



Before: Francesco Buffa
Registry: Nairobi
Registrar: Abena Kwakye-Berko

NAIR

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for the Applicant:

Sétondji Roland Adjovi, *Etudes Vihodé*

Counsel for the Respondent:

Jacob van de Velden, AAS/ALD/OHR, UN Secretariat

Jonathan Croft, AAS/ALD/OHR, UN Secretariat

Introduction

1. The Applicant is the Chief Human Resources Officer (“CHRO”) at the United Nations Economic Commission for Africa (“UNECA”). He serves on a fixed-term appointment at the P5 level, and is based in Addis Ababa, Ethiopia.
2. On 15 July 2021, the Applicant filed an application to challenge the Respondent’s decision to impose the disciplinary measures of a loss of two steps in grade, and deferment for two years of eligibility for consideration for promotion in accordance with staff rules 10.2(a)(ii) and (vi), and administrative measures of training for, at least, three months in the human resources section of another department or office of the Organization and mentoring for a period of, at least, 12 months by a senior human resources professional.
3. The Respondent filed his reply on 19 August 2021.

Order

4. The Tribunal has reviewed the parties’ submissions and, having in mind articles 16.1 and 2 of the Rules of Procedure of the UNDT, takes the view that the relevant facts in the present case are clear and there is no need to conduct a hearing on the merits as the matter can be determined on the basis of the documents on record.
5. To this end, the parties are **DIRECTED** to file by **16 August 2022** their closing submissions, which can have the maximum length of 10 pages, using Times New Roman, font size 12, line spacing 1.5.

(Signed)

Judge Francesco Buffa

Dated this 3rd day of August 2022

Entered in the Register on this 3rd day of August 2022

(Signed)

Abena Kwakye-Berko, Registrar, Nairobi