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Promotion and protection of human rights: human rights questions, including alternative approaches for improving the effective enjoyment of human rights and fundamental freedoms

Antigua and Barbuda, Argentina, Armenia, Australia, Brazil, Bulgaria, Chile, Costa Rica, Germany, Hungary, Italy, Jordan, Norway, Panama, Peru, Poland, Republic of Korea, Romania, Slovenia and Spain: draft resolution

Towards the full realization of an inclusive and accessible United Nations for persons with disabilities

The General Assembly,

Reaffirming the Convention on the Rights of Persons with Disabilities, which it adopted on 13 December 2006 and which entered into force on 3 May 2008, a landmark convention affirming the human rights and fundamental freedoms of persons with disabilities, and recognizing that it is both a human rights and a development instrument,

Recalling its resolution 67/160, in which it requested the Secretary-General to take further actions to promote the rights of persons with disabilities in the United Nations system in accordance with the Convention, including the retention and recruitment of persons with disabilities,

Recalling its previous relevant resolutions, in which it requested the Secretary-General to continue to improve full inclusion of persons with disabilities and continue the progressive implementation of standards and guidelines with respect to the accessibility of facilities and services of the United Nations system, taking into account the relevant provisions of the Convention,

Noting with appreciation the efforts of the Secretary-General in this regard, including the opening of the accessibility centres at the United Nations offices in New York and Bangkok,

Also noting that improvement in accessibility has been a core goal of the capital master plan since the commencement of the renovation of United Nations Headquarters, and recalling its resolution 69/250, in which it requested the Secretary-General to continue to address issues related to the accessibility of



conference facilities as a matter of priority and to report thereon to the General Assembly at its seventieth session,

Noting further that the Secretariat-wide Inter-Departmental Task Force on Accessibility has contributed to promoting inclusive and accessible built environments, facilities, human resources, conferences and services at all United Nations premises,

1. *Affirms* that the United Nations has an important role to play in protecting and promoting the rights of persons with disabilities, including by taking all appropriate measures to ensure that it provides accessibility and reasonable accommodation, bearing in mind that, in the Convention on the Rights of Persons with Disabilities, reasonable accommodation is defined as necessary and appropriate modification and adjustments not imposing a disproportionate or undue burden, where needed in a particular case, to ensure to persons with disabilities the enjoyment or exercise on an equal basis with others of all human rights and fundamental freedoms;

2. *Requests* the Secretary-General to continue to raise awareness about protecting and promoting the rights of persons with disabilities and to improve relevant regulations, facilities and services within the United Nations system, including its agencies, funds and programmes, and regional offices to create non-discriminatory and accessible environments for persons with disabilities, including staff members, delegates and visitors with disabilities, bearing in mind the full range of disabilities as defined in article 1 of the Convention, and encourages Member States to support the Secretary-General in this regard;

3. *Also requests* the Secretary-General to further promote awareness and understanding among United Nations staff members towards persons with disabilities, including recognition of their full potential and their contribution to the work of the United Nations;

4. *Further requests* the Secretary-General to submit to the General Assembly at its seventy-first session, a comprehensive report, to be prepared from within existing resources, on:

(a) The status and application of existing regulations relating to reasonable accommodation and the status of facilities and services relating thereto and on areas that need improvement to ensure full accessibility, following universal design, and reasonable accommodation within the United Nations system, agencies, funds and programmes, and regional offices;

(b) Best practices and views of Member States, other international organizations and other relevant stakeholders, including the Special Rapporteur on the rights of persons with disabilities, the Committee on the Rights of Persons with Disabilities, disabled persons' organizations and United Nations staff members with disabilities, on the provision of accessibility, following universal design, and reasonable accommodation;

(c) Recommendations on how to better coordinate, facilitate and monitor practical accessibility measures in order to provide reasonable accommodation, in a cost-effective manner, to meet the needs of persons with disabilities for their participation in meetings, conferences and services at United Nations premises.