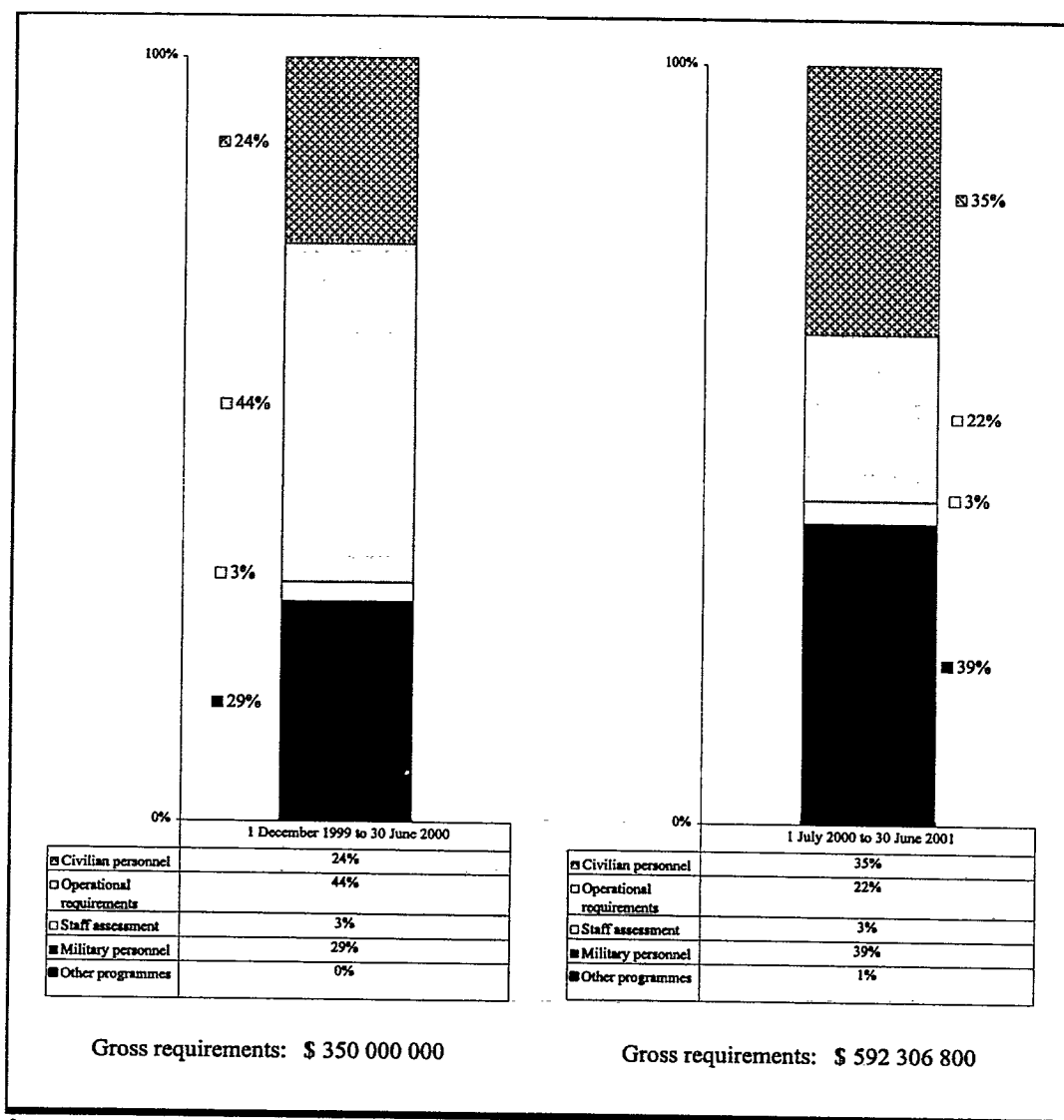


## B. Distribution of gross requirements by major cost component <sup>a</sup>



<sup>a</sup> Other programmes represent less than 1 per cent of total resources. Total may not add up to 100 per cent due to rounding.

## C. Supplementary information

1. The authorized strength of UNTAET, as approved by the Security Council in its resolution 1272 (1999), comprises 200 military observers, 8,950 contingent personnel and 1,640 civilian police. Estimates for military observers reflect the reduction of personnel to 120 during the second half of the subject period. Requirements for contingent personnel take into account a delayed deployment factor of 10 per cent. International staff salaries are based on standard salary costs at New York for 30 per cent of the posts and salary scales for mission appointees for 70 per cent of the posts. With regard to standard common staff costs, a reduction of 25 per cent has been applied in respect of mission appointees. A reduction of 25 per cent has also been applied to the standard common staff costs for international staff on regular appointments. In addition, international staff costs take into account the application of a 20 per cent vacancy factor. Cost estimates for National Officers are based on the salary scale for Dili effective 1 February 2000 and include a 5 per cent vacancy factor. Requirements for local staff are based on the salary scale for Dili effective 1 February 2000 and include a 10 per cent vacancy factor. Operational costs are based on current contracts for logistical support as well as mission experience gained during the prior financial period.

### Military personnel

*Apportionment: \$99,981,400; estimate: \$230,940,500; variance: \$130,959,100*

2. The estimate under this heading provides for military observers (\$6,424,300), military contingents (\$150,153,800), contingent-owned equipment (\$35,367,900), self-sustainment (\$36,994,500) and death and disability compensation (\$2,000,000).

### Military observers

3. Against the authorized strength of 200 military observers, it is projected that the number will be reduced from 177 as at 31 July 2000 to 120 for the period from 31 January 2001 to 30 June 2001. The cost estimate takes into account the phased deployment schedule of personnel and provides for the repatriation of 57 military observers by 31 January 2001, mission subsistence allowance and clothing and equipment allowance at the rates shown in annex II.A.

### Military contingents

4. The cost estimates are based on the authorized strength of contingent personnel and take into account a delayed deployment factor of 10 per cent. The increase from the prior period is attributable to the fact that the apportionment provided for the phased deployment of 6,643 troops for the period from 1 February to 30 June 2000. Requirements for reimbursement for formed civilian police units, which were included under this heading in the prior period, are now shown under civilian personnel costs.

5. Based on the current contract, requirements for rations are based on the unit cost of \$7.90 per person per day, including \$1.15 for bottled water, compared with the original unit cost of \$18.50 and the revised unit cost of \$12.50 per person per day in the prior period. The cost estimate also provides for two rotations of

contingent personnel troops and takes into account the decrease in the average rotation cost from \$1,800 to \$1,300 based on mission experience.

#### **Other requirements pertaining to military personnel**

6. The cost estimate provides for reimbursement for contingent-owned equipment and for self-sustainment to troop-contributing and formed police unit-contributing Governments.

7. On the basis of the average strength of military observers, contingent personnel and civilian police, the full requirement for death and disability compensation is estimated at \$3,826,400. However, it is estimated that a reduced provision of \$2,000,000 for the subject period would be sufficient to cover potential claims.

#### **Civilian personnel**

*Apportionment: \$85,365,900; estimate: \$209,911,400; variance: \$124,545,500*

8. The estimate under this heading provides for civilian police, including civilian police cost reimbursement (\$64,292,200), international and local staff (\$124,337,700) and United Nations Volunteers (\$21,281,500).

#### **Civilian police**

9. The phased deployment of civilian police will culminate in the deployment of the authorized strength of 1,640 personnel, including 1,350 civilian police by 30 April 2001 and 290 formed civilian police units by 31 January 2001. The cost estimates provide for the deployment, repatriation and one rotation of civilian police in accordance with the deployment schedule. Provision is also made for the deployment of the 50-person marine police unit and two rotations for 240 civilian police (formed units). Requirements for mission subsistence allowance and clothing and equipment allowance are based on the rates shown in annex II.A.

#### **International and local staff**

10. The cost estimates for international staff take into account the deployment of 1,215 personnel as well as the phasing out of 7 posts by 31 December 2000 and the deployment of an additional 26 staff for electoral operations. The provision is based on New York standard costs for 30 per cent of the posts and salary scales for appointments of limited duration for 70 per cent of the posts in the Professional and Field Service categories. Standard common staff costs for international staff include a 25 per cent reduction to take into account lower requirements for mission appointees. Cost estimates for salaries, common staff costs and mission subsistence allowance also include a 20 per cent vacancy factor. New provisions for consultants, overtime and general temporary assistance are based on mission experience in the prior period.

11. Estimates for National Officers and local staff salaries are based on salary scales for Dili effective 1 February 2000 and take into account a vacancy factor of 5 and 10 per cent respectively. Common staff costs are estimated on the basis of 40 per cent and 30 per cent of total net salaries for National Officers and local staff

respectively. The provision takes into account the phasing out of five local posts by 31 December 2000.

12. Based on mission experience in the prior period, requirements for official travel of staff include travel to Headquarters, Australia, Portugal and countries in the region by the Special Representative of the Secretary-General and his staff for political consultations and meetings. The provision also includes requirements for travel in the region by the Deputy Special Representative of the Secretary-General. Provision is also made for travel to and from Headquarters by senior staff of UNTAET as well as for staff of the Department of Peacekeeping Operations and its Field Administration and Logistics Division for political, administrative, military and logistical consultations. The cost estimates also include requirements for donor conferences, internal audit and training of staff at the United Nations Logistics Base at Brindisi, Italy.

#### **United Nations Volunteers**

13. It is proposed that the number of United Nations Volunteers be increased from its current authorized level of 486 to 820 personnel. The cost estimates provide for the phased deployment of an additional 328 personnel in various stages for the period from 1 September 2000 to 30 June 2001. These Volunteers will be involved in preparatory work for the election, which is tentatively scheduled for the third quarter of 2001. The cost estimates have been calculated on the basis of the cost of \$2,920 per person per month, in accordance with the memorandum of understanding signed by the Office of United Nations Volunteers in Bonn, and reflect a 10 per cent vacancy factor.

#### **Operational requirements**

*Apportionment: \$154,853,800; estimate: \$130,211,500; variance: (\$24,642,300)*

14. The estimate under this heading provides for requirements for premises/accommodation (\$11,082,600), infrastructure repairs (\$11,109,000), transport operations (\$15,853,500), air operations (\$58,210,100), naval operations (\$2,035,900), communications (\$14,884,100), other equipment (\$4,862,300), supplies and services (\$10,674,000) and air and surface freight (\$1,500,000).

15. The decrease of \$24,642,300 compared with the prior period is due primarily to reduced requirements for the rental and maintenance of premises, the acquisition of transport and communications equipment and air and surface freight. However, these reductions were offset in part by higher projected requirements for infrastructure repairs, air operations, naval operations and supplies and services.

#### **Premises/accommodation**

16. Estimates for the rental of premises include requirements for the Jakarta and Kupang liaison offices, the administrative/logistics rear base with warehouse facilities in Darwin, Australia, the Civilian Police Training Centre at the Northern Territory University in Darwin, premises in Denpasar, Indonesia, and office and warehouse premises in the regions of the mission area. Provision is also made for the rental of one vessel for the period from 1 July to 30 September 2000 only. No provision is made for office space in Darwin, as it has been confirmed that the

Government of the Northern Territory will provide these premises to UNTAET at no cost.

17. Requirements for alterations to and renovation of premises and maintenance supplies and services take into account new requirements as well as mission experience in the prior period. As most requirements were met during the prior period, reduced requirements under construction/prefabricated buildings relate only to the construction of a field hospital, additional office accommodation and the extension of the Civil Police Academy.

#### **Infrastructure repairs**

18. The cost estimates reflect an increase in requirements over the prior period, which is attributable primarily to the purchase and installation of equipment for the repair and upgrade of airports in Dili and Baucau. Provision is also made for the repair, upgrade and regular maintenance of roads that serve as major supply routes between Dili and the regions. The road network in the mission area has been either destroyed or damaged by heavy rainfall.

19. In addition, provision is made for the repair of bridges currently in place and the purchase of six sets of Bailey bridges, which will be required on the major supply routes. The estimate also includes the cost of Bailey bridges that have been permanently installed in the mission area by contingent personnel.

#### **Transport operations**

20. The vehicle establishment of UNTAET will comprise 1,348 United Nations vehicles and 1,962 contingent-owned vehicles.

21. The decrease in requirements is attributable primarily to the fact that most requirements for the purchase of vehicles and workshop equipment have been met in the prior period. Provision for the purchase of a limited number of vehicles and workshop equipment is included in the estimates.

22. Requirements for spare parts, repairs and maintenance and petrol, oil and lubricants take into account mission experience in the prior period. Additional requirements for vehicle insurance are based on current insurance rates for worldwide third-party liability coverage for United Nations-owned and contingent-owned vehicles.

#### **Air operations**

23. The cost estimates provide for an aircraft fleet of 21 helicopters and 5 fixed-wing aircraft for the full 12-month period and 1 helicopter for the period from 1 July to 30 September 2000 only. Detailed information on the lease of aircraft is provided in annex II.A. Requirements for hire/charter costs, positioning/depositioning costs and painting and preparation costs are based on current commercial contracts and letters of assist.

24. Estimates for aviation fuel and lubricants take into account varying fuel consumption rates for rotary and fixed-wing aircraft. Provision for liability and war-risk insurance is based on current insurance rates for aircraft under commercial charter.

25. The provision includes new requirements for air traffic control services and equipment and fuel storage containers, which are required to bring the airports in Dili and Baucau to international standards for operational safety. Provision for landing fees and ground handling take into account mission experience in the prior period.

#### **Naval operations**

26. The provision covers the lease of two heavy landing craft under letter-of-assist arrangements and one medium landing craft under commercial charter. These vessels are required for the delivery of supplies to areas that are inaccessible by road. The estimate provides for related requirements for hire/charter costs and fuel requirements.

27. In connection with the deployment of the marine police unit, the cost estimate also includes requirements for the purchase of five support vessels and related preparation costs.

#### **Communications**

28. The provision is based on the objective of providing an optimal level of communication services to meet operational requirements throughout the mission area. Requirements for additional satellite equipment take into account the mission's experience with the failure rate of the earth stations resulting from power supply fluctuations. VSAT terminals that were transferred from Angola are beyond their life expectancy and need to be replaced by more technologically advanced equipment. Additional requirements for microwave links are based on a projected increase in operations in the 13 districts. Additional VHF, HF and UHF equipment takes into account the increase in the number of civilian personnel. An analysis has indicated that it would be more cost-effective to purchase rather than lease the INMARSAT Mini-M terminals required by the mission.

29. Provision under this heading reflects a decrease from the prior period, arising from the purchase of necessary equipment in the prior period and reduced requirements for spare parts and supplies, based on mission experience in the prior period. However, these reductions were offset by additional requirements for the purchase of communications and workshop equipment and higher requirements for commercial communications.

#### **Other equipment**

30. Most of the mission's requirements for equipment were met in the prior period. The cost estimate provides for the purchase of additional equipment, taking into account the deployment level of military personnel and the increase in number of international and local staff and United Nations Volunteers.

#### **Supplies and services**

31. The increase in requirements for miscellaneous services is based on mission experience from the prior period and takes into account additional requirements for contractual and other miscellaneous services and projected new requirements for data-processing services, security services and claims and adjustments.

32. The cost estimates for miscellaneous supplies take into account mission experience and the proposed increase in civilian staffing. The provision reflects higher requirements for stationery and office supplies, medical supplies, sanitation and cleaning materials and quartermaster and general stores, which are offset by reduced requirements for uniform items, flags and decals, field defence stores and operational maps.

#### **Air and surface freight**

33. The decrease in requirements under this heading is attributable primarily to the non-requirement for transport of contingent-owned equipment. Reduced requirements for commercial freight and cartage are based on mission experience.

#### **Other programmes**

*Apportionment: \$883,200; estimate: \$3,403,000; variance: \$2,519,800*

34. The estimate under this heading provides for election-related supplies and services (\$1,750,000), public information programmes (\$1,550,000) and training programmes (\$103,000).

#### **Election-related supplies and services**

35. Provision is made for preparatory requirements for the election in East Timor, which is tentatively scheduled for the third quarter of 2001. The cost estimates provide for the purchase of electoral materials and supplies as well as the cost of services of consultants who will provide technical advice on the preparation and conduct of the elections.

#### **Public information programmes**

36. Cost estimates under this heading provide for the purchase of other equipment, including generators, studio equipment and broadcast transmitting equipment, the acquisition of materials and supplies and higher contractual services for Radio UNTAET and UNTAET TV. The increase in requirements for public information production costs is based on mission experience and reflects current requirements for the printing of UNTAET newsletters, brochures, posters and pamphlets in support of the various public information programmes of the mission.

#### **Training programmes**

37. The cost estimates provide for the purchase of various types of audio equipment and related supplies for the conduct of training courses for the local staff of UNTAET, civilian police and other military and civilian personnel.

#### **Staff assessment**

*Apportionment: \$8,915,700; estimate: \$17,840,400; variance: \$8,924,700*

38. The amount budgeted under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the

United Nations. Staff assessment takes into account a 20 per cent vacancy factor for international staff, a 5 per cent vacancy factor for National Officers and a 10 per cent vacancy factor for local staff.

## Annex II

Cost estimates for the period from 1 July 2000 to 30 June 2001:  
analysis

## A. Standard and mission-specific costs

Description	Previous submission	Average strength	Standard cost	Proposed estimates			Explanation
				Unit or daily cost (United States dollars)	Monthly cost	Annual cost	
<b>1. Mission subsistence allowance</b>							
East Timor	109		*	109			Rate has been in effect since November 1999.
Darwin	131		*	131			
<b>2. Travel costs (one-way)</b>							
Military observers	2 500		*	2 500			Based on mission experience.
Military contingents			*				
Infantry personnel	900		400	650			
Support personnel	900		800	650			
Civilian police	2 500			2 500			
Civilian police - formed units	900			650			
<b>3. Military personnel</b>							
Military observers	200	142					In accordance with phased reduction of personnel.
Military contingents	8 950	7 834					
Infantry personnel				5 301			Takes into account a delayed deployment factor of 10 per cent.
Support personnel				2 277			
Staff officers				256			
<b>4. Troop reimbursement</b>							
(a) Pay and allowance			988		988		
(b) Specialist allowance			291		291		
Infantry			10 per cent		10 per cent		Payable for 10 per cent of the unit.
Logistic/support			25 per cent		25 per cent		Payable for 25 per cent of the unit.
<b>5. Clothing and personal equipment allowance</b>							
Military observers			200			200	
Military contingents			70		70		
Civilian police			200			200	
<b>6. Welfare</b>							
Recreational leave	10.50		10.50	10.50			Payable for up to seven days for every six-month period of service.
Recreational equipment	-		9.00		9.00		
<b>7. Rations</b>							
Rations	18.50 <sup>b</sup>		*	6.75			Based on current contract.
Bottled water			*	1.15			Idem.
<b>8. Daily allowance</b>	1.28		1.28	1.28			
<b>9. Contingent-owned equipment</b>							
Military contingents							
Major equipment	16 306 800					34 519 400	
Special equipment	-					-	
Civilian police - formed units							
Major equipment	-					848 500	
Special equipment	-					-	
<b>10. Self-sustainment</b>	15 816 600					36 994 500	
Military contingents						36 177 000	
Civilian police - formed units						817 500	

Description	Previous submission	Average strength	Proposed estimates			Explanation
			Standard cost	Unit or daily cost (United States dollars)	Monthly cost	
<b>11. Death and disability compensation</b>	40 000		40 000	40 000		Based on 1 per cent of the total strength of military observers, military contingents and civilian police.
<b>12. Civilian personnel</b>						
Civilian police	1 350	1 320				Based on phased deployment schedule.
Civilian police - formed units	290	265				Takes into account phased deployment of marine unit.
International staff	1 185	972				Based on deployment schedule; includes 20 per cent vacancy factor.
National Officers	13	18				Includes 5 per cent vacancy factor.
Local staff	1 892	1 823				Includes 10 per cent vacancy factor.
United Nations Volunteers	486	607				Based on deployment schedule; includes 10 per cent vacancy factor.
<b>13. Civilian police cost reimbursement (formed units)</b>						
Pay and allowance			988		988	
Specialist allowance			291		291	
Clothing and equipment allowance			10 per cent		10 per cent	Payable for 10 per cent of the unit.
Recreational leave	10.50		10.50	10.50		Payable for up to seven days for every 6-month period of service.
Rations	18.50		*	6.75		Based on current contract.
Bottled water			*	1.15		Idem.
Daily allowance	1.28		1.28	1.28		
<b>14. Local staff</b>						
Net salary	335		*		250	Based on G-4 step 1 of salary scale effective 1 February 2000.
Common staff costs	-		*		75	Estimated at 30 per cent of total net salary.
Staff assessment	-		*		58	
<b>15. National Officers</b>						
Net salary	1 034		*		1 158	Based on NO-B step IV of salary scale effective 1 February 2000.
Common staff costs	-		*		458	Estimated at 40 per cent of total net salary.
Staff assessment	-		*		267	
<b>16. Consultants</b>	-		*		200 000	Experts in customs, statistics, judicial affairs, infrastructure, etc.
<b>17. Overtime</b>	-		*		80 100	Based on 1.5 per cent of local staff salaries.
<b>18. General temporary assistance</b>	-		*		60 000	For labourers paid on a daily basis.
<b>19. United Nations Volunteers</b>						
Service contract	2 150		*		2 920	Based on memorandum of understanding with United Nations Volunteers at Geneva.
<b>20. Hazard pay</b>						
International staff	1 000		1000		-	Discontinued as at 1 March 2000.
National Officers	364		*		-	Idem.
Local staff	143		*		-	Idem.
United Nations Volunteers	400		*		-	Idem.
<b>21. Overtime</b>	-		*		6 667	For local staff who are required to work beyond normal hours.
<b>22. Other travel</b>						
Special Representative and staff to New York, Australia, Portugal and countries in the region	175 200				145 000	Consultations and meetings on political aspects.
Deputy Special Representative to countries in the region	31 200				50 000	Consultations on political, security and economic issues.
Military adviser	6 400				7 000	Consultations and meetings on military aspects.
Chief Administrative Officer	6 400				8 000	Budget reviews and consultations on administrative matters.

Description	Previous submission	Average strength	Proposed estimates			Explanation
			Standard cost	Unit or daily cost (United States dollars)	Monthly cost	
DPKO senior staff	56 700				65 000	Consultations on political, logistical and military issues.
Field Administration and Logistics Division staff	52 200				60 000	Finance, technical assistance and logistical support.
Internal audit	21 900				21 200	Two auditors for a period of 28 days.
Donor conferences	-				155 000	To support the conduct of pledging conferences.
Training	-				60 000	Training at the United Nations Logistics Base at Brindisi on administrative and logistical matters.
Procurement travel	-				50 000	
Within-mission travel	350 000				150 000	For administrative, finance and logistical matters.
<b>23. Rental of premises</b>						
Jakarta Liaison Office	4 000		*		4 000	
Kupang Liaison Office	-		*		270	
Premises in Denpasar	-		*		165	
Premises in enclave of Oekussi	-		*		800	
Logistics rear base with warehouse facilities	5 000		*		5 000	
Civilian Police Training Centre, Northern Territory University	10 000		*		12 775	Increase in rental cost.
Regional offices and warehouses	-		*		300	
Small vessel <i>Amos W</i>	218 443		*		-	
Big vessel <i>Olympia Barge</i>	890 771		*		269 500	For the period from July to September 2000 only.
<b>24. Maintenance supplies</b>	21 430		10 per cent of rent		20 833	Based on mission experience.
<b>25. Maintenance services</b>	30 000		10 per cent of rent		3 750	Based on mission experience.
<b>26. Utilities</b>	347 400					
Electricity			*		34 000	Based on mission experience.
Water			*		17 000	Idem.
Generator fuel			*		595 242	Idem.
<b>27. Vehicles</b>	1 188					
(a) United Nations-owned						
Civilian-pattern		1 348				
Trailers		-				
(b) Contingent-owned						
Military-pattern		1 324				
Trailers		638				
(c) Rented		33				Mainly material-handling equipment for varying rental periods.
<b>28. Spare parts and maintenance of vehicles</b>	150					
(a) United Nations-owned						
Civilian-pattern			110/550		110	Based on mission experience.
Trailers			80		110	Idem.
(b) Contingent-owned			550			
(c) Rented			110/550			
<b>29. Petrol and lubricants</b>	48 600					
Civilian-pattern			*		144 937	Based on average fuel usage of 11 litres per day at \$0.322 per litre.
Military-pattern			*		600 648	Based on average fuel usage of 50 litres per day at \$0.322 per litre.

Description	Previous submission	Average strength	Standard cost	Proposed estimates			Explanation
				Unit or daily cost (United States dollars)	Monthly cost	Annual cost	
<b>30. Vehicle insurance</b>		13					
Civilian-pattern			550		287		Current rates for worldwide insurance coverage.
Military-pattern			550		287		
Rented			*		13		
<b>31. Helicopters (number)</b>							
Military, light		7					
Alouette III			4				
Bell 206			3				
Lama			1				
Military, medium		6					
HU-1H			4				
HU-1H1			1				For the period from July to September 2000 only.
Puma			2				
Military, heavy		-					
MI-26			1				
Commercial, air-mobile		3	-				
Commercial, medium		6					
Bell 212			1				
Bell 212 AME			1				
MI-8			2				
Super Puma			2				
Commercial, heavy		2	-				
<b>32. Monthly block hours (each)</b>							
Military, light							
Alouette III			30				
Bell 206			47				
Lama			80				
Military, medium							
HU-1H1			33				
Puma			80				
Military, heavy							
MI-26			50				
Commercial, medium							
Bell 212			40				
Bell 212 AME			45				
MI-8			40				
Super Puma			45				
<b>33. Monthly extra hours (each)</b>							
Commercial, medium							
Bell 212			30				
Bell 212 AME			40				
MI-8			30				
Super Puma			40				
<b>34. Helicopter rental, block hours (each)</b>							
Military, light	51 000						
Alouette III			*	21 990			For 30 block hours at \$733 per hour.
Bell 206			*	37 328			For 47 block hours at \$794 per hour.
Lama			*	52 000			For 80 block hours at \$650 per hour.
Military, medium	240 000						
HU-1H			*	22 044			For 33 block hours at \$668 per hour.
Puma			*	240 000			For 80 block hours at \$3,000 per hour.
Military, heavy	-						
MI-26			*	675 000			For 50 block hours at \$13,500 per hour.

Description	Previous submission	Average strength	Standard cost	Proposed estimates			Explanation
				Unit or daily cost	Monthly cost	Annual cost	
							(United States dollars)
Commercial, medium	80 000						
Bell 212			*	104 200			For 40 block hours at \$2,605 per hour.
Bell 212 AME			*	176 125			For 45 block hours at \$3,914 per hour.
MI-8			*	140 000			For 40 block hours at \$3,500 per hour.
Super Puma			*	229 075			For 45 block hours at \$5,091 per hour.
<b>35. Helicopter rental, extra hours (each)</b>							
Commercial, medium	22 500						
Bell 212			*	20 250			For 30 extra hours at \$675 per hour.
Bell 212 AME			*	29 800			For 40 extra hours at \$745 per hour.
MI-8			*	-			No additional cost for 30 extra hours.
Super Puma			*	43 800			For 40 extra hours at \$1,095 per hour.
<b>36. Helicopter fuel (each)</b>							
Military, light	10 080						
Alouette III			*	2 160			Fuel usage of 225 litres per hour at \$0.32 per litre.
Bell 206			*	5 715			Fuel usage of 380 litres per hour at \$0.32 per litre.
Lama			*	5 630			Fuel usage of 220 litres per hour at \$0.32 per litre.
Military, medium	17 280						
HU-1H			*	4 224			Fuel usage of 400 litres per hour at \$0.32 per litre.
Puma			*	15 360			Fuel usage of 600 litres per hour at \$0.32 per litre.
Military, heavy	-						
MI-26			*	54 400			Fuel usage of 3,400 litres per hour at \$0.32 per litre.
Commercial, medium	17 280						
Bell 212			*	8 512			Fuel usage of 380 litres per hour at \$0.32 per litre.
Bell 212 AME			*	10 336			Fuel usage of 380 litres per hour at \$0.32 per litre.
MI-8			*	17 920			Fuel usage of 800 litres per hour at \$0.32 per litre.
Super Puma			*	14 144			Fuel usage of 520 litres per hour at \$0.32 per litre.
<b>37. Helicopter insurance (each)</b>	108 400				112 300		For helicopters under commercial contract.
<b>38. Fixed-wing aircraft (number)</b>							
Utility, light	1						
Westwind 1124		1					
Medium, cargo/pax, turboprop	2						
Caribou		2					
Heavy, cargo, turboprop	2						
Lockheed L100-30		2					
<b>39. Monthly block hours (each)</b>							
Utility, light							
Westwind 1124		40					
Medium, cargo/pax, turboprop							
Caribou		50					
Heavy, cargo, turboprop							
Lockheed L100-30		60					
<b>40. Monthly extra hours (each)</b>							
Utility, light							
Westwind 1124		35					
Medium, cargo/pax, turboprop							
Caribou		-					
Heavy, cargo, turboprop							
Lockheed L100-30		40					
<b>41. Fixed-wing rental, block hours (each)</b>							
Utility, light	108 000						
Westwind 1124			*	78 667			For 40 block hours at \$1,967 per hour.
Medium, cargo/pax, turboprop	270 000						
Caribou			*	102 650			For 50 block hours at \$2,053 per hour.

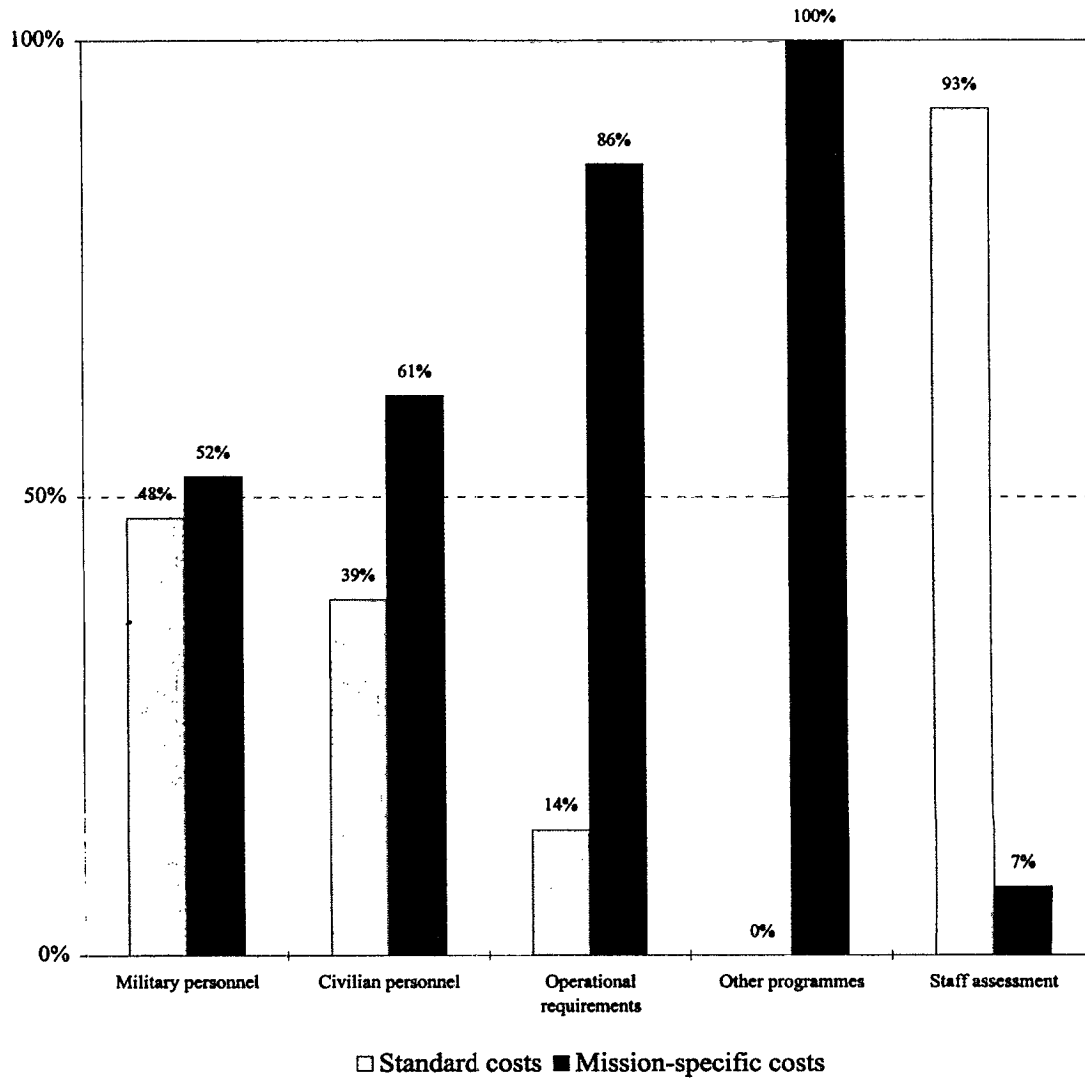
Description	Previous submission	Average strength	Standard cost	Proposed estimates			Explanation
				Unit or daily cost	Monthly cost	Annual cost	
							(United States dollars)
Heavy, cargo, turboprop	375 000						
Lockheed L100-30			*	343 800			For 60 block hours at \$5,730 per hour.
Lockheed L100-30			*	317 100			For 60 block hours at \$5,285 per hour.
<b>42. Fixed-wing fuel (each)</b>			*				
Utility, light	23 400						
Westwind 1124				24 000			Fuel usage of 1,000 litres per hour at \$0.32 per litre.
Medium, cargo/pax, turboprop	98 800						
Caribou				10 320			Fuel usage of 400 litres per hour at \$0.516 per litre, including delivery.
Heavy, cargo, turboprop	130 000						
Lockheed L100-30				80 000			Fuel usage of 2,500 litres per hour at \$0.32 per litre.
<b>43. Fixed-wing insurance</b>	8 000		*		105 600		For aircraft under commercial contract.
<b>44. Other air operations requirements</b>							
Air traffic control services and equipment	-		*	154 092			To bring Dili and Baucau airports to international safety standards.
Landing fees and ground handling	62 000		*	89 317			Based on mission experience.
Fuel storage containers	-		*	11 400			Rental of fuel isotainers for storage of aviation gasoline.
<b>45. Naval operations</b>							
Hire/charter costs	600 000		*		666 000		Lease of 2 vessels under LOA and 1 vessel under commercial contract.
Fuel	-		*		824 900		For three vessels.
<b>46. Communications spare parts and supplies</b>	248 843		*	82 242			Based on mission experience.
<b>47. Commercial communications</b>							
Transponder	66 667		*	66 667			
INMARSAT-M	121 500		*	90 000			Based on mission experience.
Telephone lines (Darwin and Dili)	44 000		*	40 000			Idem.
Mobile telephones	30 000		*	50 000			Greater number and usage of equipment.
Pouch and postage	-		*	25 000			Included under telephone lines in the prior period.
Internet service	-		*	30 000			
<b>48. Other equipment spare parts, repairs and maintenance</b>	50 000		*	25 000			Based on mission experience.
<b>49. External audit</b>	80 000		*		70 300		Lower revised requirements from the Board of Auditors.
<b>50. Contractual services</b>							
Camp cleaning services	76 542		*	30 500			Based on mission experience.
Laundry (military personnel)	-		*	8 333			For 256 staff officers assigned at force headquarters.
Haircutting (military personnel)	-		*	800			
Tailoring (military personnel)	-		*	1 000			
Waste management	60 000		*	202 167			Collection and disposal of all hazardous and non-hazardous waste.
Lease of photocopiers	71 429		*	153 508			Based on current contract.
Delivery of propane gas	-		*	27 450			
Engineering services	155 900		*	166 667			
<b>51. Data processing services</b>	-		*	8 383			Licensing fees for LotusNotes, Reality, Sun and ProGen systems.
<b>52. Security services</b>	-		*	12 250			Security services for the rear logistics base in Darwin.
<b>53. Medical treatment and services</b>	134 229			20 000			Based on mission experience.
<b>54. Claims and adjustments</b>	-			8 333			For third-party claims for loss/damage to personal property.
<b>55. Official hospitality</b>	-		*	1 500			Based on mission experience.

Description	Previous submission	Average strength	Standard cost	Proposed estimates			Explanation
				Unit or daily cost (United States dollars)	Monthly cost	Annual cost	
56. Miscellaneous other services	10 000		<sup>a</sup>		38 000		Higher bank charges in light of mission experience.
57. Stationery and office supplies	58 129				50 000		Based on mission experience.
58. Medical supplies	42 857				50 000		Increase from 2 to 3 clinics in the mission area.
59. Sanitation and cleaning materials	10 000				9 167		
60. Subscriptions	286		200		500		Additional requirements for legal publications.
61. Electrical supplies	-		<sup>a</sup>		3 000		Requirements for mission premises.
62. Uniform, flags and decals	67 520				33 333		Reduced requirements based on mission experience.
63. Field defence stores	71 429		<sup>a</sup>		16 667		Availability of excess stock from the prior period.
64. Operational maps	4 167				417		Lower requirements based on mission experience.
65. Quartermaster and general stores	3 242				41 667		Higher projected requirements for military and civilian personnel.
66. Election-related supplies and services							
Materials and supplies	-		<sup>a</sup>		125 000		In preparation for election in mid-2001.
Consultants	-		<sup>a</sup>		20 833		Services of 10 electoral experts for preparation for elections.
67. Public information programmes							
Materials and supplies	12 143		<sup>a</sup>		7 167		Lower requirements based on mission experience.
Contractual services	8 571		<sup>a</sup>		25 283		
Public information production costs	10 000		<sup>a</sup>		40 417		Higher requirements for newsletters, brochures and pamphlets.
68. Training							
Supplies	-		<sup>a</sup>		6 667		Supplies for workshops for civilian personnel.

<sup>a</sup> No standard cost exists for this item.

<sup>b</sup> Refers to the original estimate, which was superseded by the revised unit cost of \$12.50.

**B. Distribution of resources by budgetary parameters:  
standard and mission-specific costs**



## C. Non-recurrent requirements

(Thousands of United States dollars, unless otherwise indicated)

	(1)	(2)	(3)	(4) = (2)+(3)	(5)	(6) = (4)x(5)
	Current inventory as at 30 June 2000 <sup>a</sup>	Proposed units			Unit cost <sup>b</sup>	Total cost
		Replacement	Additional	Total		
<b>I. Operational requirements</b>						
<b>1. Premises and accommodation</b>						
(a) Alteration and renovation of premises						
Renovation of headquarters for civilian police						36.0
Civilian police stations in Begola and Comoro						5.0
Renovation of building for Communications Section						7.0
Renovation of transport workshop - phase II						130.0
Renovation of building for Department of Infrastructure						80.0
Renovation of 12 regional offices and 60 sub-district offices						540.0
Renovation of radio transmission sites for Radio UNTAET						314.7
Renovation of telecommunications building						200.0
Upgrade of Dili seaport						400.0
<b>Subtotal, line 1(a)</b>						<b>1 712.7</b>
(b) Construction/prefabricated buildings						
Construction of field hospital in Suai						63.1
Office accommodation in Los Palos						35.7
Extension of Civilian Police Academy						20.0
Plumbing and pipe connections for prefabricated buildings						115.0
<b>Subtotal, line 1(b)</b>						<b>233.8</b>
<b>Total, line 1</b>						<b>1 946.5</b>
<b>2. Infrastructure repairs</b>						
(a) Upgrading of airstrips						2 059.0
(b) Upgrading of roads						4 000.0
(c) Repair of bridges						
Purchase of 6 sets of Bailey bridges						2 400.0
Installation and cost of Bailey bridges (400-ft)						1 600.0
Repair of bridges of Cassa						600.0
Repair of bridges in Natarbora-Betano						450.0
<b>Subtotal, line 2(c)</b>						<b>5 050.0</b>
<b>Total, line 2</b>						<b>11 109.0</b>
<b>3. Transport operations</b>						
(a) Purchase of vehicles						
Pick-up, utility, 4x4	180	-	97	97	16.0	1 552.0
Bus, medium	2	-	1	1	35.0	35.0
Truck, light, drop side	3	-	12	12	22.0	264.0
Truck, medium, drop side	2	-	4	4	38.0	152.0
Crane, light	-	-	3	3	33.0	99.0
Crane, medium	-	-	3	3	48.0	144.0
Truck, fuel, light	-	-	1	1	28.0	28.0
Truck, fuel, medium	5	-	3	3	55.0	165.0
Truck, water, medium	-	-	1	1	55.0	55.0
<b>Subtotal</b>	<b>192</b>	<b>-</b>	<b>125</b>	<b>125</b>	<b>330.0</b>	<b>2 494.0</b>
Freight at 15 per cent						374.1
<b>Subtotal, line 3 (a)</b>						<b>2 868.1</b>
(b) Workshop equipment						11.5
<b>Total, line 3</b>						<b>2 879.6</b>
<b>4. Air operations</b>						
(a) Helicopter operations						
Positioning/depositioning costs						2 272.0
Painting/preparation						288.0
<b>Subtotal, line 4 (a)</b>						<b>2 560.0</b>

	(1)	(2)	(3)	(4) = (2)+(3)	(5)	(6) = (4)x(5)
	Current inventory as at 30 June 2000 <sup>a</sup>	Proposed units			Unit cost <sup>b</sup>	Total cost
		Replacement	Additional	Total		
(b) Fixed-wing aircraft						
Positioning/depositioning costs						192.6
Painting/preparation						12.6
<b>Subtotal, line 4 (b)</b>						<b>205.2</b>
<b>Total, line 4</b>						<b>2 765.2</b>
5. Naval operations						
Acquisition of five support vessels, including freight						345.0
Purchase of navigational aids for marine unit						200.0
<b>Total, line 5</b>						<b>545.0</b>
6. Communications						
(a) Communications equipment						
Satellite equipment						
INMARSAT Mini-M	68	44	-	30	3.0	90.0
EF Data satellite transceiver	10	-	3	3	27.0	81.0
Low noise amplifier	18	2	4	6	2.0	12.0
Waveguide switch	7	1	-	1	2.5	2.5
EF Data modem protection switch	9	4	4	8	3.0	24.0
Waveguide switch model 2AFS(cold)	7	1	4	5	1.5	7.5
EF Data transceiver protection switch	11	-	4	4	3.0	12.0
EF Data satellite modem	19	-	9	9	7.6	68.4
Cisco router	52	-	4	4	5.3	21.2
Miscellaneous parts	-	-	1	1	10.0	10.0
Modem	7	2	-	2	67.0	134.0
High-power amplifier	-	-	2	2	50.0	100.0
EF Data TWTA redundancy switch	-	-	1	1	3.0	3.0
EF Data C-band up-converters	-	-	2	2	14.0	28.0
EF Data up-converter redundancy switch	-	-	2	2	4.0	8.0
EF Data C-band down-converters	-	-	2	2	14.0	28.0
EF Data down-converter redundancy	-	-	1	1	4.0	4.0
System integration kit	-	-	1	1	5.5	5.5
High-power transceiver redundant system	7	1	-	1	90.0	90.0
C-band transceiver	10	2	-	2	27.0	54.0
Modem for redundant switch	7	4	-	4	70.0	280.0
SDM-300A satellite data modem	11	8	-	8	7.6	60.8
Microwave equipment						
Microwave link	28	-	36	36	25.0	900.0
DC rectifier	-	-	63	63	1.5	94.5
Cisco router with E1 interface	-	-	17	17	63.0	1 071.0
Scaled DC battery	-	-	144	144	0.1	14.4
7200 m transmission line	-	-	7 200	7 200	0.005	36.0
Coaxial connector	-	-	150	150	0.02	3.0
Mini-link E, 4*2	-	-	17	17	22.0	374.0
Mini-link E, 8*2	-	-	8	8	25.0	200.0
Mini-link E, 16*2	-	-	2	2	28.0	56.0
Modular modem eliminator	-	-	24	24	1.3	31.2
VHF, HF, UHF, FM and AM equipment						
APCO 25 VHF radio system	-	1	-	1	250.0	250.0
Mobile radio	1 057	-	1 000	1 000	0.5	500.0
VHF repeater	37	-	85	85	1.5	127.5
Digital paging system	-	-	1	1	80.0	80.0
UHF radio equipment	-	-	1	1	40.0	40.0
Marine band radio	-	-	20	20	0.5	10.0
Hand-held radio, aircraft band	25	-	40	40	0.5	20.0

	(1)	(2)	(3)	(4) = (2)+(3)	(5)	(6) = (4)x(5)
	Current inventory as at 30 June 2000 <sup>a</sup>	Proposed units			Unit cost <sup>b</sup>	Total cost
		Replacement	Additional	Total		
Software for RF path and coverage	-	-	1	1	25.0	25.0
Hardware, cabinets and fittings						-
Software for frequency spectrum						-
VHF and UHF data equipment	-	-	25	25	1.0	25.0
VHF air band transceiver base	5	-	1	1	38.0	38.0
Radio transmission line equipment	94	-	2	2	100.0	200.0
Telephone equipment						
MD-110 all-contained module	10	-	10	10	24.5	245.0
Digital telephone	515	-	300	300	0.25	75.0
Analog telephone	2 064	-	80	80	0.5	40.0
Mobile asset locator and tracking system		-	1 100	1 100	2.50	2 750.0
Facsimile equipment						-
Facsimile machine	170	-	30	30	1.5	45.0
<b>Subtotal</b>						<b>8 374.5</b>
<b>Freight at 15 per cent</b>						<b>1 256.2</b>
<b>Total, line 6(a)</b>						<b>9 630.7</b>
(b) Workshop and test equipment						
Guyed tower completed with ground	1	-	20	20	2.6	52.0
Power supply	23	-	6	6	4.6	27.6
Oscilloscope	9	-	6	6	12.0	72.0
Modular work bench	10	-	6	6	0.5	3.0
Installation and maintenance tool package	-	-	6	6	2.0	12.0
Digital analyser	2	-	6	6	6.7	40.2
Spectrum analyser	8	-	6	6	26.5	159.0
Test equipment for VHF workshops						100.0
Tools for workshops						46.0
Various drill-bit sets and adapter kits						50.0
<b>Subtotal</b>						<b>561.8</b>
<b>Freight at 15 per cent</b>						<b>84.3</b>
<b>Total, line 6(b)</b>						<b>646.1</b>
<b>Total, line 6</b>						<b>10 276.8</b>
7. Other equipment						
(a) Office furniture						
Filing cabinet, 2-drawer	335	-	1 500	1 500	0.2	300.0
Cupboard, steel, 2-door, lockable	110	-	305	305	0.14	42.7
Desk	1 175	-	608	608	0.23	139.8
<b>Subtotal</b>						<b>482.5</b>
<b>Freight at 15 per cent</b>						<b>72.4</b>
<b>Subtotal, line 7(a)</b>						<b>554.9</b>
(b) Office equipment						52.1
(c) Data-processing equipment						
Digital camera identification system	1	-	2	2	1.0	2.0
Printer for identification cards	8	-	2	2	9.5	19.0
In-focus 755 projector	-	-	12	12	6.0	72.0
Pro-presentation player	-	-	12	12	0.5	6.0
Document camera	-	-	12	12	0.7	8.4
Digital camera	30	-	50	50	1.0	50.0
Computer, desktop	1 570	-	200	200	1.5	300.0
Computer, laptop	350	-	175	175	2.4	420.0
UPS, 1000-KVA	115	-	300	300	0.65	195.0
Printer, laser-jet	1 100	-	396	396	0.5	198.0
File server with back-up and recovery	60	-	14	14	33.0	462.0

	(1)	(2)	(3)	(4) = (2)+(3)	(5)	(6) = (4)x(5)
	Current inventory as at 30 June 2000 <sup>a</sup>	Proposed units			Unit cost <sup>b</sup>	Total cost
		Replacement	Additional	Total		
Hubs and switches	-	-	146	146	1.7	248.2
Router	37	-	30	30	10.0	300.0
Firewall	-	-	2	2	20.0	40.0
Software, various						300.0
<b>Subtotal</b>						<b>2 620.6</b>
<b>Freight at 15 per cent</b>						<b>393.1</b>
<b>Subtotal, line 7(c)</b>						<b>3 013.7</b>
(d) Observation equipment						100.6
(e) Medical and dental equipment						402.5
(f) Accommodation equipment						57.6
(g) Miscellaneous equipment						380.9
<b>Total, line 7</b>						<b>4 562.3</b>
<b>Total, category I</b>						<b>34 084.4</b>
<b>II. Other programmes</b>						
1. Election-related supplies and services						-
2. Public information programmes						
Radio UNTAET						
Master clock system		-	1	1	8.0	8.0
Radio transmitting system		-	3	3	120.0	360.0
Satellite receiver for transmitter link		-	14	14	5.0	70.0
Generator, 5-KVA		-	5	5	7.3	36.5
Generator, 15-KVA		-	8	8	8.0	64.0
Public address system, portable		-	1	1	3.0	3.0
UNTAET TV						
Studio lighting equipment						6.0
Studio production equipment						40.0
<b>Subtotal</b>						<b>587.5</b>
<b>Freight at 15 per cent</b>						<b>88.1</b>
<b>Total, line 2</b>						<b>675.6</b>
3. Training programmes						23.0
4. Mine-clearing programmes						-
5. Assistance for disarmament and demobilization						-
<b>Total, category II</b>						<b>698.6</b>
<b>Total, categories I and II</b>						<b>34 783.0</b>

<sup>a</sup> As contained in the mission's expenditure report as at 30 June 1999.

<sup>b</sup> As reflected in the Standard Cost Manual, whenever applicable.

## Annex III

### Implementation of previous recommendations of the Advisory Committee on Administrative and Budgetary Questions

*Request (A/54/804)*

*Response*

The cost factors used in the estimates may be optimistic, as experience has shown continuing difficulty in quickly deploying civilian police personnel. The Advisory Committee believes that arrangements for the timely deployment of properly qualified and equipped civilian police personnel should be urgently reviewed (para. 14). The Committee observes that the role and effectiveness of the civilian police component of UNTAET in maintaining law and order and developing a credible, professional and impartial East Timorese police force remains critical. In the view of the Committee, the quick and full deployment of this component of the mission should accordingly receive top priority from the Secretariat and Member States.

Furthermore, in view of the evolving political situation in East Timor, the Committee trusts that in the next assessment of mission needs, the Secretary-General will pay particular attention to the adequacy of the civilian police component of UNTAET (para. 15).

The Committee notes that the effectiveness of the police would also depend on the facilities provided, including a sufficient number of interpreters with a satisfactory level of skill to provide effective interpretation services, as any investigation or inquiry would have to be done through an interpreter. The Committee requests that the number of interpreters be reviewed in the light of the experience and operational effectiveness of the mission, taking into account all the requirements of the mission (para. 16).

Since January 2000, the number of civilian police rose from 400 to 1,368 (as at 5 September 2000), including two rapid-reaction units totalling 240 personnel. In this connection, it is anticipated that the full authorized strength of 1,640 personnel will be reached by April 2001. It should be noted that, in view of the evolving political situation and the increased presence of militia in East Timor, an accelerated programme has been under way to redeploy both peacekeeping forces and civilian police to the subdistrict level, particularly in remote areas of the territory.

The budgeted number of locally recruited interpreters (language assistants) assigned to civilian police, military observers and contingent personnel is maintained at 600. Their distribution varies according to operational needs and the number of personnel of the respective components.

Although it would be desirable to do so, no increase in their staffing is envisaged at the present, owing to the difficulties experienced by the mission in identifying, recruiting and retaining qualified language assistants.

The Advisory Committee is of the view that the vacancy rate for international staff should be raised to at least 35 per cent and the number of mission appointees to at least 70 per cent (as in the case in the United Nations Mission in Bosnia and Herzegovina). Efforts should be redoubled to recruit more specialists from the area as mission appointees, and the number of generalists from Headquarters assigned to perform the functions described in the operational plan of the mission under governance and public administration should be decreased. While the Committee is aware of the serious shortage of qualified personnel owing to the fact that a large number of national professionals in the public and private sectors have left East Timor, it believes that the number of National Officers should be increased and assigned to the various components of the mission, in addition to those foreseen for the Office of the Special Representative of the Secretary-General and the Division of Governance and Public Administration. The Committee recommends efforts to increase the number of United Nations Volunteers and local staff, thus permitting an eventual decrease in the number of international General Service staff, in compliance with General Assembly resolution 53/233 of 8 June 1999 (para. 20).

To remedy the situation in the medium to long term, language training programmes are under way, as outlined in the response to the observation of the Advisory Committee in paragraph 35 of its report. Furthermore, a cadre of international and United Nations Volunteers translators/interpreters have been engaged to provide sensitive, complex and high-level interpretation and translation services.

As indicated in annex I.C to the present report, three factors have been taken into account in the proposed staffing of UNTAET and the related civilian staff and related costs: (a) the phased deployment of election preparation staff in September 2000 and February 2001; (b) the phasing out of the Office of the Deputy Special Representative of the Secretary-General for Humanitarian Affairs and Emergency Rehabilitation by 31 December 2000; and (c) the application of a 20 per cent vacancy factor.

Moreover, salaries and common staff costs for international staff have been adjusted downward to take into account that 70 per cent of the Professional and Field Service posts will be encumbered by mission appointees.

With regard to National Officers, six additional posts are being proposed under the Office of the Special Representative of the Secretary-General.

The recommendation of the Committee that efforts be made to increase the number of United Nations Volunteers and local staff has been taken into account in the proposed staffing table. The proposed increase of 487 posts reflects the net increase of 13 international posts, 136 local posts, 6 National Officer posts and 332 United Nations Volunteers.

Request (A/54/804)

Response

From the information provided in the report of the Secretary-General on financing of UNTAET (A/54/769) and by the representatives of the Secretary-General during the hearings, the Advisory Committee believes that the proposed Assistant Secretary-General post for the Chief of Staff in the Office of the Special Representative of the Secretary-General is not justified (para. 22).

The Advisory Committee notes that the proposed posts for the senior and middle management staff of the mission include 12 D-2, 32 D-1 and 87 P-5 posts. The Committee is of the view that a large number of posts have been classified at an inflated level and that many may be unnecessary in relation to the functions described in the budget document (A/54/769). The Committee recommends that the number and level of international and local staff, including United Nations Volunteers, be reviewed and resubmitted to the General Assembly, in conjunction with the comprehensive review of the structure of the mission, after the reassessment of military and police strength requirements of the mission has been completed.

The Advisory Committee recommends that urgent steps be taken to review the proposed structure and functions of governance and public administration, with a view to dispensing with some by combining functions. In the Committee's opinion, the number of proposed units and personnel must be thoroughly reviewed for a simplified but viable governance and public administration sector in an independent East Timor (para. 25).

In addition to directing the activities of the UNTAET liaison offices and ensuring the effective coordination of the various components of the mission, the Chief of Staff plays the role of Special Envoy of the Special Representative of the Secretary-General in the region, particularly in Indonesia. The Chief of Staff is responsible for undertaking critical negotiations with senior representatives of the Indonesian Government, FALINTIL and militia leaders and handles a variety of other politically sensitive assignments relating to the process of reconciliation and the safe return of refugees from West Timor. It is believed, therefore, that the Assistant Secretary-General post for the Chief of Staff is appropriate and justified.

A comprehensive review of the mission's structure has been undertaken and adapted to more accurately reflect the realities of the mission's political and operational context. As a result, the number and level of international and local staff and United Nations Volunteers has been thoroughly reviewed and adjusted to meet the requirements and functions of the reorganization of UNTAET. Bearing in mind the recommendations of the Committee, the overall number of senior management staff has decreased from 12 to 9 D-2 posts and from 32 to 26 D-1 posts. The increase in P-5 posts, from 87 to 99, is largely the result of enhanced functions and responsibilities in certain areas of the newly established East Timor Transitional Administration, as described in section VIII of the present report.

An exhaustive review of the structure and functions of the former governance and public administration has been made, with the objective of developing the previously proposed "sector" into a functional transitional administration that is more in line with a viable future government for an independent East Timor. The modification of the organizational chart of UNTAET was expected, taking into account that it was originally designed at Headquarters along the lines of a peacekeeping mission rather than those of a transitional government, and without the benefit of experience on the ground.

At the initiative of the East Timorese leadership, in close consultation with all relevant parties and with the approval of the Department of Peacekeeping Operations, a cabinet system of government comprising eight departments and other autonomous bodies was established in July 2000. In line with the recommendations of the Committee, several functions have been shifted or combined, while new and essential offices that had not been previously envisaged have been added to the structure of the Transitional Administration. The detailed proposal on the staffing requirements of the East Timor Transitional Administration is set out in section VIII of the report.

It should be noted, however, that severe limitations in East Timorese human resources in the country have necessitated the maintenance of current levels and in some cases a temporary increase in personnel. It is anticipated that many of these will be phased out in 2001, as suitably qualified Timorese are identified and recruited to take over their functions.

The Advisory Committee notes that a large number of personnel will provide legal services in the Office of the Special Representative of the Secretary-General and in governance and public administration. The Committee requests that efforts be made to ensure that there will be no duplication in the various legal activities of the mission. Similarly, with the incorporation of the mission's humanitarian and emergency rehabilitation function into the governance and public administration component, the Committee recommends that efforts be made to avoid potential duplication in the humanitarian activities to be carried out by UNTAET, UNHCR and other funds and programmes of the United Nations. Further, the Committee recommends that the necessity and functions of the various liaison activities and their staffing levels be reviewed (para. 27).

**On efforts to avoid duplication of various legal activities of the mission**

The Office of the Principal Adviser serves as the legal adviser to both the Special Representative and to the mission, and serves as legal counsel to the Transitional Administrator and to the Cabinet of the newly formed East Timor Transitional Administration. Within these functions, the Office (in consultation with the Office of Legal Affairs at Headquarters) is singularly responsible for advising the various components of UNTAET, including the Office of the Special Representative of the Secretary-General, departments and agencies of the Transitional Administration, and their respective officials and staff, regarding legal competencies, procedures and interpretation with respect to the mission's mandated executive, legislative and administrative capacities.

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*Request (A/54/804)**Response*

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The Office's role as legal counsel to the Transitional Administration includes the legal scrutiny of all legislative and executive actions of the Cabinet and its members as well as the training of local counterparts to assume similar functions upon the termination of the UNTAET mandate.

The role of the Office also includes the preparation and interpretation of all UNTAET regulations, directives and other legislative instruments, based on policy guidance from the relevant components of the Transitional Administration, whether through its actual drafting or through the active oversight of drafting undertaken by others. In executing this exclusive function, the Office is guided, as part of the Organization, by certain conventions applied in other missions or required by Headquarters, as well as by proven processes established within UNTAET. Furthermore, its functions include the coordinated interpretation of applicable Indonesian laws (under UNTAET regulation 1999/1).

The departments of the Transitional Administration require a wide range of legal services in areas ranging from immigration matters to land and property issues. This is especially relevant for the Transitional Administration given its early stage of development, where it is necessary that departments receive substantial legal advice and guidance on such matters as the establishment of appropriate legislation and regulatory frameworks, development of legal training and education and the conduct of mediation. Therefore, provision has been included for legal officer posts in units such as the Land and Property Commission, the Department of Political, Constitutional and Electoral Affairs and the Environmental Protection Unit.

Within the Transitional Administration, the role of the Department of Justice is very distinct from that of the Office of the Principal Adviser, as it is responsible for the establishment of a functioning East Timorese judiciary, a prosecutor service, a prison service