



UNITED NATIONS APPEALS TRIBUNAL TRIBUNAL D'APPEL DES NATIONS UNIES

Case Nos. 2016-891, 2016-892, 2016-893, 2016-894, 2016-895, 2016-896, 2016-897, 2016-898, 2016-899, 2016-900, 2016-909, 2016-910, 2016-911, 2016-912, 2016-913, 2016-914, 2016-915 and 2016-916.

**Marcussen, Nicholls, Jarvis, Edgerton, Goy, Reid,
Sutherland, Baig, Featherstone and Ademagic *et al.***

(Appellants/Respondents)

v.

**Secretary-General of the United Nations
(Respondent/Appellant)**

SCHEDULING ORDER

Before: Judge Rosalyn Chapman, President
Judge Sophia Adinyira
Judge Deborah Thomas-Felix
Judge Inés Weinberg de Roca
Judge Luis María Simón
Judge Mary Faherty
Judge Richard Lussick

Order No.: 263 (2016)

Date: 8 June 2016

Registrar: Weicheng Lin

Counsel for Marcussen *et al.*: Self-represented

Counsel for Ms. Featherstone: Self-represented

Counsel for Ademagic *et al.*: April Carter

Counsel for the Secretary-General: Rupa Mitra
Zarqaa Chohan

I, JUDGE ROSALYN CHAPMAN, President of the United Nations Appeals Tribunal (Appeals Tribunal),

NOTING three judgments rendered by the United Nations Dispute Tribunal in Geneva on 17 December 2015: Judgment Nos. UNDT/2015/115 (*Ademagic et al. v. Secretary-General of the United Nations*); UNDT/2015/116 (*Sutherland, Reid, Marcussen, Goy, Jarvis, Baig, Edgerton, Nicholls v. Secretary-General of the United Nations*); and UNDT/2015/117 (*Featherstone v. Secretary-General of the United Nations*);

NOTING that the Secretary-General has filed a total of ten appeals of the three UNDT Judgments: (one appeal against UNDT/2015/115 (*Ademagic et al.*); eight appeals against UNDT/2015/116 (*Marcussen et al.*); and one appeal against UNDT/2015/117 (*Featherstone*);

NOTING that *Ademagic et al.* have filed a cross-appeal of Judgment No. UNDT/2015/115;

NOTING that the following individuals (*Marcussen et al.*) have filed separate appeals against Judgment No. UNDT/2015/116: *Marcussen*; *Nicholls*; *Jarvis*; *Edgerton*; *Goy*; *Reid*; *Sutherland*; and *Baig*;

NOTING that all eighteen cases are related, and that the Appeals Tribunal has issued Order No. 258 (2016) consolidating them for all purposes;

NOTING that a number of the individual parties requested that the Appeals Tribunal hold oral proceedings; and

CONSIDERING that, pursuant to Article 18 of the Rules of Procedure of the Appeals Tribunal, an oral hearing will assist the Appeals Tribunal *en banc* in the expeditious and fair disposal of these cases;

IT IS HEREBY ORDERED that an oral hearing shall be held in Conference Room 9, Secretariat Building, 405 East 42nd Street, in New York, on Friday, 24 June 2016, at 9:30 a.m., New York Time;

ACCORDINGLY, the parties are advised of the following schedule for the oral hearing, subject to adjustments where appropriate:

9:30 - 9:35 Introductory statement by the President and appearances and identification of the parties (5 minutes).

- 9:35 - 9:50 The Secretary-General as the Appellant in the appeals of Judgment Nos. UNDT/2015/115 (*Ademagic et al.*), UNDT/2015/116 (*Marcussen et al.*), and UNDT/2015/117 (*Featherstone*) (15 minutes).
- 9:50 – 10:05 The staff members may agree among themselves how to divide the time (15 minutes) for a response to the Secretary-General’s oral submissions in his appeals of Judgment Nos. UNDT/2015/115 (*Ademagic et al.*), UNDT/2015/116 (*Marcussen et al.*), and UNDT/2015/117 (*Featherstone*); however, if the staff members cannot reach an agreement, the Respondents in the appeals of Judgment Nos. UNDT/2015/115, UNDT/2015/116, and UNDT/2015/117 shall each be allotted 5 minutes.
- 10:05 - 10:10 Break
- 10:10 -10:30 The staff members may agree among themselves how to divide the time (20 minutes) for their cross-appeal of Judgment No. UNDT/2015/115 (*Ademagic et al.*) and their appeals of Judgment No. UNDT/2015/116 (*Marcussen et al.*); however, if the staff members cannot reach an agreement, the Cross-Appellants of Judgment No. UNDT/2015/115 and the Appellants of Judgment No. UNDT/2015/116 shall each be allotted 10 minutes.
- 10:30 – 10:50 The Secretary-General as the Respondent in *Ademagic et al.*’s cross-appeal of Judgment No. UNDT/2015/115 and *Marcussen et al.*’s appeals of Judgment No. UNDT/2015/116 (20 minutes).
- 10:50 - 10:55 Rebuttal on behalf of the Secretary-General (optional) (5 minutes).
- 10:55 - 11:00 Rebuttal, by one attorney or party only, on behalf of *Ademagic et al.*, *Marcussen et al.*, and *Featherstone* (optional) (5 minutes).

Original and Authoritative Version: English

Dated this 8th day of June 2016 in Los Angeles, California, United States.

(Signed)

Judge Chapman, President

Entered in the Register on this 9th day of June 2016 in New York, United States.

(Signed)

Weicheng Lin, Registrar