

Outline of Presentation

- Introduction
- The Conceptual Frameworks
- The Transformation Agenda & Reforms
- Inclusive Growth, Job Creation and Poverty Eradiction
- Investment in Human Capital & Challenges of Inclusive Growth in Nigeria
- Lessons Learnt & Best Practices
- Policy Challenges, the Prospects for Post 2015
 the future of Jobs.

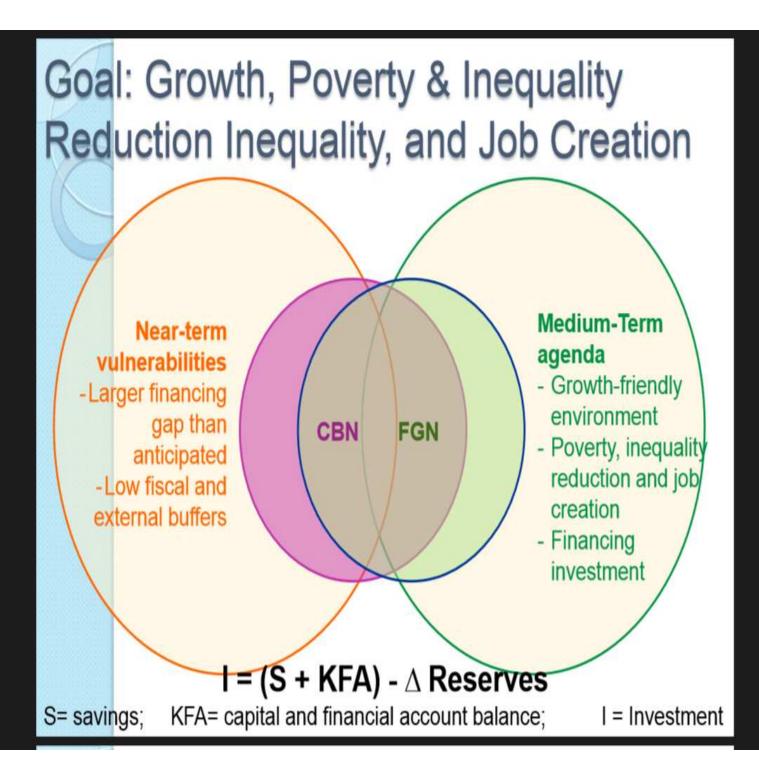


Main Propositions



- □ With GDP OF \$509B, Nigeria becomes the largest economy in Africa & the 26th largest economy in the world.
- □Nigeria has experienced single digit inflation, relatively stable exchange rate, and strong capital flows
- The recent large decline in oil prices has highlighted structural vulnerabilities and questioned the resilience of the policy frameworks to large shocks
- The challenge going forward is twofold:
 - Managing risks in the short-term

 Assuring the policy framework is capable of delivering on key objectives, and resilient to shocks
 An integrated monetary-fiscal nexus approach would facilitate broad policy goals needed for driving the future



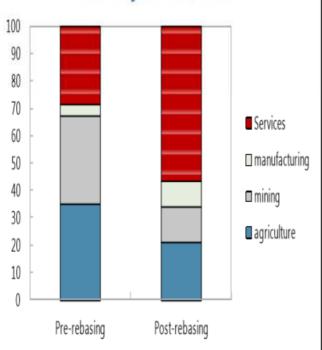
International Labour Organization



The economy is diversified but exports and revenue still depend on oil...

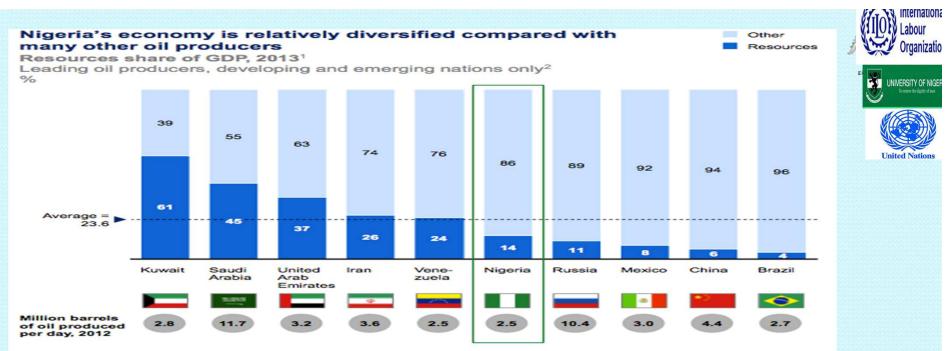
Oil GDP 11% of GDP;

- Oil revenue 70% of total revenue (or 6% of GDP); and
- Oil exports 95 percent of exports (or 15% of GDP).



GDP by Sector, 2013



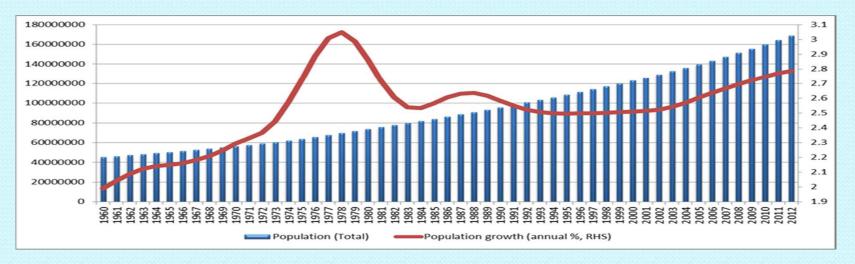


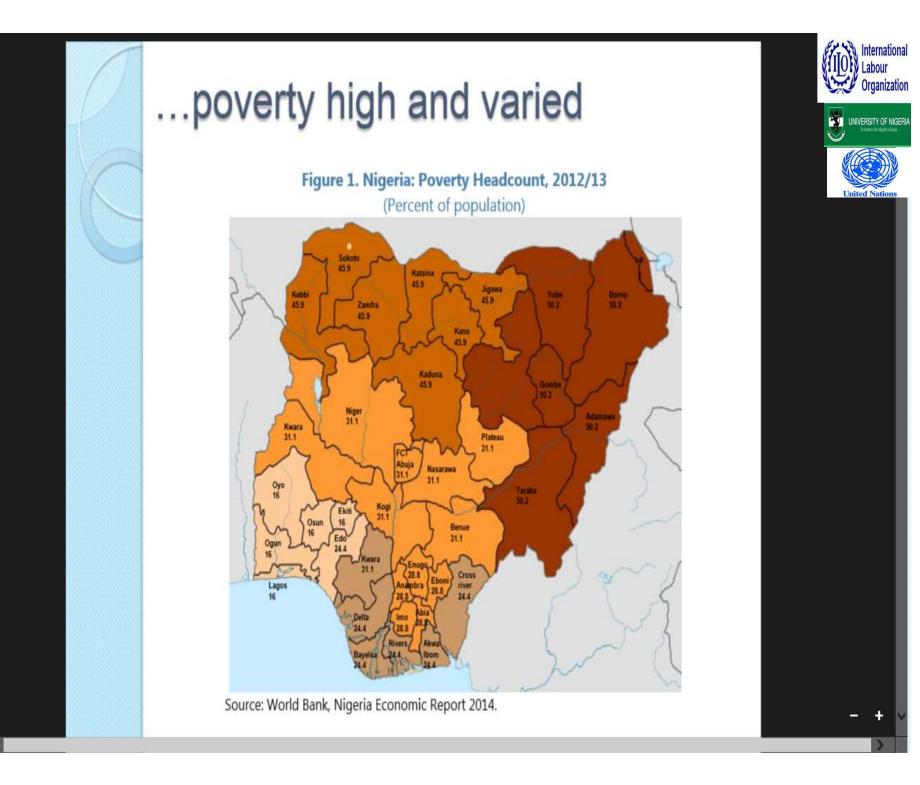
1 Calculated at basic prices. Data estimates by IHS Economics and Country Risk for some countries, as 2013 numbers were not available for all.

2 Developing or emerging nations as defined by IMF.

NOTE: Numbers may not sum due to rounding.

Nigeria Population Dynamics



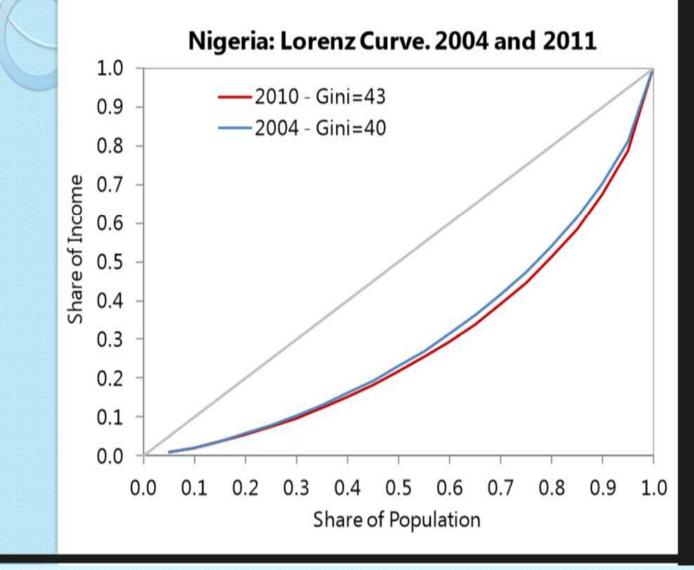


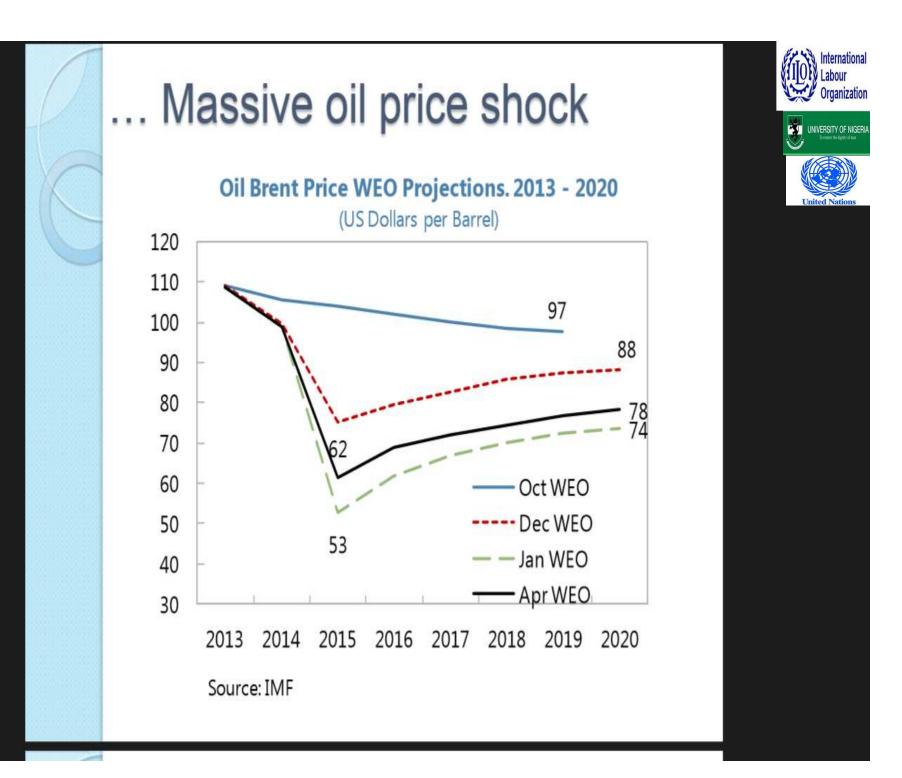
...and income inequality remains high.

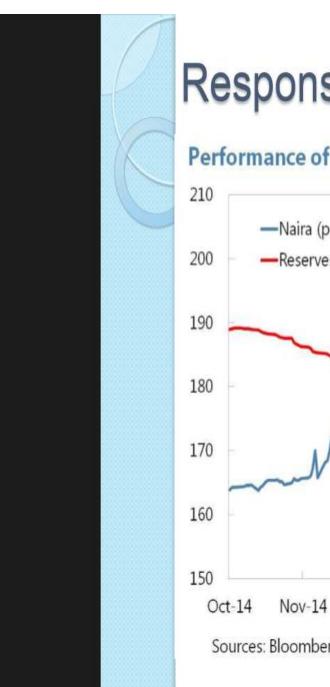
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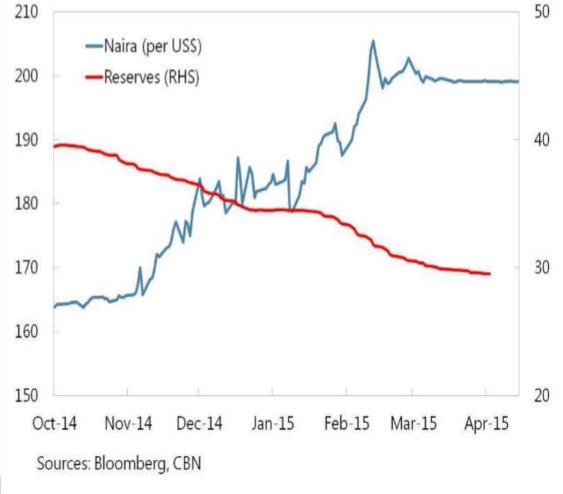






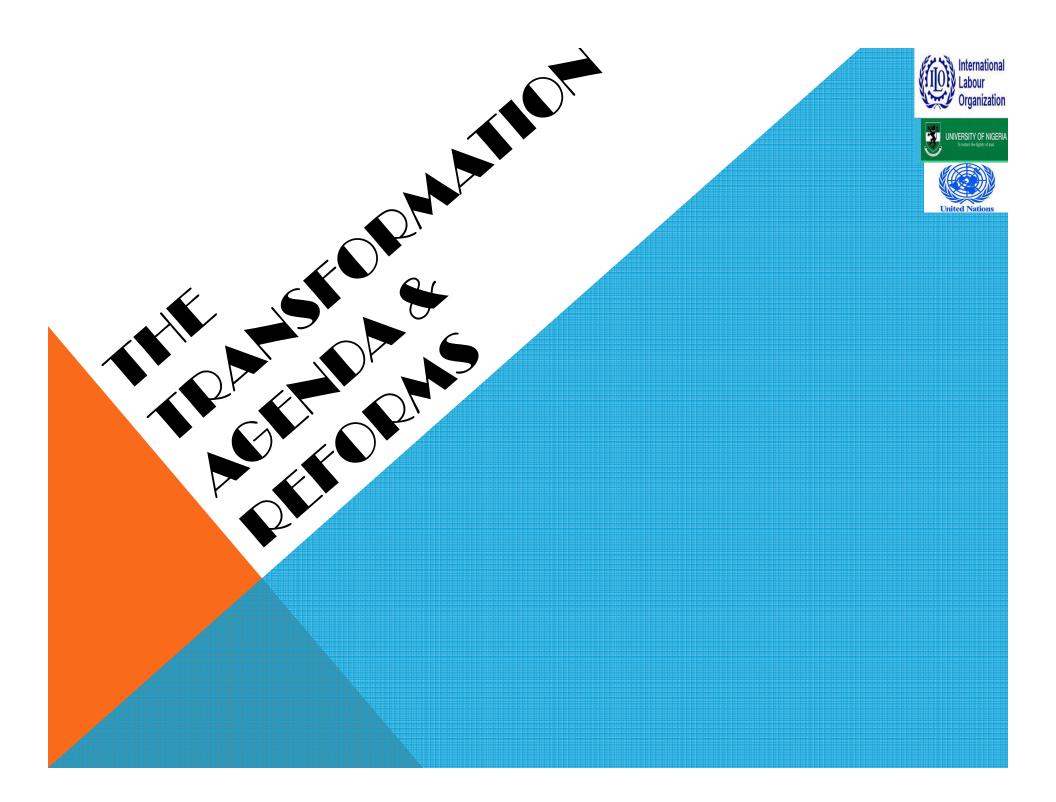
Response of reserves

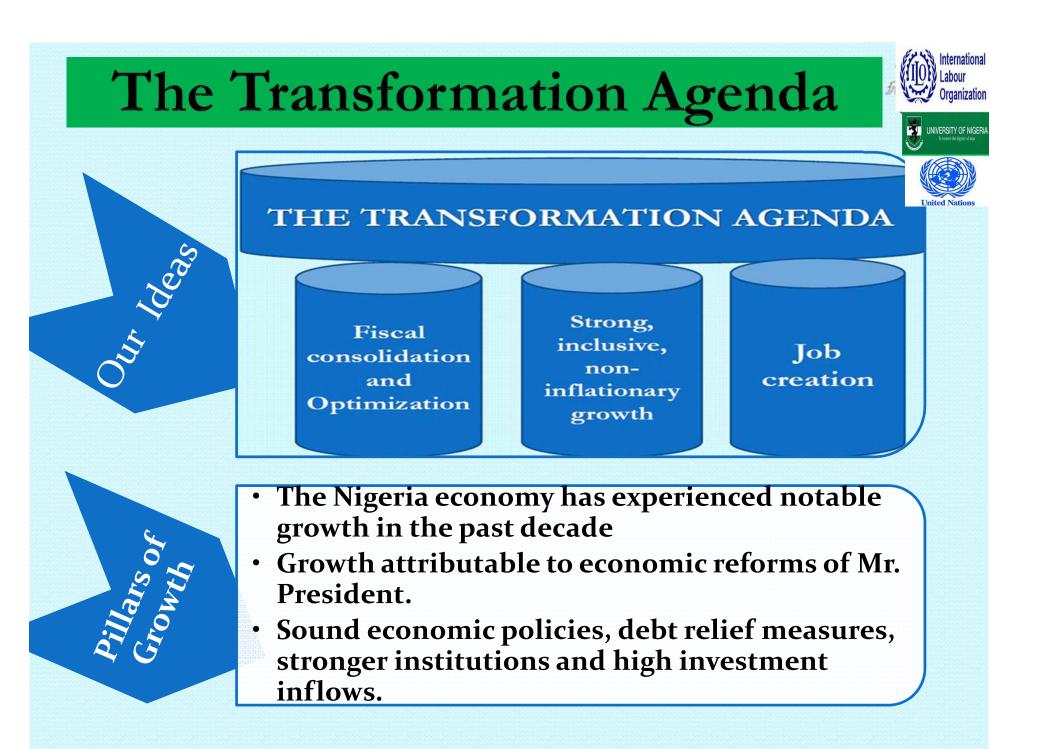
Performance of Naira and Reserves since Annual Meetings 2014

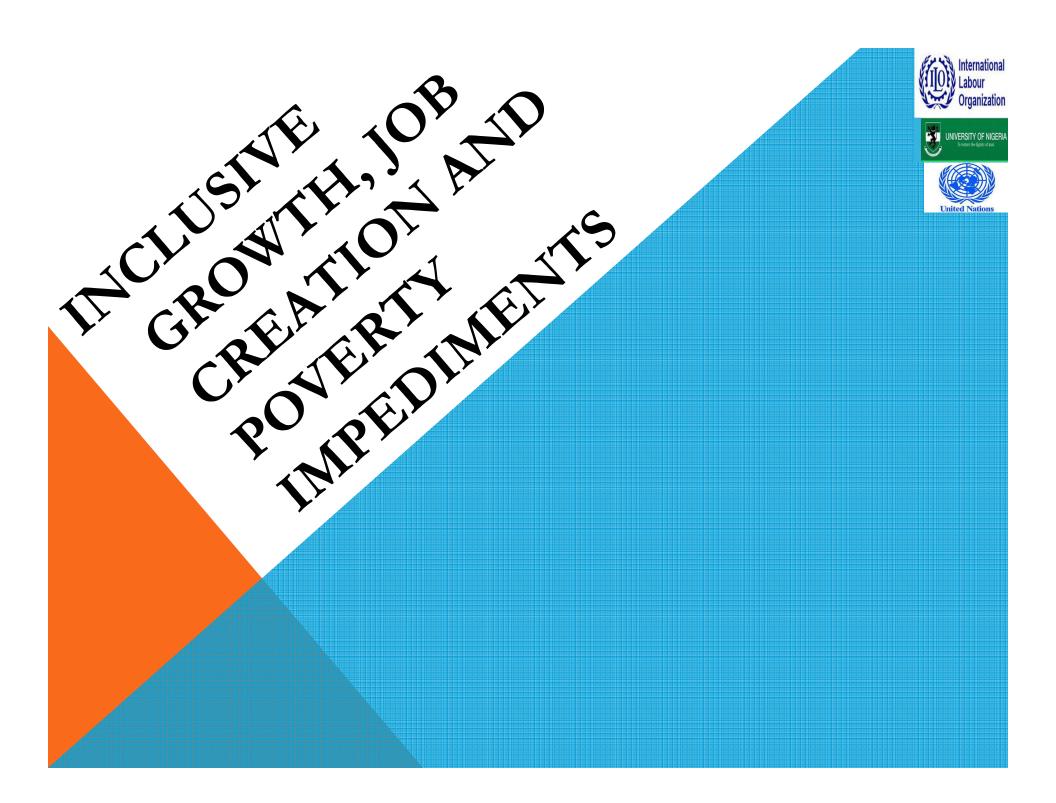




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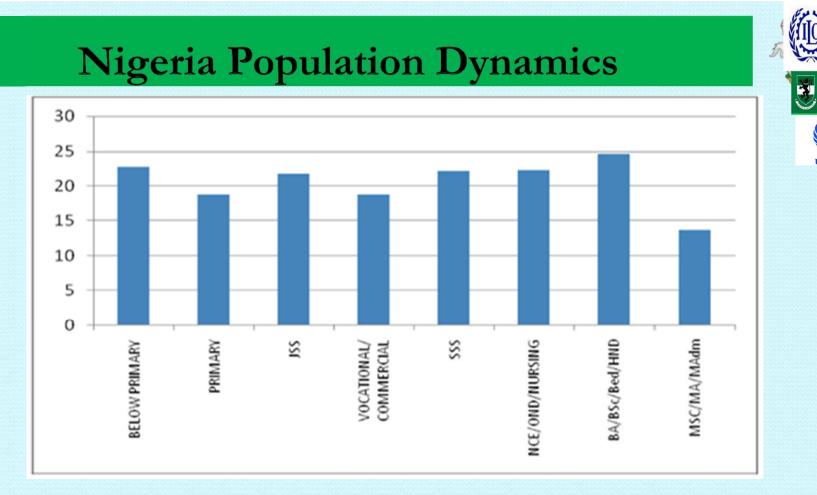








- 38.24 million Nigerian are out of work
- Unemployment pattern increase as the labour force and the economy grow
- Nigeria demographic structure dominated by youths with 1.8% labour force entrance rate and population grows at the rate of 2.6%
- Low rate of employment generation

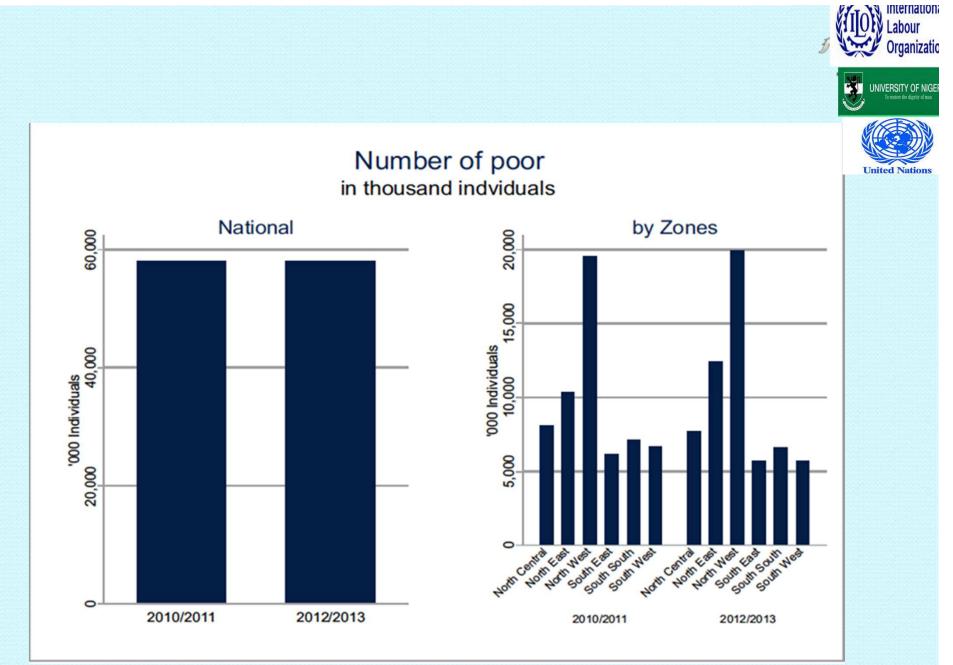


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 NBS(2014) unemployment rate is highest (24.6 percent) among young Nigerians with first degree





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Where are we with jobs...

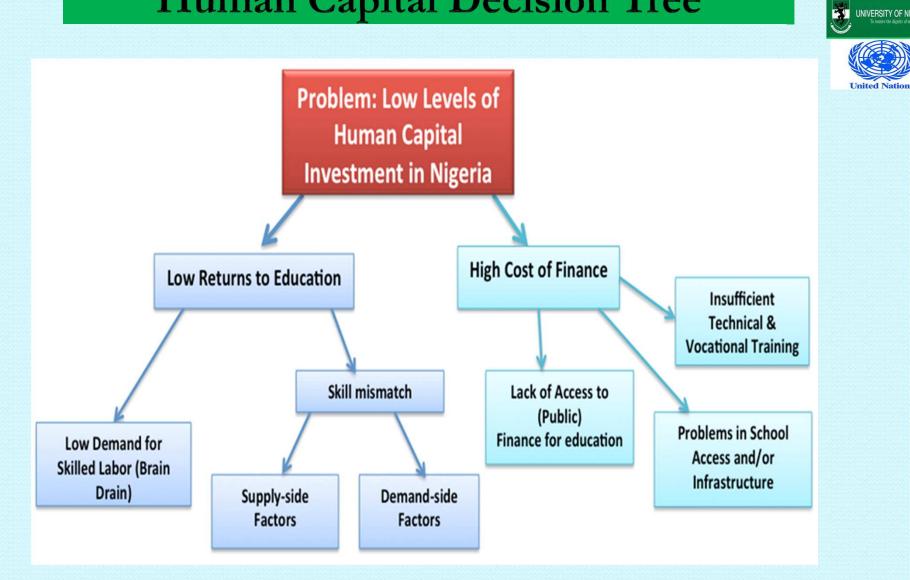


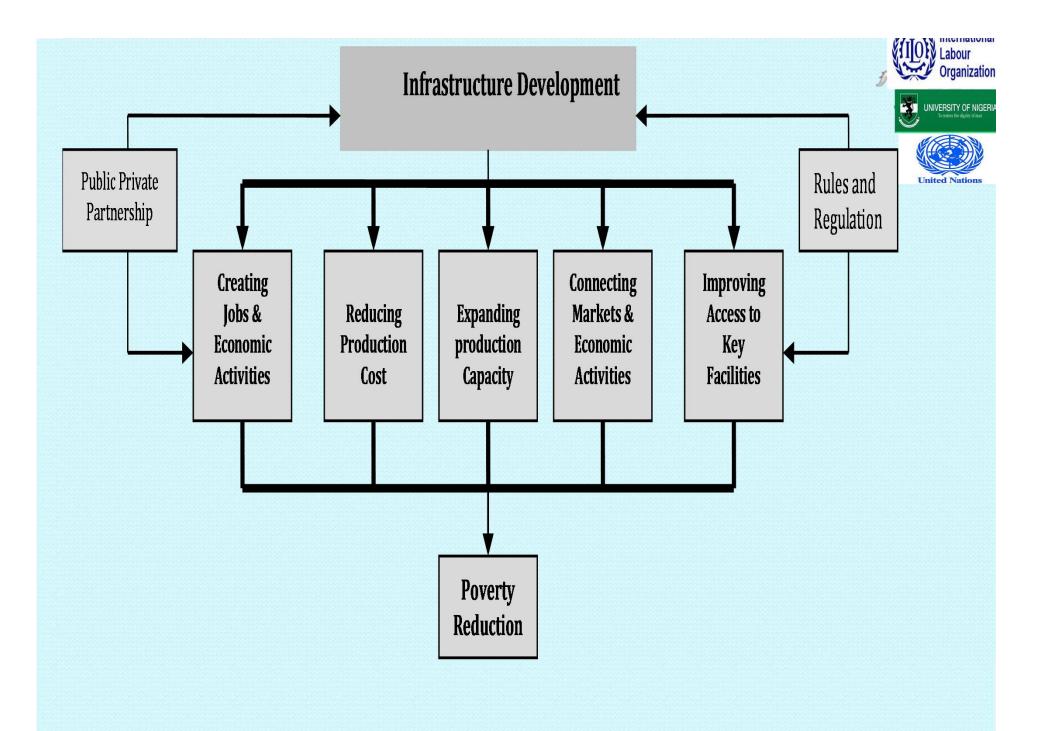
- High Rate of Economic Growth, Low Rate of Job Creation and Poverty Reduction
- Consistent mismatch between economic growths
- Sluggish and low pace job creation economy
- Insufficient number of jobs created in the economy



Human Capital Decision Tree

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Conceptual Framework

Human Capital

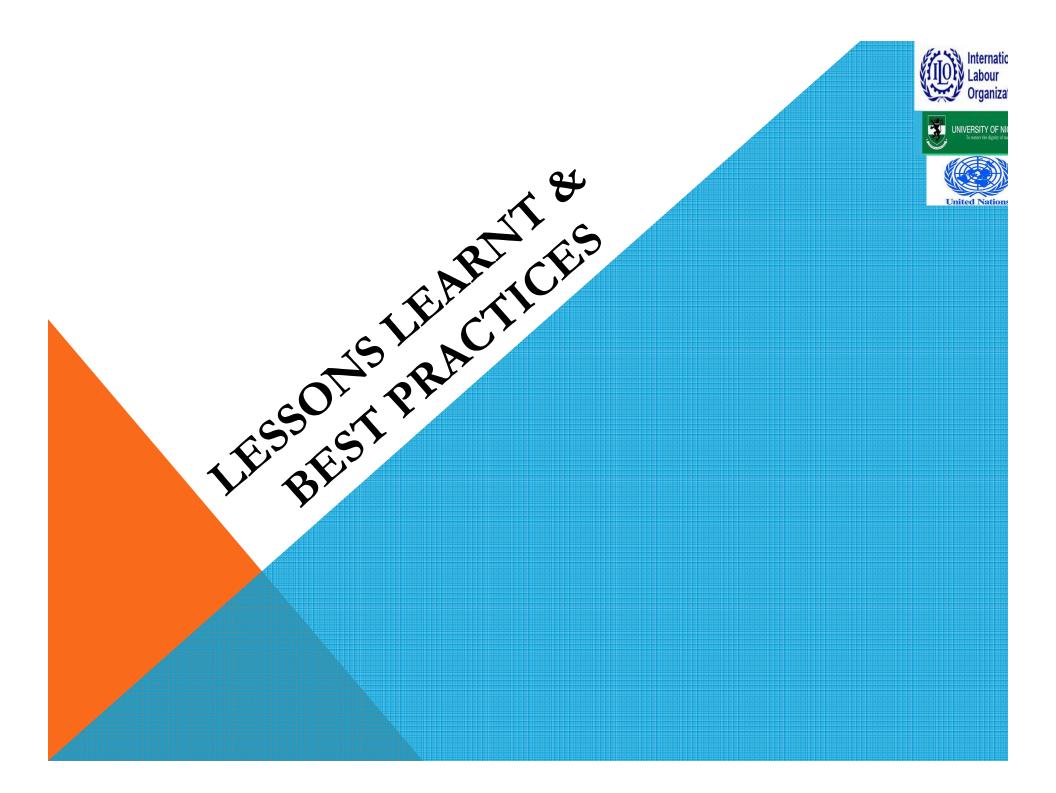
- education
- vocational and skill training
- Healthcare

Social Inclusion:

 material, economic, social and cultural activities

Inclusive Growth Entails equity, equality of opportunity, protection in market employment transition socioeconomic benefit to all



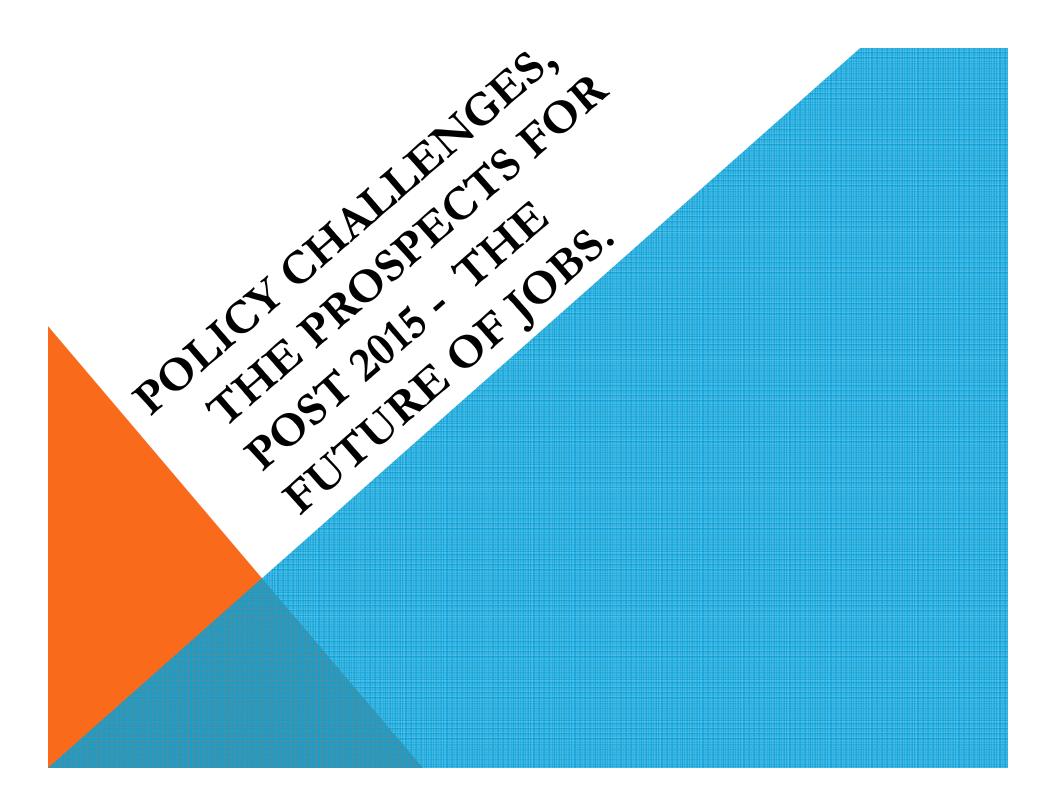


BEST PRACTICES: CRITICAL FOUNDATIONS FOR JOB-RICH & INCLUSIVE GROWTH UNDER THIS ADMINISTRATION

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- The following are Employment Promotion Programs and Initiatives under the administration of President Good luck Jonathan:
 - Nigeria Vision 20: 2020 and the National Action Plan on Employment Creation
 - Promotion of the Small and Medium Enterprises Development Agency of Nigeria (SMEDAN)
 - Granting Credit to MSMEs through Bank of Industry (BOI)
 - The Youth Enterprise with Innovation in Nigeria (You WiN!)
 - Subsidy Reinvestment and Empowerment Program (SURE-P) Job Creation Programs and Projects
 - Public Works Program
 - SURE-P's Graduate Internship Scheme (GIS)
 - Sure-P's Community Services Scheme (CSS)



POST 2015: SALIENT NOTES



- Investment in human capital cannot unilaterally accomplish Nigeria's development goals in post-2015
- Such an investment will play a complementary role to other government efforts in the following areas:
 - * National Security
 - * Infrastructural Development
 - (Transportation, Telecommunication,
 - Electric power etc.)
 - * Good governance and institutional development
 - * Collaborative Partnership with international Development Agencies (i.e., ILO, the World Bank, UNDP and UNIDO)
 - * Review of National Employment Policy



ASPIRATIONS FOR JOBS, FREEDOM AND SOCIAL JUSTICE ARE TRIGGERING YOUTH LED PROTESTS ACROSS THE WORLD











Critical Success Factors









Effective Institutional Framework







Conclusion





- A. Investing in Technical and Vocational Education. Apprenticeship and other work experience programmes are effective IN preparing young people for the labour market
- B. Job-Centered Growth through Increase in Productivity
- C. Mobilizing Additional Private Investment
- D. Promoting youth entrepreneurship as a career option
- E. Social Protection and Safety Nets for the Unemployed in Nigeria
- F. Public Investment in Critical Physical Infrastructures or Public Investment and Employment Programmes



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THANK YOU