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### Migration and development

- Return Circular migration (trade, turism, investment, knowledge, ...)
- Remittances
- Recruitment Brain/skill drain
- Diaspora for community development projects

Complex issues that require ...



# GCIM: capacity, coherence, cooperation

- Lack of capacity to formulate and implement effective migration policies
- Lack of coherence because of competing priorities and short-term demands from different stakeholders
- Lack of cooperation among states at different levels (sub-regional, regional, global)



## Capacity building



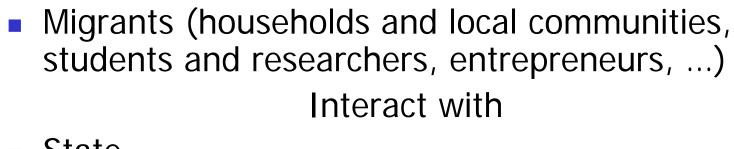
- Capacity
- Participation in policy formulation and implementation (coherence and cooperation: partnership process)



- Empowerment of migrants and local communities (poverty and social cohesion priority in M&D)
- Who are the actors?



#### The actors



- State
- Market
- Civil society organizations
- Public services and the Third sector
- Multilateral organizations
- Inter-actions among the different actors, here and there, according to a trans-national approach



#### The State

- Central government with different ministries
- Decentralised governments (regions ... cities) different administrative departments and agencies (participation of migrants in public debate, integration and development)
- Priority: capacity building on coherence and coordination between internal and external policy dimensions; between migration (welfare, labour, security) and development (aid, trade and investment) policies (consensus document of the Spanish government)



#### The Market

- Enterprises Multinational corporations and SME organizations (migrants)
- Trade Unions (migrants)
- Banks microfinance institutions (migrants)
- Priority: capacity building on public-private partnerships on development friendly recruitment and remittances management (Pageos example, labour rights respect, microcredit and matching funds)



### Civil society organizations

- Migrant organizations (hometown associations, local community associations, ...)
- Development NGOs
- Solidarity and integration NGOs
- Mixed organizations (human rights and intercultural organizations)
- Priority: capacity building on Forum and platforms for reciprocal knowledge sharing and capacity building (Forim in France or Linkis in Netherland)



- Hospitals, universities, schools, ... (migrants)
- Cooperatives and fair trade and turism (migrants)
- Priority: capacity building on partnership in projects and joint programmes (Ghanacoop)



# Public priorities on capacity building

- Priority to the weakest actors: migrant associations, South governments (cental and decentralised governments – IMIS project), local community associations
- Priority to the strategic actors: North central governments (on regulation), decentralised governments and community welfare actors (on implementation in integration and development)