

# TPT Document 20: Compiled Participant Evaluations from Workshop 1

Ndola, Zambia, 27-30 October 2005

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## 1. How well did the workshop correspond to meeting its objectives?

(1 = NOT VERY WELL, 6 = VERY WELL)

### Ghana

- Bernice: (6) It was precisely as to what I thought of from the information I received before coming for the workshop.
- Grace: (4) I think we have gotten into the real business (the action plan), so all the objectives haven't been met yet.
- Ramses: (6) Some of objectives were not met, but as promised we look forward to achieving them.
- Emmanuel: (4)

### Kenya:

- Hassan: (5) Perfect, but improve on the programme and elaborate more on few objectives and outcomes expected in line with the country situation e.g. national youth policies.
- Fredrick: (4) There was more of touching on information in a passing glance. So many expectations not matched with objectives. A number of objectives met.
- Lynda: (5) Because at least we have really tried to cover all the activities in the programme and think how to implement when we do the research.
- Edna: (5) Many of the objectives were covered and new ideas/directions were accommodated.

### Malawi

- Ndawdna: (5) the workshop had focused on the objectives.
- Shupekile: (6) it is good because we have learnt more.
- Dumisa: (5) the materials used were direct to the objectives.
- Allan: (5) overall, the workshop did correspond to the objectives. All the objectives were properly addressed but for the review of current poverty reduction strategies in the participant countries.

### Sweden

- Hanna: (5) Since the workshop has moved towards finalizing country-based action plans, it has been very successful.
- Jenny: (?) I really don't know. At this moment I can hardly remember the objectives ☺.
- Evis: (4 to 6)
- Niklas: (6)

### Tanzania

- Ngasuma: (6) I think it was a difficult issue to detangle - the team did really well and exceeded some of my own expectations.
- Isdory: (5)-
- Thobias: (4) many objectives, little time. Next time we could either add time to cover them all (if resources allow) or have a few main objectives
- Pindi: (6)

### Uganda

- Lucy: (5) The workshop objectives corresponded well to the sessions.
- Victoria: (5) Yes, shared a lot of information and experiences.
- Racheal: (5) I feel all the workshop objectives were met considering that participants shared ideas since it was participatory.
- William: (6) –

### Zambia

- Mildred: (5) At least there was co-operation among participants. We have managed to shape experiences and to come up with action plans to work on during the period of the project in our respective countries.
- Presley: (6) This workshop was the perfect opportunity and offers historical moment to tackle poverty in Africa. The coming up of six African countries plus Sweden was well meant and the workshop well connected to our PRSP and MDGs.
- Gabriel: (-) All the objectives were met expect for objective number four. Furthermore all objectives will be fully met if activities are taken and seen within our countries as a result of this workshop.
- Rachael: (6) It was able to help us concentrate on individual organizations goals to be put as a country team we were able to share ideas and learn from each other.

## 2. How well do you think that the programme of the workshop was structured?

(1 = NOT VERY WELL, 6 = VERY WELL)

### Ghana

- Bernice: (-) It was structured very well, everyone was going by time and to the agenda of that specific time.
- Grace: (4) Structuring of the workshop programme was very good but next time, everyone present should be involved, not just a few if possible.
- Ramses: (6) In as much you organizers took up time to share vital issues concerning our well-beings and rights, it was brilliantly structured.
- Emmanuel: (4)

### Kenya:

- Hassan: (5) It was good but check more on timing and facilitators presentations.
- Fredrick: (5) There was a fair spread of programme but specific time need to be assigned to each particular programme as opposed to blanket timing.
- Lynda: (4) It was fair but I also think we should really try to cover all the days' activities than carrying them to next day.
- Edna: (4) The programme was fairly structured but the sudden changes were somehow unfriendly especially when it was decided before consultations –it caused lapses and time wasting.

### Malawi

- Ndawdna: (4) I feel some programmes were placed or scheduled wrongly; this made it a little difficult to really understand what we were up to.
- Shupekile: (5) The structure was very good but next workshop keep time.
- Dumisa: (6) It was taken in good steps like definitions then ways of combating hunger. This was of easy understanding.
- Allan: (6) The programme was well structured from arrival to departure. The field visit was another motivator. The Copperbelt Youth Forum was also helpful to us in realizing the programme.

### Sweden

- Hanna: (5) Good with a mix of presentations, discussions and action planning.
- Jenny: (5) Good content but it would have been more useful with even more space for the actual concrete work on the action plans.
- Evis: (5) Very well organized and still feasible – you could not have done it better! Though stress level seemed high – concrete suggestions for next time, especially the organizers: schedule administration time/meetings; book time-off; delegate more tasks; enjoy time-off with the group.
- Niklas: (6) Too heavy shifts, people got tired now and then and when people get tired they either sit quiet or speak more with empty words; too formal from time to time.

### Tanzania

- Ngasuma: (4) It needs improvement. Better structured presentations. Use of space, it was very formal and not enough movement. Different country teams need to be involved, as it means fostering ownership of the programme.
- Isdory: (6)
- Thobias: (5) Next time, let's review it before the workshop as a group. Also have more participatory sessions and allocate enough time for each session.
- Pindi: (6)

### Uganda

- Lucy: (5) Very participatory.
- Victoria: (5) Much of the content of the programme covered youth issues and poverty, I think the time was inadequate enough to deeply review and understand poverty.
- Racheal: (4) I feel there was too much covered within a limited period of time.
- William: (5)

### Zambia

- Mildred: (4) -
- Presley: (6) Well structured. No wonder we came up with most effective and specific country action plans.
- Gabriel: (4) The workshop should have allowed paper presentations to be made in the morning and discussions and group work in the afternoon to enable participants' concentration.
- Rachael: (5) It was structured in a way that you are able to follow according and that it was able to help come up with action plan at.

**3. Do you feel you have a better understanding of youth poverty and factors that need to be considered in addressing it? (1 = NOT VERY GOOD, 6 = VERY GOOD)**

Ghana

- Bernice: (-) Very much so because I have been able, with the help of my team from Ghana and all other participants, to develop an action plan.
- Grace: (6) Yes.
- Ramses: (6) At least for the moment. I was thought on as to what youth poverty is and those factors that need to be addressed.
- Emmanuel: (5)

Kenya:

- Hassan: (5) I have learnt a bit of it. It was useful.
- Fredrick: (5) I am on the track and would need time to reflect on everything based on the short time provided.
- Lynda: (6) This is correct because I have gained more knowledge to understand poverty and have a clear idea on how to address it my country.
- Edna: (6) The subject was very clear and brought a new understanding and dimension of poverty and how to address it.

Malawi

- Ndwadna: (5) From the presentation I feel I have had enough information to clear and answer all the questions I had about youth poverty and how to go about addressing it.
- Shupekile: (5) I have understood the youth poverty and factors I hope I will not forget.
- Dumisa: (6) Very, because am now in a good position as I know the direction to take in addressing poverty.
- Allan: (6) Yes, because youth poverty was our major point of concentration through out the workshop. The factors that need to be considered in addressing it were also properly tackled from various experiences.

Sweden

- Hanna: (4) Better, but most of all it confirmed my earlier thoughts on the subject and it has been really interesting learning this.
- Jenny: (2) Not really, the discussions and topics have been quite diffuse and not touching the actual factors. I would have liked more experience from participants in the issues.
- Evis: (5) Learned more about PRSPs
- Niklas: (6) Many angles were brought up. Covered the issues quite well.

Tanzania

- Ngasuma: (6) Yes, this has been very insightful. I enjoyed the resourcefulness and the flow of different ideas that I had not thought of before.
- Isdory: (6) -
- Thobias: (5) To some extent yes, but the factors need to be explored more.
- Pindi: (6)

Uganda

- Lucy: (6) -
- Victoria: (5) Youth poverty is multi0-dimensional, varied and more involved. I have a better understating of it.
- Racheal: (5) Having shared experience with other participants and the knowledgeable facilitators I feel I have a much better understanding.
- William: (6) -

Zambia

- Mildred: (6) There is need for special attention to be paid on youth poverty issues because it is wide. Therefore if any development process is going on in a country a specific focus should be paid on young people and their need for youth to advocate for participation in fighting poverty.
- Presley: (6) I have well understand to the fact that this workshop has also highly enhanced my skill and understanding on other key areas of tackling poverty in addition to the humble experience to this subject which I had.
- Gabriel: (5) Poverty is wide and few days to understanding it dimensions. But it has opened up knowledge on other aspect of poverty I did not know.
- Rachael: (6) It as we were able to review different definitions on poverty and share experiences as countries and organizations.

**4. What methods (small-groups, presentations, discussions etc) did you feel worked best during the workshop? Please free to suggest methods that could be used for the second workshop!**

Ghana

- Bernice: Presentation and discussions, in fact all the methods used during first workshop were good and could be used for the second one.
- Grace: Ghana group, I'm not just being patriotic but frank too. There should be individual assignments as well as the team ones.
- Ramses: Small groups, because not everything a single individual may understand.
- Emmanuel: Country teams, presentations.

Kenya:

- Hassan: Country action plans, ECA presentation and the energizers, but improve on the resource people presentations should be emphasized.
- Fredrick: Country groups working were good, but there should be time for closer interaction with the larger group.
- Lynda: Small groups are better because we deal with individual countries and by doing so different ideas come up together for great ideas and suggestions.
- Edna: The small groups discussions that gave room for comments and constructive criticism from the larger group after presentation.

Malawi

- Ndawdna: Presentations, small groups. I feel discussions and presentations will do a great deal in the next workshop.
- Shupekile: All the methods worked very well especially presentations because I have learnt more things.
- Dumisa: Group discussion, interactive discussions, presentations that involved participants in the end.
- Allan: The country participant methods worked quite well due to common understanding. The all-participants meetings were also helpful. There is really nothing that I am thinking of being introduced in the next workshop but maintain or increase the number of resource persons who are more interactive like the Ghanaian professor.

Sweden

- Hanna: Small group discussions are the most efficient and make everybody participate, also since we have been located in a big room with noisy fans, sometimes big group discussions are endless, the presentations by the UN officials were interesting, good to have some "lectures"
- Jenny: Small groups! Everyone got to talk, but also small discussion in pairs. The interactive methods were the most inspiring and brought new thoughts.
- Evis: One thing that I missed was defining common obstacles and dealing with them in the larger group (similar to "open space" or "advocacy squares").
- Niklas: Small group discussions are very good...but make sure that it is not done with stress and a short deadline...let the groups spend half a day with each other rather than trying to come to solutions as quick as possible.

Tanzania

- Ngasuma: Small group discussions. We must also consider more participatory methods. No need for podium style all the time.
- Isdory: The room and tables should be set up to increase participation i.e. have table groups.
- Thobias: all worked well but next time, we can use cards in brainstorming, mind-mapping techniques, depending on the mood of the group.
- Pindi: all of the above are good and important, plus the energizers.

Uganda

- Lucy: Small group worked because we were able to exchange ideas and experiences.
- Victoria: Small groups and discussions.
- Racheal: Small groups worked best.
- William: We need more experienced facilitators.

Zambia

- Mildred: Small groups because there was full participation; it was easy to express views concerning youth poverty.
- Presley: Group presentation of country plan of Action was very interesting and presentation by Julie of the UN and MDGs was perfect.
- Gabriel: I feel small groups and discussions opens up ideas so I would suggest that this approach is taken in the future.
- Rachael: The best methods were individual work groups and brainstorming it was very well done.

**5. Do you feel that, during this workshop, you have had the opportunity to share your experiences and knowledge with the other participants?**

(1 = A LITTLE, 6 = A LOT)

Ghana

- Bernice: (6) Yes because I always had the opportunity to express my views and myself in general.
- Grace: (2) No, I think the loud people got that opportunity but some of us work better on paper- but it's all good.
- Ramses: (6) Especially where I find myself working with a lot of people (my organization).
- Emmanuel: (4) -

Kenya

- Hassan: (6) Yes- I have been able to discuss few things one to one with other participants.
- Fredrick: (4) There was really lots of time to do this as discussions were mostly directed towards country positions. Only a few countries were given time to share processes/experiences.
- Lynda: (5) I have had opportunity to share my ideas and knowledge especially in group discussions.
- Edna: (5) There was enough interaction and the team was free and open to consultation.

Malawi

- Ndawdna: (4) Since I had little understanding of what will actually be done in the first workshop and had little time to look in the MDGs/MPRSP I was difficult to contribute much.
- Shupekile: (4) I have little experience but have more knowledge.
- Dumisa: (5) Greatly, as I heard views from other participants on poverty in their countries and youth networking results.
- Allan: (5) I have managed to and further I have learnt a lot from them.

Sweden

- Hanna: (2) Quite a little, mostly in private conversations. I did have the opportunity even though I was a bit unsure about my own role. Surprisingly few asked about the situation in Sweden.
- Jenny: (2) Quite little actually – I had expected more. So many “stiff” whole group discussions. Not really any space for personal reflections or experiences.
- Evis: (4) Quite equal, easier in small group discussions, especially since there are a few people that have problems with English.
- Niklas: (-) I was more an observer.

Tanzania

- Ngasuma: (5) yes, I learned a great deal, even some cultural perspectives on tackling poverty e.g. gender roles.
- Isdory: (5) Group discussions can really help share experiences.
- Thobias: (6) Facilitators should find more diplomatic ways of running a speakers list.
- Pindi: (6) -

Uganda

- Lucy: (3) Yes, but I think we have yet to share more experiences and knowledge during the next workshop.
- Victoria: (5) Yes, through the various group discussions.
- Racheal: (6) The participants chosen were very knowledgeable and this gave us opportunity to share ideas.
- William: (6)

Zambia

- Mildred: (6) Especially with participants from my country (because of group work).
- Presley: (6) I shared my personal, organisation and country experience a lot in the sense that a more open minded platform was encouraged.
- Gabriel: (6) I have I think shared my knowledge and learnt something also with other participants especially on Zambia's youth civil society and hope it has managed to engage with government.
- Rachael: (6) Yes as most of the contributions had to do with the experience gained.

## 6. Do you feel that you have learned anything new during this workshop? Please specify some examples.

(1 = A LITTLE, 6 = A LOT)

### Ghana

- Bernice: (6) Yes - networking with other youth organisations.
- Grace: (5) How to present a convincing strategic action plans. Setting goals with objectives.
- Ramses: (6) I never knew the steps to build an action plan.
- Emmanuel: (5) The new contacts, the dimensions to poverty etc.

### Kenya:

- Hassan: (3) Based on few things in the presentations of ECA and PRSPs process, countries on track.
- Fredrick: (4) The dimensions and causes of youth poverty. How we can organise efforts towards effective youth participation in poverty reduction process.
- Lynda: (5) I have learned more about PRSPs and MDGs of other African countries and how different or similar they are to my country.
- Edna: (6) Types of poverty. Advocacy and strategic planning.

### Malawi

- Ndawdna: (5) I have learned a lot, for instance how MDGs/MPRSP can to being and what is expected of me as an individual in ensuring that something is done, I have understood youth poverty and my role in giving a hand.
- Shupekile: (6) I have learned more things because at first I did not knew what poverty to young people is all about. I also think that young people cannot take part in tackling poverty.
- Dumisa: (5) Youth poverty description as unemployment. That young people carry a big role in poverty reduction.
- Allan: (6) Lots of things that I have learnt especially how the youth in Africa and Sweden are positively tackling poverty in their respective capacities and how I can further this in my own country.

### Sweden

- Hanna: (4) the focus on poverty among youth in Africa, working methods, tips on strategic planning, also of course a lot about these African countries through private conversations
- Jenny: (4) To analyze my role in a group, how democratic methods must be worked upon, how to write an action plan and a little new knowledge about other countries.
- Evis: (6) Missing: success stories and cool examples for inspiration
- Niklas: (5) Deeper understanding of participant backgrounds and their situation in their home countries.

### Tanzania

- Ngasuma: (5) I learned that there are many activators that we need to identify and make use of, so it is best to throw ideas around and you might never know what will cook!
- Isdory: (6) I learned how do other youth achieve and can achieve to lobby their governments to include them in PRSPs e.g. Zambia
- Thobias: (6) About other countries PRSPs and youth
- Pindi: (6) -

### Uganda

- Lucy: (5) Yes, now I am able to understand the importance of knowing the youth role in the development process of poverty reduction.
- Victoria: (-) The varying but almost similar understanding of poverty.
- Racheal: (5) I have been exposed to the work of the Commonwealth youth programme.
- William: (-) That we will tackle poverty together as young people!

### Zambia

- Mildred: (4) I have learned some of the strategies that we can use for tackling youth poverty especially from participants experience from other countries.
- Presley: (6) Learnt quiet a lot from this workshop. E.g. Other country youth policies, PRSPs and Action taken by National governments to tackle poverty.
- Gabriel: (6) The workshop has helped me understand what other youth organisations are going through from other countries. The resource persons have opened up new ways of thinking for me especially Mr. Sher.
- Rachael: (6) On the issue of how to come up with good short strategic plans as to be able to specify.

## 7. How pleased are you with the action plan that you have developed during workshop.

(1 = A LITTLE, 6 = A LOT)

### Ghana

- Bernice: (5) So much because it was a joint idea and we had considered our ability level and have identified that which would be possible.
- Grace: (6) Very pleased.
- Ramses: (1) I guess when returned for the next workshop we will have an evaluation of the action plans.
- Emmanuel: (4)

### Kenya:

- Hassan: (6) It is simple but requires a lot, I am pleased to say that I can commit my time and energy to implement it.
- Fredrick: (6) It is something to which I attach my commitment, based on the contributions I made. I want to see it work out by all means.
- Lynda: (5) Given the time frame I think the action plan is a very good one if at all we have enough facilitation to complete the research and reports by the next workshop.
- Edna: (4) It is realistic and consistent with the issues on the ground but poses a great challenge due to the very many stakeholders involved –it might not be easy to work with some of them.

### Malawi

- Ndawdna: (6) This has been one of my great experiences to work with country members to develop a thing that had little questions (clear and focused) and which will be used at national level.
- Shupekile: (6) I pleased with the action plan because now I know what the action plan is.
- Dumisa: (5) I feel it will bring great impact in my country and definitely reduce youth poverty in one way or another.
- Allan: (5) Given a conducive environment I feel the action plan is a realistic one and so I am pleased that it will be workable and since we have a test period before next workshop.

### Sweden

- Hanna: (-) Actually I wish that we had the chance to make one – I suggest we make one coming home, following Zambia has been interesting and I feel we could make one too.
- Jenny: (3) The one I followed seems a little too abstract, not touchable. Too many goals are geared towards the authorities, instead of pointing down to the field where the issue has its roots.
- Evis: (-) -
- Niklas: (-) Didn't do any action plan...too busy filming the ones doing it!

### Tanzania

- Ngasuma: (4) 50/50 I had difficulties putting my ideas across to me group. I need time to digest to see how the action plan can be useful. I need to get comfortable with some of the ideas proposed and see how/if I can contribute to them.
- Isdory: (5) I will be a big task for us making sure that we achieve our goals in the action plan.
- Thobias: (6) It is a good one, but so many challenges ahead to accomplish it.
- Pindi: (6) --

### Uganda

- Lucy: (6) I am pleased in that we as a team are going to be able to identify linkages and achieve the goal of including youth in the development of poverty reduction processes.
- Victoria: (5) Uganda's action plan can be easily implemented between this workshop and that which follows, thus giving way to forward action.
- Racheal: (6) I feel it is precise and achievable.
- William: (5) -

### Zambia

- Mildred: (5) I only hope we will be able to achieve our goals as a country and that we will receive support from stakeholders after approaching them because our action plan is tremendous good.
- Presley: (6) Action plans are well focused and specific.
- Gabriel: (4) I think group work is good but you turn to make wrong plans especially if the majority is wrong. I would have liked to develop individual workshops and include it on the work plans.
- Rachael: (6) I am pleased so it will make a good contribution in a youth network as well increase coordination among Zambian youth organizations dealing in poverty reduction.

## 8. What did you like best with the workshop?

### Ghana

- Bernice: Can I specify frankly everything from sleep to food to end of programme.
- Grace: Friendliness of resource people and participants; “Mama Kwabia” energiser.
- Ramses: Meeting new contacts (colleagues) and supporting organizers.
- Emmanuel: The ice-breakers.

### Kenya:

- Hassan: Time keeping, presentations (few) and resource persons attended.
- Fredrick: The informal spirit of friendship.
- Lynda: Meeting new young people who are willing to work together to tackle poverty in Africa and other countries of the world.
- Lynda: The resource persons and the organizers great work considering that it’s a new effort.

### Malawi

- Ndawdna: The workshop atmosphere I felt was at home because of the relationship.
- Shupekile: What I really like in this workshop is we have done the entire program and I have understood.
- Dumisa: Equal treatment, thus all participants were given chance to address themselves.
- Allan: The flow of interaction.

### Sweden

- Hanna: getting right down to work on the action plans.
- Jenny: Meeting new people – nice ones, the energizers and the interactive sessions.
- Evis: Working with skilled young people.
- Niklas: The participants – wonderful people!

### Tanzania

- Ngasuma: The flexibility of accommodating peoples’ needs. Excellent job Ndola team/Copperbelt Youth Forum – they did really well organizing the logistics.
- Isdory: It was participatory and participants seemed to be more committed, also the field visit.
- Thobias: The subject matter – youth poverty.
- Pindi: Gender equality – 2 women and 2 men from different organizations, also developing the action plan.

### Uganda

- Lucy: It was participatory.
- Victoria: The amazing, intelligent young people from both Africa and Europe.
- Racheal: exchange of knowledge and information.
- William: Group work and the whole workshop arrangement. Bravo!

### Zambia

- Mildred: Sharing experience on how best we can tackle youth poverty in our countries.
- Presley: Outcomes from member countries was well focused and showed a lot of zeal to work. An attempt to address poverty as a goal for this workshop was great.
- Gabriel: The constructive arguments about ones ideas made me purify my thoughts about my personal ways of thinking.
- Rachael: Well the interaction, sharing of ideas and learning.

## 9. What did you like least with the workshop?

### Ghana

- Bernice: The distance of travel from airport.
- Grace: One-way food.
- Ramses: Nothing. Absolutely nothing. Everything was great. Thanks!
- Emmanuel: The housing facilities and poor logistical arrangements. I also think that the reimbursement policy was unfair.

### Kenya:

- Hassan: Views expression, democracy and cutting of people's comment short.
- Fredrick: Transportation from Lusaka to Ndola, having to climb stairs to the venue; the type of food (one variety). Some decisions being made without consultation. Participants were not asked their expectations at the beginning. No DSA.
- Lynda: Nothing.
- Edna: Facilitation methods and persons of some sessions.

### Malawi

- Ndawdna: Transport I used – Long trip around 18 hrs which was hectic.
- Shupekile: -
- Dumisa: My transportation mode –bus- that took me 19 hrs on the road. This affected me as my legs were swollen throughout the workshop. But otherwise the presentations were all good!
- Allan: I feel we had a tight schedule such that after lunch there was really no time for a little rest except for the free evenings.

### Sweden

- Hanna: Some discussions/sessions were inefficient, things were repeated.
- Jenny: That my role was unclear, not sure when to interact or not, I became passive. Also the stiff setting, the furniture itself and the whole-group discussions.
- Evis: The facility – the sound.
- Niklas: Too much technical academic language. I understand it but it has no personality and that is dangerous...

### Tanzania

- Ngasuma: To some extent it was rigid and at times I felt that I wanted to move faster. Organisers need to socialize and not seem so detached. What happened to humor?
- Isdory: -
- Thobias: Unpunctuality
- Pindi: Travelling for 4 hours from Lusaka to Ndola.

### Uganda

- Lucy: The travel to Ndola was long and tiresome.
- Victoria: The facilitation methodology at the beginning on “What is Youth Poverty” was not very interactive.
- Racheal: The intensity of the programme, in particular, the late journey from Lusaka to Ndola.
- William: Some facilitators need more skill development in conducting workshops.

### Zambia

- Mildred: The thing that I liked least was poor time management by participants especially the last day.
- Presley: The session on what is poverty was not well facilitated. Facilitator would have done their homework to have researched what to present. The moving of participants from Lusaka to Ndola was too long. The workshop could have been held in Lusaka.
- Gabriel: The presenters seemed not to adequately cover what was set on the program and if they did they left out options about what participants wanted.
- Racheal: -

## 10. How were the accommodations and the meals?

(1 = NOT VERY GOOD, 6 = VERY GOOD)

### Ghana

- Bernice: (6)
- Grace: (3) OK.
- Ramses: (6) I hate to complain, that's how I was brought up. Not to complain but always be appreciative.
- Emmanuel: (3)

### Kenya:

- Hassan: (6) Perfect, no words for it, though the environment is too hot... Next time choose a nice and comfortable environment for learning.
- Fredrick: (5) All okay; meals – a variety would do.
- Lynda: (6) They are ok.
- Edna: (4) -

### Malawi

- Ndawdna: (5) Everything was good and the meals were prepared in good time.
- Shupekile: (6) Everything was good and I really enjoy.
- Dumisa: (6) Meals were good and accommodation convenient.
- Allan: (5) Everything was okay except for the ironing which was done at cost.

### Sweden

- Hanna: (5) Good vegetarian food with some exceptions.
- Jenny: (6) Nothing to criticize on that!
- Evis: (-) –
- Niklas: (3) The food was good but the hotel was horrible...changed rooms two times because of a toilet leaking...Yuk!

### Tanzania

- Ngasuma: (3) meals and conference facilities were poor; rooms were okay, prior to Ndola, that was a test!
- Isdory: (6) -
- Thobias: (5) Change of menu would have been better during the workshop.
- Pindi: (5)

### Uganda

- Lucy: (5) I have just one complaint – I lost my purse with 70 Euros and 20,000 Uganda shillings, and other documents on 29/10/2005.
- Victoria: (5) -
- Racheal: (6) The meals were excellent and accommodation good.
- William: (5)

### Zambia

- Mildred: (2) Meals were not all that good; accommodation was good though there were no mosquito nets in our room.
- Presley: (4) Well LSU and UN put in a lot to ensure we had right food. I think food was of sub-standard. Accommodation quite fair.
- Gabriel: (3) I had a running stomach on the first and second day.
- Rachael: (-) it was OK as we are tackling poverty!

## 11. What did you think about the information received before the workshop?

(1 = NOT VERY GOOD, 6 = VERY GOOD)

### Ghana

- Bernice: (6) Explicit.
- Grace: (3) Encouraging and educative.
- Ramses: (6) Because it served as a guide before time.
- Emmanuel: (5)

### Kenya:

- Hassan: (6) Thanks, it helped in answering to expectations I had.
- Fredrick: (5) Appropriate. But the sudden increasing of USD 60 having stated otherwise in the commitment form.
- Lynda: (5) It was good considering the fact that it helped me get ready for the workshop.
- Edna: (5) Some bit was not very clear especially the expectations on the side of participants –what was expected from them. Part of the information contradicted with what happened at the workshop e.g. allowance issue.

### Malawi

- Ndawdna: (6) I never thought I could access the good information I have obtained here.
- Shupekile: (6) It was good.
- Dumisa: (6) It affected me a lot as I had a foresight of the workshop discussions –and even during my preparations I had good directions.
- Allan: (4) The information was good and on time but we had to run about to eventually have details about the bus.

### Sweden

- Hanna: (4) It got better since the information day in Stockholm, even though I realize my role was a bit unclear to myself and the others.
- Jenny: (5) Good, but some of it came a little late, would rather have received, for example, the reading recommendations earlier.
- Evis: (-) –
- Niklas: (3) Didn't receive that much but I was informed about the big picture!

### Tanzania

- Ngasuma: (6) Useful.
- Isdory: (6) -
- Thobias: (5) Good but the earlier the better.
- Pindi: (5)

### Uganda

- Lucy: (6) effective and good.
- Victoria: (6) the teamwork from LSU and UNPY has an amazing collection of information not only before but also during the workshop.
- Rachael: (6) Very good coordination and a good job in informing me about the progress of the workshop.
- William: (5)

### Zambia

- Mildred: (6) It has increased my knowledge of understanding on youth poverty and how best we can reduce it.
- Presley: (6) Heidi worked extremely very well on keeping every document on Tackling Poverty Together posted to us. All information was perfect.
- Gabriel: (6) Very good information and help me adequately prepared myself to ready for the workshop.
- Rachael: (6) The information was clear and precise and had outlined the objectives and what was to be expected of us.

## 12. Other comments?

### Ghana

- Bernice: I am only concerned about where the next workshop will be. I think that we shouldn't travel so far from town as it was in this case. Apart from this I really appreciate the support given especially by UN, LSU, ECA, NYCA, and all others and Zambia's reception.
- Grace: Thanks for showing me to tackle poverty together with you.
- Ramses: Thanks a lot, you people are awesome! Let God bless you all!
- Emmanuel: -

### Kenya:

- Hassan: Thanks for the chance, but next workshop consultations should be done, and also consider an out of pocket allowance, since we might need a few things during the workshop.
- Fredrick: It is better for one to sign a commitment at the workshop rather than before.
- Lynda: Next time please organise for a place at least nearer the town because the distance was quite long.
- Edna: It is a great idea.

### Malawi

- Ndawdna: -
- Shupekile: I think you should think about us in terms of transportation next workshop.
- Dumisa: To receive a certificate as the next workshop of attendance. That this programme should not end in the second workshop but go on and even involve other African countries in the poverty crisis.
- Allan: -

### Sweden

- Hanna: Shorter sessions (not shorter days) with more fresh air breaks; the field visit was great, letting us do an action plan that answers how we can tackle poverty from Sweden, strengthen cooperation, spread information, fundraise, create exchange programs (as examples); will make our role more clear and also important.
- Jenny: I felt uncomfortable with my role as a participant (but during the breaks and spare time I had a really nice time and felt comfortable!); would have liked something more specific for me to contribute (but it is very complex)
- Evis: (-) –
- Niklas: Thanks for inviting me here!

### Tanzania

- Ngasuma: Next room needs more light. Better ventilation and with a venue that has an outdoor ground we can use to facilitate outside sessions. Conference room was claustrophobic. Well done and great job!
- Isdory: -
- Thobias: -
- Pindi: -

### Uganda

- Lucy: The workshop was well organized and I am grateful to the organizers, especially LSU, UNPY and to the hosts. Also to ECA, CYP and others who contributed. Be blessed.
- Victoria: Well done job by the organisers (Zambia) and relevant and helpful information by the facilitators (Heidi and Julie). Documentary filming = excellent idea.
- Racheal: -
- William: Thanks, keep it up and hope for the best!

### Zambia

- Mildred: Just want to thank LSU and UN for coming up with such a wonderful project that had opened up doors for us to start working on poverty reduction among youths. I believe that this project will at least help to bring about development among youth in our respective countries.
- Presley: I remain a humble servant in ensuring I make my humble and effective contributions in ensuring the global village is free of poverty. I commit myself to Action and team work in fighting poverty. Thanks for a well organised and educative workshop. Your energy in the drive was impressive.
- Gabriel: I look forward to the next workshop and hope LSU will not abandon this project in the event that it does not succeed in other countries including Zambia. Thank you for allow youth a chance in poverty reduction.
- Rachael: Well generally the workshop was very good and very enriching, it is my hope that after the second workshop, there shall be long term plans on working on the projects and that networking of all the participants present shall continue.

Thank you!