

## **National Strategy**

**on the social protection, integration and inclusion of people with disabilities for the period  
2006 – 2013**

**„Equal opportunities for people with disabilities – towards a non-discriminatory society”**

**Understanding** that people with disabilities are as important and as valuable as any other person,

**Recognising and reaffirming that:**

- a) the protection and fostering of human rights and fundamental liberties and the possibility for people to enjoy such rights and liberties are essential for the active participation of the people with disabilities to the society, a participative and active society being beneficial to the population as a whole,
- b) the fostering of the full participation of the people with disabilities to the community life results in an enhanced autonomy of the individual who can thus regain control over his/her own life;
- c) the elimination of any forms of discrimination against the people with disabilities is a must, particular attention being paid to the groups subject to multiple discrimination such as women with disabilities, persons with a high degree of dependency, persons with disabilities belonging to minority ethnic groups, and not only;
- d) the improved quality of the life of the people with disabilities is the consequence of the measures based on a multidisciplinary assessment, conducted depending on the individual needs of the people with disabilities, considering their preferences and specific circumstances;
- e) the establishment of a network of primary and specialised social services meeting the individual needs of the people with disabilities is a priority;
- f) education at any age, including primary education, training and life-long learning opportunities at all life stages, enhances the chances of social integration and inclusion;
- g) employment has a major contribution to the full participation of the people with disabilities to the economic, cultural and social life, as well as to personal development;
- h) there is a need for employers to be granted facilities when hiring persons with disabilities, by legislative provisions allowing for an increased degree of employment;
- i) the improved access of the people with disabilities to the new information and communication technologies creates the bases for a better participation;
- j) a better access to employment in education, culture and entertainment institutions, as well as in public transportation means, is highly important for the affirmation of the people with disabilities in the community life;
- k) the involvement of non-governmental organisations that represent the interests of the people with disabilities or conduct activities in the field is a practice in the making of the decisions affecting the life of the people with disabilities;

- l) the observance of the principle *Nothing for us without us!* is the basis of any decision made in Romania with regard to the people with disabilities.

**Considering that** it is necessary to adopt an integrated approach of the disability, so that the needs of the people with disabilities should be reflected properly in all national development policies and programmes, especially those related to: housing and transportation, proper access to the physical and information environment, education, guidance, occupational training and reinsertion, including for the staff involved in the process of designing, implementing, monitoring and assessing the activities related to the people with disabilities, employment, access to culture, tourism and entertainment etc.,

**The National Strategy on the social protection, integration and inclusion of the people with disabilities for the period 2006 – 2013** is developed in such a way so as to be centred on the disabled person, who is a citizen with full rights and obligations.

**The National Strategy on the social protection, integration and inclusion of the people with disabilities for the period 2006 – 2013** is the platform for all future actions.

**The goal** of the Strategy is to ensure the full exertion by all people with disabilities of their rights and fundamental liberties, with a view to enhancing the quality of their life.

**The fundamental concept of the Strategy is the freedom of choice:** the disabled person has the possibility to make decisions regarding his/her own life, to manage the *complementary personal budget* and choose the services he/she needs, as well as the providers of such services, based on individual service contracts.

The legal representative of the disabled person shall decide on his/her name and to his/her interest only under observance of the express legal requirements.

#### **Fundamental principles:**

This strategy is based on the following fundamental principles:

1. **respect for the rights and dignity of the people with disabilities**, as provided by the Universal Declaration of Human Rights which proclaims, in its first article, that all human beings are born free and equal in their dignity and rights, are endowed with reason and consciousness and must behave one in relation to another in the spirit of brotherhood. Thus, communities must take into consideration the diversity of their members and make sure that the people with disabilities, members of the community, can effectively exert and enjoy all human rights: civil, political, social, economical and cultural;
2. **prevention and combating of discrimination** - according to this principle, each person shall be granted the use or exertion, under conditions of equality, of human rights and fundamental liberties, or of any rights recognised by the law, in the political, economical, social and cultural field or in any other fields of public life, without any distinction, exclusion, restriction or preference based on race, nationality, ethnic belonging, language, religion, social category, convictions, gender, sexual orientation, age, disability, non-contagious chronic disease, HIV infection or belonging to a disadvantaged category. The

discrimination people with disabilities have to cope with is caused by preconceived judgments, but it is more often than not a consequence of the fact that these persons are forgotten or ignored, which leads to the appearance and artificial strengthening of environmental and attitude barriers between the people with disabilities and the community;

3. **equal opportunities for the people with disabilities**, a principle understood as a process, as defined by the Standard Rules on Equal Opportunities for the People with Disabilities, whereby the various systems of the society, such as services, activities, information, communication and documentation are available to everyone. Disabled people are members of the society and must therefore receive all the support they need within the usual education, healthcare, employment, social service structures etc. As an integral part of the equal opportunities process, disabled people shall be helped and trained so that they should undertake full responsibility as members of the society;
4. **equal treatment**, which means the absence of any direct or indirect discrimination on grounds of religious belonging or convictions, disability, age or sexual orientation with regard to employment, as provided by the EC Directive 2000/78/EC on the 27<sup>th</sup> of November 2000;
5. **social solidarity**, according to which society shall participate in supporting the persons who cannot provide for their own social needs, with a view to maintaining and strengthening social cohesion;
6. **fostering the sense of duty of the community**, according to which the community shall intervene in an active manner in fostering the rights of the people with disabilities and in creating, developing, diversifying and granting the services needed by the people with disabilities. These services should be of quality, based on the needs of the people with disabilities, shall be integrated in the social context and shall not be perceived as a source of segregation. Such a form of support is in line with the European social solidarity model, which recognises the solidarity of us all, one in relation to another, and especially to those in need of support;
7. **subsidiarity**, according to which the local or associative community, and complementarily the state, shall intervene in the situation when the family or person cannot fully provide for their own social needs;
8. **“adaptation” of the society to the people with disabilities**, according to which the society as a whole shall support the integration efforts of the disabled by adopting and implementing the relevant measures; in exchange, the disabled persons shall undertake their obligations as citizens. The process shifts the focus from the rehabilitation of the person for him/her to be “integrated” in the society towards the society’s change in order to include and cope with the requirements of all individuals, including the people with disabilities;
9. **the interest of the people with disabilities**, according to which any decision and measure shall be taken to the interest of such persons, being unacceptable those approaches based on mercy and the perception of the people with disabilities as helpless persons;
10. **integrated approach**, according to which the social protection, integration and inclusion of the people with disabilities shall be contained in all national policies in the social and educational fields, on employment, entertainment, access to information etc. The needs of the people with disabilities and their families are diversified and it is important for a comprehensive community response to be conceived so as to take into account both the person as a whole and the various aspects of his/her life.
11. **partnership**, according to which non-governmental organisations of the people with disabilities, which represent their interests or conduct activities in the field, shall be involved

and consulted in the decision-making process on disability issues at all levels, as well as in the process of protection of the people with disabilities.

### **Target group**

The target group includes the people with disabilities, their families or legal representatives and the community to which the people with disabilities belong.

## **CHAPTER I**

### **National, European and international documents**

In drafting the National Strategy on the social protection, integration and inclusion of the people with disabilities for the period 2006 – 2013, the following documents were taken into consideration: the revised European Social Charter, adopted in Strasbourg on the 3<sup>rd</sup> of May 1996 and ratified by Romania by Law no. 74/1999, community acquis documents, as well as other documents drafted by non-governmental organisations which conduct their activity in the field of the protection of the people with disabilities.

The revised European Social Charter regulates, in its article 15, the right of the people with disabilities to autonomy, social integration and participation to the community life.

The Standard Rules on Equal Opportunities for the People with Disabilities were adopted by the UN General Assembly on the occasion of the 48<sup>th</sup> session on the 20<sup>th</sup> of December 1993, by Resolution 48/96. The 22 rules take over concepts and viewpoints from the World Action Plan on people with disabilities and are recommendations for the member states as a result of the UN Decade for people with disabilities.

#### **I.1. National documents:**

- a) „The Disability Manifesto in Romania”. Taskforce for the establishment of the National Disability Council in Romania, 2003;
- b) „Country Report on Disability in Romania”. Taskforce for the establishment of the National Disability Council in Romania, 2004;
- c) „Human rights for people with intellectual disabilities – Country Report”, Inclusion Europe – the European Association of the Societies of People with Intellectual Disabilities and their Families and the National League of the Associations of Mentally Disabled People, Romania, 2002.

#### **I.2. International documents and community acquis on the protection of people with disabilities:**

- a) The revised European Social Charter, in particular art. 15, “The disabled person’s right to independence, social integration and participation to the community life”;
- b) EC Directive no. 76/207/EEC of the 9<sup>th</sup> of February 1976 on the application of the principle of the equal treatment of men and women with regard to employment, training and occupational development and working conditions;
- c) The World Action Plan on People with Disabilities, adopted by the UN General Assembly by Resolution no. 37/52 on the 3<sup>rd</sup> of December 1982;

- d) The International Labour Organisation Convention no. 159 on the training and employment of people with disabilities, 1983;
- e) Recommendation of the Council of Europe no. R (92) for a coherent policy on equal opportunities for the people with disabilities, 1992;
- f) The Standard Rules on Equal Opportunities for the people with disabilities, adopted by the UN General Assembly by Resolution 48/96, 1993;
- g) The Resolution of the Council of Europe no. 97/C 12/01 and of the representatives of the governments of the member states within the Council for Equal Opportunities for the people with disabilities, 1996;
- h) The Resolution of the Council of Europe and the meeting of the governments of the member states on creating equal opportunities for the people with disabilities, December 20<sup>th</sup>, 1996;
- i) The final communiqué of the EU Commission no. (96)406 final on creating equal opportunities for the people with disabilities, July 30<sup>th</sup>, 1996;
- j) The Recommendation of the European Council no. 98/376/EC on the introduction of parking cards for the people with disabilities, June 4<sup>th</sup>, 1998;
- k) The Resolution of the European Council no. 1999/C 186/02 on creating equal employment opportunities for the people with disabilities, June 17<sup>th</sup>, 1999;
- l) The Charter of Fundamental Rights of the EU citizens, articles 21 and 26, 2000;
- m) The Council Directive 2000/78/EC establishing the general framework for equal treatment on and during employment, November 27<sup>th</sup>, 2000;
- n) The Decision of the European Council no. 2000/750/EC establishing a community action programme aimed at combating discrimination in the period 2001-2006, November 27<sup>th</sup>, 2000;
- o) The final communiqué no. 284 “Towards a Europe without barriers for the people with disabilities”, May 12<sup>th</sup>, 2000;
- p) The White Charter on European Governance, July 2001;
- q) The conclusions of the European Council on the 1<sup>st</sup> and 2<sup>nd</sup> of December 2003 as a result of the European Year of People with Disabilities, aimed at fostering equal opportunities for the people with disabilities;
- r) The Resolution of the European Council no. 2003/C 175/01 on promoting the employment and social integration of people with disabilities, July 15<sup>th</sup>, 2003;
- s) The Resolution of the European Council no. 2003/C 134/04 on the accessibility of cultural infrastructure and cultural activities for people with disabilities, May 5<sup>th</sup>, 2003;
- t) The Resolution of the European Council no. 2003/C 39/03 on “e-accessibility – aimed at improving the access of the people with disabilities to the knowledge-based society”, February 6<sup>th</sup>, 2003;
- u) The Political Declaration of the member states of the Council of Europe “Improving the quality of life for the people with disabilities; Promoting a coherent policy for and by total participation”, May 7<sup>th</sup> – 8<sup>th</sup>, 2003, Malaga, Spain;
- v) The final communiqué no. 650 „Equal opportunities for people with disabilities: A European Action Plan”, October 30<sup>th</sup>, 2003;
- w) The Green Paper – Equality and Non-discrimination in an enlarged European Union, June 2004.

## II.1. Terminology

Within the meaning of this Strategy, the terms and phrases below shall be understood as follows:

- a) **handicap** means the loss or the limitation of a person's chances to take part in the community life at an equivalent level as the other members. It describes the interaction between the person and the environment. The goal of this definition is to draw attention on the deficiencies existing in the environment and on certain systems organised by the society which prevent the people with disabilities to participate under conditions of equality;
- b) **people with disabilities** are those persons whose equal access to the life of the society is prevented integrally or is limited by the social environment, which is not adapted to their physical, sensorial, mental, psychological and/or associated deficiencies, requiring protection measures aimed at supporting social integration and inclusion;
- c) **disability** is the general term for significant losses or deviations of the body functions or structures, the individual's difficulties to perform activities and the problems encountered when involving in life situations, as defined by the *International Classification of Functioning, Disability and Health*;
- d) **social integration** is the process of interaction between the individual or the group and the social environment, whereby a functional balance of the parties is achieved;
- e) **social inclusion** is a set of measures and multidimensional actions in the field of social protection, employment, housing, education, healthcare, information and communication, mobility, security, justice and culture, aimed at combating social exclusion;
- f) **individual rehabilitation and social integration programme** is the document drafted by a multidisciplinary team with the participation of the beneficiary/his/her legal representative, stating out the activities and services the person with disabilities needs in the social integration process;
- g) **individual service plan** sets medium and short-term objectives, laying down the intervention and support means for the people with disabilities, with a view to performing the activities and services mentioned in the individual rehabilitation and social integration programme;
- h) **rehabilitation** is the process whereby people with disabilities reach/maintain optimal functional, physical, sensorial, intellectual, mental and/or social levels, providing the necessary tools helping these persons obtain a higher degree of independence. Rehabilitation includes measures meant to recover and/or compensate the loss/absence or limitation of certain functions. Rehabilitation includes **recovery**, which is mainly medical in nature;
- i) **equalisation of opportunities** - creating equal opportunities – is the process whereby the different structures of the society and environment, such as infrastructure, services, information etc. become available to all, including people with disabilities;
- j) **equal opportunities** represent the result of the equalisation of opportunities, whereby the different structure of the society and environment are accessible to everybody;
- k) **specialised social services** are social services aimed at maintaining, recovering or developing individual capacities with a view to overcoming situations of social need;
- l) **social need** is the set of requirements indispensable for each person to assure the living conditions with a view to his/her social integration and improvement of the quality of life;
- m) **special educational needs** mean those educational needs complementary to the general objectives of education, which require an educational process adapted to individual specificities and/or the characteristics of certain learning deficiencies, as well as specific interventions;
- n) **complementary personal budget** sets the limits of the personal expenses to be made in a month, such as: radio/TV subscription, interurban and railway transportation, phone subscription, electricity subscription. The complementary personal budget includes certain rights and facilities

benefiting the disabled person and the granting of the amount to the person himself/herself or his/her legal representative to be managed in the disabled person's interest;

o) **independent life** consists in the set of means available to the disabled person, enabling him/her to choose and decide freely;

p) **accessibility** - the set of adaptation works and measures of the physical environment as well as the adaptation measures of the information and communication environment, in accordance with the needs of the people with disabilities, which is essential for the people with disabilities to exert their rights and fulfil their obligations in the society.

When using these terms or trying to introduce or define new terms, one shall eliminate any discriminatory wording or any phrases inducing the risk of stigmatisation by negative categorial or depersonalising connotations.

One shall avoid using the terms *handicapped, irrecoverable, incapable of being educated, incapable of work*, in all administrative, official and legislative acts.

The terms and phrases *handicapped, incapable of work and special protection* shall be reviewed and used in such a way so as not to bring any prejudice to human dignity.

## **II.2. Current situation**

### *II.2.1. Institutional analysis*

**The National Authority for People with Disabilities** is the specialised body of the central public administration which coordinates, from a central level, the activities related to the special protection and promoting of the rights of the people with disabilities. It develops the policies, strategies and standards on promoting the rights of the people with disabilities, monitors the enforcement of the regulations in its own field of competence and controls the special protection activities undertaken for the people with disabilities.

The National Authority for People with Disabilities has, within its structure, the Superior Assessment Commission for adult people with disabilities, which makes decisions in order to settle the appeals against the certificates establishing the degree of the disability, issued by the county commissions or the commissions of the districts of Bucharest.

The National Institute for the Prevention and Combating of the Social Exclusion of People with Disabilities is also subordinated to the National Authority for People with Disabilities.

### *II.2.2. Legislative analysis*

Article 50 of the Romanian Constitution stipulates as follows:

“People with disabilities shall benefit from special protection. The State shall develop a national policy on equal opportunities, on the prevention and treatment of disabilities, with a view to ensuring the actual participation of the people with disabilities to the community life, under observance of the rights and duties incumbent upon parents and trustees.”

The system for the special protection of the people with disabilities is regulated by primary pieces of legislation – laws, ordinances, government decrees, and secondary pieces of legislation, which lay down methodological provisions.

### *II.2.3. Statistic analysis, rights and facilities*

According to the statistics of the National Authority for People with Disabilities, obtained from the Directorates General of Social Assistance and Child Protection as of 31.03.2005, there are 432,438 people with disabilities (56,324 children and 376,114 adults), out of whom 18,225 persons are in institutions and 414,213 are in family care and/or live independently. Below are the percentages by types of disabilities: mental disabilities - 21.6%, sight disabilities - 20.7%, physical disabilities - 16.8%, neuropsychic disabilities - 15.8%, somatic disabilities - 13.6%, hearing disabilities - 4%, associated disabilities - 5.4%, HIV-AIDS - 1%, rare diseases - 1.1%.

The share of people with disabilities in the overall population of Romania is 1.98%. As a comparison, the average share in EU countries is 10%.

On the same date, there were 141 residential centres for people with disabilities, providing assistance to a number of 20 to 500 persons. Almost all residential centres provide shelter to both people with disabilities and elderly persons, social cases and chronic patients.

The people with disabilities taken care of by their families receive certain social benefits from the State; however, such benefits are not always fully accompanied by accessible physical environments and really active protection measures.

The financial benefits granted to children and adults with disabilities are rather low; for example, an adult suffering from a severe disability receives a monthly indemnity of RON 150. Persons with medium and mild disabilities receive no financial benefit whatsoever.

People with severe disabilities taken care of in the family can have a *personal assistant* who is usually a member of the family or a relative, hired by the mayoralty where the persons with disabilities have their domicile or place of residence.

Most of the people with disabilities do not currently benefit from any services. The existing services are poorly diversified, insufficient, covered randomly by non-governmental organisations so that the social intervention is full of gaps. The personnel working in the protection system for the people with disabilities is insufficient in number and generally has no professional qualifications.

The issue of the access to education, medical assistance, employment, public transportation, living and moving conditions is insufficiently solved by the local public authorities.

According to the statistics of the National Authority for People with Disabilities, only up to 20% of all public buildings are adjusted to the needs of the people with disabilities, which leads to a very poor participation to the society's life.

Except for a low number of gesture-mimic interpreters, Braille printing and audio recording techniques, there are currently no systems, services and technologies ensuring the access to information and communication of people with sensorial disabilities (hearing and visual).

Thus, people with disabilities are very vulnerable to social exclusion.

Besides these persons who are included in the special protection system, there are invalid persons in Romania. The persons benefiting from the invalidity pension are defined by *Law no. 19/2000 on the public pensions system and other social insurance rights, as subsequently supplemented and amended*. Thus, shall be entitled to the invalidity pension those insured persons who have lost their working capacity in full or at least in half because of: labour accidents, occupational diseases and tuberculosis, usual diseases and accidents which are not work-related. With regard to the requirements of the working place and the degree of reduction of the working capacity, there are several invalidity degrees: I, II and III. The pensioner suffering from an invalidity of the first degree is assimilated with a person with disabilities, under certain circumstances provided by the legislation in force.



As mentioned by the *Standard Rules on Equal Opportunities for People with Disabilities*, the terms *invalidity* and *handicap* have often been used confusedly, expressing rather the interest in the medical and diagnosis issues than in the relationship with the environment, which hindered the development of unitary and coherent social policies at the national level.

In addition, are not currently included in disability classes those persons who have suffered a cerebral vascular stroke after the standard retirement age, unlike the persons who suffer a cerebral vascular stroke before this age and are included in disability classes.

In 1980, the World Health Organisation adopted the *International Classification of Deficiencies, Incapacities and Handicaps* which made the distinction between the deficiency, the incapacity and the handicap. This classification was used experimentally for 12 years and, following its revision on the 22<sup>nd</sup> of May 2001, was adopted and approved by the 24<sup>th</sup> General Session of the World Health Organisation as the *International Classification of Functioning, Disability and Health*.

## **CHAPTER II**

### **Mission**

By 2013, the people with disabilities shall benefit from real rights and opportunities aimed at improving the quality of personal life.

## **CHAPTER III**

### **General and specific objectives**

#### **1. Promoting the social integration of the people with disabilities as active citizens, capable of controlling their own life:**

Specific objectives:

- 1.1. Strengthening the institutional and administrative capacity
- 1.2. Active participation and access to social services
- 1.3. Strengthening the public-private partnership
- 1.4. Promoting the provision of quality services, meeting the individual needs of the people with disabilities
- 1.5. Ensuring access to the physical and information environment, transportation means and housing
- 1.6. Correlating the protection system for the disabled child with the system for the disabled adult

#### **2. Granting support to families including one person with disability**

Specific objectives:

- 2.1. Identifying the family support needs
- 2.2. Assuring family support services

#### **3. Increasing the degree of employment of people with disabilities**

Specific objectives:

- 3.1. Effective early support (including by developing the educational system at an early age, in line with the identified needs, with a view to increasing the level of social inclusion)

- 3.2. Employers' involvement
- 3.3. Improving the educational and vocational training system
- 3.4. Improving support services with a view to hiring and creating support services for the people with disabilities at the workplace

## **CHAPTER IV**

### **Implementation, monitoring and assessment**

The implementation of the measures laid down in the strategy requires a multi-annual planning system based on general objectives and local needs, as well as on the available material, financial and human resources.

The monitoring and assessment of the implementation of the strategy are activities of utmost importance which can lead to the revision of the national action plan and the redefinition of some measures, depending on the social context existing at the level of the communities, the evolution of the disabled persons' needs and their number.

The monitoring and assessment activity has the following main goals:

- a) select performance indicators for the general objectives of the strategy;
- b) develop research programs on high risk groups;
- c) identify weaknesses in the implementation of the strategy and solutions;
- d) create a unitary and integrated database of the social assistance system;
- e) provide correct information on the dynamics of people with disabilities and their living conditions.

The monitoring and assessment of the implementation of the strategy and action plan shall be performed by the National Authority for People with Disabilities, in cooperation with all appointed stakeholders.

## **CHAPTER V**

### **Financing**

The protection system for people with disabilities is financed from the following sources:

- a) the state budget;
- b) the local budgets;
- c) donations and sponsorships by natural and legal persons, under the law;
- d) external, reimbursable and grant funds; fond
- e) contributions of the people with disabilities and/or their families/legal representatives.

The budget required for the enforcement of the measures set forth by the action plan shall be planned on a yearly basis, for the following year, and represents a prerequisite for the implementation of the strategy.

**CHAPTER VI**  
**Action plan for the implementation of the national strategy**

The action plan for the implementation of the strategy on the social protection, integration and inclusion of people with disabilities for the period 2006 – 2013, „Equal opportunities for people with disabilities – towards a non-discriminatory society”

**General objective 1:**

**Promoting the social integration of the people with disabilities as active citizens capable of controlling their own life.**

Specific objectives	Measures	Deadlines	Responsible institutions
<b>1.1. Strengthening the institutional and administrative capacity</b>	a) continuing the institutional and administrative reform of the National Authority for People with Disabilities, including its own and subordinated structures, as well as of the residential and non-residential centres for people with disabilities	2006-2013	National Authority for People with Disabilities, local public authorities
	b) permanently updating the domestic legal framework on people with disabilities, in line with the European and international legislation	2006-2009	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family
	c) improving communication between the local, county and national stakeholders	2006-2013	National Authority for People with Disabilities, National Authority for Children’s Rights Protection, Ministry of Labour, Social Solidarity and Family, local public authorities
	d) establishing new social benefits and services in accordance with the specific needs of the disability and of the community	2006-2009	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	e) ensuring a coherent and unitary framework for the methodological coordination of the protection system for people with disabilities	2006-2009	National Authority for People with Disabilities
	f) implementing, developing and updating on a permanent basis the national monitoring system on <ul style="list-style-type: none"> <li>• fostering and respecting the rights of people with disabilities;</li> <li>• the stage of the completion of accessibilities;</li> <li>• the implementation of the standards and quality of social services provided to people with disabilities;</li> <li>• the impact of the financed projects aimed at improving the quality of life of people with disabilities</li> </ul>	2006 –2007	National Authority for People with Disabilities, National Authority for Children’s Rights Protection, local public authorities

g) establishing a unitary and effective information flow serving the interest of people with disabilities; providing, at the level of the central and local public administration, the IT and HR infrastructure required to support the information flow	2006-2009	National Authority for People with Disabilities, local public authorities
h) streamlining the procedures for obtaining and/or exerting the rights and facilities provided by the legislation in force	2006-2009	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
i) diversifying the quality and quantity indicators for analysing and assessing the disability issue, the quality of the life of people with disabilities, their social integration and inclusion	2006-2008	National Authority for People with Disabilities
j) collecting, analysing and interpreting statistic data and information, while respecting the right to private life, dignity and other rights of the people with disabilities	2006-2013	National Authority for People with Disabilities, local public authorities
k) developing and implementing a coherent system for establishing the disability categories; establishing the integration potential of the persons with disabilities in the community life, by considering the persons' functional potential, the disability degree being established by the specialised doctor and the integration potential being determined by a multidisciplinary assessment commission	2006-2008	National Authority for People with Disabilities, Ministry of Health, National Authority for Children's Rights Protection, Ministry of Labour, Social Solidarity and Family, local public authorities
l) accrediting the providers of social services for people with disabilities	2006-2013	National Authority for People with Disabilities, National Authority for Children's Rights Protection, Ministry of Labour, Social Solidarity and Family
m) establishing a control system on the observance of the rights of people with disabilities and the quality of the social services provided to them	2006-2008	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family
n) monitoring the implementation of the <i>National Strategy on the Social Protection, Integration and Inclusion of People with Disabilities</i> for the period 2006 – 2013 and of the Action Plan	2006-2013	National Authority for People with Disabilities, local public authorities
o) preventing the institutionalisation of people with disabilities	2006-2008	National Authority for People with Disabilities, local public authorities
p) approving the county strategies, county/local plans of the districts of Bucharest developed in implementation of the National Strategy, and assuring the methodological support of the public authorities in the process of restructuring/closing down of the institutions; monitoring the county/local plans implementing the strategy in the field	2006-2013	National Authority for People with Disabilities

q) coordinating the transformation of the existing institutions from passive hospitalisation and medical and social surveillance units into institutions having an active policy regarding the social integration of the people with disabilities	2006-2013	National Authority for People with Disabilities
r) restructuring/closing down of the institutions where the minimal quality standards are not implemented	2006-2013	National Authority for People with Disabilities, local public authorities
s) creating the conditions for the development of alternative family-type services	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
t) improving the financial mechanisms, providing the necessary financial resources, increasing the amounts of money attracted in completion of the state funds, creating and developing self-financing tools, streamlining the use of the allocated budgets allocate	2006-2013	National Authority for People with Disabilities
u) diversifying the financing sources for programmes and projects, increasing the funds allocated for the programmes and projects aimed at improving the living conditions of people with disabilities, including identifying and managing the financing sources required for the process of restructuring/closing down of the institutions and the creation of alternative family-type services	2006-2013	National Authority for People with Disabilities
v) allocating the proper resources in line with the needs of the people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
w) promoting the values and principles related to human rights and fundamental liberties, citizens' rights of people with disabilities, as well as to the active participation of such persons to the community life	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
x) involving the authorities of the public administration and the civil society in: <ul style="list-style-type: none"> <li>• the information and communication process intended for the people with disabilities, their families, community members;</li> <li>• providing access to public information in accessible formats and adequate technologies, depending on the type of disability</li> </ul>	2006-2013	National Authority for People with Disabilities, National Authority for Children's Rights Protection, Ministry of Labour, Social Solidarity and Family, Ministry of Communication and Information Technology, local public authorities
y) promoting a positive image of the people with disabilities, in cooperation with the various stakeholders, including the mass media; increasing the visibility of the people with disabilities as full members of the community	2006-2013	National Authority for People with Disabilities, National Authority for Children's Rights Protection, Ministry of Labour, Social Solidarity and Family, local public

		authorities, mass media, public television
	z) conducting public awareness campaign including in order to combat stereotypes and preconceived judgments about the people with disabilities and foster acceptance of their rights	2006-2013 National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Ministry of Education and Research, National Authority for Children's Rights Protection, local public authorities
	aa) developing the public private partnership with a view to promoting the protection of people with disabilities	2006-2013 National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	bb) supporting, developing and diversifying the study and scientific and applied research programmes on disabilities	2006-2013 National Authority for People with Disabilities
	cc) promoting the vision and concepts laid down in the <i>International Classification of functioning, disability and health</i>	2006-2013 National Authority for People with Disabilities, National Authority for Children's Rights Protection, Ministry of Labour, Social Solidarity and Family
	dd) establishing a consistent dialogue with the non-governmental organisations of the people with disabilities, which represent their interests or have activities related to the planning, implementation, monitoring and assessment of the measures on disability issues	2006-2013 National Authority for People with Disabilities
<b>1.2. Active participation and access to social services</b>	a) promoting access to the required services in order to support the social integration and prevent the isolation and separation of the people with disabilities from the community	2006-2013 National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	b) diversifying the social benefits for the people with disabilities and diversifying the process of social benefits granting, including developing innovative approaches of public and private services, with a view to covering the needs of the people with disabilities as goods and services consumers	2006-2008 National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	c) creating the availability conditions related to transportation, infrastructure, communication networks, social services intended to meet the individual needs of the people with disabilities	2006-2013 National Authority for People with Disabilities, Ministry of Administration and Interior, Ministry of Communication and Information Technology, local public authorities
	d) establishing and supporting specialised rehabilitation centres, by types of disabilities	2006-2013 National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities, accredited social service providers
	e) establishing, developing and diversifying the social services required for the community integration of the people with disabilities from the residential centres	2006-2013 National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public

		authorities, accredited social service providers
f) developing services aimed at supporting the social integration of the people with disabilities, such as protected workshops, counselling offices etc.	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
g) applying the principle <i>the resource follows the person</i> which implies that the person with disability can benefit from a social service meeting his/her individual needs where he/she chooses that particular service	2006-2009	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
h) managing a dedicated hotline ( <i>telverde</i> ); monitoring calls; analysing and interpreting the information; creating a methodology regarding the intervention means and solving of irregularities and incoming claims; implementing this methodology	2006-2007	National Authority for People with Disabilities
i) ensuring the access of the people with disabilities to balneary and recovery treatment; managing a fund for the granting of free vouchers for balneary and recovery spas	2006-2007	National Authority for People with Disabilities, National Pensions House
j) increasing the number and categories of products included in the framework health insurance contract; providing and diversifying the range of assistance devices: prostheses, hearing devices, lenses, magnifying glasses, orthoses, compensatory auxiliary apparatuses and materials; tiftotechnical means, orthopaedic apparatuses, walking devices etc.	2006-2013	National Authority for People with Disabilities, National Pensions House, Physicians' College
k) identifying the financial resources and streamlining the management of the funds intended for the products meeting the social integration and inclusion needs of the people with disabilities, i.e. compensatory technical means and equipment, Braille writing and printing equipment; computer reading and voice recognition programmes; visual signalling and image magnifying devices; other Braille display equipment, with computer voice or sound signalling; video phones; signalling systems with several components etc.	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family
l) promoting the participation of the people with disabilities in cultural, sports and leisure activities, both nationally and internationally	2006-2013	National Authority for People with Disabilities, Ministry of Culture and Cults, local public authorities
<b>1.3. Strengthening the public private partnership</b>	a) involving people with disabilities in the making of the decisions and taking of the measures which can affect their life, as well as the organisations of people with disabilities, or their representatives, granting a special attention to the persons with a high degree of dependency, who cannot represent themselves; ensuring the observance of the principle <i>Nothing for us without us!</i>	2006-2013 National Authority for People with Disabilities

	b) involving the civil society in the development, implementation and monitoring of the strategies in the field and identifying situations of non-observance of the rights of the people with disabilities	2006-2013	National Authority for People with Disabilities, local public authorities
	c) strengthening the collaboration between the public authorities and legal entities, either public or private, cult institutions recognised by the law, with a view to developing and implementing projects aimed at developing social services for the people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	d) organising, in collaboration or in partnership between the public authorities and the non-governmental organisations active in the field, cultural, sports and leisure activities for the disabled persons and their families	2006-2013	National Authority for People with Disabilities, Ministry of Culture and Cults, local public authorities
	e) encouraging and promoting voluntary activities	2006-2013	National Authority for People with Disabilities, local public authorities
<b>1.4. Promoting the provision of quality services, meeting the individual needs of the people with disabilities</b>	a) developing quality standards for the specialised social services provided to people with disabilities, providing methodological consultancy aimed at standard implementation; assessing the results; monitoring standard implementation; updating quality standards	2006-2013	National Authority for People with Disabilities
	b) ensuring the training and lifelong education of the staff of all kinds, involved in all levels of protection of people with disabilities, including the personal assistants; intensifying the training of personal assistants; ensuring the methodological coordination on the education, training and occupational training of the human resources working in the protection system of people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Ministry of Education and Research, National Employment Agency, National Council for Adult Training, accredited training providers, local public authorities
	c) creating and developing regional education, training and development centres for the staff involved in the social protection, integration and inclusion of the people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Education and Research, National Employment Agency, local public authorities
	d) developing the training programme and the curriculum for the development of competences common to several occupations of people with disabilities	2006-2013	National Authority for People with Disabilities
	e) developing and monitoring the national plan on the training of the staff involved in the protection of people with disabilities	2006-2013	National Authority for People with Disabilities
	f) introducing in the Occupations Classification of Romania of the occupational therapist, professional personal assistant and other professions identified as necessary in the protection system of people with disabilities	2006-2009	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Ministry of Education and Research



	g) ensuring an appropriate number of specialised staff in the protection system of people with disabilities, depending on the types of services: social workers, psychologists, ergotherapy instructors, kinetherapists, recovery pedagogues, speech specialists, psycho-pedagogues, support teachers, specialised educators, school mediators etc.	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Ministry of Education and Research, local public authorities
	h) ensuring continuity, complementarity and cooperation in the provision of social services to people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	i) promoting the contracting of social services by the public authorities before the accredited service providers active in the field of the protection of people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
<b>1.5. Ensuring access to the physical and information environment, transportation means and housing</b>	a) supporting the research, development and production of new information and communication technologies with assistance roles for the people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Communication and Information Technology, local public authorities
	b) promoting and implementing the <i>Access for all</i> concept in order to prevent the creation of new barriers and discrimination sources	2006-2013	National Authority for People with Disabilities, local public authorities, public television
	c) providing information on accessibility issues to all those interested	2006-2013	National Authority for People with Disabilities
	d) introducing, in the initial student training, of courses on the diversity of people with disabilities and their needs, as well as on the diversification of access assurance	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research
	e) ensuring the accessibility of the physical and information environment in education units and institutions, as a priority	2006-2007	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
	f) ensuring the use by the teaching staff of specific means of communication with disabled students, as part of the educational process	2006-2008	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
	g) ensuring the access of people with sensorial disabilities to the information broadcast by the mass media, by specific means	2006-2013	National Authority for People with Disabilities, Romanian Television
	h) facilitating the access of people with disabilities to the new technologies	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Ministry of Communication and Information Technology, local public authorities
	i) permanently updating the norms on the adjustment of the physical environment to the needs of people with disabilities, in line with the European and international regulations	2006-2008	National Authority for People with Disabilities

	j) strengthening the control over the setup of the accessibilities and applying contravention fines	2006-2013	National Authority for People with Disabilities, State Constructions Inspectorate
	k) training and providing authorised mimic-gesture interpreters; including such interpreters in the structure of the public administration	2006-2008	National Authority for People with Disabilities, Ministry of Education and Research, National Employment Agency, local public authorities
	l) training and providing interpreters for deaf-mute persons	2006-2008	National Authority for People with Disabilities, Ministry of Education and Research, National Employment Agency, local public authorities
	m) including the National Authority for People with Disabilities and the representatives of the NGOs active in the protection of people with disabilities in the commissions performing the reception of the construction or rearrangement works of the built physical environment	2006-2008	National Authority for People with Disabilities, local public authorities
	n) developing the range of services for the people with disabilities, e.g. guides and animal assistance etc.	2006-2008	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	o) providing support in the arrangement of the homes of people with disabilities, depending on their needs	2006-2013	National Authority for People with Disabilities, local public authorities
	p) assuring the quality of compensatory devices and the affordability of costs	2006-2013	National Authority for People with Disabilities, Health Insurance House
	q) diversifying the access to leisure activities, including tourism for people with disabilities etc.	2006-2013	National Authority for People with Disabilities, Ministry of Transportation, Constructions and Tourism, local public authorities
<b>1.6. Correlating the protection system for the disabled child with the system for the disabled adult</b>	a) planning the transition of the disabled child from the child protection system to the disabled adult protection system, based on his/her individual needs	2006-2008	National Authority for People with Disabilities, National Authority for Children's Rights Protection, Ministry of Labour, Social Solidarity and Family, Ministry of Education and Research
	b) ensuring the continuity of the services provided to the people with disabilities	2006-2008	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, National Authority for Children's Rights Protection, Ministry of Education and Research, local public authorities
	c) establishing a set of measures aimed at ensuring the preparation of the child for an independent adult life	2006-2008	National Authority for People with Disabilities, National Authority for Children's Rights Protection, Ministry of Education and Research, local public authorities

	d) increasing the information level of the disabled child on the education and employment opportunities, access to social life, access to various leisure activities	2006-2013	National Authority for People with Disabilities, National Authority for Children's Rights Protection, Ministry of Education and Research, local public authorities
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**General objective 2:  
Granting support to families including one person with disability**

<b>Specific objectives</b>	<b>Measures</b>	<b>Deadlines</b>	<b>Responsible institutions</b>
<b>2.1. Identifying family support needs</b>	a) performing an individual multidisciplinary assessment of the person with disability and of the conditions required to implement the individual rehabilitation and social integration programme and the individualised service plan, established in cooperation with the disabled person and/or his/her family. The disabled person and, if necessary, his/her family or legal representative, shall participate in the development of the measures related to his/her occupational guidance	2006-2008	National Authority for People with Disabilities, Ministry of Health, Ministry of Education and Research, local public authorities
	b) monitoring the implementation of the individual rehabilitation and social integration programme, the personalised service plan and obtained results; providing the necessary conditions for the regular assessment of the disabled persons and monitoring of the results	2006-2013	National Authority for People with Disabilities, local public authorities
	c) establishing the system based on the case management in the protection of people with disabilities	2006-2008	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family
	d) permanently monitoring the costs of social services so that the cost-effectiveness indicator should be in line with the needs of the disabled person	2006-2008	National Authority for People with Disabilities, local public authorities
	e) assessing the support needs of the family in its living environment	2006-2013	National Authority for People with Disabilities, local public authorities
	f) developing prevention and intervention services in case of tramping, begging and trafficking in people with disabilities	2006-2008	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Ministry of Administration and Interior, local public authorities
	g) developing prevention and intervention services in case of abuse and exploitation of people with disabilities	2006-2008	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Ministry of Administration and Interior, local public authorities

	h) supporting any form of family association aimed at ensuring the social integration and inclusion of the people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	i) supporting the initiatives of public or private legal entities and cult institutions recognised by the law in identifying family support needs	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Ministry of Culture and Cults local public authorities
<b>2.2. Assuring family support services</b>	a) promoting the family environment as the most appropriate one for the development of the people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	b) diversifying the ways of granting social benefits; regulating the complementary personal budget for the persons with disabilities	2006-2008	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	c) involving the family and increasing its responsibility on the care, rehabilitation and social integration needs of the people with disabilities	2006-2013	National Authority for People with Disabilities, local public authorities
	d) developing a training and qualification system for the personal assistants of the people with serious disabilities	2006-2008	National Authority for People with Disabilities, local public authorities
	e) developing support programmes for parents and specialists and other types of trainings on disability issues, in cooperation or in partnership with public or private legal entities or cult institutions recognised by the law	2006-2008	National Authority for People with Disabilities, local public authorities
	f) developing social services like day-care centres, protected homes, respite/crisis centres, home care services, others, depending on the individual needs of the people with disabilities; supporting the initiatives of the public or private legal entities or of the cult institutions recognised by the law with a view to creating such services according to the various community needs	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	g) developing and diversifying community-based social services, mainly home care services, which allow for the maintenance of the disabled person in his/her own life, family and community environment	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	h) informing the people with disabilities, their families and all relevant institutions with regard to the rights and obligations, means and resources that can be devolved upon them	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
	i) supporting the participation of the disabled persons and their families in cultural, sports and theatre events, museums, cinemas and libraries and facilitating their access to patrimony and tourism sites as well as to leisure activities	2006-2013	National Authority for People with Disabilities, Ministry of Culture and Cults, local public authorities

j) ensuring the access of the people with disabilities and their families to governmental social security, healthcare and poverty mitigation programmes; including the needs of the disabled persons and their families in all policies, strategies and development programmes at the national, county or local level	2006-2013	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, local public authorities
k) creating local community structures with an advisory role, supporting the persons with disabilities and their families	2006-2013	National Authority for People with Disabilities, local public authorities
l) introducing a priority criterion for disabled persons in the distribution of social homes	2006-2008	National Authority for People with Disabilities, Ministry of Transportation, Constructions and Tourism, local public authorities

**General objective 3:  
Increasing the degree of employment of people with disabilities**

<b>Specific objectives</b>	<b>Measures</b>	<b>Deadlines</b>	<b>Responsible institutions</b>
<b>3.1. Effective early support (including by developing the educational system at an early age, in line with the identified needs, with a view to increasing the level of social inclusion)</b>	a) ensuring the education and professionalisation of all people with disabilities, regardless of the place where they are, under observance of their individual development needs	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
	b) adapting the specific educational tools to the individual needs of the people with disabilities	2006-2008	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
	c) developing and establishing a curriculum for the persons with severe and associated disabilities	2006-2008	National Authority for People with Disabilities, Ministry of Education and Research
	d) adapting the school curriculum to the needs of the disabled children/youth	2006-2008	National Authority for People with Disabilities, Ministry of Education and Research
	e) ensuring the home education of the persons who cannot move during the compulsory school period	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
	f) organising the exams in a differentiated manner for the people with disabilities	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
	g) introducing information on disability issues in the curriculum of the general schools, high schools, universities and other forms of education	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
	h) permanently correlating the curriculum with the national strategy in the field, for those who are training themselves to work with disabled persons	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research

	i) developing training programmes on disability issues, for all teaching staff	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research
	j) highlighting the importance of skill assessment, in particular the socio-economic skills of the disabled persons	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research
	k) developing, diversifying and providing financial support for the occupational guidance and re-conversion of the disabled persons	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
	l) correlating the occupational training of the disabled persons with the requirements of the labour market	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research, National Employment Agency, local public authorities
	m) providing teaching materials adapted to the different types of disabilities, introducing new technologies	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
	n) supporting programmes aimed at developing the skills of the disabled persons, regardless of their age	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities
<b>3.2. Employers' involvement</b>	a) designing and adapting the workplaces so that they should become accessible to the people with disabilities	2006-2013	National Authority for People with Disabilities
	b) providing logistic and financial support to employers with a view to adapting the workplaces depending on the individual needs of the employed persons with disabilities	2006-2013	National Authority for People with Disabilities, National Employment Agency, local public authorities
	c) developing incentives for employers with a view to hiring and maintaining disabled persons; promoting and informing the employers of the right of the disabled persons to employment	2006-2013	National Authority for People with Disabilities, National Employment Agency, local public authorities
	d) establishing permanent communication between the National Employment Agency, the National Authority for People with Disabilities and the relevant NGOs	2006-2013	National Authority for People with Disabilities
	e) establishing and supporting service complexes made of protected workshops or units and protected homes, at county level	2006-2013	National Authority for People with Disabilities, local public authorities
	f) developing, at county level, new ways to organise the lucrative activities for disabled persons: social enterprises, protected homes etc.	2006-2013	National Authority for People with Disabilities, local public authorities
	g) supporting the disabled person in organising a retail market for the product of his/her work	2006-2013	National Authority for People with Disabilities, local public authorities
<b>3.3. Improving the educational and vocational training system</b>	a) promoting the access of disabled persons to education and occupational training, regardless of the type and degree of the disability	2006-2013	National Authority for People with Disabilities, Ministry of Education and Research, local public authorities

	b) promoting the concept according to which the employed disabled person is a value added to the society and especially the community he/she belongs to	2006-2013	National Authority for People with Disabilities, National Employment Agency, local public authorities
	c) creating the necessary conditions and services for the disabled person to be able to choose the form of occupational training or re-conversion and the workplace, in accordance with his/her functional potential	2006-2008	National Authority for People with Disabilities, Ministry of Education and Research, National Employment Agency, local public authorities
	d) conducting programmes, in collaboration or in partnership with public or private entities or cult institutions organised by the law, aimed at creating opportunities for the development of the disabled persons' skills	2006-2013	National Authority for People with Disabilities, Ministry of Culture and Cults, local public authorities
	e) ensuring the equal access of the disabled persons to the training and advancement opportunities at the workplace	2006-2013	National Authority for People with Disabilities, public authorities
<b>3.4. Improving support services with a view to hiring and creating support services for the people with disabilities at the workplace</b>	a) promoting an open, inclusive and accessible working environment for the people with disabilities	2006-2013	National Authority for People with Disabilities, National Employment Agency, local public authorities
	b) promoting the recognition of the disabled persons' capacities, skills and inputs at the workplace and on the labour market, and, implicitly, combating preconceived judgements	2006-2013	National Authority for People with Disabilities, National Employment Agency, local public authorities
	c) creating the proper conditions aimed at increasing the chances of disabled people to be hired and promoted in the career on a free labour market, especially in the public sector	2006-2013	National Authority for People with Disabilities, National Employment Agency, local public authorities
	d) diversifying and supporting social services as follows: counselling for the disabled persons and their families, informing the employers etc.	2006-2013	National Authority for People with Disabilities, National Employment Agency, local public authorities
	e) introducing the Occupations Classification of Romania of new occupations which facilitate the occupational integration of the people with disabilities	2006-2008	National Authority for People with Disabilities, Ministry of Labour, Social Solidarity and Family, Ministry of Education and Research
	f) developing and implementing a monitoring system regarding the employment, occupational training, advancement and working conditions of the people with disabilities	2006-2008	National Authority for People with Disabilities, National Employment Agency, local public authorities
	g) establishing and permanently updating a database at the county/local level, including job offers for people with disabilities	2006-2008	National Authority for People with Disabilities, National Employment Agency, local public authorities
	h) developing the collaboration with the mass media with a view to increasing public awareness on the potential, skills and contribution of the people with disabilities to	2006-2013	National Authority for People with Disabilities, National Employment Agency, public television, local public

the labour market		authorities
i) developing programmes and projects in collaboration or in partnership with public or private legal entities or cult institutions recognised by the law, aimed at fostering employment	2006-2013	National Authority for People with Disabilities, National Employment Agency, Ministry of Culture and Cults, local public authorities
j) conducting an awareness campaign aimed at informing the employers of the skills of the people with disabilities	2006-2013	National Authority for People with Disabilities, National Employment Agency, local public authorities

\* The Action Plan implementing the National Strategy on the social protection, integration and inclusion of the people with disabilities for the period 2006 – 2013 “Equal opportunities for the people with disabilities – towards a non-discriminatory society” can be revised annually, following the monitoring of the Strategy.



<b>MISSION</b>	<b>By 2013, people with disabilities shall benefit from real rights and opportunities, with a view to enhancing the quality of personal life.</b>
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<b>GENERAL OBJECTIVES</b>	<b>III.1. Promoting the social integration of the people with disabilities as active citizens, capable of controlling their own life.</b>	<b>III.2. Granting support to families including one person with disability</b>	<b>III.3. Increasing the degree of employment of people with disabilities</b>
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<b>SPECIFIC OBJECTIVES</b>	III.1.1. Strengthening the institutional and administrative capacity III.1.2. Active participation and access to social services III.1.3. Strengthening the public-private partnership III.1.4. Promoting the provision of quality services, meeting the individual needs of the people with disabilities III.1.5. Ensuring access to the physical and information environment, transportation means and housing III.1.6. Correlating the protection system for the disabled child with the system for the disabled adult	III.2.1. Identifying family support needs III.2.2. Assuring family support services	III.3.1. Effective early support (including by developing the educational system at an early age, in line with the identified needs, with a view to increasing the level of social inclusion) III.3.2. Employers' involvement III.3.3. Improving the educational and vocational training system III.3.4. Improving support services with a view to hiring and creating support services for the people with disabilities at the workplace
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<b>STRATEGY</b>	<b>ACCESSIBILITY OF THE PHYSICAL AND INFORMATION ENVIRONMENT</b>	<b>FOCUS ON THE IDENTIFIED PERSONAL NEEDS</b>	<b>ACTIVE INVOLVEMENT OF THE DISABLED PERSON IN DECISION-MAKING</b>
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This flowchart lays down the mission and the manner in which it can be attained, by the achievement of the three general objectives. Each of the three general objectives is described in a chapter of the Strategy. Each general objective has several specific objectives. The strategy is the basis for the measures to be undertaken and provides three **intervention principles** aimed at reaching the general objectives and finally the mission.

**National strategy**

**on the social protection, integration and inclusion of people with disabilities for  
the period 2006 – 2013**

**„Equal opportunities for people with disabilities – towards a non-discriminatory  
society”**

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