the UN Careers portal as a first step. This page covers all critical aspects of YPP and includes an FAQ section.

Virtual information sessions

- The UN's Office of Human Resources (OHR) outreach team is available for virtual information sessions if requested by participating Member States and other stakeholders.
- Q&A sessions will be periodically conducted on the UN Careers Facebook and other social media sites. Potential applicants should follow the accounts listed above.

WARNING REGARDING FOR-PROFIT ORGANIZATIONS

The United Nations does not charge any fees at any stage of the YPP application, examination, and evaluation process. Please beware of for-profit companies that sell services related to the UN YPP. Companies offering YPP-related services of any kind are in no way supported or endorsed by the United Nations.

Contacts for YPP focal points

- YPP focal points may contact UN representatives at any time for any questions they may have and to receive communications products:
 - For YPP questions: ypp-exams@un.org
 - For Outreach questions: talentoutreach@un.org