



PROFESSIONALISING UNITED NATIONS POLICE IN PEACEKEEPING

VISION FOR THE POLICE DIVISION AND UNITED NATIONS POLICE IN PEACEKEEPING

Professional Service—Lasting Impact

International police peacekeeping has expanded dramatically in scale and scope. Not only is it the fastest growing component within United Nations peacekeeping operations, its tasks have become increasingly wide-ranging and complex. This has been accompanied by calls for greater integration of the wider rule of law and security sector reform which shape the environment in which the UN Police fulfil their own mandate. In order to fulfil the potential of police components to support public safety and the rule of law, as well as to ensure the safety and security of police officers deployed by the United Nations, the UN has to be far more professional about how we design the police components and mission mandates, how we recruit, train and deploy, and how we implement police assignments.

Key objectives in professionalising UN police in peacekeeping:

- ***Policy and guidance development:*** Professionalising UN policing means clarifying policy and guidance, and defining international police peacekeeping, so that there is a greater awareness of our comparative strengths and weaknesses and an understanding of the preconditions that are necessary for us to deliver effectively.
- ***Strategic planning and direction:*** In order to provide strategic direction and oversight to our police components in the field, it is essential to further strengthen the Police Division's resources and ability to conduct strategic planning and provide strategic advice.
- ***Selection, recruitment and attractive deployment:*** An essential step towards professionalisation is improving our efforts to recruit, select, deploy and rotate our staff in the missions ensuring that they are highly qualified and trained, and engaging them in challenging and rewarding tasks.
- ***Operational support to missions through the Standing Police Capacity:*** The operational support provided by the SPC will be further strengthened with additional staff, but also with a fresh look at its role and future potential through a revision of the SPC policy.
- ***Global Effort and addressing Sexual and Gender-based Violence (SGBV):*** Given the unique role that UN police play in relation to SGBV, a central goal is to increase the number of women in our police components and to strengthen our response to sexual and gender-based violence.

- **Engaging with Member States:** A constructive dialogue with Member States is an ongoing objective, as we are entirely dependent on the support of Member States and the police officers they nominate for international deployment in UN operations.
- **Global Lead, partnerships and regional cooperation:** As part of the global lead in the area of policing, we have an interest in and an obligation to develop partnerships. It is increasingly necessary to strive towards coherent approaches and mutually supportive delivery in the field.

On a solid foundation of harmonised guidance, recruitment practices and deployments, we will also be able to better assess potential future roles as mission environments and needs evolve—ranging from preventive deployments, smaller advisory deployments and specialised rule of law missions—to more robust roles.



Commissioner Ann-Marie Orler

Police Adviser and Director of the Police Division

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