

JUDGES OF THE UNITED NATIONS DISPUTE TRIBUNAL (3 FULL-TIME & 2 HALF-TIME JUDGES)
located in New York, Geneva and Nairobi

JUDGES OF THE UNITED NATIONS APPEALS TRIBUNAL (7 JUDGES)
Sessions to be held at dates to be fixed by the rules of the Appeals Tribunal

The United Nations is in the process of establishing a new internal system for the administration of justice to resolve employment-related disputes in cases, for example, of discrimination, harassment, abuse of authority and retaliation for reporting misconduct. The new system, anticipated to commence operation as of 1 January 2009, will include a two-tier judicial system composed of a first instance United Nations Dispute Tribunal (UNDT) and an appellate instance United Nations Appeals Tribunal (UNAT). The United Nations is inviting applications for:

- 3 full-time judges, one each in New York, Geneva and Nairobi, to constitute the UNDT
- 2 half-time judges to complement the UNDT (location to be determined);
- 7 part-time judges of the UNAT, based in New York; sessions to be determined by the rules of UNAT.

Persons applying to serve as judges of the Tribunals should be of high moral character. In the case of the UNDT, candidates should have at least 10 years, and in the case of UNAT, 15 years, of judicial experience in the field of administrative law, or the equivalent within one or more national jurisdictions.

The Judges shall be appointed by the General Assembly from candidates recommended by the United Nations Internal Justice Council, an independent body established by the General Assembly, comprising two members nominated by staff, two nominated by the Administration and an independent chairperson chosen by consensus by the other four members. At UNDT level, candidates will have to preside over contested trials. At the UNDT and UNAT levels, extensive judgment writing will be required. In identifying candidates for inclusion in the list to be presented to the General Assembly, the Internal Justice Council will give due consideration to questions of geographic and gender balance.

Applications: Interested candidates are invited to submit a cover letter, including the preferred Tribunal and location, and curriculum vitae by email to internaljusticecouncil-application@un.org or by facsimile to + 1-917-367-0524, to be received by 21st July 2008. The curriculum vitae must include: the date of birth, nationality, gender, language skills, contact details, including telephone numbers and an e-mail address at which the candidate can be reached through March 2009, as well as a full career and educational profile, an example of a judgment delivered by the candidate, or a legal opinion or other equivalent written work, and the names and e-mail addresses of two senior legal professionals able to attest to the moral character and standing of the candidate. A working knowledge of English or French is required.

The appointment of all judges is subject to the approval by the General Assembly of the Statutes of the Tribunals, which have not yet been adopted. Delays in that approval may affect the appointment process and proposed dates of commencement. Prospective candidates should be aware that until the Statutes are adopted, the Tribunals will not be constituted and appointments cannot be made.

The Secretary-General has proposed to the General Assembly that the UNDT judges be remunerated at a level equivalent to D-2. (For indicative purposes, the annual net salary levels at D-2 step IV single rate, including post adjustment, in effect as from 1 May 2008 are as follows: US\$ 164,015 (New York), US\$ 191,396 (Geneva) and US\$ 142,736 (Nairobi). Additional allowances may apply). The Secretary-General has also proposed to the General Assembly that the UNAT judges receive an honorarium equivalent to that paid to the judges of the International Labour Organization Administrative Tribunal, currently CHF 3000 for each case for the rapporteur, and CHF 750 for each judge signatory. The final remuneration package for the UNDT and UNAT judges is subject to approval by the General Assembly.

Queries concerning these positions may be addressed to the above email address or fax number.