



UNITED NATIONS APPEALS TRIBUNAL TRIBUNAL D'APPEL DES NATIONS UNIES

Case Nos. 2021-1510 & 2021-1511

Rhyan Ramsaroop & Miksch *et al.*

(Respondent/Appellant)

v.

Secretary-General of the United Nations

(Appellant/Respondent)

ORDER No. 419 (2021)

1. On 16 November 2020, the United Nations Dispute Tribunal (Dispute Tribunal or UNDT) in New York issued Judgment No. UNDT/2020/192 in the matter of *Miksch et al. v. Secretary-General of the United Nations* disposing of six applications filed by the staff members from the Department of Security and Safety Service (DSS), in which the six applicants contested their non-selection to five posts of Security Sergeant. In the Judgment, the Dispute Tribunal granted their applications in part, and awarded the six applicants varying amounts of monetary compensation.

2. On 14 January 2021, Mr. Rhyan Ramsaroop, one of the six applicants before the UNDT, filed an appeal against the UNDT Judgment with the United Nations Appeals Tribunal (Appeals Tribunal). The Secretary-General filed his answer on 22 March 2021. This case was registered as Case No. 2021-1510.

3. The Secretary-General also appealed the above Judgment on 15 January 2021. *Miksch et al.*, represented by the Office of Staff Legal Assistance, filed an answer on 19 March 2021. The case was registered as Case No. 2021-1511.

4. In light of the fact that, both Mr. Ramsaroop and the Secretary-General have appealed the same UNDT Judgment, it is appropriate to consolidate the two cases for all purposes, under Article 18bis of the Appeals Tribunal Rules of Procedure, which reads: “The President may, at any time, either on a motion of a party or on his or her own volition,

issue any order which appears to be appropriate for the fair and expeditious management of the case and to do justice to the parties”.

IT IS HEREBY ORDERED that the appeals filed in Case Nos. 2021-1510 and 2021-1511 should be consolidated for all purposes.

Original and Authoritative Version: English

Dated this 4th day of August 2021
in Juiz de Fora, Brazil.

(Signed)
Judge Martha Halfeld,
President

Entered in the Register on this 4th day
of August 2021 in New York, United States.

(Signed)
Weicheng Lin, Registrar