

Status Report

on the National Action Plan for
the UN Convention on the Rights
of Persons with Disabilities



Federal Ministry
of Labour and Social Affairs



einfach**machen**

Gemeinsam die
UN-Behindertenrechts-
konvention umsetzen

Foreword to the Status Report on the Update of the National Action Plan



The corona pandemic is a major challenge for all of us, but it hits people with disabilities particularly hard. Be it because safety and hygiene measures mean additional barriers, because support structures are only available to a limited degree, or because families suddenly have to reorganise work and care themselves. These times are placing enormous strain on everyone. Yet we cannot allow the crisis to undo the progress in the field of inclusion that has been so hard-fought.

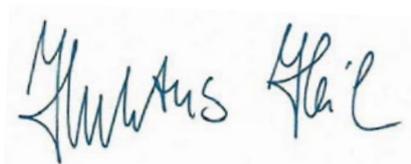
The Federal Government has done its part by ensuring the social services infrastructure for people with disabilities remains in place during the pandemic with the Act on the Deployment of Social Service Providers (*Sozialdienstleister-Einsatzgesetz*) and through the Corona Participation Fund endowed with EUR 100 million. Important legislative initiatives were also implemented, such as the Act to Strengthen Accessibility (*Barrierefreiheitsstärkungsgesetz*) and the Act to Strengthen Participation (*TeilhabeStärkungsgesetz*), designed to bring about further improvements and greater participation opportunities for people with disabilities.

The UN Convention on the Rights of Persons with Disabilities (UNCRPD) remains our guiding vision during the pandemic. Its entry into force in 2009 was a milestone for a disability policy that puts human rights and participation front and centre. At the same time, it signalled that disability policy is a cross-cutting issue encompassing all areas of life and in turn also all policy areas. Ten years on, we were able to say: “The UN Convention on the Rights of Persons with Disabilities is a success story in Germany, but one that we need to keep on writing!”

The continuous updating of the Federal Government’s National Action Plan for the UNCRPD (NAP 2.0) from 2016 and the present status report are also part of this. The new measures cover all 13 fields of action and are thematically very diverse. The spotlight is on current topics such as the measures to push back the pandemic and digitalisation. Part of this is also the move to supplement the National Action Plan online in the future with additional measures taken by the Federal Ministries. The new measures will then be published on the website www.gemeinsam-einfach-machen.de as soon as they go live.

Like for the NAP 2.0, almost all the Federal Ministries contributed to this status report with various activities, measures and initiatives. The report shows that the Federal Government is continuing to vigorously pursue its goal of an inclusive society and is forging ahead with the implementation and realisation of the UNCRPD.

The exceptional conditions brought about by the pandemic mean that we also need to pull together as a society, though. More than ever, we must work together to ensure that people with disabilities are not excluded. We must continue to enable people with disabilities to participate equally in all areas of life.

A handwritten signature in blue ink that reads "Hubertus Heil". The signature is written in a cursive style with a large initial 'H'.

Hubertus Heil

Federal Minister of Labour and Social Affairs

Member of the German Bundestag

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List of abbreviations

AA	Federal Foreign Office
ADS	Federal Anti-Discrimination Agency
WG	working group
AGG	General Act on Equal Treatment
BA	Federal Employment Agency
BAG	Federal Association of Vocational Training Centres
BBW	Vocational Training Centre
BAköV	Federal Academy of Public Administration
BFW	Vocational Retraining Centre
BGB	Civil Code
BGBI	Federal Law Gazette
BGG	Act on Equal Opportunities for Persons with Disabilities
BK	Federal Cabinet
BKM	Federal Government Commissioner for Culture and the Media
BMAS	Federal Ministry of Labour and Social Affairs
BMBF	Federal Ministry of Education and Research
BMEL	Federal Ministry of Food and Agriculture
BMF	Federal Ministry of Finance
BMFSFJ	Federal Ministry for Family Affairs, Senior Citizens, Women and Youth
BMG	Federal Ministry of Health
BMI	Federal Ministry of the Interior, Building and Community
BMJV	Federal Ministry of Justice and Consumer Protection
BMUB	Federal Ministry for the Environment, Nature Conservation and Nuclear Safety
BMVg	Federal Ministry of Defence
BMVI	Federal Ministry of Transport and Digital Infrastructure
BMWi	Federal Ministry for Economic Affairs and Energy
BMZ	Federal Ministry for Economic Cooperation and Development
BPA	Press and Information Office of the Federal Government
bpb	Federal Agency for Civic Education
BTHG	Federal Participation Act

BULE	Federal Programme for Rural Development
BVA	Federal Office of Administration
BWG	Federal Elections Act
BZgA	Federal Centre for Health Education
CRPD	Convention on the Rights of Persons with Disabilities
CSC	Central Staff Council
CSR	Corporate Social Responsibility
DAS	German Schools Abroad
DB AG	Deutsche Bahn Aktiengesellschaft
DBS	National Paralympic Committee Germany
DGUV	German Statutory Accident Insurance
DHLG	Disability High Level Group
DIMR	German Institute for Human Rights
DOSB	German Olympic Sports Confederation
DRV-KBS	German Pension Insurance Mining-Railways-Seafaring
DSFT	German Tourism Academy
DZT	German National Tourist Board
e.g.	for example
etc.	et cetera
EU	European Union
e. V.	registered association
FamFG	Act on Proceedings in Family Matters and in Matters of Non-Contentious Jurisdiction
FAS/FASD	Foetal Alcohol Syndrome/Foetal Alcohol Spectrum Disorder
ff.	and the following
FFG	Film Promotion Act
FSJ	Voluntary Social Year
GCPSD	General Representation Committee for Persons with Severe Disabilities
GDA	Joint German Occupational Safety and Health Strategy
GKV	Statutory Health Insurance
GLAD	Global Alliance on Disability

IdA	Integration through exchange
IGF	cooperative industrial research
IIMPF	Interpersonal Integrative Pilot Project for Refugees
ICT	information and communication technology
INNO-KOM Ost	Innovation Expertise East
ISI	InitiativeSocialSpaceInclusive
ITB	International Tourism Exchange
ITZBund	Federal Information Technology Centre
KBV	National Association of Statutory Health Insurance Physicians
KfW	Government-owned Reconstruction Loan Corporation
KMK	Standing Conference of the Ministers of Education and Cultural Affairs
KOFA	Centre of excellence for securing the supply of skilled labour
KUV	Hospital association of the statutory accident insurance
NAP 1.0	National Action Plan 1.0
NAP 2.0	National Action Plan 2.0
NatKo	Tourismus for Alle Deutschland e.V. [Tourism for Everyone Germany]
NEPS	National Education Panel Study
No.	Number
PDF	Portable Document Format
R&D	Research and Development
SGB II	Book Two of the Social Code
SGB V	Book Five of the Social Code
SGB IX	Book Nine of the Social Code
SGB XII	Book Twelve of the Social Code
SQUAT	Signing Question and Answer Tool
StBA	Federal Statistical Office
THW	Federal Agency for Technical Relief

UNCRPD	UN Convention on the Rights of Persons with Disabilities
UN Committee of Experts	UN Committee on the Rights of Persons with Disabilities
UNESCO	United Nations Educational, Scientific and Cultural Organization
VAmB	Dovetailed training with vocational training centres
VersMedV	Medical care principles set forth in the Medical Care Ordinance
UN	United Nations
WiFF	Continuing training initiative: Early Childhood Educators
WissZeitVG	Academic Fixed-Term Contract Act
ZfA	Central Agency for Schools Abroad
ZIM	Central Innovation Programme for SMEs

1

Summary

The entry into force of the UN Convention on the Rights of Persons with Disabilities (UNCPRD) provided an extensively fleshed out legal basis for the human rights-based approach to policies for persons with disabilities in Germany. Policymaking for persons with disabilities has become a cross-cutting task at all levels of state action, from the federal to the *Land* governments all the way down to the municipalities. But society also shares in this responsibility, and it is becoming clear that the interest in and the demand for full inclusion and social participation are growing by the day. This path must now be continued on resolutely and people with disabilities and their associations must be continuously involved in all matters and concerns impacting them.

To implement the UNCPRD, in 2011 the Federal Government initiated a National Action Plan (NAP) to pool the disability policy measures of the Federal Ministries and their cooperation partners. Bodies were set up to champion the implementation of the UNCPRD and additional participation and coordination formats were established.

The first National Action Plan (NAP 1.0) was developed further into the NAP 2.0 in 2016 and is now available as an update reflecting the current status of all measures and listing new measures added since 2016. In the scope of the update, the catalogue of measures is also being published online so it can be continuously updated to be as transparent and up-to-the-minute as possible.

Since 2016, many new measures have been launched and almost all Federal Ministries have contributed to the update of the NAP 2.0. A total of 347 measures are now included in the NAP, roughly a third of which were launched after 2016.

The largest increase has been in the fields of action of “personal rights” and “awareness raising”. A large number of actors have brought out their own new action plans for implementing the UNCRPD and this in particular has contributed to greater awareness. As set forth in the Coalition Agreement for the 19th electoral term, the Federal Ministries have also included measures on “digitalisation and inclusion” in the NAP and, in light of recent events, measures relating specifically to Covid-19.

The update of the National Action Plan shows that good policymaking for persons with disabilities and the consistent implementation of the UNCRPD remain important tasks. Germany will only be successful here, though, if policymakers and society join forces to promote full inclusion and social participation.

2

Introduction

On 26 March 2019, a ceremony was held to mark and celebrate the 10th anniversary of the UNCRPD's entry into force in Germany. Its introduction was another important milestone for policymaking for persons with disabilities and was initiated with the entry into force of Book Nine of the Social Code (SGB IX) with the paradigm shift from welfare to a human rights-based and participation-oriented view of disabilities. At the same time, it was also a signal that policymaking for persons with disabilities is not just a task for social policy, it is a cross-cutting issue encompassing all areas of life and in turn all policy fields. The Federal Government's NAP for the implementation of the UNCRPD also shares this philosophy.

Following the UNCRPD's entry into force in Germany in 2009, building on a broad participation process in 2010 involving people with disabilities and their associations, the Federal Government started drafting a National Action Plan for the UNCRPD, with the Federal Cabinet then adopting the first National Action Plan (NAP 1.0) on 15 June 2011. The NAP's aim and objective is to enable people with disabilities to participate on an equal basis in political, social, economic and cultural life, to create equal opportunities in education and in the world of work, and to guarantee all citizens the possibility of a self-determined place in an accessible society.

The first Action Plan contained more than 200 measures to be implemented over a period of ten years, so by 2021. However, since the UNCRPD addresses not just the Federal Government, but also all state agencies and civil society, from the outset the Federal Government has also advocated the *Länder* and municipalities, but also companies and institutions, developing their own action plans for their respective spheres of activity. This approach has proven successful, as many actors have followed the Federal Government's example with their own action plans. There are now a large number of action plans in Germany helping to embed the idea of the inclusion of people with disabilities ever more firmly in society.

The Federal Ministry of Labour and Social Affairs (BMAS) website www.gemeinsam-einfach-machen.de lists these action plans.

The results of an evaluation of the NAP 1.0, the findings of the Federal Government Participation Report on the actual living situation of people with disabilities and the Concluding Observations of the UN Committee on the Rights of Persons with Disabilities (UN Committee of Experts) on Germany's first Periodic Report formed the basis for the Federal Government's second National Action Plan for the UNCRPD (NAP 2.0).

The process of further development, which the Inclusion Days marked the beginning of in 2013, ended with the Federal Government's adoption of the NAP 2.0 on 28 June 2016. All the Federal Ministries have contributed measures to the NAP 2.0, ensuring that the idea of disability mainstreaming has been duly incorporated to an even greater extent than in the NAP 1.0. The NAP 2.0 as a whole reflects the breadth of the content of the Federal Government's policies for people with disabilities through the diversity of the measures and impetus it contains, bolstering the meta approach across different policy areas. With 175 new measures, it builds on the success of the NAP 1.0.

The mandate enshrined in the Coalition Agreement of the current electoral term stipulated that measures on "digitalisation and inclusion" and, in light of current situation, on the Covid-19 pandemic, were to be included in the next round of implementation. A total of 119 new measures have been integrated since 2016. In addition to this, contributions from the *Länder*, the Federal Government Commissioner for Matters relating to Persons with Disabilities and the German Institute for Human Rights were included.

In the course of the implementation of the UNCRPD, a committee (NAP Committee) was established at the Federal Ministry of Labour and Social Affairs (BMAS) in 2010, comprising representatives of associations of disabled persons, social and welfare associations, social partners and science and academia. The Federal Government Commissioner for Matters relating to Persons with Disabilities is also a member.

The two National Action Plans attest to the high priority the Federal Government accords national implementation of the UNCRPD. As part of disability mainstreaming, all ministries, the *Länder* (Federal Government-*Länder* meetings), and thanks to the NAP Committee and other event formats, also the associations of persons with disabilities and the municipalities (for instance through the "Initiative SozialraumInklusiv - ISI") are involved.

Since 2013, the annual Inclusion Days – the Federal Ministry of Labour and Social Affairs’ central event on the subject of inclusion - have been providing a tried-and-tested format for delivering important impetus for the continued national implementation of the UNCRPD in Germany and for updating the NAP 2.0.

The NAP 2.0 included the decision to provide regular progress reports on the implementation of the measures. This ensures continuous monitoring. In most cases, people with disabilities and their associations are involved in the implementation of the measures. Their active inclusion is becoming a matter of course, thus living up to the Federal Government’s goal of enabling people with disabilities to participate (Article 4(3) UNCRPD).

As it has been some time since the publication of the NAP 2.0 and the interim report on the NAP for the implementation of the UNCRPD (July 2018) and the Federal Ministries have launched additional measures, the Federal Ministry of Labour and Social Affairs initiated the update of the NAP 2.0 to provide information on implementation progress and to meet the reporting obligation. In mid-2020, the Federal Ministries were therefore asked to enter new disability policy measures, programmes and projects that had been launched or planned from 2016 onwards into an online catalogue for the NAP 2.0 update and in the process to update the status of the measures from the NAP 1.0 and 2.0, including the following information or criteria for the new measures: (1) title of the measure, (2) description of the measure, (3) current implementation status, (4) duration, (5) responsible body, (6) NAP field of action and (7) results in relation to the UNCRPD. In addition, they were asked to answer the following questions: (1) Were people with disabilities and their associations involved? (2) Is an evaluation of the measure planned? (3) Does the measure have a quantitative (measurable) aim or objective? Has the objective been achieved? If not, what is the current status?

The current update marks the start of a new digital NAP, which will now always be up-to-date and transparent. In the future, each ministry or department will be able to enter new measures into the “NAP catalogue” at any time on the website www.gemeinsam-einfach-machen.de.

3

Status of Implementation

On 17 December 2020, the NAP catalogue comprised a total of 347 measures. For the NAP 2.0, the stock-take of measures had been conducted up until 31 December 2015. So measures since 1 January 2016 have now been included in the updated catalogue. Like with the NAP 1.0 and 2.0, a wide variety of activities, measures and initiatives by different actors have been included in the catalogue. These are both measures that have existed since 2016 and new disability policy measures, some of which are yet to be launched.

The different actors have reviewed all the NAP measures to make sure they are up to date. It may therefore be the case that some projects have been continued under a different name, that several measures have been combined or that measures that were not implemented have been removed.

Given the complexity of the table of measures, this report only lists the new measures since 2016 with their descriptions (Annex 1). The descriptions of the measures from the NAP 1.0 and 2.0 are available at www.gemeinsam-einfach-machen.de.

Measures from the National Action Plan

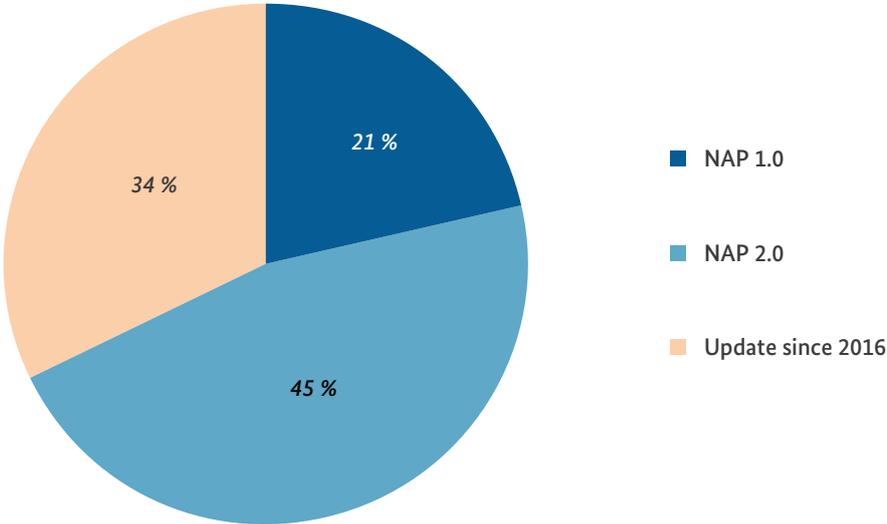


Figure 1: Measures from the National Action Plan

A total of 119 new measures have been added to the catalogue of measures since 2016. This means 34% of the NAP catalogue consists of measures since 2016.

Numbers of measures by field of action

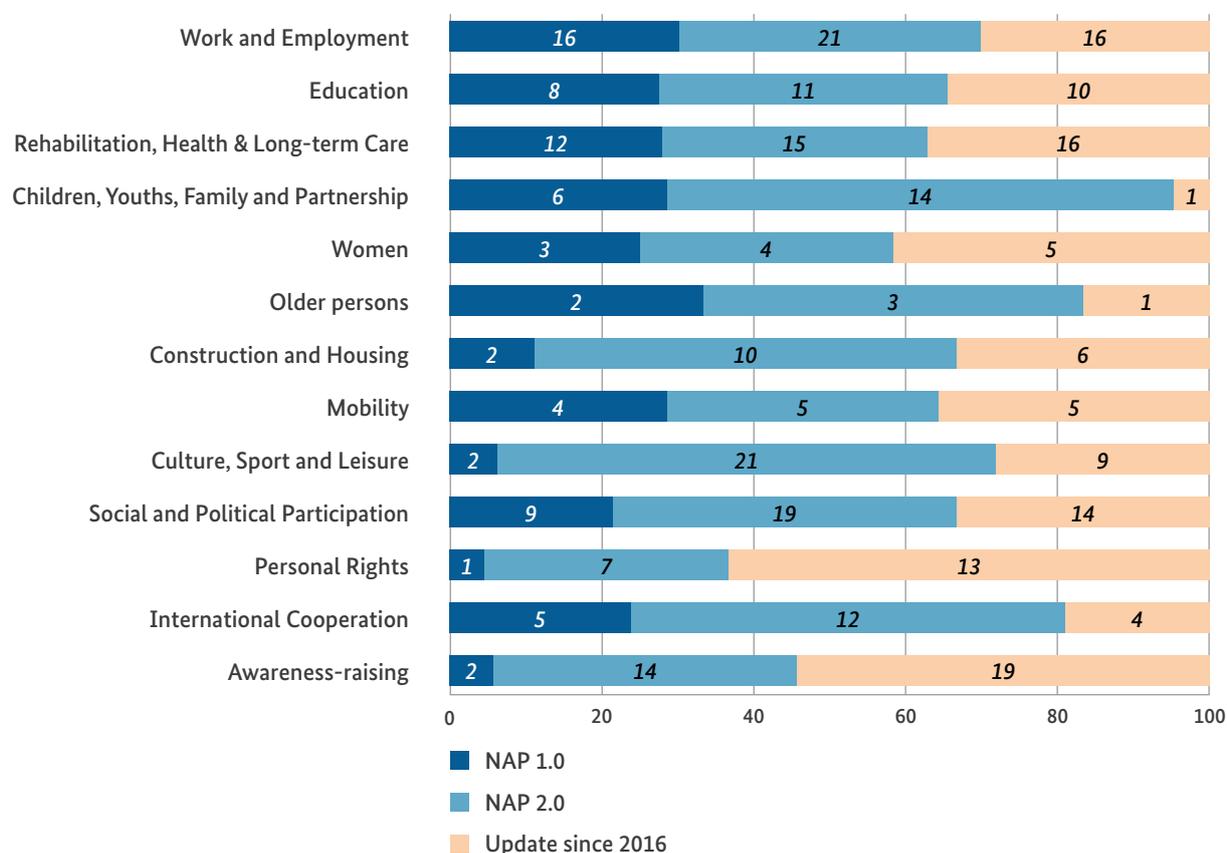


Figure 2: Number of measures by fields of action

The fields of action “personal rights” and “awareness-raising” in particular have seen a sharp increase in new measures since 2016. In the field of action of “awareness-raising”, many internal action plans of the ministries were evaluated or relaunched, leading to a large spike in the number of measures.

3.1 Status of implementation in the fields of action

The following terms are used and explained here to give the most accurate reflection of the implementation status:

Definition:

Concluded measure:	Measure has been completely implemented
Implemented measure with continuing activities:	Measure has progressed beyond project status and project activities continue to be conducted on a regular basis e.g. recurring events
Measure has begun:	Measure is currently being implemented and activities are being conducted on an ongoing basis
Measure has not yet begun:	Measure is in the planning and preparation phase
Measure has not been implemented:	Measure will not be realised

Status of implementation of the update since 2016 by field of action

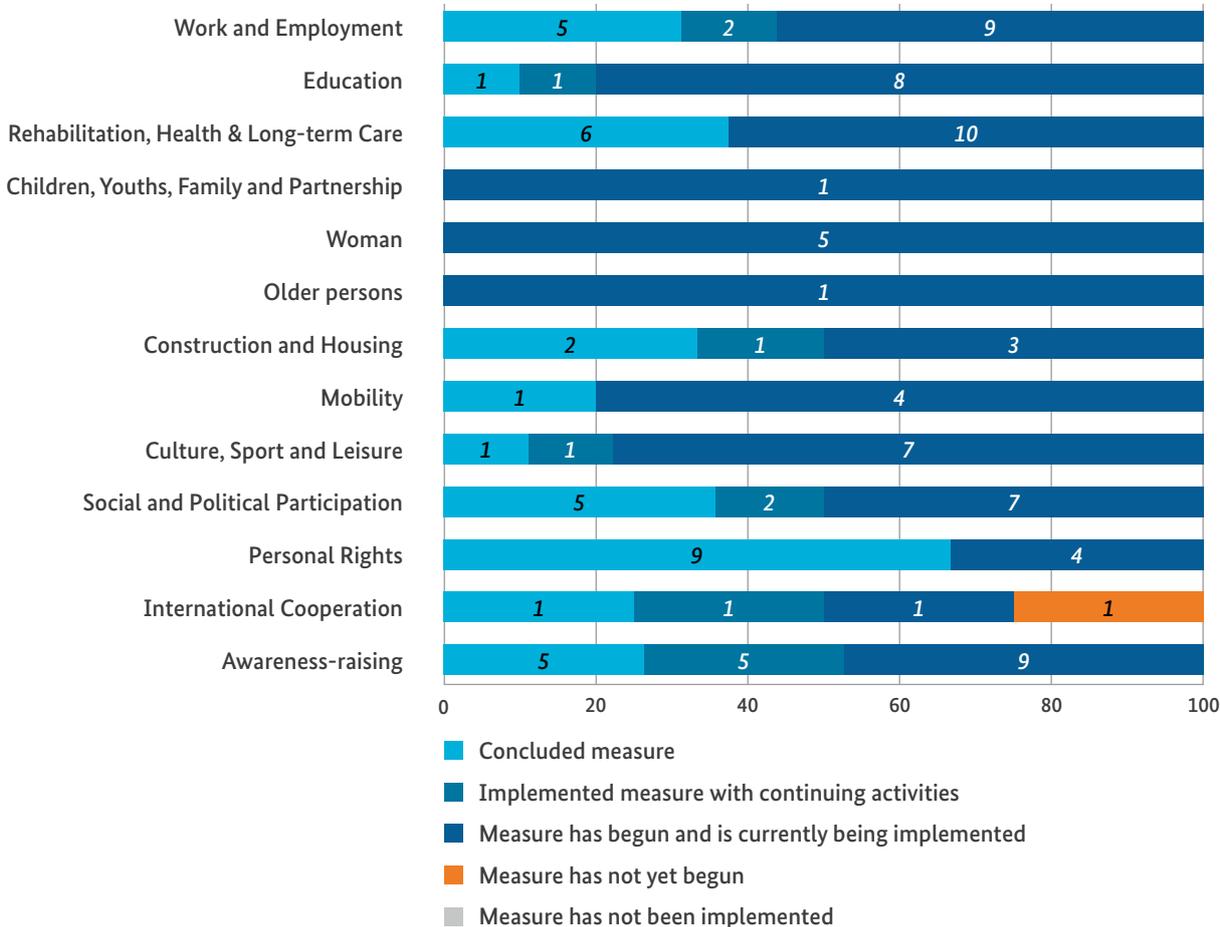


Figure 3: Status of implementation of the update since 2016 by fields of action

As of 17 December 2020, out of the 119 new measures since 2016, 36 measures (30 per cent) had been completed, 13 measures (11 per cent) had been implemented with continuing activities, 69 measures (58 per cent) had begun and were currently being implemented, and one measure (1 per cent) had not yet begun.

Status of implementation by fields of action

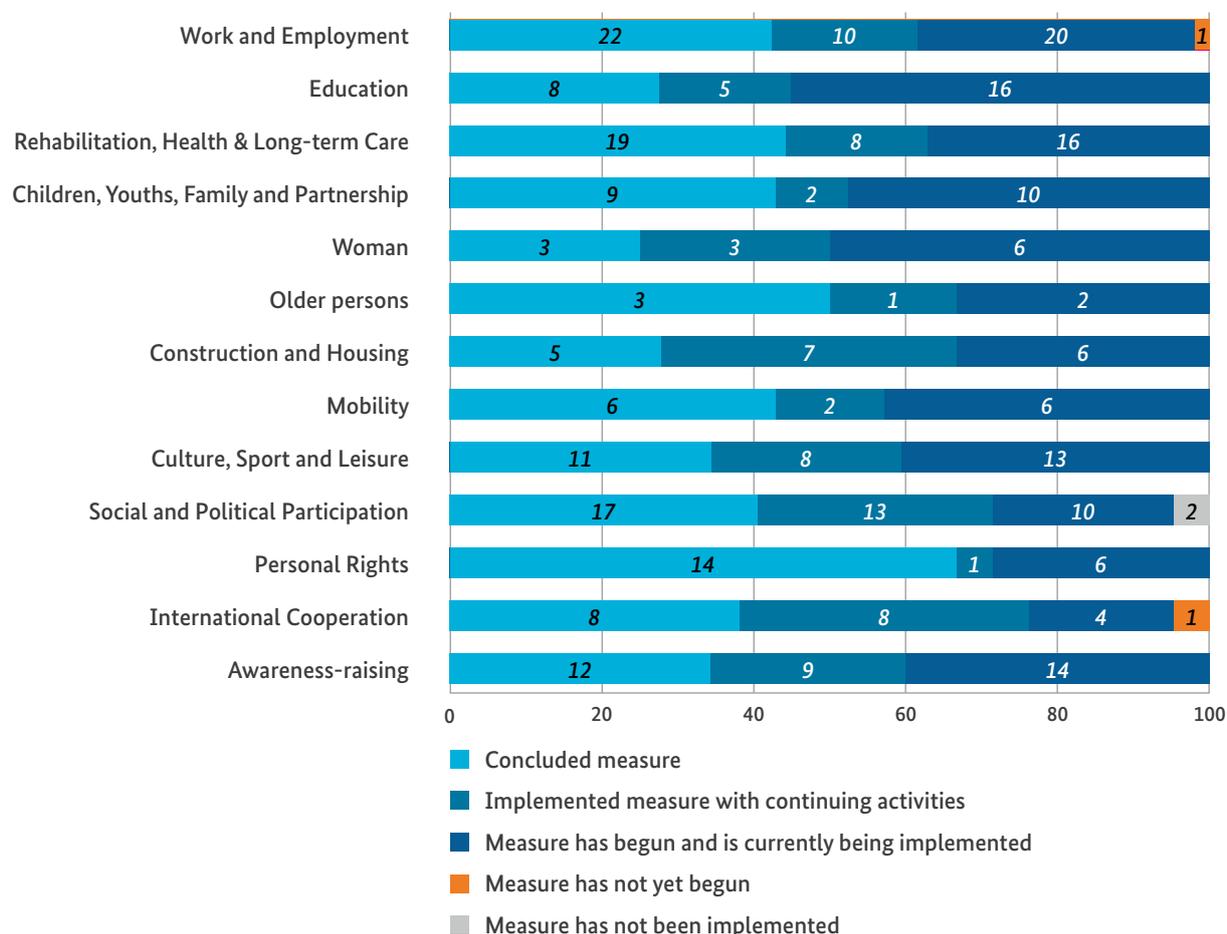


Figure 4: Status of implementation by fields of action

As of 17 December 2020, out of the 347 measures in the NAP, 137 measures (40 per cent) had been concluded, 77 measures (22 per cent) had been implemented with continuing activities, 129 measures (37 per cent) had begun and were currently being implemented, two measures (under 1 per cent) had not yet begun and two measures (under 1 per cent) had not been implemented.

3.2 Participation of persons with disabilities in the measures and evaluation of the measures

Participation of persons with disabilities in the update since 2016 and evaluation of the measures since 2016

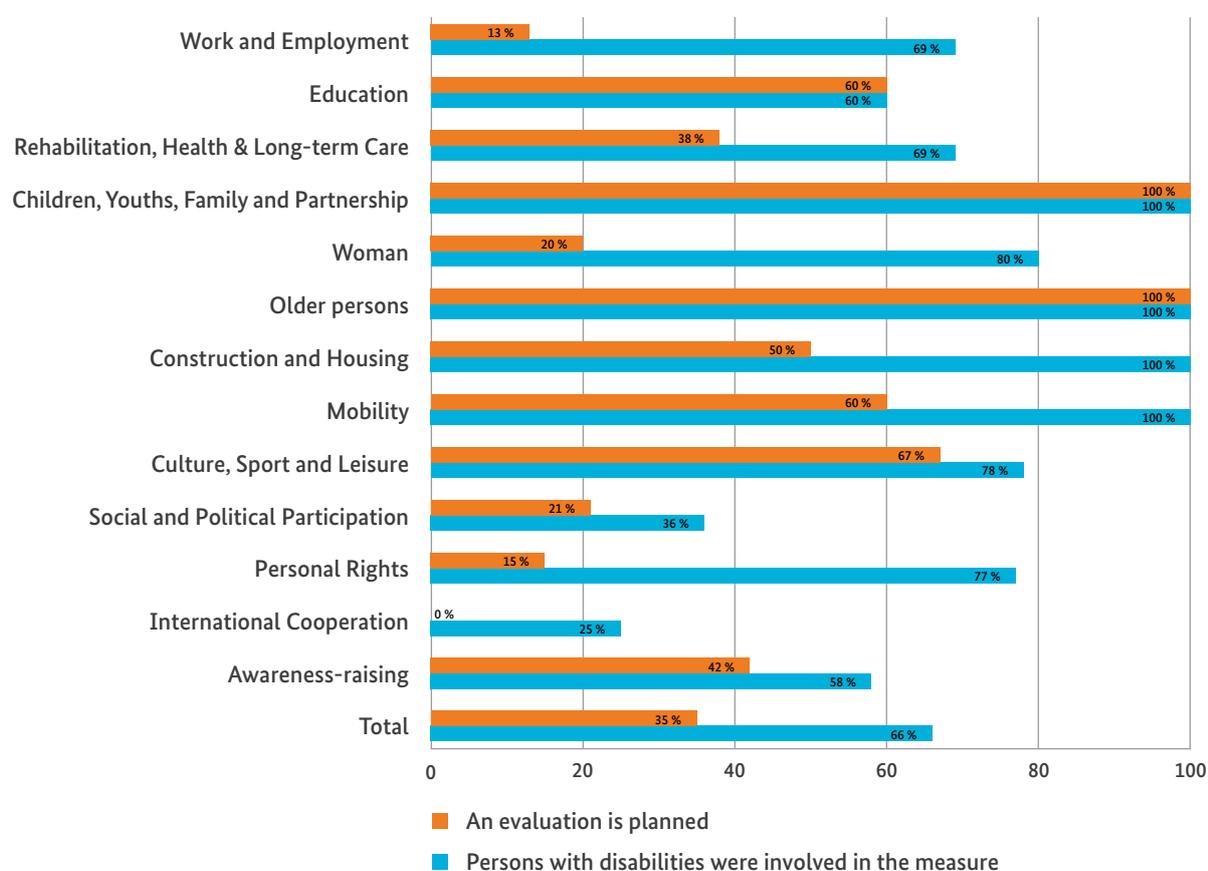


Figure 5: Participation of persons with disabilities in the update since 2016 and evaluation of the measures since 2016

The chart shows that an evaluation is planned for 35 per cent of the measures since 2016.

Also, 79 of the 119 measures (66 per cent) involved people with disabilities and their associations. In four fields of action, 100 per cent participation was achieved.

Participation of persons with disabilities in the measures and evaluation of the measures

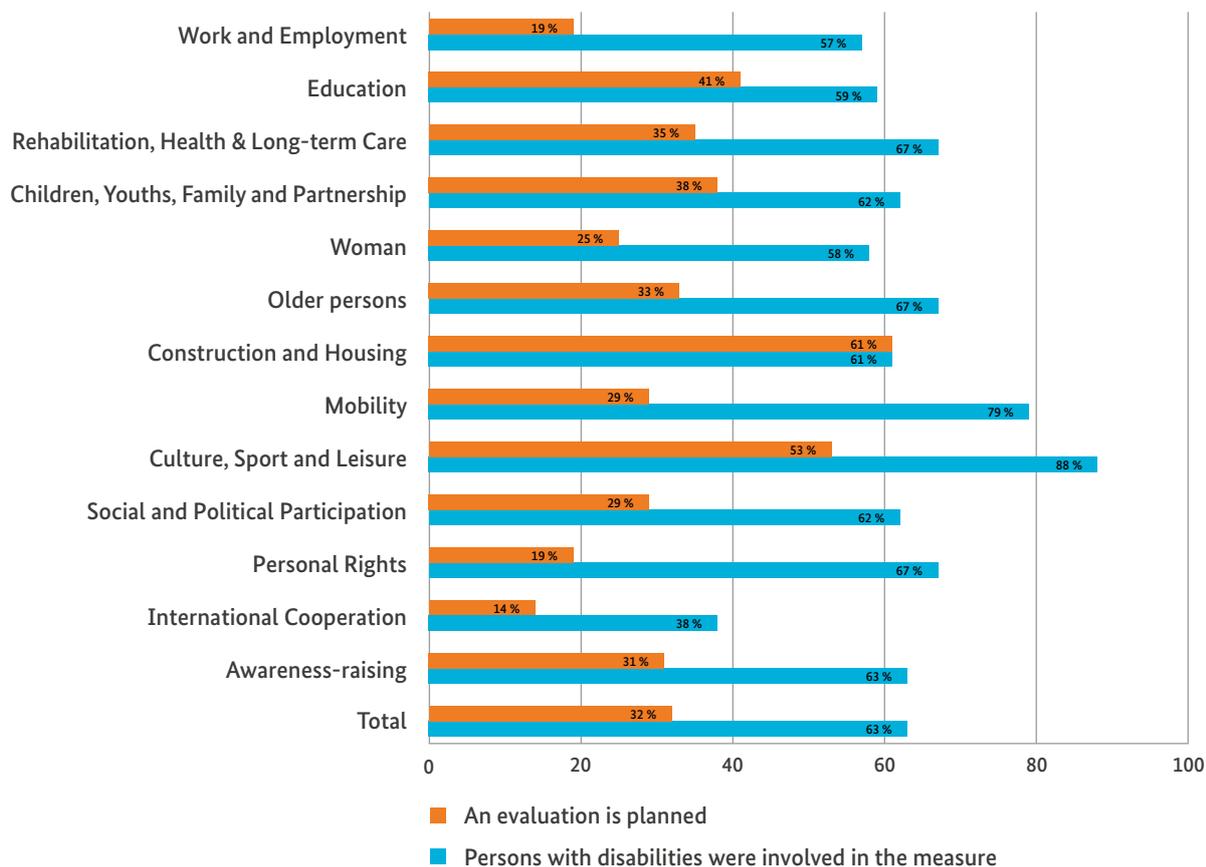


Figure 6: Participation of persons with disabilities in the measures and evaluation of the measures

The chart shows that for the 347 measures from the NAP, an evaluation is planned for 32 per cent of all measures.

Persons with disabilities and their associations were also involved in 220 measures (63 per cent). In particular, in the field of action “Culture, Sport and Leisure”, people with disabilities were involved in 88 per cent of measures.

3.3 Evaluation of implementation

The implementation status of the new measures since 2016 shows that 59 per cent of the projects have begun or will begin, 41 per cent of the measures have been concluded or implemented since 2016. So the catalogue of measures has been continuously further developed since 2016 and will also grow in the future.

The new measures are spread across all 13 fields of action and cover a broad range of different topics. Like in the NAP 2.0, almost all the Federal Ministries have contributed with different activities, measures and initiatives, driving the implementation and realisation of the UNCRPD further forward. The breadth of content covered by the projects reflects the diverse nature of society and its needs, ranging for example from digital assistance services and artificial intelligence for people with disabilities to the Third Long-Term Care Act.

The implementation of the UNCRPD addresses all government bodies and civil society. One means to implement inclusion frequently harnessed is the creation of individual action plans, which the Federal Government supports. At present, 18 action plans from the *Länder*, 61 from rural districts, towns and cities, and municipalities, 29 from organisations and institutions, ten from companies, three from authorities and seven from higher-education institutions have been published on the website www.gemeinsam-einfach-machen.de.

The continuing high number of evaluations planned of the measures since 2016 (35 per cent) shows that the sustainability of the measures continues to be a priority. The ability to draw conclusions on the impact of the measures or possible optimisation potential therefore continues to be of great importance. As the 2018 interim report showed, the rate of planned evaluations for the measures from the NAP 1.0 and 2.0 was 30 per cent. So the trend is heading in the right direction.

People with disabilities and their associations have been involved in 66 per cent of the 119 measures since 2016. Broad participation is increasingly becoming a matter of course. All the different actors stand to benefit from this cooperation and participation because people with disabilities are experts on their own situation. They have valuable experience to share, which in turn often allows project weaknesses to be identified at an early stage. In the 2018 interim report, the participation of people with disabilities and their associations in the measures from the NAP 1.0 and 2.0 was 60 per cent. Here, again, it is pleasing to see that with the new measures this is continuing to trend upwards.

Digitalisation increases and opens up new opportunities for people with disabilities to participate in life in society. People with sensory impairments and mobility impairments in particular can benefit from accessible digitalisation and offset disadvantages. This is why in the Coalition

Agreement for the 19th electoral term, the Federal Government agreed to pay special attention to “digitalisation and inclusion” in the NAP, to initiate specific measures and to provide funding for additional digitalisation projects and initiatives.

In reflection of this, the update of the NAP 2.0 also focuses on the topic of “digitalisation and inclusion” and some *Land* and federal actors have contributed their own measures to this priority:

- Adapting digital communication formats to the needs of persons with disabilities (Federal Employment Agency - BA)
- K.I.A.S.S.I.S.T., Assistance Services and Artificial Intelligence for Persons with Severe Disabilities in Vocational Rehabilitation. Monitoring - Exploration - Transformation (Federal Ministry of Labour and Social Affairs - BMAS)
- Strategy of the Standing Conference of Ministers of Education and Cultural Affairs (KMK) on “Education in the digital world” (KMK, *Länder*)
- be_smart – The importance of tailored music apps for the participation of youths and young adults with complex disabilities in cultural education (Federal Ministry of Education and Research - BMBF)
- Guideline for fostering “Inclusion through digital media in vocational education and training” of 26 January 2017 (BMBF)
- Further development of the REHADAT awareness-raising measure (BMAS)
- Life situation “Living with a disability” on the central family portal of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ): <https://familienportal.de/behinderung>
- Transposition of the EU Audiovisual Media Services Directive (AVMS Directive) (*Länder*, Federal Government Commissioner for Culture and the Media - BKM)
- National Tourism Strategy (Federal Ministry for Economic Affairs and Energy - BMWi; all ministries)
- Funding from the Participation Fund (BMAS)
- Study and expert discussion on discrimination risks arising from the use of algorithms (Federal Anti-Discrimination Agency - ADS)
- Federal Programme for Rural Development (BULE) / Land.Digital (Federal Ministry of Food and Agriculture - BMEL)
- Digital Guide to Dealing with Discrimination (ADS)
- Digital (In) Accessibility and Universal Design for Persons with Disabilities (Federal Ministry for Economic Cooperation and Development - BMZ)
- European Inclusion Summit (Federal Government Commissioner for Matters relating to Persons with Disabilities)

Another focus of the updated NAP is the subject of Covid-19. Over the last few months, specific measures have been taken on this topic. The following measures have been initiated:

- Cushioning income losses suffered by employees at sheltered workshops as a result of the corona pandemic (BMAS)
- Supporting help services for disabled persons, inclusion companies, charity shops and other social enterprises (non-profit enterprises) to offset problems resulting from the corona pandemic (BMAS)
- Ensuring the ability of sheltered workshop staff councils to work during the corona pandemic (BMAS)
- Shaping inclusion during the corona pandemic too (Federal Employment Agency)
- Federal Government-*Länder* monitoring of the impacts of the Covid-19 pandemic on support services for disabled persons (BMAS)
- Act on the Deployment of Social Service Providers (SodEG) (BMAS)
- Participation and inclusion in times of the SARS-CoV-2 pandemic - impacts and challenges (BMAS)
- Experiences of discrimination in connection with the corona crisis (ADS)
- BMZ Corona Emergency Programme (BMZ)

In addition to the new measures taken in relation to Covid-19, concepts and strategies were also developed for many existing measures in response to current events. Many measures had to be adapted, postponed or even cancelled due to the Covid-19 pandemic.

In total, nine measures were taken in relation to Covid-19 and 15 measures in relation to digitalisation. This means 20 per cent of the 119 new measures are devoted to these subjects, showing that it is possible to react quickly to new situations or potential and that customised measures have been taken immediately and in a targeted way.

The measures also show that numerous projects have already internalised and integrated the principle of inclusion. Many projects are no longer specifically geared towards a target group. Instead, inclusion is simply “part of the process” in the measures and supported in such a way that people with disabilities can participate in public life on an equal basis.

Some of the new measures are also difficult to thematically categorise into one of the 13 fields of action as they adopt a cross-cutting approach. These measures are not aimed at specific groups of people, such as women or older people, and instead address a broad range of groups.

4

Actors

4.1 *The role of the Federal Ministry of Labour and Social Affairs as the National Focal Point and the NAP Committee*

At the national level, Article 33 of the UNCRPD stipulates that each State Party shall establish at least one contact point (focal point) for all matters relating to the implementation of the Convention, as well as a governmental coordination mechanism (see 4.3) and an independent mechanism (monitoring mechanism, see 4.4). The Federal Government established the governmental focal point at the Federal Ministry of Labour and Social Affairs (BMAS) shortly after the entry into force of the UNCRPD in Germany. It is the body responsible for the steering process for the implementation of the Convention. This coordinating task is also embedded in the governmental focal point at BMAS.

The *Länder* also have governmental focal points steering the implementation of the UNCRPD at *Land* level. These are usually part of the *Land* ministries in charge of policymaking for persons with disabilities - often the *Land* social affairs ministries. As the National Focal Point, BMAS regularly invites the *Land* ministries to Federal Government-*Länder* meetings to exchange views and coordinate the implementation of the UNCRPD.

In the international context, the National Focal Point has the task of serving as the Federal Republic of Germany's expert representative in connection with the UNCRPD. This first and foremost entails representing Germany at the annual Conference of States Parties at the United Nations in New York, as per Article 40 of the UNCRPD, where an exchange takes place on matters relating to the implementation of the Convention. Since 2008, this conference has also provided a good opportunity to coordinate bilaterally with other States Parties on the implementation of the UNCRPD. The German delegation is usually headed by the BMAS at State Secretary level.

In addition to this, the National Focal Point also represents Germany in its dealings with the 18-member UN Committee on the Rights of Persons with Disabilities (UN Committee of Experts), which monitors the worldwide implementation of the UNCRPD. Germany has already been reviewed twice and has submitted its Periodic Reports. The consultation with the UN Committee of Experts in Geneva on the combined second and third German Periodic Reports is still pending. In its capacity as the National Focal Point, BMAS also serves as the governmental contact point for any individual complaints by individuals or groups of persons against Germany as a State Party, which are possible due to the ratification of the Optional Protocol to the Convention on the Rights of Persons with Disabilities. The Focal Point has lead responsibility in coordinating processing and feedback to the UN Committee of Experts.

Furthermore, the National Focal Point at BMAS organises and coordinates the NAP Committee, which has been overseeing the implementation of the NAP since 2010.

4.2 Länder and local authority central organisations

4.2.1 The situation in the Länder and their contributions

Baden-Württemberg



The *Land* Government's Action Plan for the implementation of the UNCRPD was adopted in 2015. This was based on the results of a broad participation process, giving first and foremost people with disabilities a chance to have their say. The *Land* Action Plan contains a total of 230 specific measures designed to improve the lives of persons with disabilities. Where specific requests for improvements fall within the remit of the Federal Government and the municipalities, these were asked to take action. The *Land* Action Plan is currently being evaluated by an external research institute. The results will be available in 2021.

The "Impulse Inklusion" [Inclusion Impetus] project funding scheme funds pilot projects by organisations and initiatives across the *Land* which make a special contribution to the participation of persons with disabilities and to inclusion in Baden-Württemberg. In the years 2013 to 2019, the scheme provided funding of around EUR 5.9 million, allowing some 240 projects to be carried out throughout the *Land*. At the Association of Municipalities and the Association of Cities of Baden-Württemberg, municipal advisory centres for inclusion each received EUR 650,000 in funding. In five rural districts, the scheme funded municipal inclusion conferences with different thematic focuses (accessible local public transport, participation in sport and culture). Since 2015, the *Land* has been funding the installation of public toilets for people with severe disabilities (call for proposals: "Toiletten für Alle"[Toilets for Everyone]). Since then, 55 of these toilets with care tables for adults have been funded with *Land* funds totalling around EUR 500,000.

Including municipalities in the scope of application of the *Land*'s Act on Equal Opportunities for Persons with Disabilities is designed to give persons with disabilities more rights and to implement the UNCRPD throughout the *Land*. In line with this, the new definition of disability is based on Article 1 of the UNCRPD. Furthermore, the Act provides for an improvement in (media) accessibility, more effective law enforcement through a reversal of the burden of proof and an expanded possibility to bring class actions. The obligation of the 44 urban and rural districts to appoint voluntary or professional municipal Commissioners for Matters relating to Persons with Disabilities, for which the *Land* provides EUR 2.8 million per year, is an important driving force in implementing the UNCRPD in Baden-Württemberg.

Investment support for facilities for persons with disabilities has been realigned with a focus on innovative and inclusive services and programmes as well as those that are community and family-oriented, duly accommodating the right to free choice guaranteed by the UNCRPD. In addition to this, in the area of rented housing, from 2021 onwards funding is planned for customised forms of shared housing for outpatient assisted living in the heart of the community for senior citizens and persons with disabilities who need support and care.

An environment that is as comprehensively accessible as possible is an important foundation for persons with disabilities to be able to participate on an equal basis in society in all areas of life. To further bolster this process, the *Land* is currently establishing its own “Accessibility Centre of Excellence”. The centre of excellence is designed first of all to support the bodies under the *Land's* Act on Equal Opportunities for Persons with Disabilities in bringing about comprehensive accessibility, in particular by providing advisory services and offering skills and qualification measures for third parties.

The *Land* of Baden-Württemberg’s contribution to the update of the Federal Government’s National Action Plan for the UNCRPD in relation to the Covid-19 pandemic

To protect patients, people in need of care and support, and people with disabilities in hospitals and facilities from becoming infected with the corona virus, visiting provisions had to be severely curbed during the first wave of infections. The *Land* Government adopted these rules after carefully weighing up the current infection situation at the time, as assessed *inter alia* by the Robert Koch Institute and taking into account the interests of the residents at these facilities in self-determined living. These rules presented the residents and their relatives and loved ones with special challenges. Keenly aware of the additional strain the curbs to visits entailed, the restrictions set forth in the Corona Regulations for Hospitals and Care Facilities were gradually relaxed from May 2020 onwards. The new regulations enable more and easier visits, allowing the quality of visits and in turn the quality of life for the persons concerned to be significantly increased.

The eased regulations were designed to ensure that particularly vulnerable people continued to be protected, though, in order to prevent the most serious cases of illness in the event of an infection. It is for this reason that visits by people in contact with an infected person or presenting typical symptoms of an infection are still not possible.

At the beginning of the Covid-19 pandemic, the Ordinance restricting the operation of sheltered workshops for persons with disabilities (WfbM) banned work at and entry to all sheltered workshops for all people with disabilities. Emergency care and supervision services were still possible, however, and were indeed offered on a considerable scale.

The sheltered workshops were then gradually reopened; and are now fully re-opened, but subject to hygiene and infection control rules. In many cases, the workshop closures led to a loss of earnings for those employed there. As the *Land* chairing the Conference of Labour and Social Affairs Ministers, Baden-Württemberg therefore launched an initiative to compensate for the loss of earnings suffered by sheltered workshop employees. This initiative was successful at federal level. Baden-Württemberg has made a total of around EUR 8.6 million available from compensatory levy funds. The Integration Office has already approved the funds.

The *Land* is supporting non-profit associations and organisations with its Corona aid package totalling EUR 15 million. This programme can also be used by non-profit facilities and services for persons with disabilities; for example, community care and open help services.

Free State of Bavaria

The Bavarian Action Plan for Inclusion from 2013 is currently being updated to reflect new developments, such as the entry into force of the Federal Participation Act or the extensive external evaluation of the implementation status of the UNCRPD in Bavaria.



Harnessing findings of the evaluation in terms of content, structure, organisation and procedure, the structure of the Action Plan for Inclusion is being modified and tailored more to the living circumstances of people with disabilities.

Based on the positive evaluations from persons with disabilities and the organisations representing them, the procedure for the update is to be similar to that for the original version of the Action Plan. After the representatives of organisations and groups of persons with disabilities were already involved in the evaluation procedure in the scope of a symposium, the plan is to now extensively involve associations.

To duly reflect the current circumstances relating to the Covid-19 pandemic and the associated special impacts this has on persons with disabilities, the update will also include measures to combat the Covid-19 pandemic. Bavaria has therefore established a “steering group” to exchange ideas in close consultation with all the actors and those affected as to how to deal appropriately with the challenges presented by the pandemic. The aim here is to optimally combine the right to self-determination of persons with disabilities and their relatives with the need to protect this group, some of whom are particularly vulnerable. A framework concept was developed for this purpose, which is intended to cover all potential case scenarios relating to the pandemic.

Berlin



The *Land* of Berlin has been promoting the development of participatory structures true to the UNCRPD principle of “Nothing about us without us” in recent years. Representatives of associations for persons with disabilities can now participate in a Persons with Disabilities Working Group at each Senate Department. As such, the *Land* of Berlin is already out in front with regard to an important provision in the omnibus bill on the implementation of the UNCRPD – the *Land* Equal Rights Act - which is currently undergoing inter-ministerial coordination.

The participation of representatives of associations of persons with disabilities is also a priority in the implementation of the Federal Participation Act. This has taken place as individual reform steps ranging from information all the way to co-determination. Furthermore, on the basis of the new Act Implementing Book Nine of the Social Code, participation advisory boards are now being put in place at *Land* and district level to foster and further develop integration assistance services.

Since 2012, the *Land* has been funding the “Berlin Monitoring Body” project by the German Institute for Human Rights. The funding in the form of grants will be continued in the coming year as well. A new part of the project entitled “Participation” will foster an exchange between actors involved in Berlin’s disability policy at *Land* and district level. Important input and tangible results are expected for the continuous improvement of the participatory implementation of the UNCRPD in the *Land* of Berlin.

An important instrument for the further development of inclusive structures in “all” areas of society in Berlin is the Berlin Action Plan 2020 - 2025, which is currently undergoing inter-departmental coordination. It further develops the ten disability policy guidelines in the *Land* and implements key requirements of the UNCRPD. In the development of the Action Plan, the disability policy structures established in recent years - focal point, WG on Persons with, inter-departmental working group, coordination centres and centres of excellence for the implementation of the UNCRPD - as well as a close exchange with the Commissioner for Matters relating to Persons with Disabilities and the Berlin Monitoring Body of the German Institute for Human Rights have proven valuable.

The implementation of the Berlin Action Plan as well as the new *Land* Equal Rights Act are considered important building blocks to achieve an inclusive society and will be front and centre in Berlin’s disability policy in the coming years.

Brandenburg



The *Land* Government is dedicated to implementing the UNCRPD continuously and transparently in the coming years. The package of disability policy measures has therefore been extensively further developed based on the positive experience chalked up since 2011, the recommendations of the Monitoring Body at the German Institute for Human Rights and the recommendations of the competent UN Committee on the Rights of Persons with Disabilities (UN Committee of Experts) in the context of Germany's Periodic Review.

On 13 December 2016, the cabinet adopted the "Disability Policy Package 2.0: Towards the Implementation of the UN Convention on the Rights of Persons with Disabilities", which was coordinated by the Ministry of Social Affairs. The Disability Policy Package 2.0 was developed in the scope of a broad-based participation process with all socially relevant interest groups under the leadership of the Ministry of Social Affairs. For example, there were six inclusion forums with more than 500 participants in 2015/2016, laying the foundation for the further development of the package of measures.

For the first time, the package of measures contains binding participation policy guidelines, specific targets and 105 measures from all ministries. Brandenburg is setting a good example as the *Land* Government has succeeded in systematically including the Concluding Observations of the UN Committee of Experts in the package of measures.

When implementing the package, Brandenburg was one of the first *Länder* to abolish exclusions from voting rights and to grant persons under legal guardianship the right to stand for election and to vote.

All these measures and projects secure existing and additionally created resources on all sides. A great deal has already been implemented; some things are still in progress. The package of measures 2.0 is effective and good and - as agreed with everyone - will be implemented by the end of 2021.

The disability policy targets that extend beyond the current term of the Disability Policy Package 2.0 are stated bindingly in the current Coalition Agreement. The *Land* Government is preparing an evaluation and further development of the Disability Policy Package for 2022.

Free Hanseatic City of Bremen



Bremen has a wide range of activities serving to implement the UNCRPD. The 2014 Action Plan was evaluated by the German Institute for Human Rights in 2019. The updating process scheduled for 2020 is designed to ensure broad participation by civil society. The Covid-19 pandemic has led to significant delays in this process. Nevertheless, there are already multifaceted opportunities for participation. Citizens have been able to propose measures on the website, there have been interviews with civil society groups, a survey of issues at residential facilities and conference calls between public administration and civil society on the individual fields of action. A process with open working groups is still planned as soon as the situation allows. Both the process of updating and the implementation of the existing measures are being accompanied by the *Land* Advisory Council on Participation, which is composed primarily of representatives of associations of persons with disabilities and chaired by the *Land* Commissioner for Matters relating to Persons with Disabilities, with the Senate Departments represented in an advisory capacity. The provisions governing this structure were legally enshrined in the new version of the Bremen Equal Opportunities for Persons with Disabilities Act (BremBGG) in 2018.

The Bremen public transport system is accessible to wheelchair users on all lines and almost all vehicles, supplemented by visual and audio stop information in the vehicles. If wheelchair users cannot use the public transport system due to their disability or due to the technical design of their wheelchair (need to be transported in a lying position, excess width or weight of the wheelchair), there is the possibility, as a service covered by Book Twelve of the Social Code, to ensure the mobility of this group of people through a special transport service.

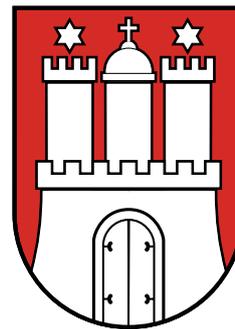
In the field of education, Bremen has been a forerunner in the development of an inclusive school system since 2009 when the new Schools Act was passed. Under Section 3(4) of the Bremen Schools Act (BremSchulG), the schools of Bremen have been mandated to develop into inclusive schools.

Bremen defines inclusion in the field of education not just in terms of joint schooling for children and young people with and without disabilities, but as supporting and nurturing all pupils - starting with cognitive limitations extending all the way to highly gifted pupils - irrespective of ideology, religion or social and cultural background. When implementing this, the focus is on the process in its entire complexity.

Mainstream schools have already made a great deal of progress towards becoming inclusive schools. Centres for Supportive Pedagogy (ZuP) have been set up at all schools (in some cases serving several schools). Four Regional Advice and Support Centres (ReBUZ) support the schools in all parts of the city.

Free and Hanseatic City of Hamburg

The aim pursued by the Free and Hanseatic City of Hamburg (FHH) is to ensure that people with disabilities can participate in digital progress on an equal basis. Particularly in times of the Covid-19 pandemic, it is extremely important that digital information services are accessible and in turn able to be used by all people with disabilities.



2019 saw the adoption of the new Hamburg Act on Equal Opportunities for Persons with Disabilities (HmbBGG), containing *inter alia* regulations on accessible information technology. The Hamburg Accessible Information Technology Ordinance (HmbBITVO) and the Hamburg Ordinance on Accessible Documents (HmbBDVO) are currently being aligned with this. The Monitoring Body and the Ombudsperson's Office for Accessible Information Technology have also been put in place at the Senate Chancellery.

The project "Hamburgs Online-Beitrag zur barrierefreien Informationstechnologie" [Hamburg's online contribution to accessible information technology] integrated easy-to-read language and sign language into the digital information services of the Free and Hanseatic City of Hamburg. Together with deaf persons and persons with a cognitive impairment, a solution was developed – for instance in several workshops – enabling the best possible access to municipal information. Interest groups (e.g. Hamburger Landesarbeitsgemeinschaft für behinderte Menschen e.V. [Hamburg Land Working Group for Disabled Persons], Lebenshilfe Landesverband Hamburg e.V. [Hamburg Land Support Services Association] and the Gehörlosenverband [Deaf Persons' Association]) were actively involved in the project. The project's findings mean important information on the Covid-19 pandemic can now be published on the FHH city portal in easy-to-read language and in sign language, making the contents of the legal ordinances and general orders comprehensible to deaf persons and persons with cognitive impairments too.

To make further progress on the subject, since 1 September 2020 the Social Security Office has secured the services of a "Digital Accessibility" Project Manager, who advises all employees at the office on digital accessibility (for instance with regard to file formats, websites, digital publications, etc.) and checks that all accessibility requirements are met.

To ensure that information on the Covid-19 pandemic also reaches deaf persons without delay, the *Land* press conferences are now also being broadcast in sign language.

Hessen

As enshrined in the Coalition Agreement, Hessen stands for inclusive living that excludes no one and where everyone can find their place. "Living together in a self-determined way" continues to be the maxim for implementing the Hessian Action Plan and Hessian Disability Policy.



The following measures were implemented under the Hessian Action Plan in the period 2016 to 2020:

- Since 2016, the Joint Rules of Procedure of the *Land* of Hesse (GGO) have required all *Land* standards to be reviewed for their compatibility with the UNCRPD before being submitted to the cabinet. Standard review guidelines were developed for this purpose in cooperation with the Max Planck Foundation for International Peace and the Rule of Law to ensure the compatibility of *Land* standards with the UNCRPD. The review report must be submitted to the cabinet in each case.
- Since 2020, there has been a full-time Hessian Government Commissioner for Matters relating to Persons with Disabilities. Furthermore, a *Land* Commissioner for Accessible Information Technology has been in office since 2019 for the implementation of and compliance with EU Directive 2016/2102.
- Since 2013, the "Hessische Modelregionen für Inklusion" [Hessian Pilot Regions for Inclusion] have been testing accessible solutions at the municipal level with the support of the *Land* and with different focuses. The successful concept has since been continued and further developed. During the project period, new projects and measures were implemented by a total of 14 pilot regions with a total investment volume of more than EUR 1 million. Further pilot regions are already being discussed and coordinated.
- In the area of investments, a new funding opportunity was created supporting municipalities in eliminating local barriers and contributing to an inclusive social space. The total investment volume in the reporting period already amounted to some EUR 3.5 million, with demand on the rise.
- In addition to this, approximately EUR 1 million went to funding inclusive flagship projects, including developing an inclusive TV show, conducting a study on the situation of deaf-blind persons or supporting associations for persons with disabilities in staging inclusive events.
- In cooperation with the President of the Hessian Parliament and the Hessian Government Commissioner for Matters relating to Persons with Disabilities, the Hessian Ministry of Social Affairs and Integration organises the annual "Day of Persons with Disabilities" at the Hessian Parliament on different subjects.

- Like in 2013 and 2015, the Hessian "Universal Design" Award was again conferred to enterprises and students in 2018 and 2020 and, since 2020, also to start-ups, and a web portal for this was created at <https://universellesdesign.de>

Mecklenburg-Western Pomerania



The Action Plan for implementing the UNCRPD adopted by the *Land* Government of Mecklenburg-Western Pomerania on 27 August 2013 was evaluated in 2018, producing positive forecasts for the target attainment of the 113 individual measures and identifying the need and potential for action from the perspective of experts and civil society. This then served as the foundation for the continued development of the measures in the Action Plan 2.0.

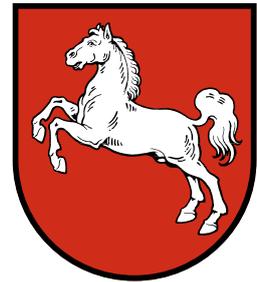
Numerous measures by the *Land* Government since 2013 have served to remove barriers to the implementation of Article 9 of the UNCRPD: *Land* and local electoral law has been and is being amended to promote non-discriminatory access. In 2016, the "Strategy of the *Land* Government for the Implementation of Inclusion in the Education System in Mecklenburg-Western Pomerania until 2023" created a binding framework for the development of an inclusive education system for all education sectors. This framework was extended in 2019 to cover the period until the school year 2027/2028. The 6th Amendment to the Schools Act and the amendment of the law governing higher education enshrined new provisions for an inclusive education system in law. Individual support for pupils with severe disabilities with special educational needs to transition from school to in-company training or employment subject to social insurance contributions on the general labour market is also being promoted, implementing Article 27 of the UN Convention on the Rights of Persons with Disabilities (UNCRPD). *Land* education, training and continued education and training regulations in the area of health professions were amended to improve equal opportunities for persons with disabilities. To facilitate access for persons with disabilities to information as well as their communication with the judicial system, accessibility has been continuously improved by introducing electronic legal communication. The guideline for the promotion of integrated rural development (ILERL M-V) for the period from 2018 to 2023 also takes accessibility duly into account in accordance with the UNCRPD. In the area of modernisation and the construction of new buildings, housing funding is being focussed on increasing the supply of partially accessible and accessible housing. It is also possible to use public urban development funds to improve the accessibility of public buildings, in terms of their entry and use, and for the accessible design of public spaces.

In the scope of implementing the UNCRPD, the *Land* Act on Equal Opportunities for Persons with Disabilities is currently being amended, further improving persons with disabilities' participation in life in society, for instance, through accessibility in the areas of construction and transport as well as in the information and communication technologies used by public bodies in the *Land*. The *Land* Government has been supported to date in the task of creating equal living conditions for persons with and without disabilities by the Council for the Promotion of Integration of

Persons with Disabilities and Chronic Illnesses, which is to be developed into an Inclusion Promotion Council to give a strong voice to the representative bodies of persons with disabilities. From the very outset Mecklenburg-Western Pomerania has seen the implementation of the Federal Participation Act (BTHG), which was passed by the federal legislature at the end of 2016, as a task for society as a whole, closely involving all affected stakeholder groups. A working group led by the *Land* on the implementation of the BTHG is coordinating this implementation process.

In the future, the priority will continue to be improving the participation opportunities of persons with disabilities and their freedom to choose how to live their lives. The ten Cultural Policy Guidelines for Mecklenburg-Western Pomerania published in 2020 (<https://www.regierung-mv.de/Landesregierung/bm/Kultur/Kulturpolitische-Leitlinien/>) mean that the *Land's* cultural policy, especially on the topic of "Diversity and Participation", will also be geared towards constantly further developing participation and reception opportunities in the cultural field with corresponding recommendations for action and review mandates.

Lower Saxony



Lower Saxony continuously pursues inclusion as a guaranteed human right and an ongoing task for the whole of society by updating its Action Plan for Inclusion every two years.

The first Action Plan for Inclusion 2017/2018 was adopted by the Lower Saxony Cabinet on 6 January 2017.

This first Action Plan for Inclusion was based on the one hand on the catalogue of measures from the inter-ministerial "Working Group on Inclusion", and on the other on the numerous proposals from the "Specialist Commission on Inclusion", a body consisting of persons with disabilities, representatives of their associations and their self-help organisations, socially relevant groups and the local authority central associations headed by the *Land* Commissioner for Matters relating to Persons with Disabilities. The implementation and monitoring of the Action Plan on Inclusion is carried out by the "Monitoring Committee" which, in addition to representatives of the *Land* Government, also includes representatives of the *Land* Advisory Council for Persons with Disabilities and the *Land* Commissioner for Matters relating to Persons with Disabilities, honouring the UNCRPD's guiding principle of participation and ensuring that people with disabilities are continuously heard and involved both in the drafting and implementation of the Action Plans.

The Action Plan 2017/2018 included 211 measures, assigned to the 12 fields of action: awareness-raising, participation, communication, education, work, housing, mobility, family, health and long-term care, leisure and sports, culture, media and digitalisation. Around 76 per cent of these measures were fully implemented during the two-year term of the Action Plan 2017/2018 or are being continued as an ongoing task.

The update of the first Action Plan for Inclusion resulted in the second Action Plan 2019/2020, which was adopted by the Lower Saxony Government on 21 November 2018.

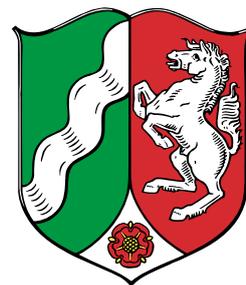
It includes numerous ideas and proposals developed at an inclusion conference in December 2017 *inter alia* by people with disabilities and their associations. This plan includes a total of 146 measures, 46 per cent of which so far have been implemented directly or as an ongoing task.

The measures include:

- Strengthening awareness-raising through a broad-based awareness-raising, education, training and continuous professional development campaign in the areas of education, sports, social affairs and health.
- Introduction of a right for parents to choose between inclusive schooling or attendance at a special needs school, with the exception of the *Förderschule für Lernen* [special school for learning], which is gradually being phased out.
- Implementation of an expanded range of housing for persons with disabilities by promoting construction, conversion, expansion and modernisation measures as well as enabling communal living in the form of shared flats and shared housing groups of a manageable size and good housing quality thanks to the Lower Saxony Housing Funding Programme.
- Structural improvement of accessibility in local public transport in Lower Saxony through numerous *Land* subsidies, especially thanks to the programme "Niedersachsen ist am Zug" [Lower Saxony on the move] and the establishment of a clearing and complaints body.
- Expansion of accessible leisure and sports facilities, e.g. through the establishment of the "Young people training for the Paralympics" competition.
- Expansion of accessible forms of communication by increasing the range of tailored publications and brochures available in easy-to-read language, accessible public events and an accessible *Land* Government website.
- Supporting inclusion at the local level by continuing and updating a guideline promoting measures for inclusion, participation and awareness-raising by municipalities and/or clubs and associations.

Work is currently underway on amending and aligning the Lower Saxony Act on Equal Opportunities for Persons with Disabilities (NBGG) with the requirements of the UNCRPD as well as to prepare the third Action Plan for Inclusion 2021/2022, which will provide further impetus for the implementation of inclusion in Lower Saxony.

North-Rhine Westphalia



The *Land* Government of North Rhine-Westphalia's aim is to ensure that all people with disabilities have the freedom to choose how to live their lives without others deciding for them and are given the opportunity to participate in society in all areas of life. The Inclusion Principles Act (IGG NRW) and the Act on Equal Opportunities for Persons with Disabilities (BGG NRW) of the *Land* of North Rhine-Westphalia provide the framework for action here. On this basis, the principle of disability mainstreaming has been able to have a greater impact inside the *Land* Government in recent years.

In the future, the *Land* Government's policymaking on inclusion in North Rhine-Westphalia will be based on a systematic analysis of the living situations of persons with disabilities. This will be done by evaluating the first "Report on the Living Situation of Persons with Disabilities and on the Status of the Implementation of the UN Convention on the Rights of Persons with Disabilities" (North Rhine-Westphalia Participation Report). The report was presented to the *Land* Parliament in mid-2020 (https://www.mags.nrw/teilhabebericht_nrw). The aim of this report is to study the living situations of persons with disabilities on the basis of empirical data, focussing on three questions:

- How do the living situations of persons with and without disabilities differ?
- Have the opportunities for persons with disabilities to participate changed over time?
- Where have there been positive developments and where is action still needed?

The Participation Report lays the foundation for future regular reporting based on empirical data on the situation of persons with disabilities in North Rhine-Westphalia.

The *Land* Government of North Rhine-Westphalia will draw up a new Action Plan for the further implementation of the UNCRPD on the basis of the findings of the Participation Report. The Advisory Council on Inclusion of North Rhine-Westphalia and the *Land* Government's Commissioners for Matters relating to Persons with Disabilities and Patients will of course be closely involved in this process.

The UNCRPD Monitoring Body of the German Institute for Human Rights will provide support in an advisory capacity.

Rhineland-Palatinate



In 2010, Rhineland-Palatinate became the first *Land* whose own Government issued an Action Plan for the implementation of the UN Convention on the Rights of Persons with Disabilities. Rhineland-Palatinate has just completed the second update of the Action Plan. The *Land* Action Plan is steered responsibly by the *Land* Government, but also involves the local authorities and civil society above and beyond the *Land* administration – because inclusion has to be practiced locally: in schools, at enterprises, in clubs or in the community. It hinges on awakening the understanding of all citizens to the benefits and advantages of an inclusive and diverse society - because an environment free from communicative barriers to understanding or structural barriers that restrict mobility is an invaluable gain for all of us.

True to the maxim guiding disability policy in Rhineland-Palatinate of "Nothing about us without us", the participation of people with disabilities was also of major importance in the second update of the *Land* Action Plan, because people with disabilities are experts on their own situation. The *Land* Action Plan contains ten fields of action where concrete measures are defined enabling people with disabilities to lead a self-determined life and designed to make the shift from housing in assisted living facilities to living in the community. The Rhineland-Palatinate Advisory Council on the Participation of Persons with Disabilities has submitted an opinion on all ten fields of action of the *Land* Action Plan as well as on the process for further developing it in the new *Land* Action Plan. The Rhineland-Palatinate Action Plan is available to download from: https://inklusion.rlp.de/fileadmin/inklusion/Landesaktionsplan/Landesaktionsplan_UN-BRK_2021.pdf

The long-term goal pursued by the *Land* Government continues to be to network the actors of disability policy in the *Land* along the dynamic guideline provided by the *Land* Action Plan and in turn to implement participation and accessibility. The existing action plans of the local authorities, companies and churches in the *Land* are being harnessed as a template for further municipal or institutional action plans. The *Land* Government is actively participating in these society-wide efforts.

In many central areas of society that are pivotal to the participation and inclusion of people with disabilities, good structural conditions already exist in Rhineland-Palatinate. One example:

The Hunsrück-Hochwald National Park is designed not just to be visited – but to be experienced and understood harnessing all your senses. It is accessible and "there for everyone". Going on a ranger tour there with a buggy, walker or wheelchair is no problem. For people with visual impairments, there are walking guides in Braille and normal print with many tactile illustrations and an audio CD.

Saarland



"Inclusive Saarland - our *Land* for everyone" is the governing principle for the implementation of the UNCRPD in Saarland. In 2012, the *Land* Disability Plan and the "Inclusive Saarland" Action Plan were presented following a broad participation process. The *Land* Disability Plan provided the empirical basis, whilst the Action Plan contained an extensive catalogue of measures in a total of ten fields of action, which have since been implemented step by step.

As part of the upcoming further development of both instruments, the two are to be merged sensibly into one report to avoid overlaps and to be able to set practical priorities. The updating process kicked off in the spring of 2020 and will again include the extensive involvement of people with disabilities and the diverse range of actors in Saarland. The report is scheduled to be completed by the end of 2021. The Social Planning Office "transfer - Unternehmen für soziale Innovation" [transfer - Enterprises for Social Innovation] from Wittlich was commissioned to provide the scientific support for this in cooperation with Professor Heike Engel (synergon, Cologne).

In addition to this, the amendment of the Saarland Act on Equal Opportunities for Persons with Disabilities (SBGG) in September 2019 establishes the following new institutions to support successful implementation of the UNCRPD:

- A new feature is the establishment of an independent Monitoring Body at the German Institute for Human Rights, which started work in April 2020. This Monitoring Body supports and monitors the implementation of the UNCRPD and the SBGG, advising policymakers on this topic. (<https://www.institut-fuer-menschenrechte.de/monitoring-stelle-un-brk/bundeslaender/saarland/>).
- At the same time, the *Land's* Monitoring Office for IT Accessibility has been established at the German Institute for Human Rights, which reviews public sector websites and mobile applications for their accessibility and compliance with European law.
- Finally, an Arbitration Body has been established at the Saarland Ministry of Social Affairs, Health, Women and Family Affairs, which can be invoked in the event of infringements of the law, in particular regarding accessibility rules.
- The office of the *Land* Commissioner for Matters relating to Persons with Disabilities is once again a full-time position and is attached to the Saarland Parliament as an independent staff unit.

In the area of "Digitisation and Inclusion", in 2019/20 the Commissioner for Participation and Inclusion at the Ministry of Social Affairs informed and sensitised all ministries, rural districts and municipalities about the new binding regulations on the use of easy-to-read language and the accessibility of information technology.

Free State of Saxony



The Saxon Government's Action Plan for the implementation of the UNCRPD was adopted in November 2016. It was the product of a multi-stage, participatory process involving all of Saxony's ministries as well as associations of persons with disabilities and interested members of the public. It includes more than 200 specific measures to achieve an inclusive society.

The implementation of the Action Plan was accompanied by a campaign entitled "Behindern verhindern – Zeit für barrierefreies Handeln!" [Preventing Barriers - Time for Accessible Action!], designed to raise public awareness of the UNCRPD goals.

One measure from the Action Plan which has been implemented since 2016 is the labour market programme "Wir machen das! – Menschen mit Behinderungen in Ausbildung und Beschäftigung" [We can do it! - People with disabilities in training and employment], supporting employers who train young people with disabilities and who employ people with disabilities with special placement problems with funding totalling EUR 1.5 million each year.

The Saxon Inclusion Act, which entered into force in July 2019, improves the legal framework for the participation of people with disabilities and bolsters the representation of their interests in the Free State of Saxony. For the first time, in its capacity as an employer the Free State of Saxony has also committed to ensuring greater accessibility for its staff.

Since 2014, the investment programme "Barrierefreies Bauen – Lieblingsplätze für alle" [Accessible construction – inclusive favourite places] has been implemented annually, funding small-scale investment measures to eliminate barriers in the areas of leisure, culture and education, but also at doctor and dentist surgeries throughout Saxony. This programme has been expanded and its content broadened. Currently, it has annual funds of EUR 4 million available to it.

The evaluation and update of the Saxon Government's Action Plan for the implementation of the UNCRPD are currently in preparation and are scheduled to take place by the end of 2022 in tandem with the preparation of the Seventh Report on the Situation of Persons with Disabilities in Saxony. This will again harness a broad participation procedure to involve people with disabilities and their associations.

The entry ban issued during the Covid-19 pandemic meant that the sheltered workshops for persons with disabilities (WfbM) were not able to continue their business operations on the same

scale as before. The reduction in earnings resulting from the entry ban was compensated for with the "Richtlinie Grundbetrag WfbM" – a basic payment of EUR 89 per month for employees who could not work during the ban on entering the sheltered workshops. This had to be used for the payment of workshop remuneration and was intended to offset the loss of income of the persons with disabilities employed there, as they are not entitled to any benefits comparable to the short-time working allowance. This provision also applied to other benefit providers under Section 60 of Book Nine of the Social Code (SGB).

Saxony-Anhalt



On 15 January 2013, the Government of Saxony-Anhalt adopted the *Land* Action Plan entitled "einfach machen – Unser Weg in eine inklusive Gesellschaft" [make it easy – Our path to an inclusive society] (LAP for the implementation of the UNCRPD). The LAP is divided into nine areas of life or fields of action of key importance to the right to equality and participation in society, ranging from accessibility, communication, information, self-determined living, education and lifelong learning, work and employment, health, habilitation, rehabilitation and long-term care, participation in political and public life to sport, culture and tourism. The cross-cutting issues of women and girls, children and young people and awareness-raising have a special importance. The *Land* Government last comprehensively evaluated the implementation of the *Land* Action Plan in June 2020 with the involvement of the Inclusion Committee and the *Land* Advisory Council for Persons with Disabilities, reporting on this to the Saxony-Anhalt Parliament.

Municipal participation planning is considered pivotal for the realisation of the rights of persons with disabilities. Municipalities are particularly suited to enabling and ensuring the effective participation of people in all areas of life. As such, municipalities are being supported in developing and expanding an inclusive social space and drafting municipal action and participation plans. This is happening in particular through the "Local Participation Management" programme which is receiving funding from the European Social Fund (ESF). The participation managers, who are funded by the *Land*, work to put the idea of an inclusive community into practice in line with the specific local conditions. They examine the general participation services and programmes on offer locally, identify participation gaps and barriers, participate in the development of a municipal action plan and are available as contact partners for inclusion and participation issues, thus helping to shape the local conditions that enable people with disabilities to exercise their right to an independent and self-determined life. The following measures of outstanding importance that have been implemented in recent years are also:

- Changes to electoral law for persons with disabilities who were previously excluded from the right to vote and/or stand for election
- Implementation of the Federal Participation Act in the *Land*

- Amendment of the *Land's* Act on Equal Opportunities for Persons with Disabilities - and here in particular the establishment of the *Land's* Specialist Unit for Accessibility, the establishment of ombudsperson and monitoring bodies to ensure digital accessibility in compliance with EU law, and legislation governing a legal right to use sign language and other communication aids.
- Non-discrimination is guaranteed by the obligation to review standards, ensured by means of a cabinet decision.

The active involvement of persons with disabilities in the development and implementation of legislation and policies as required under Article 4(3) of the UNCRPD and in the implementation of the LAP is increasingly becoming a matter of course.

The *Land* Action Plan is currently being updated with the extensive involvement of the *Land* Advisory Council for Persons with Disabilities, of the *Land* Commissioner for Matters relating to Persons with Disabilities, of persons with disabilities as experts on matters relating to them and with the involvement of other relevant civil society actors and will soon be completed.

Schleswig-Holstein



For the Schleswig-Holstein Government, digitalisation has a key role to play in inclusion. It can be a driving force and empower many people with disabilities to be independent and participate in life in society. The first steps in this direction were already taken with the first *Land* Action Plan (LAP) and Schleswig-Holstein is determined to continue to harness the dynamic opportunities offered by digitalisation. In the concept phase of the second *Land* Action Plan currently under way, digital concepts are of key importance.

The Ministry of Energy, Agriculture, the Environment, Nature and Digitalization is sending an important signal on the public administration of the future by developing accessible digital administrative services. The Ministry of Finance is supporting this aim by working intensively to enable accessibility to digital tax administration. Furthermore, the State Chancellery will drive forward the implementation of easy-to-read and understandable language in everyday public administration and explore how access to administrative services can be facilitated further in the future by harnessing artificial intelligence. In addition to this, Schleswig-Holstein is championing the implementation of the UNCRPD in the Inter-State Treaty on Media Services. The ideas and suggestions from civil society currently emerging in the participation procedure currently underway will be integrated into the process and will be added to the LAP before it is finalised. The public participation platform BOB.SH is currently being further developed to make online participation possible in the process for drafting the 2022 LAP. In addition to this, further innovative participation options are being tested to enable intuitive accessibility for all citizens. The second Focus LAP 2022 is another important step towards accessible and equal participation in society for people with disabilities.

Free State of Thuringia



Following the ratification of the UNCRPD, in September 2009 the *Land* Parliament called on the Thuringian Government to immediately identify and set forth suitable measures for its implementation. This led to the first Thuringian Action Plan for the Implementation of the UNCRPD (TAP) being drawn up between 2010 and 2012 with the extensive participation of civil society. It was then adopted by the cabinet on 24 April 2012.

Given that social and legal conditions change and new requirements have to be taken into account, after about five years it became necessary to further develop the first TAP. Before the official update began, a scientific evaluation was carried out in 2016 by the prestigious and at the same time independent German Institute for Human Rights. In addition to this, the German Institute for Human Rights reviewed a selection of 15 Thuringian laws and ordinances for their compatibility with the UNCRPD in what is termed a norm screening procedure. The findings of both probes provided important impetus for the subsequent process of updating the content, which was characterised by a high degree of transparency and participation. Over the course of 2017, more than 200 representatives of civil society engaged in an in-depth exchange of views in nine working groups organised according to subject matter. The main objective was to formulate individual measures that were as specific, realistic and verifiable as possible.

On 14 August 2018, the cabinet took note of the document and agreed to forward it to the Thuringian Parliament for decision. The decision to refer the document to the *Land* Parliament lent even greater weight to version 2.0 of the TAP as a new guideline for action by the *Land* Government in the area of policymaking for persons with disabilities. The document was presented at the plenary session of the *Land* Parliament on 28 September 2018, with the development process receiving extensive and express praise across party lines. After committee referral, including an oral hearing, the *Land* Parliament ultimately adopted version 2.0 of the TAP on 29 March 2019. The planned implementation period for the 130 individual measures is a maximum of five years. In the interests of continuously monitoring their success, an annual progress survey will be carried out within the *Land* administration and the results published on the website of the Ministry of Social Affairs. Where needed, continuous and thus dynamic further development of version 2.0 of the TAP is planned.

The Disability Policy Section at the Thuringian Ministry of Labour, Social Affairs, Health, Women and Family Affairs is in charge of the overall coordination and at the same time serves as the focal point.

4.2.2 Contribution of the local authority central organisations

The local authority central organisations have supported the aims and objectives of the UNCRPD and its implementation from the outset. The continuous opinion-forming and reporting process at the relevant specialist bodies of the Association of German Counties (DLT) and the Association of German Cities (DST) has been continued over the past five years, too.



Federal Participation Act

Particularly in the spotlight during this time were the legislative process for the Federal Participation Act, the preparations for implementing the many new provisions and subsequently the implementation of the three stages of the Federal Participation Act that entered into force in 2017, 2018 and 2020.

In 2017, the first improvements in benefits and services for people with disabilities in the old integration assistance system came into force (increase in asset protection amounts, increase in income allowances for people in gainful employment, doubling of the employment promotion benefit at sheltered workshops). 2018 marked the entry into force of the general provisions applying to all rehabilitation providers, the regulations governing the master benefits plan procedure and contract law in the new integration assistance regime. The new integration assistance regime then finally entered into force in 2020. It provides for a number of expansions to benefits and services, especially in the areas of education, social participation, mobility and assistance.

The Association of German Counties, the Association of German Cities, the local authority organisations of the *Länder*, as well as the rural districts and cities designated by the *Länder* as providers of integration assistance, are implementing the Federal Participation Act energetically and constructively. Here, it was important to ensure that any unresolved questions and points of criticism were dealt with in a way that was not at the expense of the recipients of benefits, and instead to put the new regulations into practice in the most straightforward way possible, with seamless benefit provision. This was successful, to the extent allowed for by the restrictions resulting from the Covid-19 pandemic.

Challenges during the Covid-19 pandemic

In the spring of 2020, the novel coronavirus SARS-CoV-2 and the disease Covid-19 it causes resulted in a high number of infected persons and an increasing number of deaths in a very short space of time. An epidemic situation of national importance was declared. To contain the spread of the SARS-CoV-2 virus, all the *Länder* closed public spaces and places, cafes and restaurants,

retail stores etc. At the same time, for many social institutions, especially nursing homes and facilities for disabled persons, entry bans were issued and visitors restricted in order to protect the residents. Starting in July 2020, the facilities were gradually reopened in compliance with distancing and hygiene rules.

Facilities for vulnerable groups in particular, such as nursing homes, facilities for disabled persons or driving services have faced special challenges. The municipal public health authorities are working closely with these facilities to protect the residents to the greatest extent possible.

Inclusive schooling

Another municipal focus for the effective implementation of the UNCRPD continues to be inclusive schooling. The paradigm shift from individual integration to inclusive schools that was initiated to this end has to be implemented by the *Länder* by amendments to their Schools Acts. There is still a need for action here. Where the towns, cities and rural districts are called upon to ensure inclusive schools in their capacity as school authorities, they have been supported from the outset by the DLT and the DST in tandem with the *Land's* local authority organisations. Inclusion requires the school system to be organised in such a way that children and young people with disabilities experience genuine participation in education without the need for additional support from welfare systems such as integration assistance or child and youth services. Further major efforts will be required to achieve this.

Digitalisation and inclusion

The rural districts and towns and cities are important players in designing digital offers and services for older people and people with disabilities. The majority of municipalities have been confronting the challenges of the digital transformation for many years now with a structured, holistic approach and take digitalisation into account in their rural district and urban development plans.

Particular attention is being paid here to digitalisation strategies for the health and social services portfolios. Depending on the specific requirements, digital technologies have the potential to contribute to networking in the social space, in turn helping to facilitate the participation of people with disabilities in society. This involves each municipality (further) developing a digitalisation strategy tailored to its own requirements. The differing needs of persons with disabilities are routinely front and centre here. They are the target group for various projects in the area of digital essential services, ranging from app-based ride-sharing services and delivery services from local shops or pharmacies to digital services in the area of care and eHealth. This requires the expansion of broadband Internet and mobile telephony to be driven forward across the board.

People-centred benefits and services in long-term care insurance too

People with disabilities who live in a special form of housing only receive limited benefits from long-term care insurance if they need long-term care, although they pay the full insurance contributions. This results in discrimination that is incompatible with the prohibition of discrimination in the German Basic Law and with the UNCRPD. The local authority central organisations have been campaigning for an end to this discrimination and for inclusion in social insurance, too, for many years. Lawmakers have failed to oblige over the past five years. In the interests of those affected, the DLT (Association of German Counties) and the DST (Association of German Cities) are therefore continuing to campaign for persons with disabilities in need of long-term care receiving the same benefits from long-term care insurance as persons without disabilities in need of long-term care. This would ensure consistent people-centricity in the granting of benefits not just in integration assistance, but also in long-term care insurance.

Inclusion on the labour market

Rural districts, towns and cities are active at job centres – at joint facilities and municipal job centres alike - with a variety of measures and projects for persons who are severely disabled with a view to promoting their integration on the general labour market or their vocational participation. A wide range of concepts are deployed locally to stabilise employability and skills and to increase employers' awareness and their willingness to hire people with disabilities. For severely disabled people especially, measures that take into account the local circumstances and individual needs are particularly important. Particular attention was and is being paid to improving the rehabilitation process for people who are long-term unemployed. The local authority central organisations will continue to advocate and work towards improved cooperation with the pension insurance providers.

The local authority central organisations also support the federal programme "Innovative Wege zur Teilhabe am Arbeitsleben - rehapro" [Innovative Routes to Participation in Working Life -rehapro] enshrined in the Federal Participation Act and contribute actively. The pilot projects are intended to provide targeted support to the benefit system under Book Two of the Social Code, which takes priority over integration assistance, with regard to securing employability and employment, in order to be able to introduce suitable preventive measures early on. The Association of German Counties is the contact point for the municipal providers (municipal job centres and joint institutions), a member of the rehapro Advisory Board and the sub-working group on programme evaluation. The DLT and DST have repeatedly provided information to the rural counties and towns and cities. After the first call for proposals, a large number of municipal projects were already able to be funded.

Inclusive sport

The importance of inclusive sport has also been confirmed over the past five years in the sports committees of the local authority central organisations. Action is still required in terms of the underlying conditions for inclusive sport, the development and implementation of programmes for

accessibility and usability of sports facilities and sports events within the scope of the financial possibilities and in terms of taking the UNCRPD more into account in sports funding in the *Länder*.

The DLT and DST are supporting the Special Olympics World Games scheduled to be staged in Germany in 2023 - the largest sports movement for persons with intellectual and multiple disabilities in the world officially recognised by the International Olympic Committee (IOC). The goal is to promote persons with disabilities engaging in sports on the basis of the UNCRPD and the philosophy of the Special Olympics movement. This includes first and foremost improving access to and the choice of sport opportunities and in turn participation in life in society.

Accessible construction and housing

The UNCRPD's aims of ensuring that people with disabilities have full access to the physical, social, economic and cultural environment still require accessibility to be taken more into account in construction and housing. Cities, towns and rural districts are keeping a watchful eye on the implementation of accessibility in buildings open to the public and workplaces as well as on the standardisation of the accessibility of streets, squares, paths, public transport facilities and parks.

Against the backdrop of the UNCRPD, but also of demographic change, the local authority central organisations are also advocating and working towards significantly increasing the supply of accessible and partially accessible housing, taking into account feasibility and the cost-benefit ratio in relation to the required standards. The DLT and the DST's specialist bodies are fostering experience-sharing on the question of what strategies can be applied to ensure the provision of a sufficient supply of housing for people with disabilities, without this leading to huge cost increases for the investors and in turn untenable housing costs. In this context, the cities, towns and rural districts also seek contact with tradespersons, architects and construction companies in order to raise awareness even more of the possibilities of accessible or partially accessible design and for technical support in housing.

And last but not least, the local authority central organisations support the "Initiative SozialraumInklusiv" (ISI) [Initiative Social Space Inclusive], implemented by the Federal Centre of Expertise on Accessibility, and the conferral of the Federal Participation Award.

Municipal Action Plans

Many rural districts and towns and cities also pool the diverse municipal measures and projects in the form of Action Plans for the implementation of the UNCRPD. The Action Plans are generally the product of an integrated action process preceded by many expert discussions with public administration executives, representatives from organisations working with persons with disabilities and persons with disabilities. This allows awareness of the living circumstances of persons with disabilities to be raised beyond the municipal public administration and attention to be drawn to the barriers to accessibility they face.

Conclusion

The municipal level continues to play an important role in the implementation of the UNCRPD. The rural districts, towns and cities are investing time, staff, ideas and resources in various different settings. The local authority central organisations support this in a broad way, as described above.

4.3 *Coordinating Body at the Office of the Federal Government Commissioner for Matters concerning Persons with Disabilities*

The National Coordination Mechanism pursuant to Article 33 of the UNCRPD is attached to the Office of the Federal Government Commissioner for Matters relating to Persons with Disabilities. It has three main tasks:

- Involving civil society, in particular persons with disabilities, as well as relevant actors in various fields of action in the process of implementing the UNCRPD.
- Acting as an interface between civil society and government
- Public relations work and awareness-raising by acting as a multiplier at various levels, towards the necessary actors at institutions and organisations and towards people with disabilities, as well as, to the extent possible, towards the local level in the *Länder* and municipalities.

An Advisory Council on Inclusion was established at the Coordinating Body to aid it in performing its tasks. In the 19th electoral term, 14 organisations and associations operating nationwide were appointed members of the Advisory Council on Inclusion as legal entities. The Advisory Council is supported in its work by four internal working groups and the involvement of additional experts. The activities are carried out by an office at the inter-ministerial task force of the Federal Government Commissioner for Matters relating to Persons with Disabilities.

4.4 Monitoring Body for the UN Convention on the Rights of Persons with Disabilities

By cabinet decision of 1 October 2008, the German Institute for Human Rights (DIMR) was mandated to perform the tasks of the "independent mechanism" (UNCRC Monitoring Body) under Article 33(2) of the UNCRC. The UNCRC Monitoring Body began its work in mid-2009 and since 1 January 2016 has been funded by the German Bundestag pursuant to the Act on the Legal Status and Mandate of the German Institute for Human Rights (DIMRG). This Act created a legal basis for the German Institute for Human Rights in line with the United Nations Paris Principles, which contains provisions governing the legal status, mandate, bodies and federal funding.

It contributes *inter alia* to the promotion and protection of the rights enshrined in the UNCRC through policy advice, application-oriented research, events, publications and public relations activities. It also formulates recommendations for government and political actors, such as lawmakers and governments at federal and *Land* level, and issues opinions on human rights issues. The UNCRC Monitoring Body also actively reports to the treaty body on the implementation of the UNCRC in Germany.

The Federal Government fosters a regular exchange of experiences with the Monitoring Body on issues relating to the UNCRC and the National Action Plan. The Monitoring Body also participates without voting rights in the meetings of the NAP Committee and the Advisory Board on Inclusion within the National Coordination Mechanism.

5

Conclusion

The NAP 2.0, its structure and fields of action have proven successful and continue to be in keeping with the times. The NAP is not designed to be a finalised document, though, but rather a dynamic living and breathing disability policy programme. This is why it was agreed in the Coalition Agreement for the 19th electoral term that the NAP was to be updated on the topic of "digitalisation and inclusion". The Federal Government has accepted and implemented this mandate to update the NAP 2.0. The first step was the 2018 Inclusion Days with the slogan "inclusive digital".

The Covid-19 pandemic is currently presenting society the whole world over with major challenges. The impacts of the pandemic and dealing with these will continue to occupy us for quite some time to come. New measures in relation to Covid-19 have also allowed the challenges to be addressed, as has the development of concepts and strategies for many existing measures, in order to respond appropriately to the current situation. The Covid-19 pandemic has also meant several measures had to be postponed or cancelled.

In total, nine new measures were developed on the subject of Covid-19 and 15 measures on the subject of digitalisation, resulting in 20 per cent of the 119 new measures being devoted to these subjects.

The NAP 2.0 is designed to be a dynamic, living and breathing disability policy programme and therefore needs to be developed further on a regular basis. In the future, every Federal Ministry will be able to add new measures to the NAP 2.0 catalogue at any time on the website www.gemeinsam-einfach-machen.de. The new measures will then be published the same day. This ensures that the list of measures is up to date and provides transparency for the public. In parallel with this, the Federal Ministries will be asked to add new measures at regular intervals. The update is taking place within the basic structure of the NAP 2.0, so the tried and tested fields of action will remain in place. The NAP Committee will be informed about the new measures added and, the relevant Federal Ministries will be able to provide more information on their measures at the committee meetings at the request of the committee members.

The creation of the "Digital NAP" will make the implementation of the UNCRPD constantly accessible, and the actions of the Federal Government even more transparent and comprehensible.

This makes it clear that the Federal Government is forging ahead in implementing the UNCRPD and in turn towards the goal of an inclusive society.

6

Annex

6.1 Catalogue of measures

This table lists the measures from the NAP 2.0 (blue) and NAP 1.0 (dark blue) as well as measures since 2016 (orange).

In light of the complexity of the table of measures, only the new measures since 2016 are listed with descriptions in this report (Annex 1). Descriptions of the measures from NAP 1.0 and 2.0 are available at www.gemeinsam-einfach-machen.de.

6.1.1 Annex: Status of implementation of the measures since 2016

Title of the measure	Description	Responsible body	Duration	Status of implementation	Were persons with disabilities involved?	Is an evaluation planned?
<i>Field of action "Work and employment"</i>						
<i>Vocational guidance, training and placement</i>						
CASCO - From Case to Coach	The aim of the project is to qualify people who have severe disabilities as coaches for the continuing education and training of employees at continuing education and training providers and services for persons with disabilities. As experts on the topic of disability, the aim is for them to enhance the mandatory further training for continuing education and training providers and introduce the interests of disabled persons and a human rights-oriented view of disability, enabling the employees of the continuing education and training providers to see and recognise the needs of persons with disabilities more clearly from their perspective. Furthermore, the training has the potential to open up new vocational opportunities for the coaches themselves and to boost their vocational participation. The training will be supported by a learning platform that will continue to exist once the project has ended, too. A database of qualified coaches (coach pool) will also be put in place and made accessible through a search function. The applicant will continue the coach pool once the project is over. Interested continuing education and training providers will be able to use this to recruit suitable coaches including once the project has ended.	BMAS	2016–2020	Measure has begun and is currently ongoing	X	

<p>Act amending the Vocational Training Grant and the Training Stipend</p>	<p>The Act amending the Vocational Training Grant and Training Stipend (Gesetz zur Anpassung der Berufsausbildungsbeihilfe und des Ausbildungsgeldes) raises the entitlements and tax-free amounts for the vocational training grant and the training stipend. This corresponds to the amendments to federal training assistance introduced by the 26th Amendment of the Federal Training Assistance Act (26. BAföG-Änderungsgesetz), thus ensuring the equal development of training assistance for all persons at school, in higher education and in vocational training. In addition to this, the entitlements structure of the training stipend has been significantly simplified. These changes lead to improvements for persons with disabilities particularly. For instance, the changes that entered into force on 1 August 2019 entail significant increases in individual entitlements and in turn improvements in income. This improves the conditions for the training of persons with disabilities and in the longer term also for their integration onto the general labour market.</p> <p>The second stage of the Act amending the Vocational Training Grant and Training Stipend entered into force on 1 August 2020, with a second stage of increases to the entitlements and tax-free amounts for the vocational training grant and the training stipend. On 1 August 2021, the final stage of the Act amending the Vocational Training Grant and Training Stipend will enter into force, which will raise the tax-free amounts for the vocational training grant and training stipend again.</p>	<p>BMAS</p>	<p>2019 – 2021</p>	<p>Measure has begun and is currently ongoing</p>	<p>X</p>	
<p>Creating more training opportunities on the general labour market</p>	<p>The entry into force of the Relatives Relief Act (Angehörigen-Entlastungsgesetz) meant that from 1 January 2020, persons with disabilities who are entitled to employment in a sheltered workshop will also have the option of receiving vocational training benefits if they complete regular in-company training or specialist practical training on the general labour market. Previously, persons with disabilities who were entitled to employment in a sheltered workshop often were only able to receive vocational training benefits at a sheltered workshop or another benefits provider.</p>	<p>BMAS</p>	<p>2019</p>	<p>Measure has already been concluded</p>	<p>X</p>	

Employment on the general labour market

Accessibility in housing construction and at businesses	<p>The government-owned development bank Kreditanstalt für Wiederaufbau (KfW) promotes accessibility first of all in its own programmes for housing construction (see Accessibility Roadmap) for the target group of private individuals. Second, the KfW promotes investments in accessibility for SMEs and freelancers (including doctors, dentists, health professionals, etc.) in the commercial and freelance funding programmes of the "European Recovery Programme" (ERP). The commercial funding programmes are sector-neutral and are open to all small and medium-sized businesses and freelancers. So any business can finance investments, whether in manufacturing or administration, and any practice can finance any investment in accessibility through these programmes. The funding is provided in the form of a loan through the borrowers' banks, in some cases with release from liability. The interest rates are reduced through the ERP special fund, and repayment-free start-up years and long terms facilitate the debt service.</p> <p>Commercial programmes include:</p> <ul style="list-style-type: none"> - KfW Entrepreneur Loan → Funding volume 2019: EUR 2,718.3 million - ERP Universal Start-up Loan → Funding volume 2019: EUR 2,683.1 million - ERP Regional Programme → Funding volume 2019: EUR 358.3 million 	BMWi	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	
Promotion of inclusion companies	<p>To create additional jobs at inclusion companies, the programme "Inklusionsinitiative II - AlleImBetrieb" [Inclusion Initiative II - EveryoneInTheWorkplace] is being put in place. EUR 150 million will be made available for this from the National Rehabilitation Fund.</p>	BMAS	starting in 2016	Measure has begun and is currently ongoing	X	X
Shaping inclusion during the corona pandemic too	<p>The Federal Employment Agency (BA) is committed to inclusion including and especially in times of the Covid-19 pandemic. As planned, the Action Plan for Inclusion was introduced and published in the spring of 2020 - and was not suspended as a result of the impacts of the Covid-19 pandemic. Guidelines were prepared for the Federal Employment Agency's departments on how to make the new underlying conditions inclusive during the Covid-19 pandemic.</p> <p>In cooperation with persons with disabilities, suggestions were developed, such as placing disinfectants at an accessible height for persons of small stature and wheelchair users. Involving persons with disabilities avoids developments in the wrong direction that would otherwise have to be corrected at great effort and expense. New provisions in benefit law intended to cushion the social impacts of the Covid-19 pandemic and that come under the Federal Employment Agency's remit were quickly published on the Federal Employment Agency's website including in sign language videos and in easy-to-read language.</p>	Federal Employment Agency	starting in 04/2020	Measure has been implemented and continues to conduct activities on a regular basis		

Participation formats of the Federal Employment Agency for the participation of persons with disabilities	Participatory formats such as customer workshops and surveys allow customers with disabilities to provide regular feedback on our services and suggest improvements. At the same time, in addition to the Advisory Committee for Persons with Disabilities at the Federal Employment Agency pursuant to Section 188 of Book Nine of the Social Code, the expertise of self-advocacy organisations, the German Disability Council, and interest groups representing the socially disadvantaged is being harnessed to align the Federal Employment Agency's services even more with the needs of persons with disabilities. The Federal Employment Agency's departments have been provided with guidelines to empower them to carry out participation formats at regional and local level. To be able to leverage the expertise of customers with disabilities, accompanying customer workshops were held in all regional directorate districts during the preparation of the Federal Employment Agency's Action Plan.	Federal Employment Agency	2021	Measure has begun and is currently ongoing		
Creating an employment opportunity for severely disabled persons who would otherwise lose their job due to the severity of their disability.	In exceptional cases, special posts whose nature and scope are adapted to the capabilities of persons with severe disabilities, termed inclusion posts, may be established in the remit of the Federal Ministry of Defence (BMVg) in compliance with the applicable budgetary and public sector employment law and outside the target organisation. The recast of the requisite General Regulation A-1473/1 - "Establishment of inclusion posts for civilian personnel", entered into force on 1 January 2020. Currently, 117 inclusion posts are established at the Bundeswehr.	BMVg	ongoing since 2014	Measure has already been concluded		X
2025 Strategy	Article 8 The German Statutory Accident Insurance (DGUV) led the way in launching an Action Plan 1.0 in 2011. In March 2015, the DGUV Governing Committee adopted its Action Plan 2.0. These action plans were put into practice under the guidance of a joint steering committee of all accident insurance institutions. Following the end of the action plans, the UNCRPD has been implemented as a standing management and cross-cutting task in all areas of statutory accident insurance. On 28 November 2018, the DGUV Governing Committee adopted the 2025 UNCRPD strategy to serve as a joint path for the statutory accident insurance institutions. The statutory accident insurance institutions see themselves as inclusive service providers and inclusive employers, aided <i>inter alia</i> by the "Participation Guide". The UNCRPD contact persons from all the statutory accident insurance institutions meet on a regular basis. They ensure communication across the different areas and coordinate the procedure for implementing inclusion at the individual statutory accident insurance institutions. https://publikationen.dguv.de/uebergreifende-themen/3603/strategie-un-brk-2025?c=10	DGUV	2019 – 2025	Measure has begun and is currently ongoing	X	

Support for facilities for persons with disabilities, inclusion companies, charity shops and other social enterprises (non-profit enterprises) to compensate for losses caused by the corona pandemic.	A significant proportion of facilities for persons with disabilities, inclusion companies, charity shops and other social enterprises (non-profit enterprises) do not have access to or do not benefit to the same extent as other enterprises from the federal and <i>Länder</i> liquidity assistance provided in response to the Covid-19 pandemic. EUR 100 million was therefore earmarked in the second supplementary budget for 2020, which was adopted on 2 July 2020, to compensate these enterprises for the losses incurred as a result of the pandemic. The Federal Government provides this assistance where liquidity shortages are not offset by other revenues or other government support measures.	BMAS	2020	Measure has begun and is currently ongoing	X	
<i>Sheltered workshops for persons with disabilities</i>						
Mitigating income losses of employees at sheltered workshops caused by the corona pandemic	Employees at sheltered workshops are paid from the work results the workshop produces. The workshop closures caused by the pandemic have meant that the work results produced and in turn the remuneration that can be paid to the employees have decreased. There is no entitlement to a short-time working allowance because workshop employees have an employee-like legal relationship and no contributions are paid to unemployment insurance. The fourth ordinance amending the Ordinance on the Compensatory Levy for Severely Disabled Persons (Schwerbehinderten-Ausgleichsabgabeverordnung) of 6 July 2020 gave the integration offices the option of using funds from the compensatory levy to compensate for the reduced pay of sheltered workshop employees resulting from the Covid-19 pandemic. The integration offices of the <i>Länder</i> received a one-off increase of ten percentage points from the compensatory levy from the Federal Government for this purpose in 2020.	BMAS	2020	Measure has already been concluded	X	
Funding the representation of workshop employees' interests at federal level	The Federal Participation Act stipulates that each sheltered workshop must pay money to fund Werkstatträte Deutschland (WRD) [Workshop Staff Councils Germany], which represents the interests of workshop employees at the federal level, and which is refinanced by the responsible benefits provider. The amount to be paid per workshop employee was commensurate with the recommendation of the Federal Association of the Supra-local Providers of Social Assistance and Integration Assistance. The method of making the payment via the 700 workshops was considered very complicated. The Act of 10 July 2020 therefore amended the Workshops Participation Ordinance so that in the future the amounts will be paid directly to WRD by the relevant provider, making the collection procedure unnecessary. The amount of the sums to be paid continued to be set at EUR 1.60 per workshop employee and pegged to the adjustment of the compensatory levy. This new system has created a secure, long-term approach to WRD funding.	BMAS	2020	Measure has already been concluded	X	

Ensuring the ability of workshop staff councils to work during the corona pandemic	To cope with the special situation resulting from the Covid-19 pandemic, the Act of 10 July 2020 created the possibility in the Workshop Participation Ordinance of participating in workshop staff council meetings and passing resolutions by means of video and telephone conferencing for a limited period of time until 31 December 2020. The meeting of the workshop employees, which is required to be held at least once a year, was also able to be held using audio-visual equipment during this time.	BMAS	2020	Measure is already completed	X	
Further development of sheltered workshops for persons with disabilities (WfbM) and inclusion companies	In 2019, the German Bundestag called on the Federal Government, with the participation of the workshop staff councils, the Federal Association of Workshops for Persons with Disabilities, academia and other relevant stakeholders, to examine within four years how a transparent, sustainable and future-proof remuneration system can be developed at sheltered workshops for persons with disabilities (Bundestag printed paper 19/10715). This Bundestag resolution will be implemented from August 2020 by an interdisciplinary research project. The presentation of the final report is planned for June 2023. The aim is to examine not only remuneration at sheltered workshops, but also alternatives on the general labour market that provide persons with disabilities a higher wage because the statutory minimum wage applies there.	BMAS	2020 – 2023	Measure has begun and is currently ongoing	X	
<i>Vocational rehabilitation</i>						
Align digital communication formats with the needs of persons with disabilities.	The Inclusion Coordination Body - in close cooperation with the head office sections - has made information on the short-time working allowance, basic income support and the child supplement available on the Internet in easy-to-read language and sign language (see www.arbeitsagentur.de under the header easy-to-read language or sign language). There are plans to expand the information provided in German sign language and easy-to-read language. There is a chatbot in easy-to-read language.	Federal Employment Agency	04/2020	Measure has begun and is currently ongoing		
KI.ASSIST, Assistance Services and Artificial Intelligence for Persons with Severe Disabilities in Vocational Rehabilitation. Monitoring - Exploration - Transformation	The objective of the KI.ASSIST pilot project is to first of all analyse and evaluate digital assistance services and artificial intelligence applications as elements of a socio-technical working and learning space for persons with severe disabilities in vocational rehabilitation. As the second step, these findings will be incorporated into the conception of explorative implementation scenarios for learning and experimental spaces at the institutions of the collaborative partners or enterprises with different groups of actors and will be tested in different scenarios. Participants in the project are: the Federal Association of German Vocational Retraining Centres, Federal Association of Vocational Training Centres, Federal Association of Workshops for Persons with Disabilities and the German Research Centre for Artificial Intelligence.	BMAS	01.04.2019 – 31.03.2022	Measure has begun and is currently ongoing		

Safe and healthy working conditions						
Raising employer awareness						
Field of action "Education"						
Initial and continuing training of educational staff						
Recommendations of the Standing Conference of the Ministers of Education and Cultural Affairs of the <i>Länder</i> on the priorities in special needs education	Currently, the recommendations of the Standing Conference of the Ministers of Education and Cultural Affairs of the <i>Länder</i> (KMK) on the specific priorities in special needs education are being successively revised, starting with the "Recommendations on school education, guidance and support for children and youths in the special needs priority LEARNING" (KMK resolution of 14 March 2019). The recommendations guide policy regardless of the place of education; they address aspects such as educational offers, definition of support needs, organisational structures and staff.	KMK, <i>Länder</i>	indefinite	Measure has begun and is currently ongoing	X	X
Framework guidelines of the Standing Conference of the Ministers of Education and Cultural Affairs of the <i>Länder</i> for teacher training	In implementation of the UNCRPD, the Standing Conference of the Ministers of Education and Cultural Affairs of the <i>Länder</i> (KMK) has revised all its framework guidelines for skills acquisition for teachers from the perspective of inclusion and with the involvement of a broad expert community from 2014 onwards. For instance, in 2014 the "Standards for Teacher Training: Educational Sciences" (current version: 2019) and, up until 2017, the "Common content requirements of the <i>Länder</i> for the scientific disciplines and teaching methodologies in teacher training" (current version: 2019) were revised. At the beginning of 2015, the KMK, in tandem with the German Rectors' Conference (Hochschulrektorenkonferenz), issued comprehensive recommendations on "Teacher training for a school of diversity". An interim report on the implementation of these recommendations was adopted at the end of 2020 (https://www.kmk.org/presse/pressearchiv/mitteilung/lehrkraeftebildung-auf-einem-guten-weg-zur-schule-der-vielfalt.html).	KMK, <i>Länder</i>	indefinite	Measure has already been concluded	X	X
Supporting the European Agency for Special Needs and Inclusive Education	The Federal Government is supporting the "European Agency for Special Needs and Inclusive Education" (www.european-agency.org) for the purpose of intergovernmental exchange of knowledge and experience and with the aim of continuously improving the quality of inclusive (special needs) education.	BMBF	ongoing	Measure has begun and is currently ongoing	X	X

Higher Education						
Increase in the permissible duration of fixed-term contracts in academia	The amendment of the Academic Fixed-Term Contract Act (Wissenschaftszeitvertragsgesetz -WissZeitVG) required to increase the permissible duration of fixed-term contracts in academia came into force on 17 March 2016. Under Article 24(2) c) of the UNCRPD, in realising the right to education of persons with disabilities, States Parties shall ensure that reasonable accommodation of the individual's requirements is provided. To ensure this right in the phase of academic qualification, the permissible fixed-term period for contracts with academics with a disability or a serious chronic illness was extended by an amendment to the WissZeitVG (Section 2(1), sentence 6 WissZeitVG). In addition to this, Section 2(5), number 6 WissZeitVG opens up the possibility for employees with longer periods of absence due to disability, illness or an accident to compensate for these under the current contract by extending the term of the contract. Given that this group of people is increasingly seeking academic or artistic qualifications, the legal amendments improve the compatibility of academia and disability. The impacts of the amendment to the WissZeitVG have been under evaluation since 1 January 2020. The results of the evaluation will be presented in spring 2022.	BMBF	starting in 2016	Measure has been implemented and continues to conduct activities on a regular basis	X	X
Integrated Student Survey "Studying in Germany"	The Federal Government is funding the renewed nationwide survey of disabled and chronically ill students at German higher-education institutions, particularly on the topics of access to higher education, barriers to study and measures to offset disadvantages when studying and during examinations.	BMBF	2019 – 2023	Measure has begun and is currently ongoing	X	
Strategy of the Standing Conference of the Ministers of Education and Cultural Affairs of the <i>Länder</i> on "Education in the digital world"	In 2016, the Standing Conference of the Ministers of Education and Cultural Affairs of the <i>Länder</i> (KMK) made an important contribution to shaping digitalisation in all areas of education by adopting the strategy "Education in the digital world". For the tertiary education sector, digitalisation, alongside other aspects, is an essential part of opening up higher-education institutions to non-traditional students or disadvantaged groups. The increased flexibility it offers in terms of time and geography, as well as the possibility to adjust the pace of learning and improve the support offered, make it possible to support certain target groups whose individual life situation has so far made it difficult to start, continue and complete a higher-education degree. This makes digitalisation, especially in teaching, an important building block in the inclusion of persons with disabilities in higher education.	KMK, <i>Länder</i>	indefinite	Measure has begun and is currently ongoing		X

Bildungs- und Teilhabeforschung						
be_smart - The importance of tailored music apps for the participation of youths and young adults with complex disabilities in cultural education	Digitalisation makes it possible for people with complex disabilities to have the opportunity to participate in cultural education more than before. This potential has not been tapped very much to date and has barely been researched in the field of inclusive music education. So the question guiding the research project is: What potential and challenges do music apps harbour in ensuring and expanding cultural participation for youths and young adults with severe and complex disabilities? be_smart is a collaborative project with two sub-projects.	BMBF	01.10.2017 – 30.09.2021	Measure has begun and is currently ongoing		
BMWi research and development funding programmes for SMEs	The Central Innovation Programme for SMEs (ZIM) is the Federal Government's largest programme for promoting innovative SMEs, with over 3,000 new technology development projects every year. ZIM provides grants to support market-oriented technical research and development projects by SMEs and research institutions (including higher-education institutions) cooperating with them in all sectors and subjects, as well as the network management of innovation networks. The enterprises themselves determine how, when and with whom they carry out their projects. As a funding programme for research and development that is open to all technologies and sectors, ZIM continues to be open to projects that improve the participation of persons with disabilities.	BMWi	ongoing	Measure has begun and is currently ongoing		
Inclusion in lower secondary school in Germany (INSIDE)	The following questions are at the heart of the project: How is inclusive schooling being implemented in lower secondary schools (Sekundarstufe I) in Germany? How are teaching processes designed to promote the development of pupils with and without special educational needs at mainstream schools? Under what conditions does inclusion lead to the successful individual development of students with special educational needs? What effects does the joint instruction of pupils with and without special educational needs have on the other pupils without special educational needs?	BMBF	12/2016 – 05/2021	Measure has begun and is currently ongoing	X	
Funding Guideline for "Inclusion through Digital Media in Vocational Education and Training" of 26 January 2017	The funding guideline of the Federal Ministry of Education and Research (BMBF) "Inclusion through digital media in vocational education and training" is designed to support people with disabilities in learning and engaging in a professional activity in the long term through the innovative use of digital media. (1) People with disabilities are to be encouraged to make greater use of initial and continuing education and training offers through suitable digital offers. (2) The aim is to convince companies to train or hire people with disabilities.	BMBF	2017 – 2022	Measure has begun and is currently ongoing		X

Field of action "Rehabilitation, health and long-term care"

Rehabilitation

Implementation monitoring and support for the reformed integration assistance	<p>The Federal Ministry of Labour and Social Affairs (BMAS) is overseeing the implementation of integration assistance as reformed by the Federal Participation Act (BTHG) and has commissioned a scientific study of the impacts and practicability of the new regulations up until 2022.</p> <p>To this end, the BMAS has commissioned the following monitoring and research projects:</p> <ul style="list-style-type: none"> - Study of the execution and foreseeable impacts of the new provisions on integration assistance ("impact projection" - Article 25(2) BTHG) - Overseeing and supporting the (new) institutions providing integration assistance, benefits providers and persons with disabilities and their associations in the implementation of the reformed integration assistance ("BTHG Implementation Monitoring and Support" project - Article 25(2) BTHG) - Pilot testing of the new provisions governing integration assistance, including scientific study (Article 25(3) BTHG) - Analysis of the annual income and expenditure for integration assistance benefits ("financial analysis" - Article 25(4) BTHG) <p>A report on the outcomes of the measures pursuant to Article 25(2) to (4) BTHG will be presented to the German Bundestag and the Bundesrat in 2022 (Article 25(7) BTHG). Interim reports were submitted in 2018 (Printed paper no. 19/6929) and 2019 (Printed paper no. 19/16470). The supreme <i>Land</i> authorities responsible for integration assistance, the local authority central organisations and the Federal Association of the Supra-local Providers of Social Assistance and Integration Assistance discuss the progress of the research and further implementation issues every six months with the participation of other Federal Ministries in the <i>Länder</i>-Federal Working Group on the Implementation of the BTHG. Furthermore, consultations are held on the current state of implementation of the BTHG at regular intervals between the BMAS and the German Disability Council, the Federal Association of Non-statutory Welfare and the specialist associations for persons with disabilities.</p>	BMAS	starting in 2017	Measure has begun and is currently ongoing	X	
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<p>Federal-Länder monitoring on the impact of the Covid-19 pandemic in disability services</p>	<p>At the working meeting between the Federal Chancellor and the heads of government of the <i>Länder</i> within the framework of the "Corona Cabinet" on 30 March 2020, <i>inter alia</i> an exchange of information with the <i>Länder</i> on the support of facilities for persons with disabilities was agreed. The Federal Ministry of Labour and Social Affairs (BMAS) organises a regular exchange in this regard with the <i>Länder</i> and local authority central organisations responsible for integration assistance benefits and services for persons with disabilities, where experiences are shared.</p> <p>The aim is to gain a comprehensive and nationwide overview of the current situation in disability services and to ensure people with disabilities have access to care and support services. If problems become apparent, it is explored whether and what possible solutions there are.</p>	BMAS	starting in 03/2020	Measure has begun and is currently ongoing		
<p>Complementary Independent Participation Counselling (EUTB®)</p>	<p>The greater person-centricity and individualisation of (participation) benefits and services gives rise to a need for qualified counselling that is dedicated exclusively to those seeking advice and that bolsters their self-determination. With its Complementary Independent Participation Counselling (EUTB®) scheme, the Federal Government is promoting the implementation of a counselling service that is independent of institutions and benefits providers. The counselling is intended to proactively provide the necessary orientation, planning and decision-making support, particularly prior to applying for specific benefits, and can also provide information on benefits and procedural regulations during the participation procedure as required. The Act on Relief for Relatives liable to Provide Support in Social Welfare and Integration Assistance ("Relatives Relief Act" in the abbreviated form), set forth the continued funding of the EUTB® from 2023, increasing the funding volume from EUR 58 to 65 million annually, giving those seeking advice certainty in terms of the continuation of low-threshold, qualified counselling on questions of rehabilitation and participation beyond 2022.</p>	BMAS	2018 – 2022	Measure has begun and is currently ongoing	X	X

<p>New provisions governing the persons eligible for integration assistance benefits</p>	<p>The Federal Participation Act (BTHG) was designed to redefine access to integration assistance benefits in line with the modern understanding of disability of the UNCRPD. In Article 25a BTHG, lawmakers stipulated a concept for the new definition of persons eligible for benefits from integration assistance for Section 99 of Book Nine-new of the Social Code. However, this was also linked to the goal of not changing the previous group of persons eligible for benefits. In 2018, the analysis of the legal impacts of Article 25a Section 99 on the persons eligible for benefits (under Article 25(5) BTHG) produced the finding that the concept in Article 25a BTHG does not achieve this goal (see Bundestag printed paper no. 19/4500).</p> <p>In a participatory process, the Working Group "Persons eligible for benefits" established by the Federal Ministry of Labour and Social Affairs (BMAS) therefore drafted a working paper in 2019 containing detailed alternative proposals for the recast of the legal provisions governing eligibility for benefits under Book Nine of the Social Code, Part 2 (Section 99 of Book Nine of the Social Code) as well as for a legal ordinance fleshing out this regulation. This would replace outdated wordings, which are often perceived as discriminatory by those concerned, with wording guided by the UNCRPD and the "International Classification of Functioning, Disability and Health". For the next steps in this process, in particular for a preliminary evaluation of the ordinance, a coordination process is taking place in 2020 with all relevant actors.</p>	BMAS	starting in 2017	Measure has begun and is currently ongoing	X	
<p>Act on the Deployment of Social Service Providers (SodEG)</p>	<p>The Federal Government has launched a whole host of important measures in the wake of the Covid-19 pandemic. The Social Protection Package is part of these measures and is designed to help mitigate the social and economic impacts of the Covid-19 pandemic. The Social Protection Package also includes the Act on the Deployment of Social Service Providers, whose aim is to safeguard the social infrastructure during the Covid-19 pandemic. The continued existence of social service providers, for instance in the area of rehabilitation or disability services, is threatened by the Covid-19 pandemic. If social service providers are no longer able to provide services as a result of the crisis situation we are currently experiencing, they generally have no claim to payment from the respective benefits provider. To safeguard their livelihood, social service providers can apply to receive monthly financial subsidies of up to 75 per cent of the average payments made in the previous year by the benefits provider with whom they have a legal relationship for the performance of tasks under the Social Code or the Residence Act. In return, the social service providers undertake to make all reasonable and legally permissible contributions suited to combating the impacts of the Covid-19 pandemic.</p>	BMAS	31.03.2021	Measure has begun and is currently ongoing	X	

Removal of the parental contribution for integration assistance	In the reformed integration assistance scheme, the Act on Relief for Relatives liable to Provide Support in Social Welfare and Integration Assistance (Relatives Relief Act) enshrined a waiver of parental contributions for benefit recipients over the age of 18. If persons over the age of 18 with significant disabilities are receiving integration assistance under Part 2 of Book Nine of the Social Code, their parents no longer have to contribute to these benefits, irrespective of their income (deletion of Section 138(4) of Book Nine of the Social Code and Section 142 (3) of Book Nine of the Social Code).	BMAS	applies from 01.01.2020	Measure has already been concluded	X	X
Participation and inclusion during the SARS-CoV-2 pandemic - impacts and challenges	The German Association for Rehabilitation (DVfR) has taken the initiative of investigating the potential impacts of the Covid-19 pandemic on inclusion and participation and specifically on the system of rehabilitation and participation for people with disabilities. The DVfR is therefore conducting a broad consultation process involving all rehabilitation actors to determine the short, medium and longer-term consequences of the pandemic and identify options for action. The impacts within the rehabilitation system as well as within civil society will be part of the analysis.	BMAS	06/2020 – 12/2020 (if necessary until 03/2021)	Measure has begun and is currently ongoing	X	
Further development of the REHADAT awareness-raising measure	REHADAT currently offers the most extensive and up-to-date collection of information and data on the vocational participation of persons with severe disabilities. As an independent and central awareness-raising and information measure, REHADAT is to be further developed with cutting-edge information and communication tools. The aim is to work with collated information which has been prepared to be ready for use in practice to support the inclusion of severely disabled persons on the labour market. The knowledge about vocational participation opportunities and design possibilities is to be freely accessible for severely disabled persons and all those involved in the inclusion process and is to duly take into account the specific information needs in each case. All the information and materials will be provided accessibly in full and updated on a digital information platform at www.rehadat.de . The databases and portals will be further developed for mobile applications and digital search assistants will help users navigate the information on offer. To better reach different stakeholders, building on the digital information, formats for knowledge transfer and education are to be developed and disseminated. This includes publications, seminars, apps and social media channels.	BMAS	2017 – 2021	Measure has begun and is currently ongoing	X	
Health						
Funding Guideline for Research in Palliative Care - Health Services Research and Clinical Trials	In the scope of the funding priority "Palliative Care - Health Services Research and Clinical Trials", funding is provided <i>inter alia</i> for the research network "PiCarDi - Palliative Care and Hospice Support for Persons with Intellectual and Severe Disabilities".	BMBF	2017 – 2023	Measure has begun and is currently ongoing	X	

Funding Guideline for Studies on Health Services and Long-term Care Research for Older and Very Old Persons - Funding Initiative "Life-long Health"	In the scope of the funding priority "Health Services and Long-term Care Studies in Old Age", funding is being provided for the research network "JointConEval - Effectiveness of a Complex Intervention to Improve Quality of Life and Social Participation of Nursing Home Residents with Joint Contractures".	BMBF	2017 – 2020	Measure has begun and is currently ongoing		
Collaborative project: Strengthening the contexts of persons in need of long-term care and assistance: Dovetailing authorities, long-term care infrastructure and active civil society networks (KOPHIS)	In the project, a network of authorities, long-term care infrastructures, relatives and active civil society players was established. This involved identifying the needs of those affected and/or their carers. In cooperation with long-term care infrastructures and authorities, specific concepts have been developed for the care of persons requiring long-term care and assistance in crisis situations.	BMBF	2016 – 2019	Measure has already been concluded		X
Collaborative project: Long-term Care as a Risk - Ways to Prevent and Prosecute Violent Crimes Against People in Need of Long-term Care (PaRis)	The PaRis project will contribute to significantly improving the prevention of violent crimes against older people in need of care. Based on a sample analysis of reported crimes, new avenues will be explored to determine the key criteria and concomitant circumstances for neglect and exposure to violence. The analysis will encompass the entire environment of those in need of care and the development of trailblazing solutions. Building on this, new prevention and training concepts will then be developed.	BMBF	2019 – 2021	Measure has begun and is currently ongoing		X
Collaborative project: Safety for persons with physical, intellectual or age-related impairments (SiME)	The project investigated how groups of people with physical and sensory impairments behave in the event of danger and what self-rescue abilities they have. A key focus of the project was identifying movement parameters such as speeds or crowd densities for differently impaired people as well as for heterogeneous groups of people. Practical exercises were used to examine the influences of impairments on the perception of danger and movement behaviour.	BMBF	2016 – 2019	Measure has already been concluded		X

Care						
Provision of guidelines for relatives of persons with intellectual disabilities on the topic of hospice and palliative care (HPC) and the provision of analogous guidelines for integration assistance benefits and services providers.	Guidelines in the form of an accessible PDF file were developed to inform relatives about the possibilities of the (early) inclusion of hospice and palliative care and to highlight specialised offers and services. The establishment of hospice-palliative approaches and concepts (for instance through appropriate rituals and further training) as well as networking with the providers of benefits and services in the field of hospice and palliative care also requires information that the guidelines provide. They are commensurate with the intention of the Federal Participation Act as well as one of the objectives of the Charter for the Care of Seriously Ill and Dying People in Germany.	BMFSFJ	2017 – 2018	Measure has already been concluded	X	
Project to improve the situation of persons with intellectual disabilities in hospice and palliative care (HPC) by developing a concept for legal guardians.	In 2018, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ) funded a dialogue forum as a pilot event with the aim of improving hospice and palliative care for persons with severe intellectual or complex disabilities. The aim of the project was to raise awareness among legal guardians from outside the person's family on handling the end of life of people with intellectual disabilities. Targeted provision of information promoted skills and made greater inclusion in decision-making possible, taking into account the needs and wishes of the patients. The measure was used to develop a transferable concept for follow-up events and the development of follow-up measures.	BMFSFJ	2017 – 2018	Measure has already been concluded	X	
Improvements in long-term care assistance – Third Act to Strengthen Long-Term Care	The Third Act to Strengthen Long-Term Care introduced <i>inter alia</i> the new definition of the need for long-term care and the new assessment tool into the long-term care assistance provided for in Book Twelve of the Social Code on 1 January 2017. The new provisions result in more individual categorisation because the assessment now takes into account people's impairments and abilities more precisely and comprehensively than before, putting an end to the different treatment of physical impairments and intellectual or mental impairments.	BMAS	starting in 2017	Measure has already been concluded	X	X

Field of action "Children, youths, family and partnership"

Children and youths

Mothers and fathers

Life situation "Living with a disability" on the central family portal of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ): https://familienportal.de/behinderung	The family portal pools all the relevant information on family benefits from the state, legal provisions and support options in one place. It is oriented towards the different life situations of families, such as "pregnancy and birth" or "family and work". Users can enter their postcode into the search function "Ihre-Beratung-vor-Ort-Suche" [Your local advice search] to find offices and agencies in their vicinity where they can apply for benefits or receive further advice and support. Various calculators and application forms can also be accessed via the family portal, such as ElterngeldDigital [ParentalbenefitsDigital], Elterngeldrechner [parental benefits calculator], Kinderzuschlags-Check [child supplement check], Wiedereinstiegsrechner [re-entry calculator], Familienpflegezeitrechner [family long-term care calculator] and the Infotool Familienleistungen [family benefits information tool]. Since July 2020, a new life situation has been added to the family portal - the "Living with a disability" section, pooling information for families living with a disability.	BMFSFJ	starting in 07/2020	Measure has begun and is currently ongoing	X	X
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Partnership

Sexuality

Field of action "Women"

Strengthening rights, representation

Empowering the Federal Network for Women's Affairs Representatives	In September 2019, a Bundesnetzwerk für Frauenbeauftragte in Einrichtungen [Federal Network for Women's Affairs Representatives in Facilities] was founded. As this network is not yet structurally capable of representing its interests independently towards third parties, the aim of this project is to test structures, pilot democratic opinion-forming processes and to enable the federal network and the responsible actors to act independently in a self-determined way as a permanent representation body for the interests of women's representatives at sheltered workshops and residential facilities.	BMFSFJ	2019 – 2022	Measure has begun and is currently ongoing	X	
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Political representation of the interests of disabled women in Weibernetz e. V.	Das Projekt „Politische Interessenvertretung behinderter Frauen – für Chancengleichheit und Schutz vor Gewalt“ dient der Umsetzung der im März 2009 in Deutschland in Kraft getretenen UN-BRK im Hinblick auf Frauen mit Behinderungen und ihrem vom Bundestag und der „Convention on the Rights of Persons with Disabilities“ (CRPD; deutsch: Übereinkommen über die Rechte von Menschen mit Behinderungen) geforderten Schutz vor Gewalt. Es zielt darauf ab, Belange von Frauen mit Behinderungen kontinuierlich in öffentlichen Einrichtungen, Gremien und auf Fachtagungen auf nationaler und internationaler Ebene zu vertreten.	BMFSFJ	2018 – 2021	Measure has begun and is currently ongoing	X	
<i>Protection from violence</i>						
Federal funding programme "Together against Violence against Women"	With the federal funding programme "Together against Violence against Women", the Federal Government aims to support the closing of known gaps in the support system for women affected by violence within the scope of its funding remit. This includes improving access to the support system and care for target groups that have not been sufficiently reached in the past. The objective is to contribute to an expansion of the services offered by women's shelters to meet demand and the associated ambulant specialised counselling centres. This involves both the development of innovative concepts to create new support services and tailored improvement of the accessibility and functionality of existing services for all women impacted by violence and their children and/or for certain target groups that have not been reached sufficiently in the past, such as women with disabilities, women with multiple children, women with older male children, etc. The programme also includes the development of new services for women with disabilities. The federal funding programme is divided into a construction funding part and a project funding part. Subject to the budgetary decision of lawmakers, an annual sum of EUR 30 million up to and including 2024 is to be made available for the construction funding part, and an annual sum of EUR 5 million up to and including 2022 for the project funding part.	BMFSFJ	01.01.2019 – 31.12.2024	Measure has begun and is currently ongoing		X

Federal Initiative for the Protection of Refugees in Refugee Accommodation	<p>In 2016, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ) and UNICEF launched the "Federal Initiative for the Protection of Refugees in Refugee Accommodation" together with other partners, including welfare organisations, non-governmental organisations and the Independent Commissioner for Child Sex Abuse Issues. The aim is improving the protection of children, women and others particularly vulnerable people, e.g. people with disabilities.</p> <p>The initiative published the first nationwide "Minimum Standards for the Protection of Refugees in Refugee Accommodation" as guidelines to improve the protection against violence for people requiring special protection. Annex 2* highlights the rights and needs of refugees with disabilities and fleshes out the details of implementing the minimum standards for this group. From 2016-2018, the BMFSFJ funded around 100 positions for violence protection coordinators nationwide for the model implementation of the minimum standards. They developed and implemented facility-specific protection concepts.</p> <p>Since 2019, the BMFSFJ has been funding the project "Decentralised counselling and support structures for protection from violence in refugee accommodation" to support multipliers who help accommodation facilities put suitable structures in place. The "Service Centre for Protection from Violence" is the contact for accommodation providers and the responsible <i>Land</i> and municipal authorities.</p> <p>From 2021-2022, the BMFSFJ will also fund a pilot project to develop and test a concept for identifying special protection needs at initial reception facilities. This is being implemented by the Federal Association of Psychosocial Centres for Refugees and Victims of Torture in cooperation with other partners, including Handicap International e.V.</p> <p>*https://www.bmfsfj.de/blob/117472/bc24218511eaa3327fda2f2e8890bb79/mindeststandards-zum-schutz-von-gefluechteten-menschen-influechtlingsunterkuenften-data.pdf</p>	BMFSFJ	starting in 2016	Measure has begun and is currently ongoing	X	
Protection from violence for persons with disabilities, especially women and girls with disabilities	<p>Book Nine of the Social Code is to be supplemented to include the provision that the relevant service and benefits providers are to take appropriate measures to ensure the protection of persons with disabilities and persons at risk of disability from violence. When performing their statutory tasks, the rehabilitation providers will work towards ensuring that the protection mandate is implemented by the service and benefits providers. A study was launched on 1 August 2020, which is above all to survey the existing structures in place to provide protection from violence and to provide recommendations for action.</p>	BMAS	2020 – 2021	Measure has begun and is currently ongoing	X	

Field of action "Older Persons"

Inclusive social structures for older persons

<p>National Dementia Strategy</p>	<p>On 1 July 2020, the Federal Government adopted the National Dementia Strategy (NDS) at the proposal of the Federal Minister for Family Affairs, Franziska Giffey, and the Federal Minister for Health, Jens Spahn, and with the significant contribution of the Federal Minister for Research, Anja Karliczek. The strategy was developed by the Federal Government in a joint process with the Deutsche Alzheimer Gesellschaft e.V. Selbsthilfe Demenz [German Alzheimer's Association], representatives of the <i>Länder</i>, the municipalities, civil society, long-term care and health associations as well as the science community - with the inclusion of interest groups of persons with disabilities. The NDS is designed to be a long-term strategy that is based on partnership and applies nationwide, to be binding in terms of its goals and evaluation standards, whose implementation is shored up by a monitoring mechanism. All the actors implement the measures from the NDS under their own responsibility within the scope of their remits. The aim is to sustainably and further improve the situation of people with dementia and their relatives in all areas of life - by promoting accessible participation opportunities and local support, networking the actors and raising awareness in society. This contributes to improving the inclusion of persons with disabilities.</p> <p>Four fields of action were defined:</p> <ul style="list-style-type: none"> - Strengthening structures for the social inclusion of people with dementia where they live - Strengthening support for people with dementia and their relatives - Improving medical and long-term care for people with dementia - Funding basic and applied research on dementia 	<p>BMG, BMFSFJ, BMBF</p>	<p>starting as of the cabinet decision: 01.07.2020</p> <p>ends: 2026</p>	<p>Measure has begun and is currently ongoing</p>	<p>X</p>	<p>X</p>
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Field of action "Construction and Housing"

Construction and Housing

<p>Staging of regional conferences "Designing inclusively - ideas and best practices from architecture and urban planning"</p>	<p>By signing the UNCRPD, Germany has committed itself to enabling persons with disabilities to participate in all areas of life on an equal basis. The UNCRPD has set new standards with what it agreed. The following principle applies: In the construction sector, barriers to accessibility need to be identified and removed in existing buildings and avoided in new buildings. The Federal Government considers the attainment of full accessibility a goal for policymakers and social actors. The Federal Government is of the opinion that in line with Article 9 of the UNCRPD this is an ongoing process that has to be implemented step by step in line with the available resources. The challenges and opportunities associated with an ageing society mean architects, interior designers, <i>landscape</i> architects and urban planners have a major task ahead of them. However, accessible planning and construction does not relate to a specific target group - accessible architecture allows the whole of society to be reached. Accessibility is a sustainable and future-oriented planning aim. Approaching this target must become second nature in urban and architectural planning. In order for older people and people with disabilities to be able to live as they see fit in their familiar surroundings for as long as possible, the supply of accessible housing urgently needs to be improved. At these conferences, the needs of persons with disabilities will be communicated to the participants and innovative, interdisciplinary and intelligent planning approaches will be demonstrated. In particular, the regional conferences aim to provide the strategic big picture of accessibility.</p>	<p>Commissioner for Matters relating to Persons with Disabilities</p>	<p>2016 – ongoing</p>	<p>Measure has been implemented and continues to conduct activities on a regular basis</p>	<p>X</p>	
<p>IMPAK Implementation of participation and inclusion for persons with complex disabilities - determinants for scopes of action and needs-based support settings</p>	<p>The most important objective will be exploring how needs-based scope for action within the meaning of Book Nine of the Social Code and the UNCRPD can be successfully opened up and promoted for people with complex disabilities. The intended field of investigation is the area of housing in connection with living in the community, as thus far, this group of people has been included in reform processes in this field to the same minor extent as in scientific studies. The most important outcome will be identifying the requisite and suitable structural and process-related conditions for the implementation of person-centricity and social space orientation as well as participation, including the potential limits of change.</p>	<p>BMAS</p>	<p>2017 – 2020</p>	<p>Measure has begun and is currently ongoing</p>	<p>X</p>	

German Condominium Ownership Modernisation Act (WEMoG)	The Condominium Ownership Modernisation Act fundamentally reforms the law governing condominium ownership. In particular, condominium owners and tenants are to have a general right to be allowed to carry out structural measures to improve accessibility at their own expense.	BMJV	2019 – end of 2020, Act entered into force on 01.12.2020 (Federal Law Gazette I p. 2187).	Measure has already been concluded	X	X
<i>Inclusive social environments</i>						
BULE / Land(auf)Schwung	Through its pilot project "Land(auf)Schwung", the Federal Ministry of Food and Agriculture (BMEL) provided funding within the Federal Programme for Rural Development (BULE) to 13 selected rural districts in structurally weak rural regions up until the end of 2019. The projects in the funding regions also included construction measures tailored to the needs of people with disabilities, but also musical encounters with people with disabilities and training deaf people to become kite surfing instructors.	BMEL	09/2016 – 12/2019	Measure has already been concluded	X	X
BULE / Social Village Development/ Project 1	In the scope of the "Social Village Development" funding measure within the Federal Programme for Rural Development, the Federal Ministry of Food and Agriculture (BMEL) has been supporting village communities in identifying new approaches for an active social community and in actively shaping their village and the region. One of the projects funded involves creating spaces where people can meet, an "activity house", for people of all generations and with and without disabilities. The project aims to build and expand the social fabric and mutual help across the villages and to create closer ties between the villages and their residents.	BMEL	01.09.2017 – 31.12.2020	Measure has begun and is currently ongoing	X	X
Initiative Sozialraum-Inklusiv [Initiative Social-Space Inclusive] - ISI	ISI aims to contribute to greater accessibility in towns, cities and municipalities by using regional best practices to showcase successful, inclusive social space design approaches at the municipal level. Regional conferences provide the organisational framework for this. But they also give government actors the opportunity to engage with local civil society to achieve better, regionally adapted solutions. The aim is to promote awareness of the development potential of an inclusive social space and the special importance of the rural districts, towns and cities, and municipalities in shaping it. The initiative was launched in 2018 by the Federal Ministry of Labour and Social Affairs (BMAS) in concert with the local authority central organisations and has been implemented by the Federal Centre of Expertise on Accessibility (Knappschaft-Bahn-See) since 2019.	BMAS, DRV-KBS	2018 – 2021	Measure has begun and is currently ongoing	X	

Field of action "Mobility"

Amendment of the General Administrative Regulation on Road Traffic Regulations (VwV-StVO)	<p>The specific clinical symptoms of severely disabled people with exceptional walking disabilities, which can lead to the award of the "aG" identification marker, used to be described in the VwV-StVO, although road traffic law is not inherently responsible for medical judgements of this kind. This has now been moved to its appropriate place in Section 229(3) of Book Nine of the Social Code, where it has been clarified once again that an exceptional walking disability can be due not just to an impairment in the legs, but also disorders in cardiac activity, pulmonary function, a neurological impairment, other health problems or a combination of these. However, the criteria will always be that a person can only move outside of his or her motor vehicle with the help of others or with great effort.</p> <p>The social law provision entered into force on 1 January 2017.</p>	BMVI	<p>The social law provision entered into force on 01.01.2017. The amendment of the VwV-StVO further to the amendment of SGB IX, is expected to take place in mid-2021.</p>	Measure has already been concluded	X	
Service Dogs Act	<p>Uniform and nationwide legislation on service dogs would give legal certainty to those affected, bolster the equal participation of persons with disabilities in society and promote their self-determination. This is to be enshrined in law.</p>	BMAS	<p>The provisions are to enter into force before the end of the 19th electoral term.</p>	Measure has begun and is currently ongoing	X	X
Evaluation of the provisions in the Act on Equal Opportunities for Persons with Disabilities relating to transport	<p>Article 9(1), Article 20 a)</p> <p>A research project is to review the standards created by the Act on Equal Opportunities for Persons with Disabilities (BGG) in the area of transport and develop recommendations for action.</p>	BMVI	03/2021 - 08/2022	Measure has begun and is currently ongoing	X	

<p>Parking concessions for persons with severe disabilities</p>	<p>People with severe disabilities can apply for parking concessions:</p> <ol style="list-style-type: none"> 1. Severely disabled persons with an exceptional walking disability (aG identification marker), bilateral amelia or phocomelia or with comparable functional impairments. Blind persons can receive an exemption permit ("blue parking permit"). Only the "blue parking permit" may be used to park in disabled parking spaces with a wheelchair symbol. It is valid in all countries of the European Union. 2. Alongside the "blue parking permit", the "orange parking permit" is another parking concession for special groups of people with severe disabilities. It is valid nationwide in Germany. 	<p>Länder, BMVI</p>	<p>02/2019 – probably 11/2020</p>	<p>Measure has begun and is currently ongoing</p>	<p>X</p>	<p>X</p>
<p>Third accessibility programme of Deutsche Bahn AG [German Rail]</p>	<p>Article 9(1), Article 20 a) Building on the first two programmes, the third Deutsche Bahn AG (DB AG) programme implements extensive measures for the accessible design of DB AG vehicles and passenger stations to optimise the travel chain for persons with disabilities. The fourth Deutsche Bahn AG programme is currently being drafted (term 2021 - 2025) and discussed in the working group overseeing the programme.</p>	<p>BMVI</p>	<p>2016 – 2020</p>	<p>Measure has begun and is currently ongoing</p>	<p>X</p>	<p>X</p>

Field of action "Culture, Sport and Leisure"

Culture

Requirement in grant award documents	The Federal Government Commissioner for Culture and the Media (BKM) has included a requirement in the grant award documents issued to cultural institutions receiving long-term funding from the BKM to strengthen the participation of underrepresented groups, including persons with disabilities. Since 2018, the requirement under the Act on Equal Opportunities for Persons with Disabilities (BGG) has also been included as a secondary provision in the grant award documents issued to cultural institutions receiving long-term funding from the BKM.	BKM	ongoing	Measure has been implemented and continues to conduct regular activities		
Exceptions are the rule here - Inclusive education on the Museumsinsel	Haus Bastian, the new centre for education and outreach of the Staatliche Museen zu Berlin [National Museums in Berlin], has become a test bed for inclusive educational work with this project. The concept explores the guiding question of what creative and design potential inclusive educational processes harbour in the cooperation between museums, educational institutions and associations of people with disabilities.	BKM	2019 – 2021	Measure has begun and is currently ongoing	X	X
BULE / LandKULTUR	As part of the "LandKULTUR" [RuralCULTURE] call for proposals, the Federal Ministry of Food and Agriculture (BMEL) is funding around 260 projects bolstering cultural activities and participation in rural areas. These include four inclusive projects in the areas of music, theatre and film (e.g. "Theater all inklusiv" [All inclusive theatre] and "Heimat gefühle inklusiv - Kultur im Stadel" [Local patriotism included – culture in the barn]).	BMEL	10/2018 – 10/2021	Measure has begun and is currently ongoing	X	X

Pilot Inklusion [Inclusion Pilot]	<p>Development of a modular outreach concept for inclusive education in the museum. The funding project made a lasting impact on all of the cooperating museums - Bundeskunsthalle [Art and Exhibition Hall of the Federal Republic of Germany] (project management), Klassik Stiftung Weimar [Weimar Cultural Assets Foundation], Museum für Kunst und Gewerbe Hamburg [Hamburg Museum for Arts and Crafts], Städtische Museen Freiburg [Freiburg Municipal Museums] - as the project funding made it possible to implement innovative outreach concepts in exhibitions and collection presentations that really struck a chord with the visiting public. At the Bundeskunsthalle, Pilot Inklusion was the first time that an inclusive holistic concept was successfully implemented during an exhibition. The concepts were aimed at all visitors and so tailored to the diversity of the visiting public. The 3-year funding project initiated by the Bundeskunsthalle ended successfully with the symposium "For an inclusive society. Diversity and the Museum of Tomorrow" at the Bundeskunsthalle (3-4 December 2017), which was attended by 110 participants who came to Bonn from all over Germany. Experts and disability associations were involved in a participatory way in the work processes of all participating museums. In tandem with its cooperation partner Blinde und Kunst e.V. [Blind Persons and Art Association], the Bundeskunsthalle developed modules for a total of three exhibitions, thus consistently implementing participation for persons with disabilities in accordance with the UNCRPD requirements.</p> <p>During the project, the team of freelance art educators was expanded to include members who were blind, deaf and hearing-impaired. The project results are available free of charge in an accessible final document as a download.</p>	KAH, BKM	2015 – 2017	Measure has already been concluded	X	
Transposition of the EU Audiovisual Media Services Directive (AVMS Directive)	<p>Tying in with requirements of the UNCRPD, the 2018 version of the AVMSD <i>inter alia</i> pursues the aim of strengthening the right of persons with disabilities to accessible audiovisual media by setting forth benchmarks for the continuous and successive improvement of accessibility, which is being transposed into German law for Deutsche Welle, which falls within the remit of the Federal Government, by an amendment to the Deutsche Welle Act. The <i>Länder</i>, which are responsible for national broadcasting, transposed the directive provisions into law in the new Inter-State Treaty on Media Services. In consultation with the Federal Government, the <i>Länder</i> are also ensuring that the online complaints office on accessibility provided for by the AVMSD is put in place.</p>	<i>Länder</i> , BKM	until 09/2020	Measure has begun and is currently ongoing	X	X
Verbund Inklusion [Inclusion Network]	<p>This further develops the "Pilot Inklusion" project (2015 - 2017, BKM-funded) in order to deliver on the promise of inclusion at museums. The Kunst- und Ausstellungshalle der Bundesrepublik Deutschland GmbH [Art and Exhibition Hall of the Federal Republic of Germany] is cooperating with six partner museums (different museum types) with the aim of securing transfer effects for the entire German museum landscape. The Bundesverband Museumspädagogik e. V. [Federal Association of Museum Education] and the Netzwerk Kultur and Inklusion [Culture and Inclusion Network] are assisting the entire project.</p>	BKM	2018 – 2022	Measure has begun and is currently ongoing	X	X

Sport						
LIVE - Lokal Inklusiv Verein(tes) Engagement [Local Inclusive Commitment at Clubs and Associations] by SOD e.V.	With this project, Special Olympics Deutschland e.V. (SOD e.V.) hopes to raise awareness for people with disabilities and promote the respect of their rights and dignity. It intends to do away with clichés, prejudices and stigmas towards people with disabilities and facilitate their access to sports. The aim of the project is to support municipalities in setting up inclusive sports facilities and developing sustainable local structures, so that people with disabilities have better access to inclusive sports opportunities and event formats.	BMAS	as of 2020	Measure has begun and is currently ongoing		
Television						
Tourism						
LIFT project by Niederrhein Tourismus GmbH	As part of the "Innovative Model Projects to Improve Performance in Tourism" (LIFT) funding measure, the Federal Ministry for Economic Affairs and Energy (BMWi) is also funding a project by Niederrhein Tourismus GmbH. The project objective is to identify the existing accessible tourism offers in the region and conduct a survey among tourism service providers on their experiences. In addition to this, the aim is to identify the special needs of tourists. Comparing needs and what is on offer will provide a reliable basis for designing accessible products and services, allowing tourism offers for people with special needs in the region to be updated and newly developed.	BMWi	probably until April 2021	Measure has begun and is currently ongoing	X	X
National Tourism Strategy	In April 2019, the Federal Government adopted key points of a National Tourism Strategy. The six strategic goals of the Federal Government for tourism policy this set out include designing a modern, accessible, reliable and sustainable mobility and digital infrastructure that accommodates the needs of tourists and the challenges posed by an increase in traffic. In a comprehensive and currently ongoing dialogue process between policymakers, the tourist industry, associations and non-governmental organisations (NGOs), recommendations for action will be developed by the end of 2020. As part of this participation process, a dialogue on the future of mobility and digital infrastructure was held on 10 March 2020. Ideas in the field of "accessibility" were discussed and introduced into the ongoing process.	BMWi, all portfolios	ongoing	Measure has begun and is currently ongoing	X	X

Field of action "Social and Political Participation"

Equality / Participation

Consideration of people with disabilities and a migration background in political processes at the federal level	The Federal Ministry of Labour and Social Affairs (BMAS) supported a study by the Institut Mensch, Ethik und Wissenschaft [Institute for People, Ethics and Science] on the consideration of people with disabilities and a migration background in political processes at the federal level. The objective was to identify where action was required to improve the consideration given to this group of people in the discussion on participation and inclusion.	BMAS	2016 – 2017	Measure has already been concluded	X	
Federal programme "Mehrgenerationenhaus. Miteinander – Füreinander" [Multigenerational House. With each other - For each other]	On 1 January 2021, following on from the federal programme Multigenerational House (2017 - 2020), which finished at the end of 2020, the federal programme "Multigenerational House. With each other – For each other" was launched. The inclusion of the federal programme Multigenerational House in the nationwide funding system as a specialist programme reflects the important work of multigenerational houses in the municipalities. They play an important role in creating equal living conditions in Germany. Thanks to their flexible work, they can tailor their services to the respective local conditions and needs, contributing to the creation of good development opportunities and fair participation opportunities for all people in Germany. Multigenerational houses contribute to improving people's living conditions locally and to creating good development opportunities and fair participation opportunities for all citizens and in turn equal living conditions nationwide.	BMFSFJ	01.01.2021 – 31.12.2028	Measure has begun and is currently ongoing		X
Experiences of discrimination in the context of the corona crisis	<p>In response to the discrimination against people with disabilities as a result of the refusal to grant exemptions from the mask requirement in retail settings during the Covid-19 pandemic, the Federal Anti-Discrimination Agency (ADS) has published a legal assessment in the context of the General Act on Equal Treatment on its homepage under the heading "Der aktuelle Fall": https://www.antidiskriminierungsstelle.de/DE/Beratung/Der_aktuelle_Fall/Behinderung/Corona_Schutzmasken.html</p> <p>The number of counselling cases in this regard had increased to such an extent during the pandemic that the Anti-Discrimination Agency felt compelled to write to a large number of retail chains and companies asking them to comment and to change this business practice, as well as to engage with the German Trade Association in order to improve the advice and information posters in the entrance areas of shops.</p> <p>The Anti-Discrimination Agency has also published a policy brief on "Discrimination Experiences in the Context of the Corona Crisis": https://www.antidiskriminierungsstelle.de/DE/ThemenUndForschung/Corona/Corona_node.html.</p>	ADS	fortlaufend	Measure has begun and is currently ongoing		

Funding from the Participation Fund	<p>Germany - like the other States Parties to the UNCRPD - has committed to promoting an environment that enables and promotes active participation of persons with disabilities in political decision-making processes. The Act on Equal Opportunities for Persons with Disabilities (BGG) provides for this through funding for organisations of persons with disabilities representing their interests at the federal level. Applications for funding from the Participation Fund can be made to the Federal Ministry of Labour and Social Affairs (BMAS) for measures improving the capabilities and opportunities of organisations of persons with disabilities to participate on an equal basis in politics and society.</p> <p>This provides support in particular to self-advocacy organisations of persons with disabilities in ensuring they have sufficient financial and human resources to become more intensively and sustainably involved in social and political processes. For example, support is available for youth work or for young people to take on leadership roles in associations for persons with disabilities. Projects related to digitalisation are also receiving funding. The BMAS issued Funding Guidelines on 26 October 2016. Currently, EUR 1.1 million is available annually.</p>	BMAS	long-term	Measure has been implemented and continues to conduct regular activities		
Inclusion and Diversity in Youth Volunteer Services - potential and challenges with particular emphasis on the participation of persons with disabilities	<p>On the initiative of the Working Group on "Diversity and Inclusion in Voluntary Services" of the Federal Task Force on the Voluntary Social Year (BAK FSJ) and funded by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ), a qualitative study on inclusion and diversity in youth voluntary services was conducted from August 2018 to the end of 2019. Particular emphasis was placed on voluntary service organisations with experience in the participation of persons with disabilities. The aim of the study was to identify the underlying conditions that promote and hinder inclusion and diversity in the voluntary services and to use this to develop specific recommendations for action for the work of the central agencies and organisations. The results of the survey were discussed and deepened in a workshop with various voluntary service organisations. The results of the entire project were summarised in two publications: "Results of the qualitative survey. Inclusion and Diversity in Youth Volunteer Services. Potential and Challenges" (PDF) and "Practical Guide to Inclusion and Diversity in Voluntary Services: Experiences and Recommendations for Action" (PDF and printed). Both publications have been available to download on the BAK FSJ website at https://pro-fsj.de/de/inklusion since 13 January 2020.</p> <p>The Covid-19 lockdown meant that the symposium "Inclusion & Diversity in Voluntary Services" planned for June 2020 could not be held. It is not yet foreseeable when an alternative date can be found, as some of the scheduled participants have severe multiple disabilities and are consequently at increased risk of contracting a severe case of Covid-19.</p>	BMFSFJ	11.06.2018 – 31.12.2019	Measure has already been concluded		

<p>Legal opinion on reasonable accommodation</p>	<p>In August 2018, the Federal Anti-Discrimination Agency presented the legal opinion on "Reasonable accommodation as a discrimination dimension in law", which it commissioned, and which was authored by Professor Dr Eberhard Eichenhofer. It examines human rights requirements for the General Act on Equal Treatment (AGG), coming to the conclusion that reasonable accommodation is a basic concept of general equal treatment law. Reasonable accommodation should therefore be added to the AGG and every person protected under the AGG (so including persons with disabilities especially) should have a legal right to it.</p>	<p>ADS</p>	<p>completed</p>	<p>Measure has already been concluded</p>		
<p>Study and expert discussion on discrimination risks arising from the use of algorithms</p>	<p>The increasingly widespread use of algorithmic decision-making systems or artificial intelligence, both in the private sector and by public bodies in the course of digitalisation can lead to additional discrimination risks and new challenges for the enforcement of equal treatment law.</p> <p>The Federal Anti-Discrimination Agency, with the expert report it funded on "Discrimination risks arising from the use of algorithms" by the Institute for Technology Impact Assessment and Systems Analysis at the Karlsruhe Institute of Technology, presented a comprehensive stock-take of the existing challenges, which was the subject of a specialist event in September 2019. Author of the study Dr Carsten Orwat found that discrimination risks from algorithmic decision-making systems already exist today, impact all areas of life protected by the General Act on Equal Treatment (AGG) and potentially all protected attributes and even beyond. The study recommends that specific documentation obligations be imposed on companies and administrations using algorithms in legally sensitive areas. It also proposes a right to inspect algorithms for anti-discrimination bodies and the establishment of algorithm audits to simplify the identification and documentation of possible algorithm-based discrimination and to strengthen the rights of those affected. The establishment of preventive programmes, such as training from the anti-discrimination agency for personnel or IT managers, is also one of the recommendations for action.</p>	<p>ADS</p>	<p>completed</p>	<p>Measure has already been concluded</p>		

Guide to Participation, including in easy-to-read language	<p>Article 26 and Article 29(b)</p> <p>In its Action Plan 2.0, the German Statutory Accident Insurance committed to involving people with disabilities, including those it insures, in decision-making processes, projects and the development of guidelines, as well as events and further training. This brochure provides guidance on ensuring successful participation of persons with disabilities. It explains why participation is important and what needs to be borne in mind when persons with disabilities are to be involved in decision-making processes.</p> <p>Link: https://publikationen.dguv.de/ (order number 12660)</p> <p>Guide to Participation in easy-to-read language: https://publikationen.dguv.de/ (order number 12697)</p>	DGUV	2018 – ongoing	Measure has already been concluded	X	
<i>Access to information and communication / Digital accessibility</i>						
BULE / Land.Digital	<p>In the scope of the "Land.Digital" [Rural.Digital] call for proposals by the Federal Programme for Rural Development (BULE), the Federal Ministry of Food and Agriculture (BMEL) is funding 61 innovative projects. These include the project "Regional Community Software Inclusion 4.0". The aim is to develop a regional, virtual platform that enables targeted communication, access to information, transactions and networking of persons with disabilities over digital devices with partial accessibility, including in rural areas, and that fosters and complements social interaction and enables access to the labour market.</p>	BMEL	08/2019 – 07/2021	Measure has begun and is currently ongoing	X	X

<p>Digital Guide to Dealing with Discrimination</p>	<p>The Federal Anti-Discrimination Agency was selected from more than 80 submitted project applications as one of few authorities from the entire Federal Administration to develop the first nationwide digital "Guide to Dealing with Discrimination" as part of a funding programme on digitalisation in public administration. The aim is to create tailored, automated counselling and advice services and to increase the quality of counselling both in terms of breadth and depth. Tech4Germany is the technology task force of the Federal Government under the patronage of the Federal Chancellery. Over a period of twelve weeks, the programme will bring together the country's top digital talents and creative minds with selected projects from public administration to work together on digital challenges. In the project collaboration, user-centred solutions will be developed. For this purpose, an interdisciplinary team will be put in place for project sprints to test innovative approaches at public authorities and to develop a prototype. From the end of the year, a new service will then be available on the homepage of the Anti-Discrimination Agency for people seeking advice to guide them interactively to the information they are interested in, simply and with just a few clicks. Those seeking advice will thus have the opportunity to correctly classify their concerns in a low-threshold and autonomous way, to obtain useful sources of information as well as formulation aids and, if necessary, to reach suitable counselling services for support locally or in other specialist areas.</p>	<p>ADS</p>	<p>until mid 10/2020</p>	<p>Measure has begun and is currently ongoing</p>	<p>X</p>	
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Public procurement

Data stock regarding persons with disabilities

Recognition of disabilities

Empowerment						
BULE / Social Village Development / Project 2	In the scope of the "Social Village Development" funding measure of the Federal Programme for Rural Development (BULE), the Federal Ministry of Food and Agriculture (BMEL) is funding the pilot project "Inclusive Community". The establishment of an Inclusion Office is designed to foster active participation and independent living for all sections of the population and to generate solidarity-based support services, consisting of civic engagement, part-time and full-time services. The Inclusion Office acts as a contact for citizens' participation wishes and helps organise civic engagement. It offers training and support for volunteers. The office serves as an interface to professional support structures, offers counselling and advice and public consultation hours.	BMEL	01/2018 – 07/2021	Measure has begun and is currently ongoing	X	X
German Strategy for Strengthening Resilience to Disasters	The National Focal Point for the Sendai Framework for Disaster Risk Reduction at the Federal Office of Civil Protection and Disaster Assistance (BBK): The German Strategy for Strengthening Resilience to Disasters is currently being developed across ministries and aims to initiate measures to improve disaster risk management by 2030. The focus is on protecting people and their livelihoods. In all its recommendations for action, the Resilience Strategy adopts a society-wide perspective, including the needs and active roles of a wide range of groups, including older people, children and youths, women, people with disabilities, refugees or people with a migration background. In addition to this, the field of action "Investing in disaster risk reduction to strengthen resilience" formulates specific measures to actively involve people with disabilities in the design of activities and to facilitate access to resources, information, knowledge and networks.	BMI, BBK	2015 – 2030	Measure has begun and is currently ongoing		

<p>Promoting the self-help capacity of persons with disabilities in crises and disasters and resilience to disasters</p>	<p>The responsibility and competence to inform the population about self-protection measures and to warn the population in a defence situation lies solely with the Federal Government (cf. Sections 4, 5, 6 Federal Civil Protection and Disaster Relief Act - ZSKG). The Federal Office of Civil Protection and Disaster Assistance (BBK) has set itself the goal of making information as accessible as possible. The BBK website has been optimised to provide greater accessibility. The conversion of the "Guide to Emergency Preparedness and Correct Action in Emergency Situations" into easy-to-read language and sign language videos in German Sign Language (DGS) in fulfilment of its legal mandate under the Civil Protection and Disaster Assistance Act (ZSKG) has taken place and been partially published on the BBK homepage. The sign language videos in German sign language have already been published on the BBK's own YouTube channel and on its homepage. The conversion of the guide into easy-to-read language has taken place and this will be successively published on the BBK website. The information on the BBK website will be successively adapted for people with perceptual disabilities in accordance with the requirements of the Accessible Information Technology Ordinance 2.0 (BITV 2.0). Translations of the BBK website accessibility statement (www.bbk.bund.de, www.max-und-flocke-helferland.de) into easy-to-read language and sign language are currently being prepared.</p>	<p>BMI, BBK</p>	<p>2020 – ongoing</p>	<p>Measure has been implemented and continues to conduct regular activities</p>		
<p>Mit Dir. Für uns alle- Bevölkerungsschutz braucht viele Talente [With you. For all of us - Civil protection needs many talents]</p>	<p>Promoting volunteering: The Federal Office of Civil Protection and Disaster Assistance (BBK) is encouraging the population to contribute their talents and interests to civil protection - regardless of their educational background, origin, age, gender or degree of disability. Civil protection connects people and offers them a wide range of outlets for their talents - with or without previous experience or specialist knowledge. Everyone can contribute their talent.</p>	<p>BMI, BBK</p>	<p>started in 2019 and ongoing</p>	<p>Measure has begun and is currently ongoing</p>		

Elections and political participation

Field of action "Personal rights"

Adult guardianship law

Act on the Reform of Guardianship Law	The amendments to the law on adult guardianship set out in the government draft are geared towards the central aims of bolstering the self-determination and autonomy of persons requiring support in the run-up to and within legal guardianship. A further aim is to improve the quality of legal guardianship in practice and to ensure that a legal guardian is only appointed if this is necessary for the protection of the person concerned through better implementation of the principle of necessity, especially at the interface with social law. The reform proposals as a whole are intended to improve the realisation of the access obligation from Article 12(3) of the UNCRPD: Guided by the individual's support needs, the aim is for the entire system of adult guardianship law to be geared as effectively as possible towards providing the person concerned with access to the specific support required in exercising his or her legal capacity. At the same time, however, when balancing care and freedom, if a person is considered to pose a considerable danger to him or herself, he or she must continue to be ensured the protection specifically required.	BMJV	until 2021	Measure has begun and is currently ongoing	X	X
Menschen mit Betreuung sprechen miteinander [People with guardians talking to each other]	On 21 February 2019, a full-day workshop for self-advocates was held under the heading "People with guardians talking to each other" as part of the discussion process on self-determination and quality in adult guardianship law. The workshop offered the participants with legal guardians the chance to share their experiences of legal guardianship and their expectations towards a reform of the law on legal guardianship, using accessible communication tools. The results of the workshop have also been incorporated into the draft bill on the reform of guardianship law.	BMJV	21.02.2019	Measure has already been concluded	X	

Self-determination and quality in adult guardianship law	Implementation of an interdisciplinary and participatory discussion process on the reform of adult guardianship law. In addition to independent experts from academia and practice, representatives of organisations of persons with disabilities and the German Institute for Human Rights, professional and other specialist associations, as well as representatives of the <i>Länder</i> , the local authority central organisations, the Federal Government Commissioner for Matters relating to Persons with Disabilities and the Federal Ministries concerned (Federal Ministry of Labour and Social Affairs and Federal Ministry for Family Affairs, Senior Citizens, Women and Youth) were involved. The technical consultation took place in four subject-specific expert working groups. The broad-based discussion process thus offered the different actors impacted by guardianship law and the guardianship system the opportunity to contribute their interests and proposals at an early stage, in a lasting and transparent way for all participants. The findings of the discussion process have been implemented in the ministerial draft bill on the reform of guardianship law for the very most part.	BMJV	06/2018 – end 11/2019	Measure has already been concluded	X	
<i>Judicial system</i>						
Assignment of language or translation assistance for persons with hearing and speech impairments in court proceedings through the Act on the Extension of Media Access in Court Proceedings (EMöGG)	The Act on the Extension of Media Access in Court Proceedings (EMöGG) improves the communication of persons with hearing and speech impairments in court proceedings and extends the scope of application of Section 186 of the Courts Constitution Act. Communication aids have been made available for people with speech and hearing disabilities in all court proceedings. Previously, the assignment of language or translation assistance for the entire proceedings was only provided for in criminal proceedings, in other court proceedings, only for the main hearing. The hearing or speech-impaired person has the right to choose whether communication is to take place orally, in writing or with the help of a person to facilitate communication. This regulation improves the accessibility of court proceedings for persons with speech and hearing impairments and ensures that the costs of translation services are reimbursed not only during oral proceedings, but also beyond.	BMJV	until 2017	Measure has already been concluded		

Act amending the Criminal Code - modernisation of the concept of writings and other concepts plus extension of criminal liability under Sections 86, 86a, 111 and 130 of the Criminal Code for acts abroad	<p>The terms and concepts used in the provisions of Section 20 of the Criminal Code (StGB) and Section 12(2) of the Administrative Offences Act (OWiG) are to be amended. The terms "mental deficiency" and "abnormality" still used there are outdated from today's medical perspective and can be perceived as disparaging and discriminatory. They will therefore be replaced by more contemporary terms ("intellectual disability" and "disorder") (Bundestag printed paper 19/19859, pp. 1, 23, 46, 48). This change is also in the spirit of the UNCRPD (Bundestag printed paper 19/18859, p. 34). However, there is no intention to amend the content.</p> <p>The amendment also corresponds to a request by the Federal Government Commissioner for Matters relating to Persons with Disabilities and is expressly welcomed by him.</p> <p>The Act has been promulgated (Federal Law Gazette I p. 2600) and enters into force on 1 January 2021.</p>	BMJV	entry into force on 1 January 2021	Measure has begun and is currently ongoing	X	
Act on the Introduction of Electronic File Management in the Judicial System and on the Further Promotion of Electronic Legal Communication	<p>Article 13(1)</p> <p>Files in criminal proceedings are to be moved to electronic files successively at federal and <i>Länder</i> authorities and courts. Access to files is to be provided by making the contents of the file available for retrieval. The provisions set out in the draft lead to greater accessibility of authorities and courts in criminal proceedings, allowing citizens with restricted mobility who would need outside help to visit an authority or a court to communicate with them independently from a home computer and act as parties to the proceedings.</p>	BMJV	2016 entry into force 01.01.2018	Measure has already been concluded	X	X
UNCRPD in adult guardianship courts practices	<p>Nationwide specialist training on the UNCRPD is being provided for actors in adult guardianship courts, as Article 13(2) UNCRPD requires States Parties to promote appropriate training for those working in the field of the administration of justice, including police and prison staff. The aim is to contribute to ensuring effective access to justice for persons with disabilities.</p>	BMAS, DIMR	2019 – 2021	Measure has begun and is currently ongoing		

<p>Ordinance on the date for the introduction of electronic file management in criminal matters in the Federal Government's area of responsibility (Bundes-Straf-E-Akten-Pilotierungsverordnung - BStrafEAPV)</p>	<p>Section 32 (1) of the Code of Criminal Procedure stipulates that files may be kept electronically at courts and criminal prosecution authorities and must be kept electronically from 1 January 2026. This will ensure the greatest possible accessibility so that persons with disabilities can act independently as parties to the proceedings, for instance from their home computer. The Federal Government and the <i>Land</i> governments will determine the date from which files are to be kept electronically for their respective areas of responsibility by ordinance. Criminal case files are kept by the Federal Court of Justice and the Federal Public Prosecutor at the Federal Court of Justice in the Federal Government's area of responsibility, as well as by the Federal Finance Authorities (so the main customs offices, the Federal Central Tax Office and the family benefits offices of the employment agencies) if they conduct certain investigations independently. The ordinance will set the date for when the criminal case files in the Federal Government's area of responsibility can be kept electronically. It is to be up to the respective head of the authority keeping the files to determine the applicable procedures. The ordinance will promote the introduction of electronic files in the area of criminal proceedings within the area of responsibility of the Federal Government, which, in addition to streamlining work processes, will also make it possible to promote accessibility.</p>	BMJV	until 2020	Measure has already been concluded		
<p>Ordinance on the Standards for the Accessing Electronic Files in Criminal Proceedings (Strafakteneinsichtsverordnung - StrafAktEinV)</p>	<p>Under Section 32(1) of the Code of Criminal Procedure (StPO), criminal files may be kept electronically and from 1 January 2026 must be kept electronically. This is to ensure the broadest possible accessibility so that persons with disabilities can act independently as parties to the proceedings, for example from their home computer. Under Section 32f(1) sentence 1 of the Code of Criminal Procedure, access to the electronic files is to be generally granted by making the contents of the file available for retrieval. The Federal Government ordinance sets standards for accessing and viewing electronic criminal files and records. To make access to the criminal files and records as easy as possible for those entitled to access such, there is to be the possibility of accessing these on a uniform nationwide file viewing portal. The Ordinance also sets forth the publication of a central web address at which this file viewing portal can be easily accessed by all those entitled to access files. Under Article 2(4) of the Ordinance, the web portals through which files are to be accessed for the purpose of inspection in the future are to be created as accessibly as is technically possible with due regard for the accessibility requirements within the meaning of the Accessible Information Technology Ordinance.</p>	BMJV	until 2020	Measure has already been concluded	X	

<p>Ordinance on the Standards for the Creation of Electronic Documents and for their Transmission between Law Enforcement Authorities and Courts (Document Creation and Transmission Ordinance - DokErstÜbV)</p>	<p>Under Section 32(1) of the Code of Criminal Procedure (StPO), files in criminal proceedings may be kept electronically and from 1 January 2026 must be kept electronically. This will ensure the broadest possible accessibility so that persons with disabilities can act independently as parties to the proceedings, for instance from their home computer. Under Section 32b(3) sentence 1 of the Code of Criminal Procedure, law enforcement authorities and courts shall transmit documents to each other as electronic documents if the files are kept electronically. In this Ordinance, pursuant to Section 32b(5) sentence 1 of the Code of Criminal Procedure, the Federal Government determines the standards applicable to the creation of electronic documents and their transmission between law enforcement authorities and courts. Electronic documents shall be created to be as accessible as is technically possible. Section 2(4) of the Ordinance stipulates that the accessibility requirements within the meaning of the Accessible Information Technology Ordinance are to be adhered to when creating electronic documents.</p>	BMJV	until 2020	Measure has already been concluded	X	
<p>Ordinance on the Standards for the Transmission of Electronic Files between Law Enforcement Authorities and Courts in Criminal Proceedings (Strafaktenübermittlungsverordnung - StrafAktÜbV)</p>	<p>Under Section 32(1) of the Code of Criminal Procedure (StPO), files in criminal proceedings may be kept electronically and from 1 January 2026 must be kept electronically. This will ensure the broadest possible accessibility so that persons with disabilities can act independently as parties to the proceedings, for instance from their home computer. If electronic files and records are kept and are to be transmitted to other file-keeping offices as electronic records and not just as electronic documents, uniform standards are required. In this Ordinance, the Federal Government, in accordance with Section 32(3) sentence 1 of the Code of Criminal Procedure, defines the standards applicable to the transmission of electronic files in criminal proceedings between law enforcement authorities and courts and sets out provisions for the submission of the files and means of transmission. It also contains provisions for the transitional period whilst not all offices keeping files are required to keep them electronically. It establishes the principle that electronic files are to be transmitted electronically even if the receiving office still keeps the files in paper form.</p>	BMJV	until 2020	Measure has already been concluded	X	

<p>Ordinance on the Technical and Organisational Conditions for Electronic File Management in Criminal Proceedings (Bundesstrafaktenführungsverordnung - BStrafAktFV)</p>	<p>Pursuant to section 32(1) of the Code of Criminal Procedure (StPO), files in criminal proceedings may be kept electronically and from 1 January 2026 must be kept electronically. This will ensure the broadest possible accessibility so that persons with disabilities can act independently as parties to the proceedings, for instance from their home computer. Section 32(2), sentence 1 of the Code of Criminal Procedure stipulates that the Federal Government and the <i>Land</i> governments shall determine the general conditions for electronic file management in criminal proceedings for their respective areas of responsibility by ordinance. In this Ordinance, the Federal Government sets out provisions governing the structure and format for electronic criminal files of the Federal Public Prosecutor's Office at the Federal Court of Justice, the Federal Court of Justice as well as of federal financial authorities in preliminary proceedings pursuant to the Fiscal Code and the Act to Combat Clandestine Employment. Section 4 of the Ordinance stipulates that electronic files and procedures for electronic file management and processing are to be technically designed in such a way that they are accessible and usable without barriers as far as is technically possible. This entails the accessibility requirements within the meaning of Accessible Information Technology Ordinance already being duly taken into account during planning, development, tendering and procurement.</p>	<p>BMJV</p>	<p>until 2019</p>	<p>Measure has already been concluded</p>	<p>X</p>	
<p>Ordinance on the Use of Communication Aids for Persons with Speech and Hearing Impairments in Court Proceedings (Gerichtskommunikationshilfenverordnung - GKHV)</p>	<p>Since the entry into force of the Act on the Expansion of Media Access to Court Proceedings on 18 October 2017, communication aids for persons with speech and hearing impairments need to be made available in all court proceedings under Section 186 of the Court Constitution Act. Previously, speech or translation assistance was only provided for in criminal proceedings for the entire proceedings, and in other court proceedings only for the main hearing. The person with the hearing or speech impairment has the right to choose whether communication is to take place orally, in writing or with the help of a person who facilitates communication. This regulation improves the accessibility of court proceedings for persons with speech and hearing disabilities and ensures that the costs of translation services are reimbursed not just during oral proceedings but also beyond. The BMJV is drafting an ordinance fleshing out the details of the translation modalities and the exercise of the elective right the person with the hearing or speech impairment and the criteria for assessing this need. This will be commensurate with the communication aids ordinances of the Federation and the <i>Länder</i> for administrative procedures.</p>	<p>BMJV</p>	<p>probably until 2021</p>	<p>Measure has begun and is currently ongoing</p>	<p>X</p>	

Avoiding coercive measures						
Field of action "International Cooperation"						
Development cooperation and humanitarian aid						
BMZ Emergency Corona Programme	The entire development budget is generally used to stabilise developing and emerging countries, especially to strengthen health systems, provide care and basic services to refugees, ensure food security and manage crises. In addition to this, the Federal Ministry for Economic Cooperation and Development (BMZ) is restructuring programmes specifically for emergency aid, care and basic services for refugees and crisis management. For 2020, the BMZ is funding an Emergency Corona Programme for one billion euros by restructuring the BMZ budget. Inclusion is mainstreamed in these measures.	BMZ	starting in 2020	Measure has begun and is currently ongoing		
Digital (In) Accessibility and Universal Design for Persons with Disabilities	Development of policy recommendations based on an online contribution by German development cooperation on the topic of "Digital (In) Accessibility and Universal Design for Persons with Disabilities" as part of the Internet Governance Forum in November 2020.	BMZ	11/2020 – 11/2022	Measure has not yet begun		
Cooperation at EU and UN level						
Bilateral and multilateral cooperation	This promotes the exchange on disability policy with other states and international organisations. The annual United Nations Conference of States Parties on the implementation of the UNCRPD and the bodies at EU level are harnessed in particular for this purpose. Furthermore, the inclusion of disability policy issues in bilateral and multilateral agreements is advocated.	BMAS	ongoing	Measure has been implemented and continues to conduct regular activities		
European Inclusion Summit	European conference and high-level meeting of the disability commissioners of the EU Member States in the scope of the German EU Council Presidency. The summit focussed on current disability policy issues (European Accessibility Act, digitalisation, protection from violence, inclusive development cooperation) and recommendations for the EU Commission's future European Disability Strategy.	Commissioner for Matters relating to Persons with Disabilities	17.11. and 18. 11.2020	Measure has already been concluded	X	

Field of action "Awareness-raising"

Internal awareness-raising

2nd BMAS Action Plan	<p>Article 4</p> <p>After the 1st Action Plan of the Federal Ministry of Labour and Social Affairs (BMAS) was evaluated, the 2nd Action Plan has been in progress since 2017. Fields of action:</p> <ol style="list-style-type: none"> 1. Opening up more employment opportunities for persons with disabilities on the general labour market (Article 27 of the UNCRPD). 2. Accessibility - creating equal access to the physical environment, transportation, information and communication (Article 9 of the UNCRPD). 3. Awareness-raising on the diversity of persons with disabilities and combating prejudice (Article 8 of the UNCRPD). <p>The Action Plan thus covers the spectrum ranging from questions of recruitment strategies, construction measures and communication possibilities to awareness-raising through in-house actions/events to be planned.</p>	BMAS	starting in 2017	Measure has been implemented and continues to conduct regular activities	X	X
BMJV Action Plan for the implementation of the UNCRPD	<p>Article 4</p> <p>Action Plan for the implementation of the UNCRPD at the BMJV</p>	BMJV	ongoing, regularly evaluated	Measure has already been concluded	X	X
Action Plan for the portfolio of the Federal Ministry of Finance with a focus on the customs administration	<p>Article 4</p> <p>Action Plan for the implementation of the UNCRPD within the portfolio of the Federal Ministry of Finance (BMF)</p>	BMF	starting in 2016, ongoing further development	Measure has been implemented and continues to conduct regular activities	X	X

Federal Employment Agency Action Plan for Inclusion	<p>The Federal Employment Agency (BA) has developed an Action Plan for Inclusion with its goals and measures for the implementation of the UN Convention on the Rights of Persons with Disabilities. The UNCRPD and the guiding principles that the Federal Employment Agency has set itself form the basis of the Action Plan's content. There are four fields of action that are clearly linked to the Articles of the UNCRPD:</p> <ul style="list-style-type: none"> - Awareness-raising and training (Article 8 UNCRPD) - Accessibility (Article 9 UNCRPD) - Participation and consultation (Article 4 UNCRPD) - Inclusive participation in working life (Articles 24, 26, 27 UNCRPD) <p>In the first three fields of action, important prerequisites are being put in place for inclusive participation in working life - which relates to the Federal Employment Agency's core activity – to be able to succeed. The measures identified result <i>inter alia</i> from customer workshops conducted nationwide and the exchange with the representatives of severely disabled persons and regional directorates. The Action Plan for Inclusion is the Federal Employment Agency's central commitment to inclusion towards customers, citizens, companies, institutions, self-advocacy organisations and policymakers, and also serves as a strategic orientation aid for employees. What makes the Federal Employment Agency's Action Plan for Inclusion special is its dual perspective as an employer and a service provider: many other institutions and organisations relate their action plan only to themselves as employers, but not to their products and services, which is, however, the aspiration and ambition of the Federal Employment Agency Action Plan.</p>	Federal Employment Agency	as of 06/2020	Measure has begun and is currently ongoing		
Action Plan for the Implementation of the UNCRPD at the BMFSFJ	<p>Article 4 Action Plan for the implementation of the UNCRPD at the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ)</p>	BMFSFJ	starting in 02/2015, 2nd edition in 2019	Measure has been implemented and continues to conduct regular activities	X	X
Action plan for the implementation of the UNCRPD within the portfolio of the BMVg	<p>The Action Plan for the implementation of the UNCRPD within the portfolio of the Federal Ministry of Defence (BMVg) was evaluated in 2017. The evaluation findings were then compared with the findings of a general study conducted by the BMVg on the climate of inclusion at the Bundeswehr. The content of the Action Plan is currently being revised based on these insights.</p>	BMVg	starting at the end of 2014, new version expected in the first quarter of 2021	Measure has begun and is currently ongoing	X	X

<p>General Representation Committee for Persons with Severe Disabilities' presence on the Intranet of the Federal Revenue Administration</p>	<p>Since the launch of the Federal Revenue Administration's new Intranet, employees of all the authorities can use the content posted there. A wide range of information on the subject of severe disabilities is posted, maintained and updated here by the General Representation Committee for Persons with Severe Disabilities.</p>	<p>BMF</p>	<p>long-term measure</p>	<p>Measure has begun and is currently ongoing</p>	<p>X</p>	
<p>Inklusion wird zur Chefsache gemacht [Inclusion has become a top priority for management]</p>	<p>By resolution of the Executive Board, an "Inclusion at the Federal Employment Agency and on the labour market" coordination body was set up in 2018 at the headquarters of the Federal Employment Agency (BA), which has been given the cross-cutting task of mainstreaming inclusion throughout the Federal Employment Agency and developing a meta strategy. It is designed to bolster inclusion internally for employees and make it visible externally for citizens, policymakers and the public. After a joint kick-off event with self-advocacy organisations, the Executive Board and top management agreed on the following guiding principles and ideas as the core commitment to inclusion: "The inclusion of persons with disabilities is part of the Federal Employment Agency's identity. It is part of our values-based culture as an employer and labour market actor. - We promote the self-determination of persons with disabilities. - We consistently remove barriers. - We develop standards so that participation of persons with disabilities succeeds. - We champion an inclusive labour market."</p>	<p>Federal Employment Agency</p>	<p>starting in 06/2018</p>	<p>Measure has begun and is currently ongoing</p>		

Federal Employment Agency Inclusion Agreement and its implementation	<p>A new Federal Employment Agency (BA) Inclusion Agreement was concluded between the Executive Board, the General Representation Committee for Persons with Severe Disabilities and the Central Staff Council with the involvement of the Equal Opportunities Officer. The targets set forth an average rate of severely disabled persons of 10 per cent and that 20 per cent of the severely disabled persons employed have a degree of disability of 80 or more. In addition to this, the proportion of severely disabled persons among junior staff is to reach five per cent, and ten per cent for all annual recruitments. To create transparency on the employment of severely disabled persons at the Federal Employment Agency and to monitor the implementation of the Inclusion Agreement, a data product called "Inclusion at the Federal Employment Agency" was developed which makes all the important information visible (comparable to the Equality Report). To realise the goals of the Inclusion Agreement (by the Federal Employment Agency in its capacity as an employer), a central Activity Plan was created, which contains concrete measures to entrench the idea of inclusion as well as approaches for action that are initiated by the head office departments. Additionally, the Activity Plan describes how existing procedures can be optimised and defines responsibilities, timelines and the cooperation between the different departments on the topic of inclusion. To flesh out and define the content of specific activities by the departments for the implementation of the Inclusion Agreement, a toolbox was developed. It consists of a collection of creative ideas and successful implementation proposals from the regions and special units and provides practical suggestions for all Federal Employment Agency units. In addition to its help function, the toolbox is intended to support the subordinate units in defining suitable implementation activities that have already proven to be best practice and in drawing up their own activity plans.</p>	Federal Employment Agency	starting on 01.05.2018	Measure has been implemented and continues to conduct regular activities		
Internal Action Plan for the Portfolio of the Federal Ministry of Transport and Digital Infrastructure	<p>Article 9(1) and 27(1) lit b) and g) Evaluation of the existing Framework Integration Agreement of the Federal Ministry of Transport and Digital Infrastructure (BMVI) to determine the status quo in its portfolio and to identify barriers that exist in the building stock and specifications for removing these.</p>	BMVI	starting in 2016; a new FIA is currently being negotiated with the GCPD and the CSC.	Measure has begun and is currently ongoing	X	X

<p>Awareness-raising measures by the Federal Employment Agency</p>	<p>In order to raise awareness among employees at the Federal Employment Agency (BA) of inclusion as a human right within the meaning of the UNCRPD, an internal training product was developed.</p> <p>"When being different is normal - making the UNCRPD tangible". This training product is aimed at entire teams and is consolidated through a reflection exercise six months after the training. Federal Employment Agency employees acquire knowledge about living and working with disabilities in order to do away with prejudices and gain confidence in dealing with people with disabilities. By March 2020, a total of 212 multipliers had been trained at 19 events nationwide, who can then carry out the training at their own units. Further events then had to be cancelled due to Covid. The training of multipliers was promptly resumed, however, through hybrid or entirely digital training. The digital staff magazine "BA aktuell" regularly reports on the topic of inclusion and living and working with disabilities. In March 2019, for instance, on the occasion of ten years of the UNCRPD, a film was released with the Chairman of the Federal Employment Agency's Executive Board, Detlef Scheele, and the Federal Employment Agency's Inclusion Ambassador, Marion Huber-Schallner, highlighting that the implementation of the UNCRPD is an important task for the Federal Employment Agency and its work. The Federal Employment Agency's head office, the regional directorates and many of its units organise and stage opportunities to meet for people with and without disabilities and actors on the labour market on the topic of inclusion relating to the International Day of Persons with Disabilities, for instance. An internal competition was organised to create a Federal Employment Agency logo on the topic of inclusion.</p>	<p>Federal Employment Agency</p>	<p>2019 – 2022</p>	<p>Measure has begun and is currently ongoing</p>		
<p>Framework Agreement on the Inclusion of Persons with Disabilities at the Federal Ministry of Justice and Consumer Protection and at the authorities in its portfolio</p>	<p>Further development of the Framework Agreement on the Integration of Persons with Severe Disabilities into a Framework Agreement on the Inclusion of Persons with Disabilities at the BMJV and the authorities in its portfolio.</p>	<p>BMJV</p>	<p>ongoing, review and, if necessary, update after two years</p>	<p>Measure has begun and is currently ongoing</p>	<p>X</p>	<p>X</p>

Improving the accessibility of the Intranet of the Federal Revenue Administration	The requirements of the Accessible Information Technology Ordinance (BITV) have been taken into account in the technical implementation since the GSB was first developed at the end of 2002. In addition to the accessible technical software solution, the content-related editorial work also has to be taken into account to ensure an accessible Intranet as a whole. In the future, new documents and posts released for publication are always to be created in an accessible format. Furthermore, the extent to which documents created prior to the Intranet redesign can be converted into accessible documents is also being examined.	BMF	long-term measure	Measure has begun and is currently ongoing	X	
Central Service Regulations for the Implementation of the Requirement of Inclusion of Persons with Severe Disabilities in the Portfolio of the BMVg	The recast of General Regulation A-1473/3 "Inclusion of persons with severe disabilities" on the implementation of the requirement of inclusion of persons with severe disabilities in the area of responsibility of the Federal Ministry of Defence (BMVg) has been completed with the entry into force of the new version on 30 December 2019. Internal Bundeswehr regulations are generally subject to a revision cycle of five years.	BMVg	starting in 2016, recast as of 30.12.2019, predecessor regulation "Welfare decree"	Measure has already been concluded	X	X
<i>Raising awareness externally</i>						
Participation in the "Rehacare" international trade fair	At its own stand at "Rehacare", the Federal Ministry of Labour and Social Affairs (BMAS) will provide information on the National Action Plan for the Implementation of the Convention on the Rights of Persons with Disabilities 2.0, on the amended Act on Equal Opportunities for Persons with Disabilities and on other current initiatives by the Ministry.	BMAS	28.09. – 01.10.2016	Measure has already been concluded		
Awareness-raising on the topic of inclusion	Information, tips and contributions on the topic of participation/accessibility are posted on the social networks on a continuous basis.	BMAS	starting in 2016	Measure has been implemented and continues to conduct regular activities		

Brochure "Best-Practice Examples from the Field of Statutory Accident Insurance"	The brochure contains best practice examples demonstrating how the statutory accident insurance institutions are implementing the UNCRPD in concrete terms. The basis for the measures and projects is the "Statutory Accident Insurance Action Plan for the Implementation of the UN Convention on the Rights of Persons with Disabilities 2012-2014". Furthermore, the occupational accident insurance funds and accident insurance funds have also developed and implemented projects and actions on their own initiative. The brochure demonstrates that there are many ways to achieve the goal of the UNCRPD - inclusion of persons with disabilities in all areas of life. The best-practice examples are designed to inform and encourage others to follow suit and participate and to serve as an "ideas-sharing tool". The brochure is aimed at employees in the field of the statutory accident insurance and the general public. (Order number 12338) https://publikationen.dguv.de/versicherungleistungen/inklusion/3020/die-umsetzung-der-un-behindertenrechtskonvention	DGUV	2015	Measure has already been concluded		
Federal Participation Award	The annual Federal Participation Award recognises model pilot projects and best-practice examples of inclusive social space design fostering inclusion and social participation.	DRV-KBS, BMAS	ongoing	Measure has begun and is currently ongoing	X	
Information campaign on Complementary Independent Participation Counselling (EUTB®)	As the EUTB® kicks off, its counselling services are being presented to the public by reaching out to specific target groups and using various communication channels (Internet, posts on social media and online advertisements).	BMAS	12/2018 – 01/2019	Measure has already been concluded		

6.1.2 Annex: Status of implementation of the measures from NAP 2.0 and NAP 1.0 starting from 2011

This table lists the measures from the NAP 2.0 (blue) and NAP 1.0 (dark blue) starting from 2011.

<i>Title of the measure</i>	<i>Responsible body</i>	<i>Duration</i>	<i>Status of implementation</i>	<i>Were persons with disabilities involved?</i>	<i>Is an evaluation planned?</i>
<i>Field of action "Work and employment"</i>					
<i>Vocational guidance, training and placement</i>					
Funding programme for intensified integration and counselling of persons with severe disabilities	BMAS	2014–2018	Measure has already been concluded	X	
Funding inclusive education measures that are offered by external providers in close cooperation with local enterprises - "PAUA" project	BMAS	2014–2017	Measure has already been concluded	X	
Inclusion in the Education Chains Initiative	BMAS, BA, BMBF	2015–2020	Measure has begun and is currently ongoing		
Strengthening vocational guidance	BMAS	2016	Measure has already been concluded		
Study on Diversity Measures and Discrimination Risks	ADS	05/2015–09/2016	Measure has begun and is currently ongoing	X	
Remedying counselling deficits in the area covered by Book Two of the Social Code	Benefit providers under Book Two of the Social Code, BMAS	starting in 2011	Measure has been implemented and continues to conduct regular activities		
Career entry support for in-company vocational training	BMAS, BMBF	Measure has begun and is currently ongoing	Measure has begun and is currently ongoing		

Uniform rules and regulations in vocational training	BMAS, BMWi, BMBF	2010–2014	Measure has been implemented and continues to conduct regular activities		
Sign language telephone at the Federal Employment Agency (BA)	BMAS, Federal Employment Agency	starting in 2012	Measure has been implemented and continues to conduct regular activities	X	
IdA - Integration through Exchange	BMAS	until 2015	Measure has already been concluded	X	X
Inclusive training structures in extra-company vocational training	BMAS, Federal Employment Agency	2011–2016	Measure has been implemented and continues to conduct regular activities		
TrialNet project: Vocational training with training modules	BMAS	until 2014	Measure has already been concluded	X	
Project: IT Training Network (IT specialist training for persons with disabilities)	BMI	ongoing	Measure has begun and is currently ongoing	X	X
Dovetailed training with vocational training centres (VAmB)	BMAS	ongoing	Measure has been implemented and continues to conduct regular activities		
<i>Employment on the general labour market</i>					
Evaluation of the inclusion initiative	BMAS	2016–2019	Measure has begun and is currently ongoing		
Brief expert report "Opportunities and risks that the digitalisation of the working world poses for the employment of persons with disabilities"	BMAS	2016	Measure has already been concluded		

National Conference on the "Future of Inclusive Working"	BMAS	starting 2018	Measure has not yet begun		
Creating more employment opportunities on the general labour market	BMAS	2016	Measure has already been concluded	X	X
Raising awareness of employers for providing vocational training and employing persons with disabilities	BMAS	ongoing	Measure has begun and is currently ongoing	X	
Strengthening the rights of the representatives of persons with severe disabilities	BMAS	2016	Measure has already been concluded	X	
Progressive development of integration projects	BMAS	2016	Measure has already been concluded		
Evaluation of services to help persons with disabilities participate in working life	BMAS	2009–2015	Measure has begun and is currently ongoing	X	
Initiative for training and employment	BMAS	2012–2016	Measure has begun and is currently ongoing	X	
Inclusion initiative programme	BMAS	2011–2019	Measure has already been concluded	X	X

<i>Sheltered workshops for persons with disabilities</i>					
Strengthening the rights of women in sheltered workshops	BMAS, BMFSFJ	ongoing	Measure has already been concluded	X	
Strengthening workshop staff councils	BMAS	2016	Measure has already been concluded	X	
<i>Occupational rehabilitation</i>					
Developing partnerships between vocational retraining centres for adults with disabilities (BFWs) and enterprises - "Chefsache Inklusion" [Inclusion – a top priority for management] expert forum	BMAS	2014–2016	Measure has already been concluded	X	
Consultations on improving access to occupational rehabilitation for long-term unemployed persons under Book Two of the Social Code	BMAS	2015–2017	Measure has already been concluded		X
Promoting the occupational integration of persons with psychological impairments - "#rehagramm" project	BMAS	10/2015 – 09/2017	Measure has already been concluded	X	X
Supporting refugees' integration onto the labour market via occupational rehabilitation facilities	BMAS	starting in 2015	Measure has been implemented and continues to conduct regular activities		
<i>Safe and healthy working conditions</i>					
"Psyche" work programme of the Joint German Occupational Safety and Health Strategy (GDA)	BMAS	until 2018	Measure has begun and is currently ongoing		X
Guidelines for accessible organisation of work	BMAS, DGUV	starting in 2016	Measure has begun and is currently ongoing	X	X

Study on accessibility in businesses	BMAS, DGUV	01.03.2018 – 31.10.2019	Measure has already been concluded		
<i>Raising employer awareness</i>					
"Diversity Charter"	Federal Government Commissioner for Migration, Refugees and Integration	ongoing	Measure has been implemented and continues to conduct regular activities	X	
"National CSR Strategy"	BMAS	ongoing	Measure has begun and is currently ongoing		
Expansion of www.einfach-teilhabe.de	BMAS	2011 – 2012	Measure has been implemented and continues to conduct regular activities		
Inclusion skills at chambers	BMAS	2011 – 2019	Measure has already been concluded		
<i>Field of action "Education"</i>					
<i>Initial and continuing training of educational staff</i>					
Institutionalisation of a federal-Länder exchange of information and experience regarding inclusive education	KMK, BMAS, BMBF	starting in 2016	Measure has begun and is currently ongoing		
Space and inclusion project	BMBF	2015 – 2018	Measure has already been concluded	X	
Teacher training quality campaign	BMBF	2015 – 2023	Measure has begun and is currently ongoing		X

Conferral of the Jakob Muth Award	Federal Government Commissioner for Matters relating to Persons with Disabilities	until 2019	Measure has been implemented and continues to conduct regular activities	X	
Continuing training initiative: Early childhood educators (WiFF)	BMBF	2008–2023	Measure has begun and is currently ongoing	X	X
Inclusive education panel of experts of the German Commission for UNESCO	BMAS, BMZ, BMBF	starting in 2010	Measure has been implemented and continues to conduct regular activities		
Inclusive instruction at German schools abroad	AA	ongoing	Measure has begun and is currently ongoing: Measure has been implemented and continues to conduct regular activities		X
German Skills Initiative of the Federation and <i>Länder</i>	BMBF	2008–2015	Measure has already been concluded		
<i>Higher Education</i>					
Survey "beeinträchtigt studieren- best 2" [Study with an impairment - best 2]	BMBF	2015–2018	Measure has already been concluded	X	
Studies and Disabilities Information and Guidance Centre	BMBF	2013–2019	Measure has been implemented and continues to conduct regular activities	X	X
Funding for the "ProBas" project conducted by the Paul Ehrlich Institute	BMG	starting in 2010	Measure has already been concluded	X	

Vocational training research and participation research

Orient research projects to inclusive education	BMBF	2016–2025	Measure has begun and is currently ongoing	X	
Research funding programmes for more participation and inclusion	BMBF	2014–2015	Measure has already been concluded	X	
Study: Inclusion in Vocational Training	BMWi	2015–2016	Measure has already been concluded	X	
Participation research	BMI, BMVI, BMAS, BMF, BMWi, BMBF	starting in 2016	Measure has been implemented and continues to conduct regular activities	X	
Taking issues of inclusive education into account in the field of Media in Education	BMBF	2009–2013	Measure has already been concluded	X	X
Taking issues of inclusive education into account in the framework programme to foster empirical educational research	BMBF	ongoing	Measure has begun and is currently ongoing		X
National Education Report	BMBF	ongoing since 2006	Measure has begun and is currently ongoing		
National Educational Panel Study (NEPS)	BMBF	starting in 2010	Measure has begun and is currently ongoing		

Field of action "Rehabilitation, Health and Long-term Care"

Rehabilitation

Project funding for "Participative Monitoring of the Current Development of Rehabilitation and Participation Law".	BMAS	2015 – 2018	Measure has begun and is currently ongoing	X	
Act to Make the Transition from Working Life to Retirement More Flexible and to Strengthen Participation Benefits	BMAS	2016	Measure has begun and is currently ongoing		
Reform of integration assistance – integral part of the Federal Participation Act	BMAS	2016	Measure has already been concluded	X	X
Reform of legislation on social compensation and victims of violent crime	BMAS	2016 – 2019	Measure has already been concluded	X	X
Support and funding for the integration of mentally ill refugees onto the labour market and in society	BMG, BMAS	2015 – 2016	Measure has already been concluded		
Further development of the "RehaInnovativen" medical rehabilitation project	BMAS	since 2015	Measure has begun and is currently ongoing	X	
Further development of the participation services and benefits in Book Nine of the Social Code, Part 1 – Integral part of the Federal Participation Act.	BMAS	2016	Measure has already been concluded	X	
Competition: Light Cares - Photonic Technologies for Persons with Disabilities	BMBF	2016 – 2018	Measure has already been concluded	X	
Study on the implementation of accessibility in rehabilitation facilities	BMAS	2012	Measure has already been concluded		

Health					
Research funding programme: Studies in Health Services Research	BMBF	2012 – 2017	Measure has already been concluded	X	
Health of children and adults with FAS/FASD	BMG	starting in 2016	Measure has been implemented and continues to conduct regular activities	X	X
Act to Strengthen Care Provision in the Statutory Health Insurance Scheme	BMG	starting in 2015	Measure has been implemented and continues to conduct regular activities	X	
Gynaecological care for women with disabilities	BMG	starting in 2016	Measure has begun and is currently ongoing	X	X
Expansion of accessible information about doctors and hospitals	BMAS	ongoing	Measure has been implemented and continues to conduct regular activities		
Health care for women with disabilities	BMG, BMFSFJ	ongoing	Measure has begun and is currently ongoing		
Clarifying which authorities are responsible for the provision of hearing aids	BMG, BMAS	2011	Measure has already been concluded		
Sensitising medical personnel to the concerns of persons with disabilities	BMAS	2013	Measure has already been concluded		
Strengthening prevention	BMG	ongoing	Measure has been implemented and continues to conduct regular activities	X	X

Improving the care of persons with disabilities, particularly dementia, in hospitals	BMG	ongoing	Measure has begun and is currently ongoing	X	
<i>Long-term care</i>					
Strengthening the role local authorities play in long-term care	BMG	starting in 2017	Measure has been implemented and continues to conduct regular activities	X	X
Undertaking improvements in social insurance for long-term care – First Act to Strengthen Long-Term Care	BMG	starting in 2015	Measure has already been concluded	X	
Undertaking improvements in social insurance for long-term care – Second Act to Strengthen Long-Term Care	BMG	starting in 2017	Measure has been implemented and continues to conduct regular activities	X	X
Introduction of a new, more differentiated definition of "need for long-term care"	BMG	2016	Measure has already been concluded	X	X
Personal budget in the long-term care insurance system	GKV, BMG, BMAS	2011 – 2015	Measure has already been concluded	X	
Care telephone	BMFSFJ	starting in 2012	Measure has been implemented and continues to conduct regular activities		X
Strengthening local in-home care	BMG	ongoing	Measure has been implemented and continues to conduct regular activities	X	
Study on the administrative burdens in relation to the "application process for statutory benefits for people who require long-term care or are chronically ill"	BMG, BMAS, BMFSFJ, BK	2011 – 2012	Measure has already been concluded		

Field of action "Children, Youths, Family and Partnership"

Children and youths

Campaign: Grow together	BMFSFJ	ongoing	Measure has begun and is currently ongoing		
Inclusive all-day nurseries	BMFSFJ	2016–2022	Measure has begun and is currently ongoing		X
Programme for girls with intellectual disabilities to prevent sexual abuse	BMBF	2012–2016	Measure has already been concluded		
Assessing any need for reforming Section 1631b of the German Civil Code	BMJV	2017	Measure has begun and is currently ongoing	X	X
Protect girls and boys with disabilities against (sexualised) violence in facilities for persons with disabilities	BMFSFJ	2015–2020	Measure has already been concluded	X	X
Recognition and Assistance Foundation	BMAS	starting in 2016	Measure has begun and is currently ongoing	X	
Improving comprehensive early intervention services	BMAS	2016	Measure has been implemented and continues to conduct regular activities	X	
Further development of the adoption system	BMFSFJ	2016	Measure has already been concluded		
Merging services and benefits for children and youths with and without disabilities under the umbrella of child and youth welfare system	BMFSFJ	2016	Measure has begun and is currently ongoing	X	X

Improving the data stock on inclusive child care	BMFSFJ	until 2014	Measure has been implemented and continues to conduct regular activities		
<i>Mothers and fathers</i>					
Improving the situation of mothers and fathers with disabilities	BMAS	2016	Measure has already been concluded	X	
Improving the Act on the Protection of Working Mothers	BMFSFJ	2016	Measure has already been concluded	X	X
Easing the strain on workers who care for children with disabilities	BMAS	2012–2015	Measure has already been concluded	X	X
<i>Partnership</i>					
Improving the crediting of the partner's income in connection with integration assistance for persons with disabilities	BMAS	2016	Measure has already been concluded	X	
<i>Sexuality</i>					
Symposium on "The Legal Situation of Transgender and Intersex Persons in Germany and Europe".	ADS	07.10.2015	Measure has already been concluded		
Strengthening human and personal rights of intersex persons	BMFSFJ	2014–2021	Measure has begun and is currently ongoing		X
Awareness campaign on sexuality/sex education and disability	BMFSFJ	ongoing	Measure has begun and is currently ongoing		

Continued development of information materials for persons with disabilities	BMFSFJ, BZgA	2011	Measure has begun and is currently ongoing	X	
"I want to get married too!" project - Implementation of tailor-made offerings for providing general pregnancy counselling to women with intellectual disabilities and counselling in conflict situations	BMFSFJ	2013–2016	Measure has already been concluded	X	
Review of guidelines and curricula for sex education	BMFSFJ, BZgA	2011	Measure has begun and is currently ongoing	X	
<i>Field of action "Women"</i>					
<i>Strengthening rights, representation</i>					
Supporting the political representation of the interests of women with disabilities through Weibernetz e.V.	BMFSFJ	2016	Measure has already been concluded	X	
Protection against discrimination - Amendment of the Act on Equal Opportunities for Persons with Disabilities (BGG)	BMAS	2016	Measure has already been concluded	X	X
Guide to Disability Mainstreaming	BMFSFJ	ongoing	Measure has already been concluded		
<i>Protection against violence</i>					
Developing/Formulating a cross-level strategy for protecting persons with disabilities against violence	BMAS, BMFSFJ, Länder ministries responsible for social affairs and equality	2015–2016	Measure has begun and is currently ongoing		
Violence against Women Helpline	BMFSFJ	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	X

Accessibility to women's support facilities	BMFSFJ	2012	Measure has been implemented and continues to conduct activities on a regular basis		
Courses to build self-confidence	BMAS, BMFSFJ	starting in 2011	Measure has been implemented and continues to conduct activities on a regular basis		
<i>Field of action "Older persons"</i>					
<i>Inclusive social structures for older persons</i>					
Together for People with Dementia Agenda	BMG, BMFSFJ	2014–2018	Measure has already been concluded	X	X
Establishing inclusive living structures for older persons with disabilities	BMFSFJ	ongoing	Measure has begun and is currently ongoing		
More specialised centres nationwide for older persons who are deaf or hearing-impaired	BMFSFJ	01.10.2014– 30.09.2017	Measure has already been concluded	X	
"Alter neu denken – Altersbilder" [Rethinking old age - Notions of Old Age]	BMFSFJ	starting in 2010	Measure has been implemented and continues to conduct activities on a regular basis	X	
Erfahrung ist Zukunft" [Experience is the Future]	BPA	starting in 2011	Measure has already been concluded		

Field of action "Construction and Housing"

Construction and Housing

Accessibility in the Federal Government's housing stock – Element of the amendment to the Act on Equal Opportunities for Persons with Disabilities	All ministries, BMI, BMAS	starting in 2016	Measure has begun and is currently ongoing	X	X
Alliance for Affordable Housing and Construction: Implement the recommendations of the Age-appropriate Conversion of Dwellings in the Neighbourhood working group	BMI	starting in 2016	Measure has already been concluded	X	X
Staging of specialist events and participation in expert groups on age-appropriate conversion of dwellings.	BMI	starting in 2009	Measure has been implemented and continues to conduct activities on a regular basis	X	
Promoting flexible, age-appropriate residential units, also known as "vario-apartments"	BMI	2016–2018	Measure has begun and is currently ongoing		X
Update of the "Guideline: Accessibility in Building Design", manual for federal building authorities	BMI	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	X
KfW "Age-appropriate conversion of dwellings" programme	BMI	starting in 2014	Measure has been implemented and continues to conduct activities on a regular basis		X
Government aid for social housing	BMI	continually until 2019	Measure has been implemented and continues to conduct activities on a regular basis		X
Low-barrier City Programme conducted by KfW	BMI, KfW	starting in 2012	Measure has been implemented and continues to conduct activities on a regular basis		

<i>Inclusive social environments</i>					
Accessible design of the residential environment with the help of urban development assistance	BMI	ongoing	Measure has been implemented and continues to conduct activities on a regular basis		X
Provision of people-centred services – Integral part of the Federal Participation Act	BMAS	2016	Measure has already been concluded	X	X
Inclusive social environments	BMI, BMVI, BMG, BMEL, BMAS, BMFSFJ, social affairs ministries of the <i>Länder</i> and, where appropriate, other ministries	starting in 2016	Measure has begun and is currently ongoing		
Construction models developed in conjunction with the system of special support for the elderly and for persons with disabilities	BMFSFJ	2010–2018	Measure has already been concluded		
<i>Field of action "Mobility"</i>					
Accessible design of small railway stations	BMVI	2016–2021	Measure has begun and is currently ongoing		
Research project to promote accessibility in the area of mobility	BMWi	01/2012–05/2016	Measure has already been concluded		
Research project on the cost-effective accessible design of a small public transport station	BMVI	2016–2017	Measure has already been concluded	X	X
Handbook on Accessibility in Regular Long-distance Coach Services	BMVI	2016–2017	Measure has already been concluded	X	

Campaign on guide and service dogs	BMAS	10/2018–09/2021	Measure has begun and is currently ongoing	X	
Call for proposals "Von Tür zur Tür" [From Door to Door]	BMWi	2011	Measure has already been concluded	X	
Aids for accessible trip planning	BMAS	ongoing	Measure has been implemented and continues to conduct activities on a regular basis		
New (Second) Programme of the Deutsche Bahn AG on Accessibility	BMVI, DB AG	until 2016	Measure has already been concluded	X	
Implementation of road accessibility	BMVI	ongoing	Measure has been implemented and is being continued	X	
<i>Field of action "Culture, sport and leisure"</i>					
<i>Culture</i>					
Accessibility of films	BKM	starting in 2017	Measure has already been concluded	X	X
The Inclusive Museum. Guide to Accessibility and Inclusion	BKM	starting in 2013	Measure has already been concluded	X	
Culture and Inclusion dialogue and specialist forum	BKM	starting in 2015	Measure has begun and is currently ongoing	X	X
Symposium: Inclusion is beautiful	BKM	10.12.2015–11.12.2015	Measure has already been concluded	X	

Promoting inclusion with the Cultural Education Award from the BKM and the Cultural Foundation of the <i>Länder</i> (KSL)	BKM	ongoing	Measure has begun and is currently ongoing		
Inclusive education in museums	BKM	2015–2017	Measure has already been concluded	X	
Culture in the Kleisthaus	Federal Government Commissioner for Matters relating to Persons with Disabilities	open-ended	Measure has been implemented and continues to conduct activities on a regular basis	X	
Marrakesh Agreement	BMJV	starting in 2016	Measure has already been concluded	X	X
Access for artists with disabilities to well-known culture centres and training facilities	BKM	2015–2016	Measure has already been concluded	X	X
Voluntary Social Service Year - Inclusion tandem project	BMFSFJ	2016–2018	Measure has already been concluded		
Recommendations for tapping and fostering civic engagement on the part of persons with disabilities	BMAS	until 06/2016	Measure has already been concluded	X	X
Opening voluntary work with the Federal Agency for Technical Relief (THW), to persons with disabilities	BMI	open-ended starting on 26.11.2014	Measure has been implemented and continues to conduct activities on a regular basis	X	X

Sport					
Expert report on improving network structures in inclusive sport	BMAS	2015	Measure has already been concluded	X	
Promoting the participation of persons with disabilities in competitive sport	BMI	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	X
Inclusion in High-performance Sport	BMI	starting in 2014	Measure has already been concluded	X	X
Continued development of inclusive sports offerings	BMAS, Federal Government Commissioner for Matters relating to Persons with Disabilities	2016 – ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	
JUGEND TRAINIERT [Youth Training]	BMI	starting 2012	Measure has been implemented and continues to conduct activities on a regular basis	X	X
Qualified for Actual Practice: Inclusion Managers for Not-for-profit Sport	BMAS	2016 – 2020	Measure has begun and is currently ongoing	X	X
Federal Youth Games for schoolchildren with disabilities	BMFSFJ	continuously since 2009	Measure has begun and is currently ongoing	X	
Promoting recreational and rehabilitation sports for persons with disabilities	BMAS	ongoing	Measure has begun and is currently ongoing	X	
Television					
Round Table on Accessible Television	BMAS	continuously once a year	Measure has been implemented and continues to conduct activities on a regular basis	X	

Tourism					
Ensuring the introduction of the "Reisen für Alle" [Travel for Everyone] standardised nationwide labelling and certification system in Germany.	BMWi	2018 –2021	Measure has begun and is currently ongoing	X	X
Accessible Tourism Day at the International Tourism Exchange (ITB)	BMWi	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	
Field of action "Social and political participation"					
Equality / Participation					
Federal Programme: Multigenerational House	BMFSFJ	01.01.2017 – 31.12.2020	Measure has been implemented and continues to conduct activities on a regular basis		X
Establishment of a Federal Centre of Expertise on Accessibility	BMAS, DRV-KBS	2016	Measure has been implemented and continues to conduct activities on a regular basis	X	X
Continuing the Federal-Länder exchange on equal treatment law for persons with disabilities	BMAS, social affairs ministries of the Länder and, depending on the topic, other ministries	starting in 2016	Measure has been implemented and continues to conduct activities on a regular basis		
Further development of the legislation on the equalisation of opportunities for persons with disabilities - Amendment of the Act on Equal Opportunities for Persons with Disabilities (BGG)	BMAS	2016	Measure has already been concluded	X	X
Access to information and communication / Digital accessibility					
Developing accessible user software for the "AusweisApp2" [IDApp2]	BMI	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	X
Developing inclusive political didactics	BMI	2015	Measure has been implemented and continues to conduct activities on a regular basis	X	X

Preparing explanations in easy-to-read language	BMAS	2017	Measure has not been implemented	X	
Implementing and transposing the EU Directive on the Accessibility of Public Sector Websites into national law	BMAS, ITZ Bund	2017	Measure has already been concluded	X	X
Expanding and progressively developing einfach-teilhaben.de	BMAS	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	
Accessibility in selected publications of the Federal Statistical Office (StBA)	BMI, StBA	ongoing	Measure has been implemented and continues to conduct activities on a regular basis		X
Internet initiative will be continued	BMWi	ongoing	Measure has already been concluded		
Increasing guidance provided to government bodies regarding accessibility	BMAS, BVA (Federal Office of Administration)	ongoing	Measure has been implemented and continues to conduct activities on a regular basis		
<i>Public procurement</i>					
Public procurement: Accessibility as a criterion in performance specifications	BMWi	Transpose EU Directives by 04/2016	Measure has already been concluded	X	
Supporting sheltered workshops through public procurement	BMWi	Transpose EU Directives by 04/2016	Measure has already been concluded	X	

Data stock regarding persons with disabilities

Survey on refugees with disabilities	BMAS	2016 – 2018	Measure has already been concluded		
Evaluation of the General Act on Equal Treatment (AGG)	ADS	2015 – 2016	Measure has already been concluded	X	
Representative survey on the participation of persons with disabilities	BMAS	6 years	Measure has begun and is currently ongoing	X	
Federal Government Report on Participation with regards to the circumstances of persons with disabilities	BMAS	2016/2017 and 2020/2021	Measure has been implemented and continues to conduct activities on a regular basis	X	
Survey on experience with discrimination in Germany	ADS	2015 – 2017	Measure has already been concluded	X	

Recognition of disabilities

Introduction of a marker for deaf-blind persons in disability passes for persons with severe disabilities	BMAS	2016	Measure has already been concluded	X	
Improving the assessment criteria for determining the degree of disability (Medical care principles set forth in the Medical Care Ordinance - VersMedV)	BMAS	ongoing	Measure has begun and is currently ongoing	X	
Standardising and optimising the quality of the evaluation process in legislation on persons with severe disabilities and on social compensation	BMAS	ongoing	Measure has begun and is currently ongoing	X	
Study on the living conditions of deaf-blind persons	BMAS	2018	Measure has not been implemented		

<i>Empowerment</i>					
Committee to support the implementation of the National Action Plan	BMAS	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	
Establishment of an Advisory Council on Inclusion	Federal Government Commissioner for Matters relating to Persons with Disabilities	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	X
<i>Elections and political participation</i>					
Developing a guide on disability mainstreaming	BMAS	2016	Measure has already been concluded	X	
Special publications by the Federal Agency for Civic Education (BpB) regarding the UN Convention on the Rights of Persons with Disabilities	BpB, BMI	ongoing	Measure has already been concluded	X	X
Study on the actual situation of persons with disabilities when exercising the right to vote and stand as a candidate	BMI, BMJV, BMAS	2012–2016	Measure has already been concluded	X	
<i>Field of action "Personal rights"</i>					
<i>Adult guardianship law</i>					
Research project on the quality of legal guardianship	BMJV	2015–2017	Measure has already been concluded	X	
Research project on the implementation of the necessity principle in the practical application of guardianship law with regard to upstream "other assistance"	BMJV	2015–2017	Measure has already been concluded	X	
Continuing and maintaining the federal-Länder exchange regarding interfaces with adult guardianship law	BMJV, BMAS, BMFSFJ, and the social affairs ministries (in some cases the justice ministries) of the Länder	ongoing	Measure has begun and is currently ongoing		

<i>Judicial system</i>					
Continuing training courses for judges and public prosecutors	BMJV	ongoing	Measure has been implemented and continues to conduct activities on a regular basis		
Continuing training courses for judges regarding the UNCRPD	Social affairs / justice ministries of the <i>Länder</i> , BMJV, BMAS	2017–2018	Measure has already been concluded		
<i>Avoiding coercive measures</i>					
Amendment of legislation on accommodation in a psychiatric hospital pursuant to Section 63 of the German Criminal Code	BMJV	2015–2016	Measure has already been concluded	X	X
Avoiding coercive measures in the psychiatric assistance system	BMG	2016–2018	Measure has begun and is currently ongoing	X	X
Evaluation of the Act on Proceedings in Family Matters and in Matters of Non-Contentious Jurisdiction (FamFG)	BMJV	2016–2017	Measure has already been concluded		

Field of action "International Cooperation"

Development cooperation and humanitarian aid

Taking the needs of persons with disabilities into account in procedures and when conducting humanitarian measures together with humanitarian partners	AA	starting in 2016	Measure has begun and is currently ongoing: Measure has been implemented and continues to conduct activities on a regular basis	X	X
BMZ strategy for implementing inclusion in development cooperation	BMZ	2016–2020	Measure has already been concluded	X	X
Promoting research and improving the data stock on and monitoring of the situation of persons with disabilities	BMZ	2016–2020	Measure has begun and is currently ongoing	X	
Cooperation with and of self-advocacy organisations in Germany and in the partner countries of German development cooperation	BMZ	2016–2020	Measure has been implemented and continues to conduct activities on a regular basis	X	
New sector project: Inclusion of persons with disabilities and regional counselling of the implementing organisations	BMZ	2016–2018	Measure has already been concluded	X	
Strengthening donor cooperation on the inclusion of persons with disabilities, including in the context of the Sustainable Development Agenda.	BMZ	2016–2020	Measure has been implemented and continues to conduct activities on a regular basis		
Strengthening the UNCRPD Monitoring Body for implementing the UNCRPD in development cooperation	BMZ	starting in 2016	Measure has already been concluded		

Implementation of inclusion in connection with special BMZ initiatives	BMZ	2016 – 2018	Measure has begun and is currently ongoing		
BMZ research project on persons with disabilities in developing countries	BMZ	2011 – 2014	Measure has already been concluded		
Setting up a focal point for the subject of disability and development	BMZ	starting in 2012	Measure has already been concluded		
Organising the "weltwärts" development volunteer service to be inclusive	BMZ	ongoing	Measure has already been concluded		
Round table on the Inclusion of Persons with Disabilities in Development Cooperation Work	BMZ	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	
<i>Cooperation at EU and UN level</i>					
Conferences of the States Parties on the Implementation of the UN Convention on the Rights of Persons with Disabilities	BMAS, Federal Government Commissioner for Matters relating to Persons with Disabilities, BMZ, AA	ongoing	Measure has been implemented and continues to conduct activities on a regular basis		
Support for Professor Dr Degener	BMAS	until the end of 2018	Measure has already been concluded		
Cooperation with the institutions of the European Union	BMAS, BMZ, AA	ongoing	Measure has been implemented and continues to conduct activities on a regular basis		
Cooperation with the organisations of the United Nations	BMAS, BMZ, AA	ongoing	Measure has been implemented and continues to conduct activities on a regular basis		
Disability policy initiatives in connection with the system of German schools abroad and in the sport sector	AA	ongoing	Measure has been implemented and continues to conduct activities on a regular basis	X	X

Field of action "Awareness-raising"

Internal awareness-raising

Vocational training and study modules on the subjects of prohibition of discrimination and accessibility	BMAS	2017 – 2019	Measure has begun and is currently ongoing	X	
Raising awareness of the issue of easy-to-read texts and the general subject of inclusion	BMI, BAKöV (Federal Academy of Public Administration)	starting in 2014, long-term	Measure has been implemented and continues to conduct activities on a regular basis	X	X
Evaluation of the First Action Plan to implement the UNCRPD in the Federal Foreign Office	AA	2016	Measure has been implemented and continues to conduct activities on a regular basis: Measure has already left project status, but continues to conduct activities on a regular basis (e.g. recurring events)	X	X
Refugees with disabilities	BMI, BMG, BMAS, BMFSFJ, BK, Federal Government Commissioner for Matters relating to Persons with Disabilities	2016 – 2017	Measure has already been concluded		

External awareness-raising

"Tag ohne Grenzen" [Day without borders] action day	BMAS, DGUV, KUV	starting in 2015	Measure has already been concluded		
Follow-up master campaign on the implementation of the UNCRPD	BMAS	2016 – 2017	Measure has already been concluded	X	
Awareness-raising by the Federal Government and the <i>Länder</i>	Ministries of social affairs of the <i>Länder</i> , BMAS	starting 2017	Measure has begun and is currently ongoing		

Broad-based offering of information on this subject	BpB, BMI	2015–2016	Measure has been implemented and continues to conduct activities on a regular basis	X	X
Development of action plans in enterprises	BMAS, DGUV	2016–2017	Measure has already been concluded	X	
Symposium: The 2017 social elections and the participation of persons with disabilities	Federal Government Commissioner for Social Insurance Elections, Federal Government Commissioner for Matters relating to Persons with Disabilities	2016	Measure has already been concluded	X	
Symposium: Participation and inclusion for migrants with disabilities	Federal Government Commissioner for Migration, Refugees and Integration	2015	Measure has already been concluded	X	
Continuation of the Inclusion Days	BMAS	2020–2021	Measure has been implemented and continues to conduct activities on a regular basis	X	
Inclusion Award	Business Forum, BMAS	starting in 2012	Measure has begun and is currently ongoing		
Events to network guidance services in the areas "migration" and "disability"	Federal Government Commissioner for Migration, Refugees and Integration, Federal Government Commissioner for Matters relating to Persons with Disabilities	2016	Measure has already been concluded	X	
Guidance services provided using the SQUAT Signing Question Answer Tool	ADS	ongoing	Measure has begun and is currently ongoing		
Publications in easy-to-read formats	ADS	ongoing	Measure has begun and is currently ongoing	X	

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