



*Global Initiative for Inclusive Information and Communication Technologies
A Flagship Advocacy Initiative of the United Nations
Global Alliance for Technology and Development*

INVITATION

G3ict – International Labour Organization Briefing Session

**“The Impact of the CRPD on States Parties Policies:
Early Indicators, Implications for Reasonable
Accommodation, Technology and Employment,
ILO Initiatives”**

**Fourth Conference of States Parties to the
Convention on the Rights of Persons with Disabilities (CRPD)**

UN Headquarters, New York, 7- 9 September 2011

Conference Room E on 7 September 2011 from 4:45 to 6:00 p.m.

Refreshments served at the conclusion of the meeting

RSVP: Due to security reasons, invitees who do not hold a UN badge or do not represent an accredited organization to the COSP 2011 and need a day pass should register by e-mail fcesabianchi@g3ict.org prior to Friday, August 26 (end of business day).

Briefing Session Overview

According to G3ict's latest global CRPD Progress Report, States Parties are fast adopting legislations reflecting the dispositions of the CRPD on reasonable accommodation and accessibility. This session will provide a unique insight into the experience of international technology companies at the forefront of innovation in matters of employment of persons with disabilities. Those testimonies will demonstrate how the dispositions of the CRPD on reasonable accommodation and employment are in fact already implemented by major private sector organizations. A presentation of the ILO Global Business and Disability Network, constituted of large private sector corporations from around the world, will conclude the session.

Program

Co-moderators:

- **Barbara Murray**, Senior Specialist – Disability, **ILO**
- **John Kemp**, President & CEO, **Abilities!** (Chair of the G3ict Policy and Advocacy Committee)

4:45 p.m. Introduction of participants

4:50 p.m. Latest data of the CRPD Progress Report produced by G3ict in cooperation with Disabled Peoples' International – **Axel Leblois**, Executive Director, **G3ict**

5:00 p.m. How is reasonable accommodation implemented by large employers? Can benchmarks be defined based upon existing good practices? What are some of the most advanced case studies available from pioneering employers?

Panelists:

- **Susan Mazrui**, Director, Global Public Policy, **AT&T**
- **Frances West**, World Wide Director, Human Ability & Accessibility Center, **IBM**
- **James Thurston**, Sr. Strategist – Global Policy & Standards, **Microsoft**
- **Janet Parker**, Corporate VP, Human Resources, **Time Warner Cable**

5:40 p.m. Initiatives of the ILO - International Labour Organization, ILO Global Business and Disability Network

5:50 p.m. Q&A

6:00 p.m. Adjournment and Refreshments served

About ILO – International Labour Organization

The ILO is the international organization responsible for drawing up and overseeing international labour standards. It is the only 'tripartite' United Nations agency that brings together representatives of governments, employers and workers to jointly shape policies and programmes promoting Decent Work for all. This unique arrangement gives the ILO an edge in incorporating 'real world' knowledge about employment and work.

Visit: <http://www.ilo.org/global/lang--en/index.htm>

About G3ict

G3ict – Global Initiative for Inclusive Information and Communication Technologies – is an Advocacy Initiative of the United Nations Global Alliance for ICT and Development. Its mission is to promote and support the implementation of the dispositions of the Convention on the Rights of Persons with Disabilities (CRPD) covering digital accessibility and assistive technologies. Participating organizations include industry, the public sector and organizations representing persons with disabilities. G3ict relies on an international network of ICT accessibility experts to develop practical tools, evaluation methods and benchmarks for States Parties, Disabled Persons Organizations and corporations. Since inception in 2006, G3ict has organized or contributed to more than 85 awareness raising and capacity building programs for policy makers in cooperation with international organizations such as the ITU, UNESCO, UNITAR and the World Bank on all continents. G3ict co-produces with ITU the e-accessibility policy toolkit for persons with disabilities – <http://www.e-accessibilitytoolkit.org> – widely used by policy makers involved in the implementation of the Convention on the Rights of Persons with Disabilities. G3ict is funded by contributions from corporations, disabled persons organizations and foundations. Its programs are hosted by international organizations, governments, universities and foundations around the world. Visit: <http://www.g3ict.org>