



UNITED NATIONS DISPUTE TRIBUNAL

Case No.:	UNDT/NY/2022/002
Order No.:	087 (NY/2022)
Date:	23 September 2022
Original:	English

Before: Judge Joelle Adda
Registry: New York
Registrar: Morten Michelsen, Officer-in-Charge

RUNA A

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER

ON CASE MANAGEMENT

Counsel for Applicant:
Dorota Banaszewska, OSLA

Counsel for Respondent:
Jenny Kim, AAS/ALD/OHR, UN Secretariat

Introduction

1. On 11 January 2022, the Applicant, a Public Information Assistant at the General Service 6 level, with the United Nations Secretariat, filed an application contesting the decision to exclude her from the selection procedure for the recruitment of a Professional 2 level (“P-2”) Associate TV/Video Producer within the Department of Global Communications (the “contested decision”).

2. On 11 February 2022, the Respondent filed his reply contending that the contested decision is legal, reasonable, and procedurally fair. The Respondent states that staff rule 4.16 (ii) provides that recruitment of General Service staff to the Professional category “shall be made exclusively through competitive examination.” The Respondent submits that the Applicant participated in the Young Professional Programme (“YPP”) competitive examination in 2017. However, she later forfeited her placement on the list of successful candidates to the competitive examination by refusing her YPP placement. The Applicant is therefore no longer eligible to be recruited in the Professional category.

Consideration

3. Having reviewed the parties’ submissions, the Tribunal considers it appropriate and in the interest of justice to direct the parties to file further submissions.

4. In particular, the Tribunal considers it necessary for the Respondent to provide further submissions on the reasons why it considers that the Applicant, as a General Service staff member, is excluded from eligibility for applying for a competitive examination for a Professional Level position.

5. Pursuant to art. 19 of the Dispute Tribunal's Rules of Procedure and for a fair disposal of the case,

IT IS ORDERED THAT:

6. By **4:00 p.m. on Friday, 30 September 2022**, the Respondent is to file further submissions on the reasons why it considers that the Applicant, as a General Service staff member to be excluded from eligibility for applying for a competitive examination for Professional Level positions, including the P-2 Associate TV/Video Producer job opening.

7. By **4:00 p.m. on Friday, 7 October 2022**, the Applicant is to file a response to the Respondent's reply and additional submission. The submission is to be five pages maximum, using Times New Roman, font 12 and 1.5 line spacing.

(Signed)

Judge Joelle Adda

Dated this 23rd day of September 2022