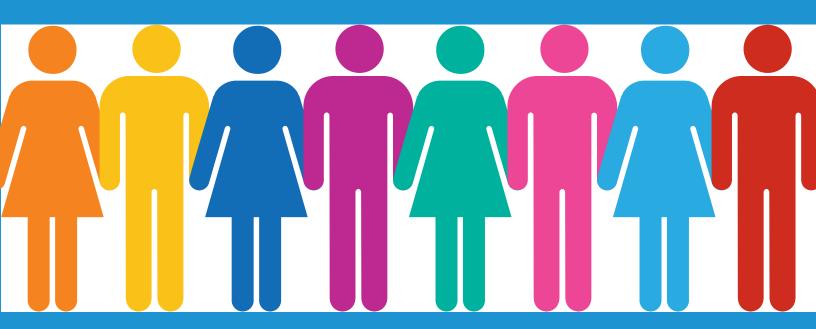
# UNITED NATIONS DEPARTMENT FOR GENERAL ASSEMBLY AND CONFERENCE MANAGEMENT (DGACM)

UN-SWAP 2.0 SUMMARY, ANALYSIS AND KEY INSIGHTS FROM 2022





## UN-SWAP 2.0 SUMMARY OF 2022 REPORTING RESULTS

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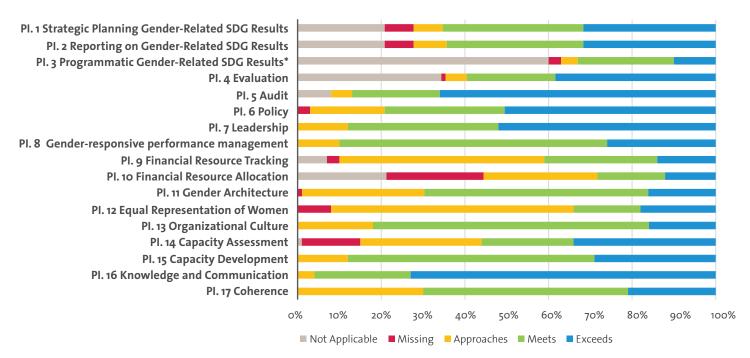
This information package summarizes UN-SWAP 2.0 performance for the United Nations Department for General Assembly and Conference Management.

Seventy-three UN entities reported in 2022, up from 71 entities in the previous year and 55 in the first year of reporting, 2012.





#### UNITED NATIONS SYSTEM-WIDE PERFORMANCE BY INDICATOR (2022) | PERCENTAGE OF ALL RATINGS



\*Entities are not required to report on PI 3 if all gender-related results are included in their strategic plan and reported under PIs 1 and 2

#### KEY FINDINGS | N/A OMITTED

Highest Performing Indicators in 2022

Knowledge and communication (PI.16) and Audit (PI.5)

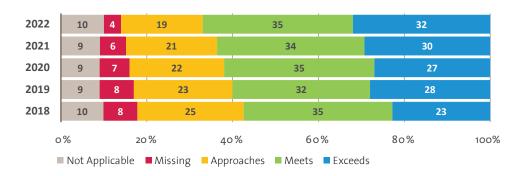
Other Top Performing
Indicators in 2022
Gender-responsive performance
management (Pl.8),
Evaluation (Pl. 4) and Leadership
(Pl.7)

#### **Areas for improvement**



Financial resource allocation (PI.10) and Equal representation of women (PI.12)

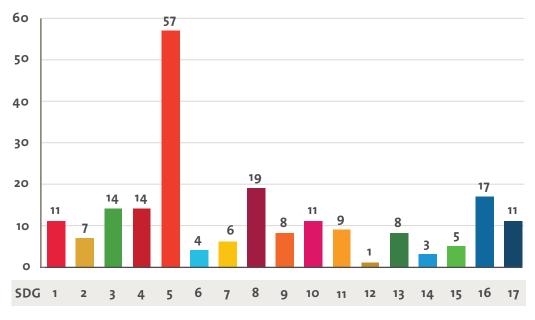
#### OVERALL UN SYSTEM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR | PERCENTAGE OF ALL RATINGS



In 2022, the UN system met 67 per cent of UN-SWAP 2.0 minimum requirements across all indicators, registering a 3-percentage point increase from 2021

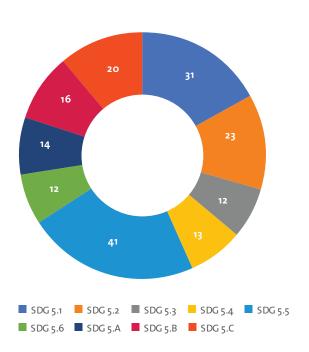


#### GENDER-RELATED SDG RESULTS IN STRATEGIC PLANNING



- Three UN-SWAP 2.0 indicators address the achievement of gender-related results in the context of the SDGs (PI 1, 2, 3)
- Based on 73 entities' UN-SWAP reporting this graph shows the number of entities contributing to each SDG goal
- The UN system primarily contributes to gender-related Goals in socio-economic and human rights areas (SDG 5, 8, 16)
- There clearly remains space for entities to incorporate gender equality in more technical areas (SDG 2, 6, 7, 9, 12, 14, 15)

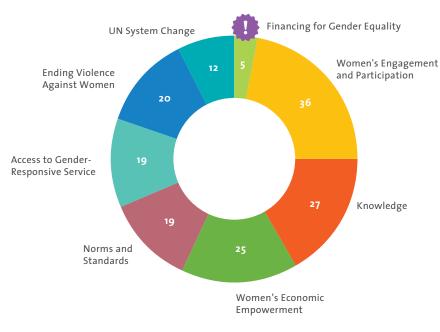
### NUMBER OF ENTITIES CONTRIBUTING TO EACH SDG 5 TARGET



## 57 entities integrated Goal 5 in their main strategic document

• The majority of entities target participation and leadership in political, economic and public life (target 5.5) followed by a focus on ending all forms of discrimination against women and girls everywhere (target 5.1).

## NUMBER OF ENTITIES CONTRIBUTING TO RESULTS IN EACH THEMATIC AREA



- The graph shows number of entities contributing to each thematic area. Fifty-eight entities out of 73 in total reported on results contributing to thematic areas
- High-level results on gender equality are related to Women's Engagement and Participation for 36 entities
- Only 5 entities focus on Financing for Gender Equality, bringing to light a concerning gap

# UNITED NATIONS DEPARTMENT FOR GENERAL ASSEMBLY AND CONFERENCE MANAGEMENT (DGACM)

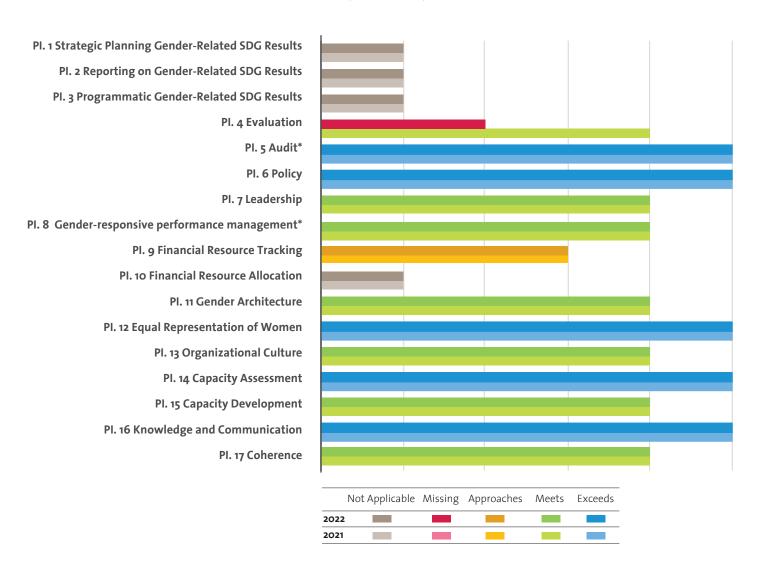
# UN-SWAP 2.0 PERFORMANCE 2022

The following three pages capture DGACM's performance on UN-SWAP 2.0 indicators for 2022.

In 2022, DGACM met or exceeded the requirements for 11 out of 13 applicable performance indicators.



#### UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2021-2022)



#### PERFORMANCE HIGHLIGHTS IN 2022

#### Most significant gains

 In 2022, DGACM exceeded the requirements for five indicators and met them for another six indicators.

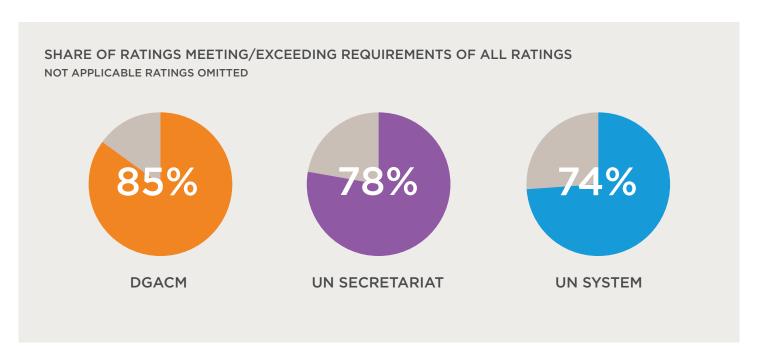
#### Areas for improvement

 UN Women recommends prioritizing the Evaluation and Financial resource tracking indicators, the only remaining applicable indicators that do not yet meet requirements.

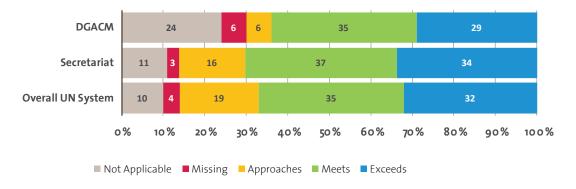
<sup>\*</sup> Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.



#### COMPARATIVE ANALYSIS FOR DGACM



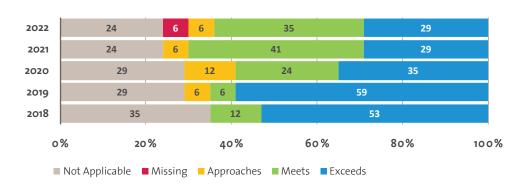
#### COMPARISON WITH THE SECRETARIAT AND THE OVERALL UN SYSTEM



In 2022, DGACM met or exceeded requirements for a similar number of indicators as the average of the UN Secretariat and the overall UN system.

As an entity with a mainly administrative focus, DGACM evaluated more indicators as not applicable than other UN Secretariat entities.

#### DGACM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR

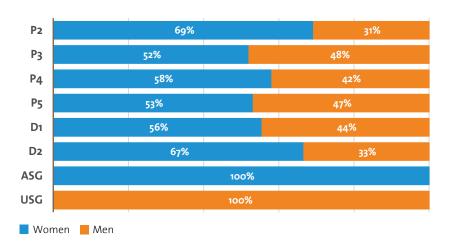


In 2022, DGACM reported exceeding or meeting requirements for one less indicator than the previous year. DGACM reported missing requirements of an indicator for the first time during the UN-SWAP 2.0 reporting period.



Attaining and sustaining the equal representation of women at all levels in an institution constitutes an essential component of achieving gender equality and the empowerment of women.

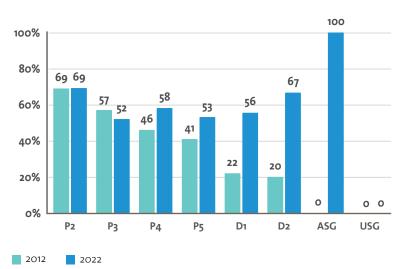
## DISTRIBUTION OF WOMEN AND MEN BY LEVEL REPORTED IN 2022



#### 10-YEAR SNAPSHOT FOR DGACM

- The representation of women increased across the P4, P5, D1, D2 and ASG levels compared to DGACM 2012 staffing.
- DGACM has reached gender parity across all professional staff levels.

#### DISTRIBUTION OF WOMEN BY LEVEL, 2012 AND 2022



<sup>\*</sup> The analysis is based on data provided by DGACM as of 31 December 2022 and UN Secretariat data from 31 December 2012.

#### WAY FORWARD

- The Secretary-General's Systemwide Strategy on Gender Parity recognizes the need to change organizational culture to achieve and maintain gender parity.
- As per GA resolution
   (A/RES/76/142) and 2023 report
   of the Secretary-General on
   the Improvement in the Status
   of Women in the UN system
   (A/78/206), UN entities are
   required to implement the
   Enabling Environment Guidelines
   and the Field-specific Enabling
   Environment Guidelines for
   the UN System.
- To track and accelerate progress, UN entities are encouraged to appoint focal points to provide support for the advancement of gender parity, led and coordinated by UN-Women, and to update and monitor their entity-specific gender parity implementation plans. All hiring managers are recommended to use the 'UN System-wide Dashboard on Gender Parity'.
- For further inquiries, please contact the Focal Point for Women focalpoint.forwomen@unwomen. org.