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**Financing of the activities arising from Security Council
resolution 687 (1991): United Nations Iraq-Kuwait
Observation Mission**

**Budget for the United Nations Iraq-Kuwait Observation
Mission for the period from 1 July 2001 to 30 June 2002****Report of the Secretary-General***Summary*

The present report contains the proposed budget for the 12-month period from 1 July 2001 to 30 June 2002 for the maintenance of the United Nations Iraq-Kuwait Observation Mission (UNIKOM), which amounts to \$54,229,900 gross (\$52,099,300 net), inclusive of budgeted voluntary contributions in-kind amounting to \$3,121,900.

Of the total budget, some 28 per cent of resources relate to civilian personnel costs. Operational costs account for 22 per cent of the budget, military personnel costs reflect 46 per cent while staff assessment comprises 4 per cent of the total. Less than 1 per cent of the total resources are related to other programmes.

The action to be taken by the General Assembly is set out in paragraph 3 of the present report.



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I. Overview

1. The present report contains the proposed budget for the 12-month period from 1 July 2001 to 30 June 2002 for the maintenance of the United Nations Iraq-Kuwait Observation Mission (UNIKOM), which amounts to \$54,229,900 gross (\$52,099,300 net), inclusive of budgeted voluntary contributions in-kind amounting to \$3,121,900.

2. Estimated requirements for the period from 1 July 2001 to 30 June 2002 represent an 8.9 per cent increase (\$4,411,900) in total resources (gross) in relation to the apportionment for the current period from 1 July 2000 to 30 June 2001. The proposed increase reflects a 9.4 per cent increase in civilian personnel costs, a 10.4 per cent increase in operational costs, a 606 per cent increase in other programmes and a 6.8 per cent increase in staff assessment. This increase is partially offset by a 4.9 per cent decrease in military personnel costs.

Table 1
Financial resources

(Thousands of United States dollars)

Category of expenditure	1999/00 expenditures	2000/01 apportionment	2001/02 cost estimates ^a	Proposed increase/ (decrease) over 2000/01	
				Amount	Percentage
Military personnel	24 130.0	24 647.0	23 430.0	(1 217.0)	(4.9)
Civilian personnel	11 334.5	13 071.2	14 298.1	1 226.9	9.4
Operational requirements	10 623.0	10 089.8	11 143.4	1 053.6	10.4
Other programmes ^b	40.9	15.0	105.9	90.9	606.0
Staff assessment	1 662.9	1 995.0	2 130.6	135.6	6.8
Gross requirements^c	47 791.3	49 818.0	51 108.0	1 290.0	2.6
Voluntary contributions	-	-	3 121.9	3 121.9	
Total	47 791.3	49 818.0	54 229.9	4 411.9	8.9

^a Information on the distribution of resources by standard and mission-specific costs is contained in annex II.B.

^b Excludes personnel.

^c Exclusive of provision for the support account for peacekeeping operations and the United Nations Logistics Base at Brindisi, Italy.

Table 2
Human resources

<i>Military and civilian staff resources</i>	<i>1999/00^a</i>	<i>2000/01^a</i>	<i>2001/02</i>	<i>Increase/(decrease) over 2000/01</i>
Military observers	195	195	195	-
Military contingents	908	910	906	(4)
Military liaison officers	-	-	-	-
Civilian police	-	-	-	-
International staff	72	72	63	(9)
National officers	-	-	-	-
Local staff	166	166	174	8
United Nations Volunteers	-	-	-	-

^a Represents highest level of authorized strength.

3. **The action to be taken by the General Assembly is as follows:**

(a) **Appropriation of the amount of \$51,108,000 gross (\$48,977,400 net), for the maintenance of the Mission for the 12-month period from 1 July 2001 to 30 June 2002, including \$32,651,600 net, representing two thirds of the cost, to be funded through voluntary contributions from the Government of Kuwait;**

(b) **Assessment of the amount of \$18,456,400 gross (\$16,325,800 net), representing the balance net of voluntary contributions, at a monthly rate of \$1,538,033 gross (\$1,360,483 net), subject to a decision by the Security Council with regard to the termination or continuation of UNIKOM.**

II. Political mandate of the Mission

(Security Council resolutions 687 (1991) of 3 April 1991, 689 (1991) of 9 April 1991 and 806 (1993) of 5 February 1993)

4. By its resolution 687 (1991), the Security Council established a demilitarized zone along the Iraq-Kuwait boundary and approved the following terms of reference for UNIKOM: to monitor the Khawr 'Abd Allah and a demilitarized zone extending 10 kilometres into Iraq and 5 kilometres into Kuwait from the boundary referred to in the Agreed Minutes between the State of Kuwait and the Republic of Iraq regarding the restoration of friendly relations, recognition and related matters of 4 October 1963; to deter violations of the boundary through its presence in and surveillance of the demilitarized zone; and to observe any hostile or potentially hostile action mounted from the territory of one State against the other.

5. Subsequently, by its resolution 806 (1993), the Security Council extended the terms of reference of UNIKOM to take action to prevent, or, if that failed, to redress: small-scale violations of the demilitarized zone; violations of the boundary between Iraq and Kuwait, for example, by civilians or police; and problems that might arise from the presence of Iraqi installations and Iraqi citizens and their assets in the demilitarized zone on the Kuwaiti side of the newly demarcated boundary.

6. In a letter dated 5 October 2000 addressed to the Secretary-General (S/2000/960), the President of the Security Council reported that the Council had

reviewed the question of the termination or continuation of UNIKOM and its modalities of operation and had concurred with the recommendation of the Secretary-General that the Mission be maintained. The Council also decided, in accordance with resolution 689 (1991), to review the question once again by 6 April 2001.

III. Operational plan and requirements

7. The operational requirements of the Mission were set out in the reports of the Secretary-General to the Security Council of 5 April 1991 (S/22454 and Add.1), 18 January 1993 (S/25123), 1 April 1996 (S/1996/225) and 27 September 1996 (S/1996/801).

8. The concept of operations for UNIKOM is based on surveillance, control, investigation and liaison. The demilitarized zone is an area that extends approximately 200 kilometres along the ground and 40 kilometres into the Khawr 'Abd Allah waterway. It extends 10 kilometres into Iraq and 5 kilometres into Kuwait. Surveillance of the zone is based on patrol and observation bases, ground and air patrols and observation points. Control operations include static checkpoints, random checks and maintenance of a force mobile reserve. Investigative teams are maintained at the sector level as well as at UNIKOM headquarters and liaison is carried out continuously at all levels. For operational purposes, the zone is divided into two sectors, northern and southern, with 10 and 7 patrol/observation bases, respectively. UNIKOM also has offices at Baghdad and Kuwait City for the purpose of maintaining liaison with the Governments of Iraq and Kuwait.

9. The Khawr 'Abd Allah Waterway Monitoring Project commenced operation on 15 February 2000. The maritime operation is directly under the command of the Force Commander. Its area of responsibility covers the waterways (mainly the Khawr 'Abd Allah) and the land area patrolled by UNIKOM from patrol and observation base N-2 on the Al Faw peninsula. A total of 8 naval personnel and 18 military observers are assigned to the maritime operation, which has operational and logistical responsibility for three patrol and observation bases, including a new one on Warbah Island (M-1), an existing base (N-1), which has been renamed M-2, and a patrol and observation base on the Al Faw peninsula (N-2), which has been renamed M-3.

10. The military observers have primary responsibility for conducting patrol, observation, investigative and liaison activities. The infantry battalion is deployed at Camp Khor, at a company camp at Al'Abdali and at platoon camps in the northern and southern sectors. The battalion undertakes armed patrols within the sectors and has a mobile reserve, which is deployed as necessary in sensitive situations. The battalion also operates checkpoints at the border-crossing sites and conducts random checks in cooperation with Iraqi and Kuwaiti liaison officers. The battalion has staffed the easternmost patrol and observation base on the Iraqi side of the demilitarized zone. It also provides security for UNIKOM personnel and its installations wherever and whenever necessary.

11. The authorized strength of UNIKOM consists of 300 military observers (105 of whom are on standby) and 910 troops, including 135 support personnel. For the period from 1 July 2001 to 30 June 2002, budgetary provision is made for only 195 military observers and 906 troops, of which 775 are infantry and 131 are support

personnel (comprising an engineering unit, a logistics unit, a medical unit, a helicopter unit and a naval unit).

IV. Contributions made under the status-of-mission agreement

12. No goods or services are provided for under the status-of-mission agreement.

V. Voluntary contributions and trust funds

Voluntary contributions

Government/organization	Contribution (budgeted)	Value (United States dollars)	
		1 July 2000 to 30 June 2001	1 July 2001 to 30 June 2002
Iraq	Premises (Umm Qasr and Baghdad)	90 150	90 150
Kuwait	Cash (two thirds of the cost of UNIKOM)	33 525 000 ^a	32 651 600 ^b
	Vehicle for Force Commander	26 756	26 756
	37 vehicles for engineering unit	1 793 789	1 793 789
	Premises at Kheitan and Warbah Island, Camp Khor and Camp Al'Abdali	196 645	196 645
	Medical supplies	25 000	25 000
	Radar surveillance systems for maritime operations	522 896	522 896
	2 medium patrol boats	122 298	122 298
	2 small patrol boats	40 386	40 386
	Fuel for maritime operations	21 664	21 664
	Office and accommodation equipment (Warbah Island)	33 192	33 192
	Insurance for naval vessels	24 000	24 000
	Medical equipment for maritime operations	1 960	1 960
	Spare parts for maritime operations	2 452	2 452
	Catering equipment (Warbah Island)	8 348	8 348
	Electrical equipment (Warbah Island)	44 414	44 414
	Communications equipment for maritime operations	171 966	171 966

^a Includes the Mission's share of the prorated cost of the support account for peacekeeping operations and the United Nations Logistics Base at Brindisi for the period from 1 July 2000 to 30 June 2001.

^b Excludes the Mission's share of the prorated cost of the support account for peacekeeping operations and the United Nations Logistics Base at Brindisi for the period from 1 July 2001 to 30 June 2002, which has yet to be determined.

13. No trust fund has been established in support of UNIKOM.

VI. Status of reimbursement of troop-contributing Governments

14. The current troop contributors are the Governments of Argentina, Bangladesh and Germany.
15. Full reimbursement of troop costs has been made for the period ending 31 August 2000.
16. Amounts owed to troop-contributing countries for the period ending 31 January 2001 total \$5 million.

VII. Contingent-owned equipment and self-sustainment

17. The reimbursement of three Governments for equipment provided to the Mission is based on the old reimbursement system of 10 per cent of the value of the equipment per year, and therefore there are no signed contribution agreements.
18. Negotiations are currently ongoing between the United Nations and one troop-contributing Government for reimbursement for equipment provided to the Mission to be based on the new arrangements.

Major equipment

19. Requirements for reimbursement of major equipment to three Governments amount to \$1,187,800.

Self-sustainment

20. Requirements for self-sustainment are included in the cost estimates for the period from 1 July 2001 to 30 June 2002 and are estimated at \$33,400, as follows:

<i>Category</i>	<i>Amount (United States dollars)</i>
Nuclear, bacteriological and chemical protection	24 500
Explosive ordnance disposal	3 900
Miscellaneous general stores	5 000
Total	33 400

VIII. Staffing requirements

Changes in staffing requirements

	<i>Number of posts</i>		
	<i>Current staffing</i>	<i>Proposed staffing requirements</i>	<i>Net change</i>
International staff			
Under-Secretary-General	-	-	-
Assistant Secretary-General	1	1	-
D-2	-	-	-
D-1	2	2	-
P-5	2	-	(2)
P-4	6	8	2
P-3	4	4	-
P-2/P-1	-	-	-
Subtotal	15	15	-
General Service (Principal level)	2	2	-
General Service (Other level)	16	6	(10)
Subtotal	18	8	(10)
Field Service	39	40	1
Security Service	-	-	-
Subtotal	39	40	1
Total, international staff	72	63	(9)
Local staff	166	174	8
National officers	-	-	-
United Nations Volunteers	-	-	-
Subtotal	166	174	8
Total	238	237	(1)

21. Following a recent review of the Mission's civilian establishment, the proposed staffing reflects the following changes:

- (a) Downgrading of the posts of the Chiefs of the Finance and Personnel Sections from the P-5 to the P-4 level;
- (b) Conversion of 8 General Service posts into local level posts;
- (c) Conversion of 1 General Service post into Field Service post;
- (d) Redeployment of one P-3 post from the Procurement Section to the Office of the Chief Administrative Officer, for the post of Administrative Officer;
- (e) Redeployment of one P-3 post for Aviation Safety Officer from the General Services Section to the Office of the Chief Administrative Officer;
- (f) Abolition of 1 General Service post.

22. In connection with efforts to streamline the civilian staffing structure of UNIKOM, it is proposed that the posts of the Chiefs of the Finance and Personnel Sections be downgraded from the P-5 to the P-4 level. In addition, it is proposed that one P-3 post from the Procurement Section be redeployed to the Office of the Chief Administrative Officer for an Administrative Officer to support the Chief Administrative Officer. Furthermore, it is proposed that the existing P-3 post for the Aviation Safety Officer be redeployed from the General Services Section to the Office of the Chief Administrative Officer.

23. In response to the request of the General Assembly, contained in paragraph 12 of its resolution 54/18 B of 15 June 2000, the conversion of 8 General Service posts to local level posts is proposed. For operational reasons, it is also proposed that one General Service post be converted to a Field Service post and that one General Service post be abolished.

24. The detailed breakdown by office is shown in section B below.

C. Supplementary information

1. The proposed budget for the 2001/2002 fiscal period provides for the maintenance of 195 military observers (excluding 105 who are on standby) and 906 contingent personnel authorized by the Security Council in its resolutions 689 (1991) and 806 (1993), supported by a civilian establishment of 63 international staff and 174 local staff. The estimates take into account technical adjustments to the cost parameters based on recent expenditure patterns. Based on the projection that 15 per cent of the staff in the Professional category will be employed as Mission appointees, a reduction of 5 per cent has been applied to standard common staff costs for international staff. Furthermore, international and local staff costs reflect the application of vacancy factors of 10 and 5 per cent, respectively.

2. Provisions for travel of military observers and contingent personnel, spare parts for transport, communications and other equipment and supplies and services are based on mission-specific parameters, which are lower than standard costs.

3. Provision for non-recurrent items, including vehicles and major equipment, is based on standard costs, unless otherwise indicated.

Military personnel

Apportionment: \$24,647,000; estimate: \$23,430,000; variance: (\$1,217,000)

4. The decrease of \$1,217,000 under military personnel relates to lower requirements for military contingents (\$537,300) and reimbursement for contingent-owned equipment (\$679,700).

Military observers

5. Resources under military observers relate to the provision of mission subsistence allowance, rotation travel and clothing and equipment allowance for 195 military observers. The estimated cost of rotation travel is based on recent expenditure patterns.

Military contingents

6. The decrease of \$537,300 under military contingents is primarily attributable to a reduction in the average rotation cost of infantry personnel from \$1,100 to \$750 per person, based on recent expenditure. The cost estimates also reflect the decrease in support personnel from 135 to 131, in light of the return of contingent-owned vehicles to the Government of Kuwait.

Other requirements pertaining to military personnel

7. The decrease of \$679,700 under other requirements pertaining to military personnel reflects reduced requirements for reimbursement for contingent-owned equipment, under the old arrangements, as a result of the return of one armoured personnel carrier and 69 high-mobility multi-purpose wheeled vehicles (HUMVEEs) to the Government of Kuwait. The estimate for contingent-owned equipment provides for requirements for reimbursement to two troop-contributing Governments and the Government of Kuwait.

8. Approximately \$1.4 million is currently obligated in UNIKOM's accounts for death and disability compensation. A total of 11 claims have been received and no claims are currently pending. It is anticipated that the provision of \$1.4 million will not be fully utilized to settle claims that may be submitted. Consequently, the rate of 0.32 per cent, as compared with the standard rate of one per cent of total military personnel, has been applied within the present budget.

Civilian personnel

Apportionment: \$13,071,200; estimate: \$14,298,100; variance: \$1,226,900

9. Salaries for 63 international posts are estimated on the basis of standard salary costs in New York and take into account a vacancy factor of 10 per cent, based on recent experience. Common staff costs for international staff reflect a reduction of 5 per cent from the standard costs in respect of the estimate that 15 per cent of the Professional staff will be employed as mission appointees. Salaries for 174 local posts are calculated on the basis of prevailing local salary scales in the mission area. In light of recent experience, local staff costs take into account the use of a higher average grade/level (G-5/V for Umm Qasr and G-5/VI for Baghdad), as compared to the budget for 2000/2001 (G-4/V for Umm Qasr and G-4/XII for Baghdad) as well as the application of a vacancy factor of 5 per cent, as compared with 10 per cent during the 2000/2001 financial period.

10. The estimate for mission subsistence allowance for 63 international staff is based on the deployment of 52 personnel in the demilitarized zone, 10 personnel in Kuwait and 1 international staff in Baghdad. The estimates are in accordance with the rates indicated in annex II.A to the present report and include a vacancy factor of 10 per cent.

11. The provision includes \$79,300 for official travel of staff and provides for the travel of Headquarters personnel to the mission area for political, military and administrative consultations, logistical/technical support and internal audit. The estimate also provides for the travel of mission personnel to Headquarters for military, political and administrative consultations. A detailed breakdown of the estimate is provided in annex II.A.

Operational requirements

Apportionment: \$10,089,800; estimate: \$11,143,400; variance: \$1,053,600

12. The estimate of \$11,143,400 under this heading includes non-recurrent requirements amounting to \$3,667,900, for the replacement of worn/damaged equipment that is beyond economic repair and undergoing write-off action.

13. The increase of \$1,053,600 under this heading is attributable to higher requirements under premises/accommodation (\$320,100), infrastructure repairs (\$22,000), transport operations (\$372,000), air operations (\$80,200), naval operations (\$34,000), communications (\$59,300) and other equipment (\$256,700), which is partially offset by reductions in requirements for supplies and services (\$75,700) and air and surface freight (\$15,000).

Premises/accommodation

14. The increase of \$320,100 under this heading is primarily related to the higher provision for utilities, resulting from the new requirement to cover delivery charges for bulk water supplied by the Government of Kuwait. Prior to 1 July 2001, the Government of Kuwait had provided the mission with bulk water at no cost.

Infrastructure repairs

15. The increase of \$22,000 under this heading takes into account the need to repair the helipad at Camp Al'Abdali and the roadways around the Mission premises, due to harsh climatic conditions and the effects of the operational activities.

Transport operations

16. UNIKOM will maintain an establishment of 422 vehicles, of which 383 are United Nations-owned (351 vehicles and 32 trailers) and 39 are contingent-owned (39 vehicles, no trailers). This reflects a reduction from the previous establishment of 454 vehicles, in light of the return of one armoured personnel carrier and 69 HUMVEEs to the Government of Kuwait.

17. The provision includes non-recurrent costs amounting to \$1,726,400 for the replacement of old/damaged vehicles and related equipment, which are undergoing write-off action in accordance with the normal replacement programme. The increase in the provision for workshop equipment is attributable to the requirement for the installation of the car-log system in 361 vehicles. Detailed information on the purchase of vehicles is provided in annex II.C to the present report.

18. Recurrent requirements amounting to \$1,798,500 reflect a decrease in the provision for spare parts, repairs and maintenance, based on recent expenditure patterns. Provision for petrol, oil and lubricants is based on fuel costs of \$0.20 per litre for petrol and \$0.18 per litre for diesel.

Air operations

19. UNIKOM will maintain the deployment of two Bell 212 helicopters under letter-of-assist arrangements with a troop-contributing Government. The aircraft are deployed for patrol and reconnaissance, resupply of patrol and observation bases, medical and casualty evacuations and search-and-rescue operations.

20. The increase of \$80,200 under this heading takes into account revised hire/charter costs in connection with the current letter-of-assist arrangements and the provision of the balance of the total amount for positioning/depositioning costs, which is payable every two years.

Naval operations

21. UNIKOM will maintain a fleet of 4 patrol boats (2 medium and 2 small), which have been provided as a voluntary contribution by the Government of Kuwait. The vessels will be used for the maritime monitoring of the Khawr 'Abd Allah waterway and the resupply of the patrol and observation bases in Warbah Island.

22. The provision reflects an increase of \$34,000 due to the increase in average maintenance cost from \$200 to \$220 per hour per vessel for 2 medium boats and

from \$145 to \$150 per hour per vessel for 2 small boats. The increase has been offset in part by reduced requirements under fuel, taking into account the provision by the Government of Kuwait of one third of the total requirement as a voluntary contribution.

Communications

23. The provision of \$846,600 under this heading includes non-recurrent costs amounting to \$537,600 for the replacement of worn/obsolete communications equipment, which is undergoing write-off action, and the acquisition of additional satellite and telephone equipment for the enhancement of the Mission's communications infrastructure. An additional provision of \$39,100 relates to the purchase of workshop and test equipment. Detailed information on the purchase of communications and related equipment is provided in annex II.C to the present report.

Other equipment

24. Resources totalling \$898,900 include non-recurrent requirements of \$610,900 for the replacement of worn and obsolete equipment as well as the purchase of additional equipment to enhance the information technology infrastructure of the mission. Detailed information on the purchase of equipment is shown in annex II.C.

25. The increase of \$256,700 under this heading is primarily attributable to higher requirements for data-processing equipment, in connection with the upgrade and enhancement of the information technology infrastructure of the mission.

Supplies and services

26. The decrease of \$75,700 under supplies and services is attributable to the reduced requirements under miscellaneous supplies (\$77,800), which is partially offset by additional requirements under miscellaneous services (\$2,100).

27. The reduction in resources under miscellaneous services takes into account recent expenditure patterns.

Air and surface freight

28. The decrease of \$15,000 under this heading reflects recent expenditure patterns for commercial freight and cartage.

Other programmes

Apportionment: \$15,000; estimate: \$105,900; variance: \$90,900

Training programmes

29. The provision of \$105,900 under this heading covers the travel costs and course fees of mission personnel in various areas of technical training to be conducted at the United Nations Logistics Base at Brindisi, Italy, in Kuwait and at other locations. Provision is also made for the cost of course materials for defensive driving training programmes in the mission.

30. The increase of \$90,900 under this heading reflects higher requirements for the training of 29 mission personnel in transport operations, communications, procurement and information technology. Detailed information on training activities is shown in annex II.A to the present report.

Staff assessment

Apportionment: \$1,995,000; estimate: \$2,130,600; variance: \$135,600

31. The amount budgeted under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which the United Nations staff members are subject under the Staff Regulations. Estimates for staff assessment include a 10 per cent vacancy factor for the proposed 63 international posts and a 5 per cent vacancy factor in respect of the proposed 174 local level posts.

Income from staff assessment

Apportionment: (\$1,995,000); estimate: (\$2,130,600); variance: (\$135,600)

32. The staff assessment requirements provided for under line VII have been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 A (X) of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the UNIKOM budget.

Annex III

Support provided by the United Nations Iraq-Kuwait Observation Mission to United Nations and non-United Nations entities in the Mission area

<i>Section providing support/tasks performed by UNIKOM</i>	<i>Entities receiving support</i>
German medical support unit	Geographical observers of the United Nations Office of the Humanitarian Coordinator for Iraq who are temporarily working in the Basra area.

Annex IV

Implementation of previous recommendations of the Advisory Committee on Administrative and Budgetary Questions

<i>Request</i>	<i>Response</i>
<p>1. The Advisory Committee recommended that an analysis be undertaken to determine the cause of the persistent high vacancies, the effect of continuing high vacancy rates on mission operations and possible solutions, including whether some of the posts in question could be abolished. (A/54/841/Add.3, para. 6)</p>	<p>The Mission's staffing requirements have been carefully reviewed, with the aim of ensuring maximum efficiency and economy and reducing the cost of employing international General Service staff. The proposed staffing for the period 2001/2002 reflects the results of the review of the civilian establishment.</p>
<p>2. The Advisory Committee reiterated its recommendation that the effect of continuing high vacancy rates on operations should be studied. (Ibid., para. 14)</p>	<p>With a view to strengthening the control, monitoring and service capabilities, the Mission needs to maintain a considerable level of staffing commensurate with operational requirements. For the period 2001/2002, the restructuring of the administrative component reflects the abolition of one General Service post, the downgrading of two P-5 posts to the P-4 level and the conversion of 8 General Service posts to local level posts.</p>
<p>3. The Advisory Committee recommended that a review be conducted of the methods for formulating costs and selecting trainees. The programme should be well planned to benefit the largest number of mission personnel, and all efforts should be made to avoid piecemeal training activities that might not, in the long run, be cost-effective. (ibid., para. 18)</p>	<p>The in-house training of personnel is conducted using available resources within the Mission. However, training activities outside the Mission are usually organized by Headquarters.</p>

Annex V

Implementation of previous recommendations of the Board of Auditors^a

<i>Recommendation</i>	<i>Implementation</i>
<p>1. Procurement, paragraph 63:</p> <p>The Board recommends that the Administration remind field missions to comply with the provisions of the Procurement Manual, which require Missions to submit their procurement plans to their procurement sections based on realistic estimates.</p>	<p>The Mission has implemented the recommendation and a mission-wide procurement plan was prepared for the financial period 2000/2001 based on the approved budget.</p>
<p>2. Monitoring of vendor performance, paragraph 102:</p> <p>The Board recommends that the Department of Peacekeeping Operations, in conjunction with the Procurement Division, ensure that all field missions comply with the established procedures relating to reporting on the performance of vendors and contractors.</p>	<p>The Procurement Section has complied with the established procedures for reporting on vendor performance with regard to two major contracts. In addition, the Chief Procurement Officer has maintained constant review of vendor performance and those found lacking in vendor performance, timely deliveries and non-compliance with purchase order specifications have been removed from UNIKOM's vendor roster.</p>

^a *Official Records of the General Assembly, Fifty-fourth Session Supplement No. 5 (A/54/5) and corrigendum (A/54/5 and corr.1), vol. II, chap. II.*

