

## **Professor Nieves R. Confesor**

Professor Nieves R. Confesor is a member of the faculty of the Asian Institute of Management, and is presently core faculty at its Center for Development Management and the Executive Education and Lifelong Learning Center. During her term as Institute Dean earlier, the Institute successfully received its accreditation from the AACSB and the European Foundation for Management Development 's EQUIS as a graduate school of management.

The Institute's Center for Development Management is involved in the post-conflict initiatives in Mindanao, including training of the autonomous government officials as well as convening of dialogues and multi-stakeholder processes. It also conducts training programs in Afghanistan, Thailand, Indonesia, Vietnam, Cambodia, India, and China.

She presently sits as independent director and/or trustee of various companies and non-government organizations. She serves as the Chairperson of the Government Peace Panel negotiating with the Communist Party of the Philippines/National Democratic Front/New People's Army (CPP-NDF-NPA), and is active in the other components of the national peace process itself. Her areas of specialization include: public policy development and analysis; public administration; social protection strategy ; women in development; labor-management relations; human resources development; leadership and management of change; conflict management/resolution and strategic negotiations.

She continues to serve as Consultant/Expert to various Philippine government agencies (such as the Department of Labor and Employment (DOLE), the Technical Education and Skills Development Authority (TESDA), Autonomous Region of Muslim Mindanao; private companies (for such areas as organizational development, strategic planning, human resource management), development banks (World Bank, Asian Development Bank), for international, regional/national projects in institutional reform and capability-building, formulation of manpower and employment planning, education/labor policy implications of AFTA, APEC, ASEAN, East Asian Growth Area. Professor Confesor has also been involved in women and development work, training and education by various national and international organizations. She also continues to participate in the UN Network of Conflict: Early Warning and Preventive Measures (EWPM) project activities and ASEAN labor and employment activities.

Professor Confesor brings to the Institute and her work extensive experience in public policy management and administration as well as in government-private sector collaboration. She served as presidential adviser on Human Resource Development and International Labor Affairs to former Philippine President Fidel V. Ramos, with the personal rank of Ambassador Extraordinary and Plenipotentiary. She was, until her retirement in 1995, the Philippine Secretary for Labor and Employment, and served in various positions: chairperson of tripartite bodies/agencies such as the National Wages and Productivity Commission, the Overseas Workers' Welfare Administration, the Philippine Overseas Employment Administration, the Technical Education and Skills Development Authority; board director/member of the Philippine Agrarian Reform Commission, the Social Security System and the LandBank of the Philippines. In 1992, in recognition of her excellent service in government, she was named one of the Ten Outstanding Women in the Nation's Service (TOWNS) and received the Outstanding Service Award by the Philippine Civil Service Commission.

In the international labor affairs arena, Prof. Confesor has devoted many years of work in the management of overseas programs for migrant workers as well as the shaping of bilateral and multi-lateral agreements, regional and sub-regional relations and participation in the International Labor Organization (ILO). She continues to advise the government and its social partners on international labor policy, particularly as it relates to economic integration and migration, international labor standards, and human resource development planning. She has worked with the ASEAN labor and social ministries as well as serve as international expert-adviser to the Governing Body on matters related to the Declaration. She had served as Chairperson of the ILO Governing Body on 1994-1995. In late 2001, she served as Vice-Chairperson of the ILO Assessment Team sent to Myanmar in relation to the country's violations of the Convention on the Abolition of Forced Labour .

Her academic experience includes the following: professor of Business Administration and International Studies at Miriam (formerly Maryknoll) College, and professor of Public Policy and Administration at the Development Academy of the Philippines.

She holds a Master in Public Policy and Administration degree from Harvard University (1990); a Master in Business Administration from the Graduate School of Business of the Ateneo de Manila University (1978).

*NRC/5 November 2005*