

SOCIAL PROTECTION FOR PERSONS WITH DISABILITIES

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SOCIAL PROTECTION FOR PERSONS WITH DISABILITIES

CONTENT

- ❑ **Work of UNDESA/DSPD/Secretariat of the Convention of the Rights of Persons with Disabilities**
 - ❑ **International legislation**
 - ❑ **Why social protection is important for persons with disabilities?**
 - ❑ **Status of social protection for persons with disabilities**
 - ❑ **Challenges**
 - ❑ **Options for addressing existing challenges**
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SOCIAL PROTECTION FOR PERSONS WITH DISABILITIES

SCRPD WORK

- ❑ **Global Status Report on Disability and Development - 2015 Prototype**
 - ❑ Section on social protection, produced in collaboration with ILO
- ❑ **2018 UN flagship report on disability and development (A/RES/69/142)**
 - ❑ Section on social protection to be developed with experts from ILO, academia, etc.

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INTERNATIONAL LEGISLATION

- ❑ **Universal Declaration of Human Rights (1948)**
 - ❑ Everyone has the right to social security (article 22)
- ❑ **ILO Social Security (Minimum Standards) Convention (1952)**
 - ❑ Social protection through periodic cash benefits when person can not engage in any gainful activity due to disabilities
- ❑ **ILO Invalidity, Old-Age and Survivors' Benefits Convention (1967)**
 - ❑ Social protection schemes for partial disability
 - ❑ Rehabilitation services to enable persons with disabilities to resume employment
- ❑ **Convention on the Rights of Persons with Disabilities (2006)**
 - ❑ Recognizes the right of persons with disabilities to social protection (article 28)
 - ❑ States shall take measures to safeguard and promote the realization of this right (idem)
- ❑ **ILO Social Protection Floor Recommendation (2012)**
 - ❑ Persons with disabilities should enjoy the same guarantee of basic income and access to essential health care as other members of society

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WHY IS IT IMPORTANT?

- ❑ Compared to persons without disabilities, persons with disabilities are less likely to be in full time employment
 - ❑ Persons with disabilities face extra costs related to disability (support services, assistive devices, extra health care, costs linked to discriminations)
 - ❑ Due to these costs, they are at risk of reduced economic resilience
 - ❑ Social protection is important to correct these inequalities and meets the needs of persons with disabilities with regard to income security, health protection and social inclusion
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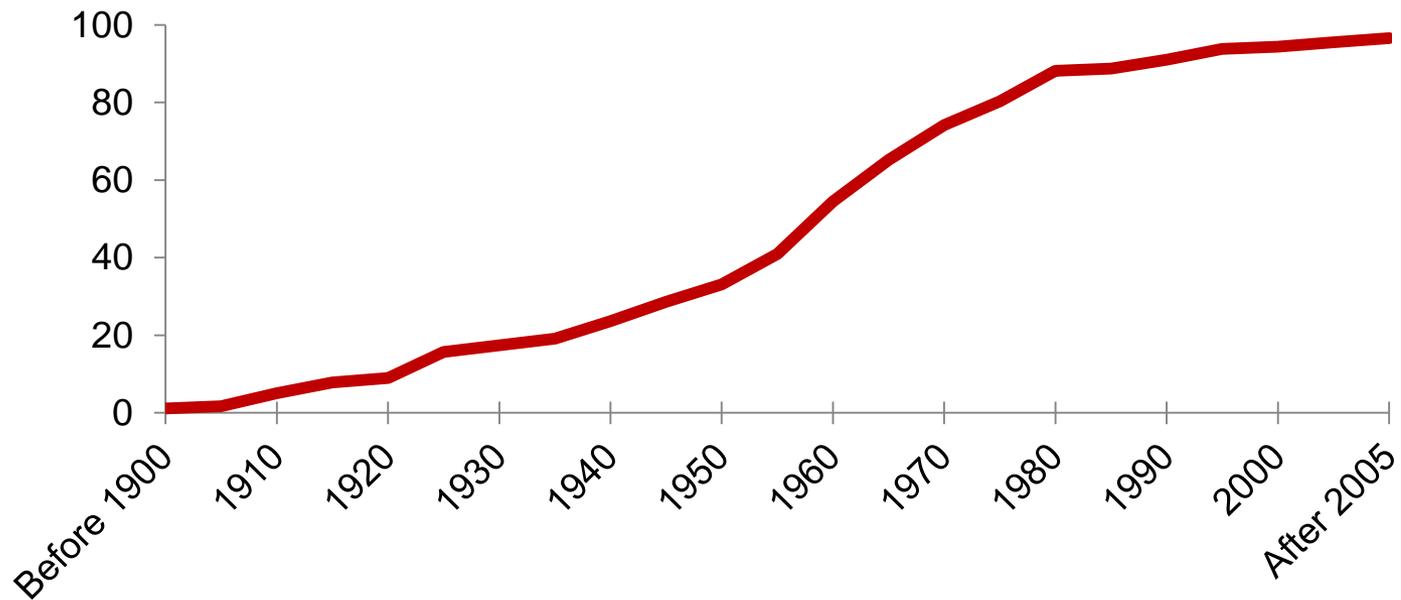
GLOBAL STATUS



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GLOBAL STATUS

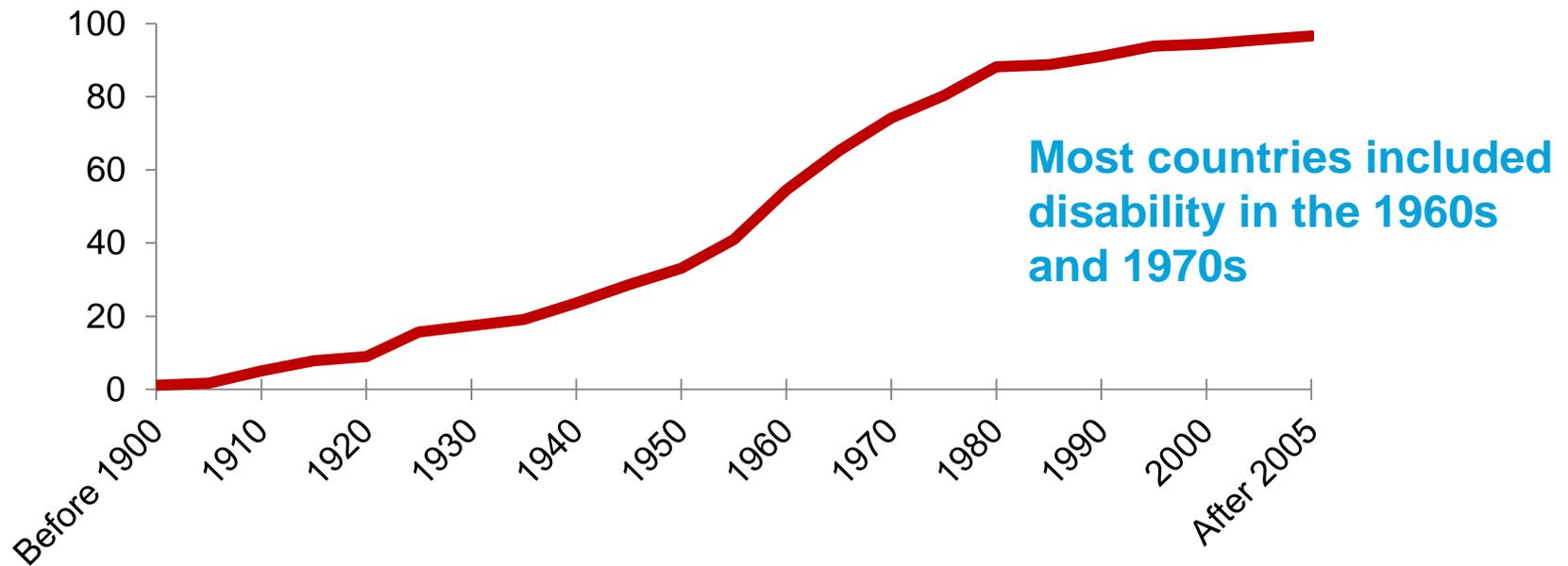
Percentage of countries with social security schemes which include provisions for disability



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GLOBAL STATUS

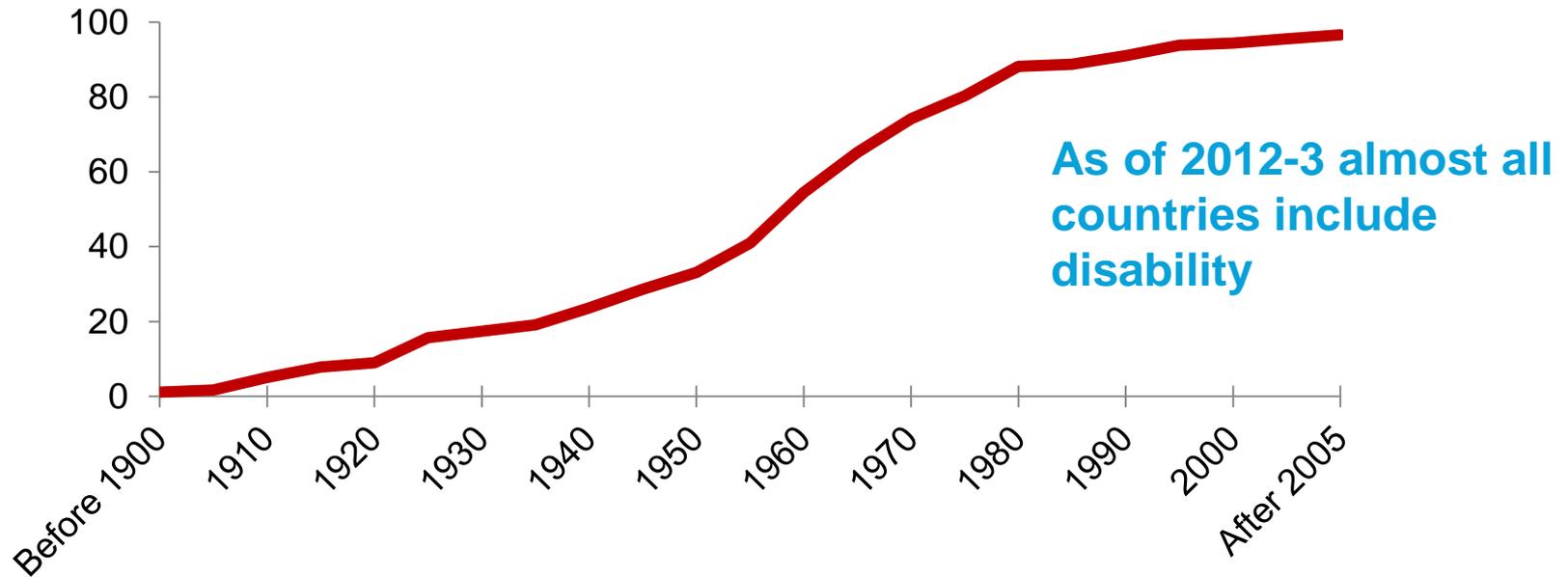
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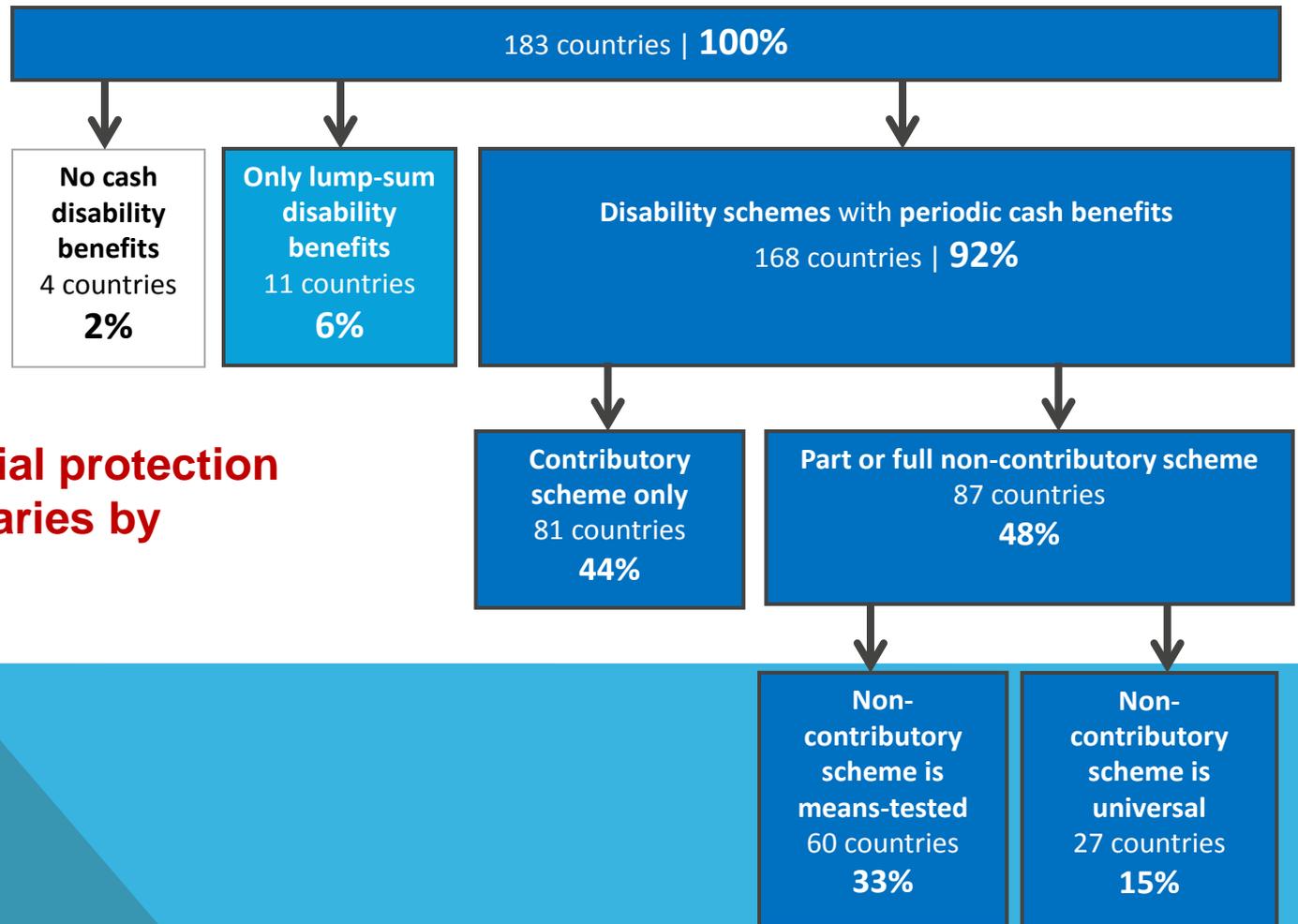
As of 2012-3 almost all countries include disability

But the type of social protection scheme however varies by country

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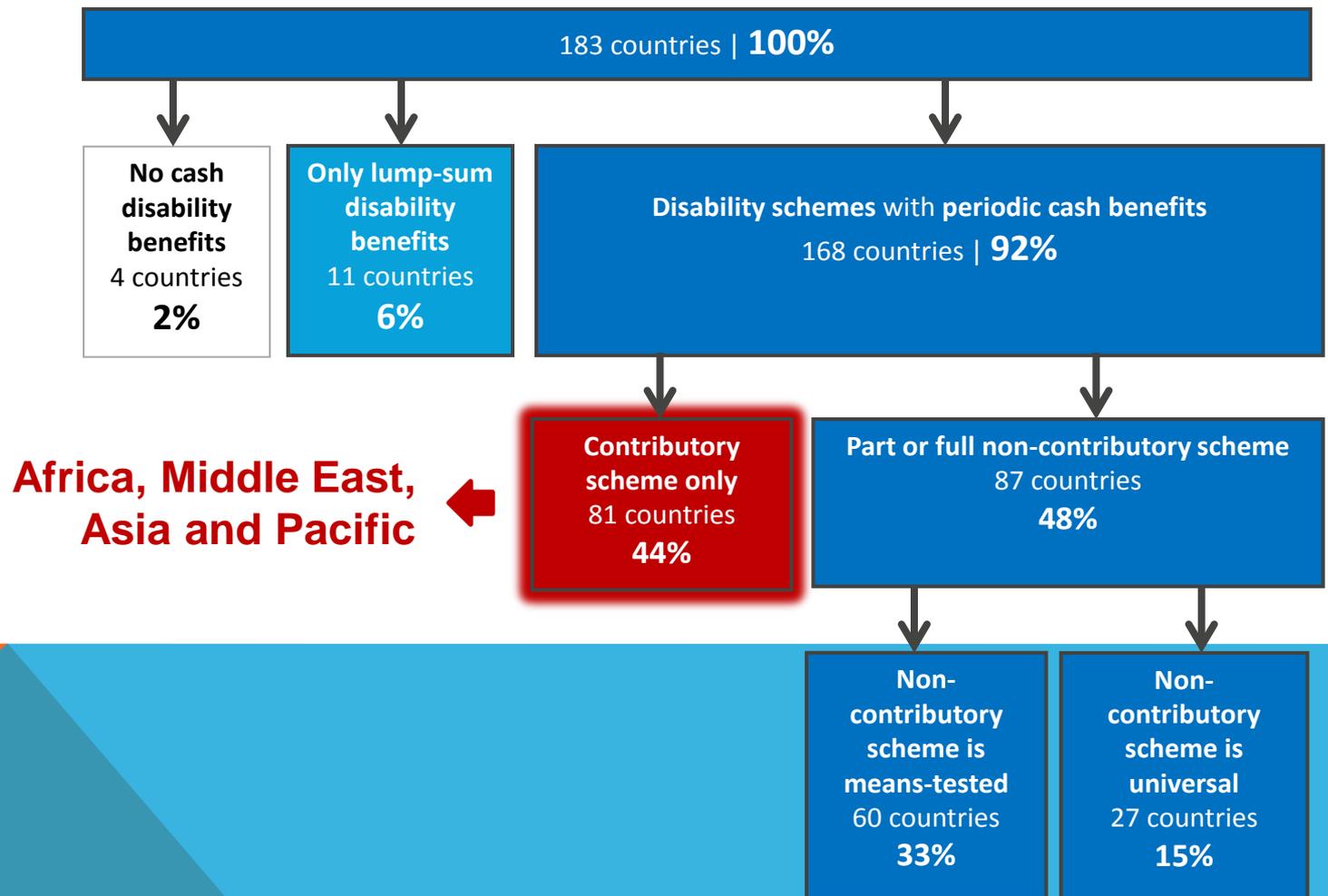


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GLOBAL STATUS, BY REGION

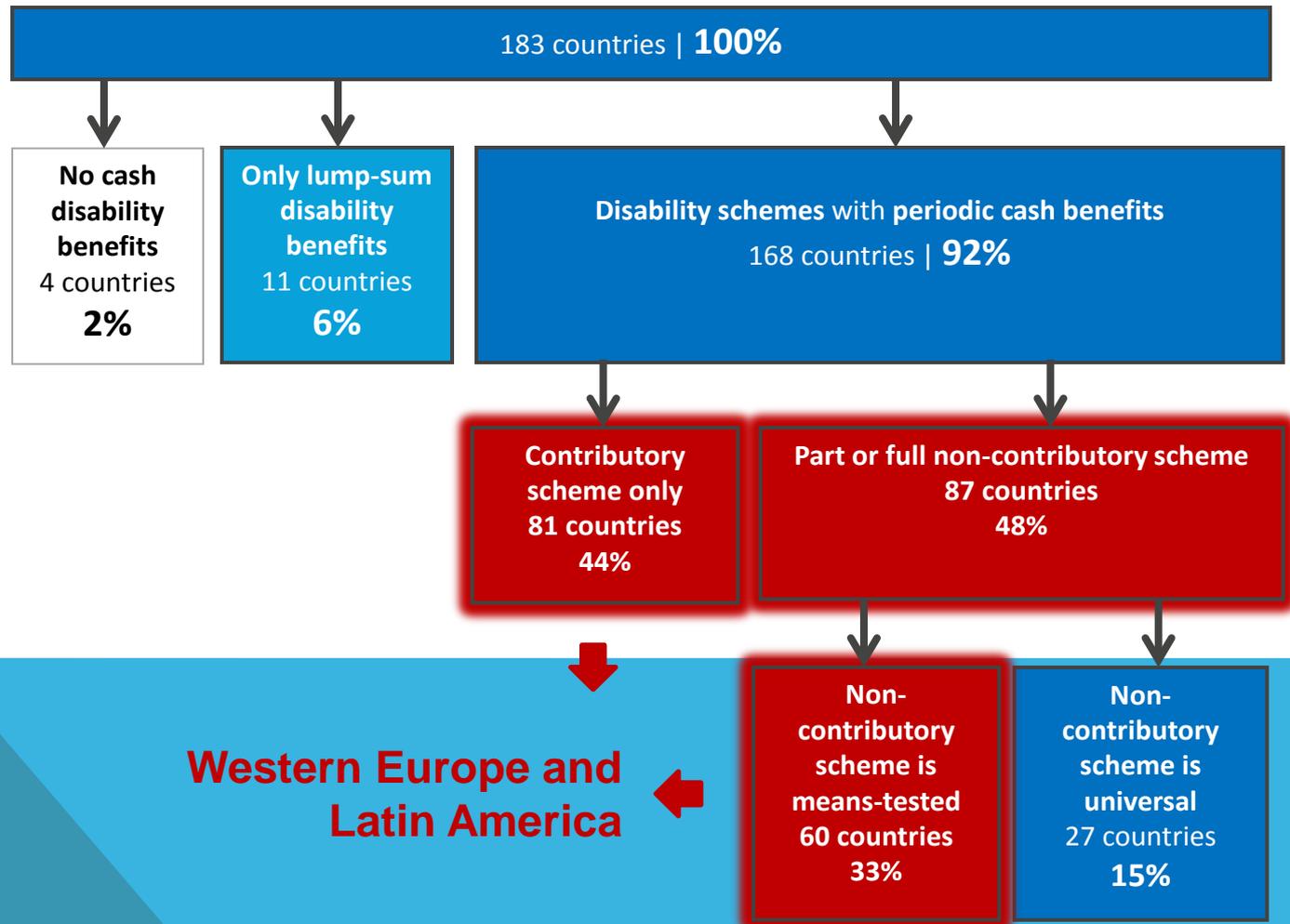
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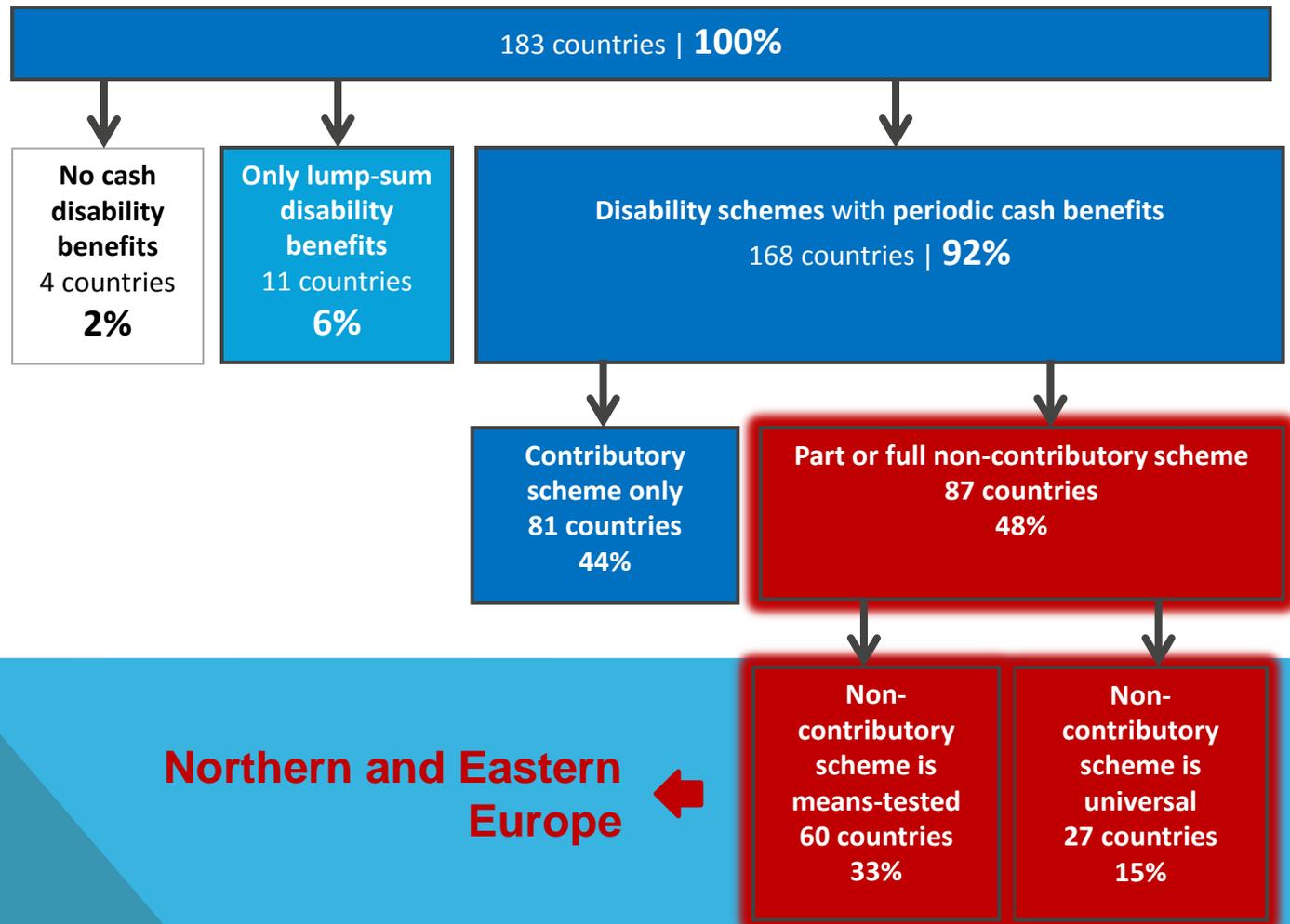


Western Europe and Latin America

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CHALLENGES

Social protection for persons with disabilities should achieve a balance between:

Provide an adequate level of income security

Promote as most as possible participation in the labour force



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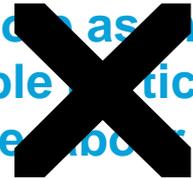
CHALLENGES

Provide an adequate
level of income
security



Disincentives for
people to seek
employment

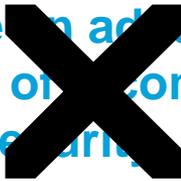
Promote as most as
possible participation
in the labor force



SOCIAL PROTECTION FOR PERSONS WITH DISABILITIES

CHALLENGES

Providing an adequate
level of income
security



Higher
risk of
poverty



Promote as most as
possible participation
in the labour force by
removing benefits



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CHALLENGES

- ❑ A few countries followed the route of promoting participation in the labour force by removing benefits
 - ⇒ **Limited success**
- ❑ Evidence from countries suggests more successful alternatives
 - ⇒ imposing obligations on employers to support reintegration is more effective

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CHALLENGES

Disability benefits often determined with a medical approach

- ❑ **Does not take into account:**
 - ❑ The real risk of poverty
 - ❑ The real impact in participation
- ❑ **May result in an over- or under-compensation from the economic point of view**

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OPTIONS FOR ADDRESSING THESE CHALLENGES

To promote participation in society and employment, social protection policies should:

- ❑ Promote employment of persons with disabilities through support for training and rehabilitation
- ❑ Avoid entitlements linked to staying in residential institutions

To reduce the risk of income insecurity and poverty, social protection policies should:

- ❑ Include social protections policies that protect those who are not able to find suitable employment
- ❑ Take into consideration the extra costs linked to disability (accessible transportation, assistive devices, etc.)
- ❑ Identify ways of assessing support needs in terms of additional costs incurred due to disability and reduction of income due to disability

Thanks!

