

**INFORMATION ON IMPLEMENTATION OF ACTION PLAN FOR REALIZATION
OF STRATEGY FOR PERSONS WITH DISABILITIES IN MONTENEGRO FOR
2010**

Podgorica, February 2011.

INTRODUCTION

The Government of Montenegro adopted in December 2007 the Strategy for integration of persons with disabilities in Montenegro, for the period from 2008. to 2016. This document comprises the following areas: health care, social protection and pension disability insurance, field of education, professional training and employment, accessibility, culture, sport and recreation, as well as the field related to the position of disabled people's organizations in civil society. The Strategy envisages measures and activities to be undertaken during the aforementioned period, in order to make the position of persons with disability in Montenegro in accordance with the European standards and standards prescribed by the UN Convention on rights of person with disabilities.

The Government of Montenegro in 2008. also adopted the Action plan I for 2008. and 2009., which defines priority activities to be implemented in all the above stated fields, while in 2010. it adopted the Action plan II for 2010. and 2011. Also, since 2009. the Government of Montenegro each year has adopted annual reports on realization of measures envisaged for the previous year.

In creation of the Report on implementation of the Strategy for integration of persons with disabilities for 2010., also participated an inter-sectoral comprising of, besides representatives of relevant ministries, representatives of NGO dealing with disabled people issues. In this way it was fulfilled a necessity to integrate issues related to disabilities in all sectors, as well as to make direct participation of end beneficiaries, in creation of the policy, while making the strategy and Action plans, and also in monitoring of defined measures and activities.

The Report includes an overview of the most significant measures and activities envisaged by the Action plan for implementation of the Strategy for 2010., in all areas addressed in the above mentioned documents. Along with activities of state bodies and institutions, also some activities of NGOs dealing with disabled people were presented, regardless of whether they were performed in cooperation with state bodies, or independently.

The reports gives information based on which the Government and the public shall have an insight into the progress made in all fields concerning persons with disabilities during the aforementioned period.

HEALTH CARE

Regarding the health care during the current year, all health facilities at the primary level are electronically connected with the Health Fund, in that enabling to each insured person to have his own electronic card. It should be emphasized that this kind of electronic connection also relates to the Centre for support of children with special needs. Through application for specialist in all centres, besides the other things, a record is achieved of patients' visits on a specific date. Thanks to this form, daily records of persons with disabilities can be seen by their selected physicians, while this form implies obligatory entry of diagnosis per codes of MKB classification, current condition of patients and kind of provided service. In order to provide more quality management and to improve quality of work, it was prepared a project Integral Information System of Clinical Centre of Montenegro. Realization of this project is expected at the beginning of 2011. The main objective of the project is to give IT support to basic business units in general hospitals, to upgrade the information system of the Ministry of Health and the Institute of Public Health. Analyses and reports on the status of health of people with disabilities are collected during the whole calendar year and for that reason they are processed and compared only in the next calendar year, i.e. for 2009. in 2010.

Within normative regulation it should be point out that amendments and supplements were done in the Rulebook on indications and manner of use of medicine rehabilitation in health institutions which provide specialized rehabilitation. Thanks to these amendments people with multiple sclerosis shall be entitled to use each year rehabilitation in duration of 21 days, instead of each second year, as it was until now. It was also extended the possibility to use rehabilitation in cases of child cerebral paralyses. People suffering from rheumatic arthritis can use rehabilitation each year, instead of each second year, as the old rulebook envisaged. According to data received from rheumatologist from the Clinical Centre 50 children suffer from this illness. Through amendments of the Rulebook also rights of a person accompanying the child during rehabilitation are extended – from three to six years, for fractures of upper and lower limbs, deformities of the spinal column and asthma, as well as from six to 15 years for the diagnosis of polio, muscular dystrophy and others. diseases and conditions. Amendments of the Rulebook have been adopted since they concern serious diseases and mostly children with retarded psychomotor development, to whom presence of their parents is necessary.

In the filed of health protection of children with disabilities, it should be emphasized that in all health centres in Montenegro regional Centres for support to children with disabilities are formed. By enforcing the Decree on scope of rights and standards of health care from obligatory health insurance, unique standards and norms are defined for all prescribed perpetrators – providers of health service in developmental counselling facilities. The Master plan of development of health sector in Montenegro 2010-2013 emphasizes especially priority developmental areas and objectives, which relate to children with disabilities.

Moreover, it is important to note that in the Ministry of Health there is a sector for control and improvement of quality, which has envisaged monitoring of improvement and promotion of indicators of quality and results of work also within health care of people with disabilities.

The Ministry of education and science organized in 2010. a seminar aimed to exchange experience and to implement instruments for measuring relations of personal and environmental factors in developing of a special education need. Four members of each expert teams were educated from each centre of children with disabilities support and from day care centres from Montenegro: Centre for children with disabilities - Podgorica; Centre for children with disabilities - Bar; Centre for children with disabilities - Bijelo Polje; Centre for children with disabilities -Herceg Novi; Centre for children with disabilities - Berane; Centre for children with disabilities, unit - Pljevlja; Centre for children with disabilities, unit - Rožaje; Day care centre "Tisa" - Bijelo Polje and Day care centre - Nikšić . A partner in this project component was the Ministry of Health.

SOCIAL PROTECTION AND PENSION-DISABILITY INSURANCE

In the field of social protection within normative activities in 2010, A Draft on the Law on prohibition of discrimination against persons with disabilities was created, and its adoption is expected in 2011. The Draft Law determines prohibition of discrimination in: proceedings before the authorities, use of structures and surfaces in public usage, providing of public services, health care, education, employment, in the field of work, in the field of marital and family relations, public transport, exercise of voting right, NGOs. It was also determined a prohibition of discrimination against NGOs for protection of persons with disabilities. The procedure of protection of persons with disabilities is implemented in line with the Law on prohibition of discrimination – general anti-discrimination Law. The above mentioned law stipulates the procedure, rights and obligations of participants in the procedure. Obligations of protector of human rights and freedoms are also determined in respect of protection against discrimination. It is important to mention that systemic laws, also, include provisions that relate to protection against discrimination of people with disabilities, thus by this Draft Law protection of people with disabilities against discrimination shall be fully provided.

For the purpose of full and systematic support of children and young people with disabilities, it is envisaged to link and functionally connect in the net facilities of the Ministry of Labour and Social Welfare, Ministry of Health and the Ministry of Education and science at the local, regional and central level. The plan started its realization at the end of 2010., by establishing Service providers for support of children with disabilities, which are located within the centres for social work, in all municipalities in Montenegro. Their basic role is establishing data bases on all children with disabilities from the territory of each municipality. A dossier is created for each child and it encompasses all relevant data about who, how and when works with the child, which collectively should presents a framework of an individual support plan for each child. Parents here acquaint all kinds of rights and services, which are provided within the field of social and health care and in the system of education at the republic, regional or local level. What is kept with each Service provider now in all municipalities is a precise register of children from the territory of that particular municipality, who are entitled to personal disability allowance, right to receive care and support of other person, as well as data on children with disabilities who are accommodated in institutions of social and child protection in Montenegro and Serbia.

In 2010. it was continued to expand a network of day care centres for children with disabilities. During the reporting period also a Day care centre in Niksic has started to work. The Day care centre has adequate space and necessary equipment for work. After registration of the institution

and technical acceptance, it was started with activities related to sending children to the Day care centre. That implied obtaining a resolution from the Centre for social work Niksic, which is based on a resolution of the First-instance Commission for guidance of children with disabilities. Currently there are twenty-four children in the Centre, and according to standards, maximum thirty children can be staying at the Centre at the same time. Pljevlja municipality also brought a decision in 2010. on forming a Public institution, OIC director was nominated, and soon activities of the municipality are expected concerning other documents, in order to set the Centre into function. The Day care centre has adequate space and necessary equipment for work. The Day care centre in Ulcinju was established in 2010., and activities of the municipality are expected in order to put the Centre into function. This Day care centre also has adequate space and necessary equipment for work. In Berane realization of the plan for completion of construction of the Day care centre is currently under progress, in cooperation with the Municipality Berane. It is necessary to finish construction works on the newly built structure in accordance with the design documentation and to procure missing equipment, as well as to educate staff who will work in the Day care centre. In Bar municipality with which last year a Memorandum on cooperation was signed for construction of the Day care centre, adoption of a detailed urban plan is still waiting for a part of the municipality where construction of the structure for the Day care centre is planned. For the reason that adoption of this document is being late, thus construction of this institution is being late as well. In 2010. the Memorandum on construction of the Day care centre was also signed with the Municipality Cetinje.

The Ministry of Labour and Social Welfare provided in 2010. a winter and summer vacation and recreation for 260 children from institution of social and child care, in shifts in duration of 7 full accommodation days for each one of them, in their resorts in Bečići and in Ivanova Korita.

In accordance with its previous practice the Ministry of Labour and Social Welfare also in 2010., in cooperation with the Association of parents of children with disabilities, provided 15-days stay for 30 children with disabilities, with their accompanist, in the Institute „Simo Milošević“ in Igalo.

During 2010. consultations with several municipalities took place with the aim to provide plots for construction of “Collective houses for children with disabilities” and construction will commence in 2011.

In relation to the planned reorganization and transformation of institutions of social and child protection, reorganization of JU Institute „Komanski most“ was done, the new systematization was adopted and the new managing body – director was elected. The Pavilion “A” was adapted to accommodate adult men beneficiaries, according to the degree of their remaining ability and age, while the Pavilion “C” had already been reconstructed earlier and 10 children were accommodated there. Reconstruction was carried out from 3 August to 18 October 2010. and for it resources at the amount of 250.000,00 euros were spent. Facilities of the Pavilion „A“ are fully adjusted to needs of beneficiaries. Such conditions will greatly add to quality of life of these beneficiaries. This year a Protector of human rights and freedom of Montenegro also visited this institution together with members of the Board for human rights of the Parliament of Montenegro, which was an occasion for the members of the Board to get informed about the actual situation in this institution. The visit followed the Conclusion of the Board for human rights brought at the session on March 31st this year, which defines, besides the others, that the Board Delegation will at least once a year visit JU Institution “Komanski most”, as well as related institutions. At the same session the Board supported all planned activities of the Ministry of Labour and Social Welfare, regarding the plan to

enhance conditions in JU Institute "Komanski most", with respect to Recommendations of Ombudsman that relate to this institution. This institution was visited also by the Prime Minister of Montenegro.

In 2010. UNICEF continued its support and education of personnel employed in the "Komanski most". Along with these trainings, representatives of the institution in 2010. also paid a study visit to the House for persons with mental disabilities in Tutin in Serbia. The basic aim of this visit was acquisition of additional knowledge of the practice of one similarly developed system of social and child protection, as well as exchange of experience, and also models of future cooperation were agreed.

The Ministry of Labour and Social Welfare in 2010. provided education to representatives of centres for social work in Montenegro, i.e. representatives of service providers. Those included were representatives of Centre for social work for municipalities Podgorica, Danilovgrad, Cetinje and Kolašin, Centre for social work for municipalities Kotor, Tivat and Budva, Centre for social work for municipalities Bar and Ulcinj, Centre for social work for municipality Herceg Novi, Centre for social work for municipalities Nikšić, Šavnik and Plužine, Centre for social work Berane and Andrijevica, Centre for social work for municipalities Pljevlja and Žabljak and Centre for social work for municipalities Bijelo Polje and Mojkovac. The seminars were aimed to exchange experience and to master instruments for measuring relations of personal and environmental factors in developing of a special education need. A partner in this project component was the Ministry of Labour and Social Welfare.

In order to change public awareness of the needs of people with disabilities and children with disabilities a campaign "Talking about possibilities" was organized in cooperation with UNICEF. The campaign was aim to promote inclusion of children with disabilities into society, through stimulation of changes in attitudes and behaviour of the public towards them. The campaign is based on results of research on knowledge, attitudes and behaviours of the public towards these children, which was carried out in August at the sample of 1.000 citizens throughout the country. This research showed that there is a significant social distance towards children with disabilities. During three-months long campaign, through the country, billboards were put showing children with disabilities as active members of society – as sportsmen, friends, musicians, dancers, students, daughters, sons, brothers and sisters, conveying the key messages – *Where many see difficulties, we see opportunities; Where many see obstacles, we see friendship; Where many see weakness, we see courage; Where many see burden, we see love.* Thanks to partnership with the media, all TV stations broadcast a video campaign that showed a child with difficulty in caring family environment, and print media published newspaper advertisements with the key messages of the campaign. Primary school across the country have organized sessions of child parliaments on inclusion based on publications of UNICEF for pupils and teachers "Talking about possibilities". In 8 of total 21 municipalities, special sessions of local parliaments were carried out related to developing of inclusive local municipalities at which participated representatives of local student parliaments and associations of parents of children with difficulties. Children with difficulties made one-minute movies on inclusion and they were shown on various TV stations, as well as at sessions of local parliaments so that their messages can reach the biggest possible number of decision makers and citizens. More than 30 children from student parliaments of school from the North municipalities of Montenegro participated in the inter-generational dialogue on inclusion with ambassadors in Kolasin. More than 150 children with and without difficulties played basketball in

the Sport centre “Moraca” in Podgorica within the campaign. Representatives of the Ministry of Labour and Social Welfare and the Ministry of Education and Science had a study visit to centres for children with difficulties and inclusive schools in the Great Britain. The Government of Montenegro, UNICEF, Delegation of the European Union in Montenegro, Council of Europe, all UN organizations in Montenegro, OEBS, embassies, associations of parents of children with difficulties, Centre for rights of a child and other NGOs that promote rights of children, all printed and electronic media, private sector, children with and without difficulties and parents across Montenegro, have jointed the coalition of over hundred partners which support the campaign “Talking about possibilities”.

As a result, according to the research on impact of the campaign which was carried out during the first week of December at the sample of thousand of citizens across the country, many have started to change their way of thinking and behave towards children with difficulties. The key result of the research on impact of the campaign shows that:

- Before the campaign, 40% citizens had the opinion that all children with difficulties should be in special institutions, while after the campaign this percentage was double smaller i.e. 21%.
 - Before the campaign, almost two thirds of citizens (64%) considered unacceptable that a child with difficulty should go in the same class with theirs, while after the campaign this percentage reduced to almost half of the citizens (54%).
 - Before the campaign, only to every fifth citizen it was unacceptable that a child with difficulty is the best friend to their child, while after the campaign, every third citizen considers that acceptable.
 - More than 70 % of the public have noticed the campaign and they generally liked it. The campaign has stimulated almost 60% citizens to seriously think over the relation of the society towards children with difficulties, while one third (32%) of citizens from the campaign has learned something new about these children.
- The key messages that citizen can remember most are “Talking about possibilities”;*” Where many see burden, we see love”*; *”Where many see difficulties, we see opportunities ”* Citizens also remember most faces of Montenegrin children with difficulties who were on billboards across the country during the last three months.

“We have started a campaign, but it grew into a movement that supports complete inclusion of children with difficulties in all aspects of life in Montenegro – in families, schools, local communities and hearts of citizens. “Talking about possibilities” will be continued and will expand further.

In December 2010. an Agreement on contribution was signed with the Delegation of the European union in Montenegro related to implementation of the overall reform of social and child protection – strengthening of social inclusion. In line with provisions of the Agreement it is expected that implementation of the projects will start in 2011. Within the component implemented by UNDP among the others also the following activities are envisaged: Estimation of existing services and development of standards of social services which will be implemented at national level; Evaluation of individual estimations and plans of care for elderly accommodated in institutions of social protection, as a precondition for their potential de-institutionalization; Preparation of local action plans for social inclusion (joint planning of protection at the level of community) in selected communities; Preparation of three pilot programs for social innovations at the local level in three selected municipalities. Within a component implemented by UNICEF, also the following activities are envisaged: Revision of the Law on social and child protection and creation of bylaws; De-

institutionalization of children accommodated in JU „Komanski most“; Support to establishing of small group houses to promote foster care etc.

EDUCATION

The Ministry of Education and Sport developed in 2010. the Strategy of early and pre-school education (2010 - 2015). The aim is to fulfil all conditions in order to provide accessible, high-quality, overall, culturally adjusted, inclusive services to all children in Montenegro from birth to primary school, with a special emphasis on the most vulnerable children. The strategy put emphasis to providing interdisciplinary, coordinated and sustainable cooperation of the overall system for the purpose of improvement of social inclusion of children until the primary school.

The Law on amendments and supplements of the Law on pre-school education, adopted after enforcement of the Strategy, envisages establishment of library of toys and books, and organization of interactive services. Preschool education is realized based on educational program of preschool education. Kinds of educational programs are: primary, shorter, specialized and other programs, in accordance with special regulations. Amendments and supplements of the Law envisage that costs of accommodation of children from the most vulnerable categories of population (without care of parents, whose parents are beneficiaries of social assistance for families with special educational needs, RAE population) are paid by the centre for social work on the territory of which is residence of the child, i.e. of the parent.

The Law on amendments and supplements of the Law on education of children with disabilities („Off. Gazette of MNE“, No. 45/10) has been adopted. Amendments and supplements of the law give wider definition of the notion of children with special educational needs: children with disabilities and children with special needs. The full integration into the mainstream system is considered as the first option with provision of an adequate educational technology, provision of technical support to children with special educational needs. The amendments and supplements of the Law envisage that resource centres apart from providing existing educational services for children and the youth with moderate, more severe and severe and combined disabilities, should have a counselling and expert support for a particular kind of developmental disability. The amendments and supplements of the Law envisage that Day care centres also can perform educational works where one can attain skills necessary for everyday life.

In cooperation with the Office of UNICEF in Podgorica also a Project was done: Education for bodies of the Network for expert support to children and the youth with disabilities (Systematic approach to work with children with special educational needs) – education of representatives of centres for social work (service providers and case managers), expert teams from centres for support to children with special needs and day care centres in Montenegro. Representatives of parents of children with special needs are also included in education. In the work also participated representatives of state institutions, initiatives and civil sector whose activities relate to the work with children with special educational needs. Conclusions were made and recommendations were given for next steps towards creation of overall conditions for early development and learning.

In cooperation with the Centre for professional training the project „VET trainers in inclusive education“ has started. The basic aim is to form teams for training and support of inclusive

education at the level of high school education. A round table and focus group “Conditions for social inclusion in high-school education” was held with directors, representatives of pedagogic-psychological service and teaching staff. After that, a seminar was held for representatives of pedagogic-psychological services.

Institute of education publishes a catalogue of teacher training program in which for the school 2009/2010. there were 10 programs, while in the Catalogue of teacher training program for the school 2010/2011. there are 14 programs from the area of inclusive education.

In 2010. the final version of the Program Reform of the system of social protection and care of children was being worked upon: improvement of social inclusion, which was proposed through IPA 2010 programs. One of the objectives relates to the transformation process of special institutions into resource centres. The resources centres will perform educational process for children and the youth with moderate, more severe and severe and combined disabilities, but they will also expand their activities and provide staff, expert and counselling assistance, realize education for employees in mainstream educational institutions in relation to a concrete kind of disability. The project will give support to the educational system with enhanced conditions for integration of children with special educational needs. This relates to developing of exam catalogues; training of expert associates; preparation of individualized tests. Our intention is, through realization of this Project, to increase total number of children of RAE population in the education system. We will establish necessary conditions for their inclusion, develop mechanism for prevention of their drop-out from schools, provide so-called Roma assistants, constantly monitor the continuity of education through Data base.

Regarding curricula for work in special institutions – program has been done for I, II and III series for children with impaired hearing and speech, a special part of educational program is done for children with combined impairments (with two or more impairments of which the primary is physical disability or severe poor-sight or blindness in combination with intellectual impairments).

Regarding education of adults, it should be emphasized that 3 programs are adjusted to education of adults. Within the project National framework of qualification and providing of quality in education managed by the Delegation of the European Union in Montenegro, and financed by the European Union, within directives and methodologies it will be given instruction that relate to special educational needs.

So far two manuals for teachers have been published: “Approach to inclusive practice in education“, „Inclusive education in primary school“. Two manuals are under preparation for work with children with disabilities in writing and reading and for creation of IROP. Rulebook for work of commission for guidance was printed. It was also prepared a bulletin with procedures, obligations and responsibilities in the process of guidance of children with special education needs into the educational system. Transfer of books into audio CDs has started, in cooperation with the Institute for education and professional rehabilitation of children and the youth with disabilities.

In 2010. updating of data base related to children with special needs continued. After bringing of each proposal the Guidance Commission is liable to notify and submit them to the body of local self-authority for the aim of delivery of a notice on a number of guided children, program and educational institution to which the child was directed: Ministry of education and sport, Ministry of health, Ministry of Labour and Social Welfare, Institute of education, Centre for professional

training, Examination centre, Centre for social work, educational institution etc. Therefore, data and information of the number of children, conditions to be provided for the aim of timely and adequate inclusion of children into the education process are regularly updated by the Ministry within its Data base that it had established. Based on this, data base children and schools that they have chosen are assessed. For this school year free textbooks are provide for students with special educational needs who have a resolution on guidance.

There are in the Institute of education mobile services organized with the aim o provide assistance in education of children with special educational needs. The mobile services cooperate with regular educational institutions in order to give additional expert assistant to children with special educational needs: individual work with children with special educational needs, instructions to teachers and consultations with expert services of schools on methods of work with children and their parents.

It is important to also emphasize the fact that within the process of de-institutionalization of the Special institute for children and the youth „Komanski most” – five children each working day in the interval from 9 to 12 a.m. attend educational process in the Centre for education and training „1. jun“, Podgorica; and two children are included into the education process in JU „Institute for education and rehabilitation of children and the youth with disabilities“, Podgorica.

As one of the best examples of good practice, in the already mentioned cooperation with NGO sector the following projects are emphasized *„Assistants for children with disabilities and special needs who attend mainstream school based on inclusive model”* which are carried out by »New chance in Novi« from Herceg Novi, „Ray of hope“ from Pljevalja, „Oasis“, Bijelo Polje as well as “Paths”, Podgorica. These activities are for now supported through “Programs of public work” of the Employment Agency. Also, on the same principle in JPU “Ljubica Popović” and JPU „Đina Vrbica“ from Podgorica, assistants are provided who provide technical support in the process of education. The Ministry of Education and Sport in 2010. formed a Working group for standardization of the sign language in Montenegro. The Working group has made basis of the sign language in Montenegro, using UNESCO definition of the sign language. A theoretical basis is made, as well as dactylography (one-hand and two-hand signs for two new letters of the Montenegrin language) and the Dictionary of basis of the sign language in Montenegro (per areas).

PROFESSIONAL REHABILITATION AND EMPLOYMENT

In the field of professional rehabilitation and employment of persons with disabilities, a data base is a constituent part of the application program of register of unemployed persons, which was established 10 years ago, and which is adjusted with work technologies, pursuant to EU regulations and regulations of Montenegro. At the end of 2010., at the register of the Employment Agency of Montenegro there are 2242 persons with disabilities (working disability -1661 and categorized persons - 581), recorded per all features at their road to employment.

In March 2010. the Law on employment and exercising of rights from insurance against unemployment. The objective of the Law is to enable bigger employment, within the exiting economic development of Montenegro and the relation of supply and demand at the labour market ,through creation of more efficient legal framework for conducting employment, which will enable

annual planning of the active employment policy, adjustment of measures of active employment policy, as well as monitoring effects of active employment policy, as an indicator for its next plan.

In December 2010. the Law on amendments and supplements of the Law on professional rehabilitation and employment of persons with disability was enforced. This law stipulates that person to whom the status of a person with disability can not be determined by the other law, remaining work capacity employment opportunities, i.e. the status of a person with a handicap, shall be defined by the responsible commission of the Employment Agency of Montenegro, in accordance with criteria prescribed by the Ministry of labour and Social Welfare. It is estimated that in the register of the Agency there are 11000 to 12000 of ones who are more difficult to get employed, who have problems, and the status of a person with disability has not be determined.

For implementation of the Law on professional rehabilitation and employment of persons with disabilities it is necessary to establish an appropriate institutional network, to educate staff – experts of different profiles, which would be one of the basic conditions for functioning of the new system in this area. The Employment Agency, as a bearer of mediation in employment of unemployed persons, initiates and in the first phase provides support to forming of specialized institutions, for professional rehabilitation and employment of persons with disability, considering that they request a special longer expert treatment, due to a range of obstacles which influence on the problem of their employment, such as: prejudices, lack of self-confidence, lack of motivation, decline of work capacity, outdated and inadequate knowledge etc. Thus in 2009., in cooperation with the Agency "Pa Mark" from Podgorica and the Slovenian Institute »Papilot« realization of the program of professional rehabilitation and training of future experts from this field have started, and they continued realization in 2010.

In this program, in 2010., which is being realized in Podgorica, Bar and Nikšić, 110 persons from the register of the Employment Agency were included, the ones that have obstacles in employment, caused by combination of more factors. Also, the process of training of highly educated persons was continued – unemployed from the register of the Employment Agency Podgorica, of different profiles, necessary for the process of professional rehabilitation in Montenegro. Among them there are social workers, psychologists, speech therapists (who are trained for occupational therapists) and technologists (who are trained for occupational technologists). Young people are given the opportunity to be trained theoretically, as well as practically, because their training is realized simultaneously with the process of professional rehabilitation. All these activities are realized with the aim that the Centre for occupational integration of ones who are more difficult to get employed in Podgorica can start to work, as well as to give impetus to establishment and development of other institutions for professional rehabilitation and employment of persons with disabilities. Also, the Agency in cooperation with the other social partners for several years has been realizing public works in which persons with disabilities establish working relation for definite time, in duration of one month to one year.

The public work "Sunny workshop" – a multi-year project for production of souvenirs, greeting cards, decorations and paper products is implemented in several cities of Montenegro (Herceg Novi, Kotor, Bar, Nikšić, Bijelo Polje, Mojkovac i Pljevlja). In 2010, 69 persons with disabilities were included, who in this way develop their skills, work and social skills, communication skills, and

thereby generate the income from employment for a limited time.

In the public work "Our ID card", which is implemented in Herceg Novi, in the printing business 7 persons are employed for a definite time of one year.

When selecting a program of public work, the Agency gives priority to programs aimed to enhance the quality of living of children with disabilities and special needs, as well as their families. In 2010., additional support to children in learning who are include in the mainstream education, per inclusive model was realized through 16 programs of public works, in duration of three to ten months: in Podgorica, Bijelo Polje, Pljevlja, Nikšić, Mojkovac, Rožaje and Herceg Novi. Program implementers are NGOs, which deal with issues of people with disabilities, especially associations of parents of children with disabilities and school that those children attend, and partners in realization of the program, besides the Agency, are also local self-governments, health centres, social institutions and others. In the aforementioned works 114 persons are included on works of professional assistants. Their salaries are financed by the Agency.

There were realized 7 works that relate to support to children and the youth with disabilities in house and day care centres, in which 26 persons are included, in duration of three to nine months: in Podgorica, Bijelo Polje, Nikšić, Bar and Berane. These programs are very significant because on the one hand, children have fuller participation in life activities, better results in school, they feel more successful in the company of their peers, and on the other hand they develop preserved abilities and enhance work potential, the purpose of which is prevention of problems with their future employment.

Apart from employment in public works for a limited time, in 2010. 15 persons with disabilities were employed for a determined time, as follows: nine, on the basis of awarding of wage subsidiaries to employers who engaged these persons, two on basis of co-financing of space and equipment for their work places and four, on basis of award of loans for self-employment. This means that employers would rather choose payment of special contributions than to employ a person with disability with use of subsidiaries. Through financial incentives for entrepreneurship, through awarding of loans for self-employment, under favourable conditions, as regards the amount of resources, as well as deadline for return of resources, 4 requests for loan awarding were approved, for employment of 6 persons, of which 4 are persons with disabilities.

Total number of programs of active employment policy is 288. Participation of women in the programs is 61,34 %. That data can also refer to participation of women with disabilities in these programs, in relation to men population with disabilities.

It is important to point out that for the aim of realization of 132 public works in which participated 1.631 of persons who are more difficult to get employed, among them are persons with disabilities, the same number of protocols were signed with government institutions, NGO sector, local self-government, etc. Also the memorandum on cooperation was signed between the Ministry of labour and Social welfare, the Employment Agency of Montenegro, Employers' Federation of Montenegro, Trade unions of Montenegro, Union of free trade associations of Montenegro, Association of municipalities, Association of the Blind of Montenegro, Association of the Deaf and the Hard of Hearing of Montenegro, Federation of associations of parents of children and youth with disabilities, "Our initiative," Association of Youth with Disabilities Montenegro and Paraplegic

Association of Montenegro, which established basic principles and areas of cooperation aimed to increase employability and employment of persons with disabilities. Also an action plan was brought for implementation of the Memorandum.

Consultants for work with employers in all employment agencies, at the territory of Montenegro, continuously inform employers about stimulative measures in case of employment of a person with disability.

The first fair of employment of people with disabilities took place in Podgorica, on May 14 2010, in organization of the Employment Agency of Montenegro. At the fair many participants were presented: employers, organizations of persons with disabilities, education institutions, employment agencies, Trade Chamber, Employers' Federation. Also the opportunity was given to persons with disabilities with reduced work ability to present themselves through an exhibition of their manually manufactured souvenirs, within realization of the project Social inclusion (Agency Pamark) and Sunny workshop from Nikšić (Employment Agency Nikšić). The fair connected employers with the unemployed, enabled to them a direct contact and acquaintance with legislature. Messages are addressed from the fair to other employers to join and in future to offer work places to persons with disabilities. A positive effect is also connection made with organizations of persons with disabilities, which took part at the Fair and presented a part of their activities.

By bringing the Law on amendments and supplements of the Law on professional rehabilitation and employment of people with disabilities (December 2010), conditions are made so that at the beginning of 2011. it can be formed the first-instance and second-instance commissions for professional rehabilitation in the Employment Agency of Montenegro.

In 2010 implementation of the program called "I will succeed" continued, as measures of active employment policy, which is realized for people with disabilities and for others with obstacles in employment, with the aim to increase their own competencies, for successful inclusion into the labour market. In 14 municipalities in Montenegro, in this program participated 1343 unemployed persons with obstacles in employment. The program is implemented through two specialized agencies for work with the ones who are more difficult to get employed. The program "Social inclusion" is realized in one specialized agency in Podgorica, for 21 students, for whom in the pilot project "Application of the Law on professional rehabilitation and employment of persons with disabilities" it is stated that their remaining work ability is below 50 %.

Paraplegic Association of Montenegro since March 2010 has realized the project under the name „Job market for people with disabilities“. The main objective of the project is to give incentive to business and social integration of people with disabilities in Montenegro and protection of their rights. During implementation of the project the Association realized a media and PR campaign for raising of awareness of people with disabilities, representatives of state institutions, representatives of private and state companies and the public of Montenegro about work and other capabilities, rights, problems and needs of people with disabilities. Three TV spots were recorded and released. Five kinds of brochures were printed in 5000 copies which were distributed to citizens of Montenegro. Press conferences were regularly held, statements for the press were published and at the end of the project a round table was held at the topic of employment of people with disabilities. During implementation of the project it was trained 3 agents from the staff of the Employers' Federation of Montenegro who worked on realization of projects activities. Three agents of the

labour market visited employers, distributed to them propaganda material related to advantages that employers have when employ a person with disability. They taught employers about what a disability was, what remaining work abilities were and what is the spectre of work that people with disabilities can perform with regards to the kind and degree of disability. In this direct contact with employers, agents tried to employer persons with disabilities if a work place is vacant at that particular moment. Evaluation survey conducted at the end of the project showed that awareness of employers, citizens and persons with disabilities were much raised in comparison to the previous period. Employers are much more open to employ people with disabilities, citizens have less prejudice regarding work abilities of people with disabilities, and people with disabilities themselves are more ready to take participation in processes of employment.

ACCESSIBILITY

The Ministry of Traffic and Maritime Affairs as one of actors in implementation of activities from the Action plan for implementation of the Strategy for integration of persons with disabilities has within its responsibility the area of accessibility, which relates to right of people with disabilities in the traffic area. Related to that, even in 2007. the Trade Chamber with a consent of the Ministry of Traffic and Maritime Affairs brought Rules on general conditions of transport in line road traffic where certain benefits are envisaged for people with disabilities.

Within the Law on traffic safety on roads which is under preparation it is regulated that stickers are issued for vehicles used by people with disabilities. For vehicles adjusted to people with disabilities a mild regime of import is envisaged in a way that the mentioned vehicles do not have to meet EURO 3 standards.

In the Law on contractual relations in the railway traffic (Off. Gazette of MNE No. 41/2010) it is applied the Regulation of the European Parliament and the Council No. 1371/2007/EC which regulates rights and obligations of passengers in the railway traffic, and of people with disabilities as well.

In the Law on amendments and supplements of the Law on ratification of multilateral agreement between the European Community and its members (Off. Gazette of MNE No. 1/11) it is applied the Regulation of the European Parliament and the Council No. 1107/2006 on rights of people with disabilities and people of reduced mobility in the air traffic.

The Ministry of Traffic and Maritime Affairs proposed and the Government of Montenegro at its session as of 09. September 2010. adopted a Decree on minimal set of services encompassed by the Universal service which provides for certain benefits for people with disabilities.

Association of paraplegics of Montenegro, in cooperation with its local offices at the territory of Montenegro has made analyses of condition of accessibility of structures as regards to needs of movement of persons with disabilities in Montenegro. The report presents a tablepresentation of structures in public use in this area, given per municipalities, per degree of accessibility as well as suggestions on necessary adjustments in line with the Article 165. of the Law on spatial arrangement and building of structures for access and movement of persons with reduced mobility

and the Rulebook on more detailed conditions and method of adjustment of structures for access and movement of persons with reduced mobility. This report was a base for creation of the Action plan for adjustment of structures in public use in line with the Article 165. of the Law on spatial arrangement and building of structures for access and movement of persons with reduced mobility. The working team for creation of the Action plan had representatives from the Ministry of Spatial Arrangement and Environmental Protection, Ministry of Labour and Social Welfare, Association of paraplegics of Montenegro, Association of the youth with disabilities, Association of the blind of Montenegro, Engineers Chamber, Directorate of public works and Community of municipalities. In the Action plan for adjustment of structures in public use is given an analyses of accessibility of big number of structures in public use in Montenegro. For adjustment of structures in public use 14 priority structures were encompassed, of which 8 in Podgorica (Centre for social work, Republic Fund for social insurance, Parliament of Montenegro, Customs administration-Custom office, Tax authorities, Finance Ministry, Basic Court, Faculty of economy), in Nikšić 3 (Health centre, JZU General hospital, Hospital for lung diseases Brezovik), in Berane 2 (Health centre "Dr Niko Labović"- main building and structures with service provided by a selected physician for women, General hospital) and 1 structure in Pljevlja (health centre- Building of Laboratory and X-Ray). The proposal of the Action plan for adjustment of structures in public use in line with the Article 165 of the Law on spatial arrangement and building of structures for access and movement of person with reduced mobility is on KEPIF.

In the part that relates to accessibility at tourist facilities, in accordance with the fact that the Law on tourism has been adopted, i.e. enforced at the end of October 2010., and this Law is a precondition for bringing of the new Rulebook on classification, minimal conditions and categorization of hosting facilities, the aforementioned Rulebook which is at the final phase of creation, and which will treat also the above stated issues in accordance with valid legal solutions, will be adopted in the incoming period.

Association of paraplegics of Podgorica has realized a project under the name „For a category more“ which is financed by the Commission for allocation of apart of revenues from games of chance. One of the objectives of the project relates to raising of awareness and building capacities of tourist workers, as well as representatives of construction area in terms of acquaintance with a good practice of EU members states related to accessibility of tourist facilities, as well as their acquaintance with the Law on planning and arrangement of space and building of structures, and the Rulebook on detailed conditions and the method of adjustment of structures for access and movement of persons with reduced mobility, which request and necessitate also accessibility of structures to needs of persons with disabilities. A conference was held in Podgorica at which attendees were, besides representatives of tourist organizations and representatives of construction companies, also representatives of the Ministry of Tourism and Sustainable Development, of local urban and construction secretariats and tourist organizations, as well as representatives of organizations of people with disabilities, at which participants were acquainted with binding regulations of Montenegro from this area, as well as with a good practice of the surrounding countries. Within the project a manual was made in which, at one place, in a shortened volume, in a clear, unique and articulate way, representatives of tourist workers, construction companies, Ministry for spatial development, local secretariats, tourist organizations, and people with disabilities were acquainted with the most important provisions of the Law on planning and arrangement of space and building of structures, as well as the Rulebook on detailed conditions and methods of adjustment of structures for access and movement of people with

reduced mobility. In the manual at one place they are informed about prescribed standards in the field of adjustability, of tourist as well as other facilities, significant for people with disabilities. Moreover, the print and electronic media followed activities aimed to project realization, through which the public was informed about the necessity to respect the standards of adjustability for people with reduced mobility, to which regulations bind them.

The Ministry of Interior Affairs equipped by now by access ramps for people with disabilities business space of directorate of interior affairs in: Budva, Bar, Golubovci, Kolašin, Pljevlja, Rožaje, Tivat, Tuzi, Ulcinj and Šavnik, while ramps do not exist in: Andrijevica, Berane, Bijelo Polje, Žabljak, Kotor, Mojkovac, Nikšić, Plav, Plužine, Podgorica and Cetinje. Adjustment was not done in Podgorica due to construction of the new business space in Zagorič.

In the Ministry of Interior Affairs in 2010. it is enabled to clients to request delivery of excerpts from registry of births and deaths and certificates on nationality in electronically supported way and they are submitted to them to their home address, in short time. Also, in 2010., for persons with disabilities who are not able to personally hand over requests for personal documents (ID cards and passport) and to overtake them, it is organized to use a mobile station for taking data at the address of the request applicant, including biometrical data and giving a power of attorney to a person who should on his behalf overtake necessary official activities.

In the Ministry of Interior Affairs the Operative communicative centre receives calls from all operative networks to the unique number 112 for help in case of emergency, while persons with disabilities have priority when forwarding calls.

CULTURE, SPORT AND RECREATION

Public radio broadcast services Radio of Montenegro and Television of Montenegro in 2010. broadcast program content significant for informing of people with damaged hearing and vision. The Radio of Montenegro has realized a monthly half-hour emission under the name "The world of equal chances", at total 10 programs, that is 300 minutes of programs. The Television of Montenegro released a weekly half-hour program for persons with disabilities under the name "Paths of life", at total 29 programs, that is 870 minutes of programs. The aforementioned program was also repeated. Television program is still partially accessible to people with damaged hearing, which is shown by the data that of total 29 TV programs in this year, 10 of them were released through sign speech. Besides, the Television of Montenegro broadcast also in 2010. in sign speech 15-minutes informative program (the first news at 15,30) – three times a week, as well as half-hour informative program (the second news at 19,30) – during weekends.

In order to achieve guaranteed rights to information, the Ministry of Culture, within its competence, implement legal duties of the state in providing funds for co-financing of program contents of a national public service RTCG, which are, among other things, important for informing people with impaired hearing and vision. Program for persons of impaired vision was broadcast in 2010., based on already accustomed program scheme, also local public radio broadcast services in Montenegro as follows: Radio Bar, Radio Kotor, Radio Tivat and Radio Herceg Novi.

Radio Bar in cooperation with Organization of the blind of Bar and Ulcinj, once a week realized a program for persons with impaired vision "Right to word" – editor and presenter is a blind person.

Also, in the studio of Radio Bar it was recorded monthly a sound magazine with the same name for blind person in duration of 2-3 hours, as well as sound books for needs of the Sound library for the blind in Bar. The aforementioned magazine and books were distributed to blind persons in Montenegro and surrounding countries. Radio Kotor broadcast a weekly half-hour program for blind persons under the name „Light of sound“, which was repeated. Apart from thematic for the blind, the program dealt with other issues related to population of people with disabilities in Montenegro. Radio Tivat broadcast a regular half-hour monthly program for people with disabilities under the name „Step forward“. Radio Herceg Novi broadcast a regular monthly program for people with disabilities under the name „Together“, in duration of 60 minutes. Radio Bijelo Polje broadcast a series of programs dedicated for persons with impaired vision under the name „Normal life“. The series was broadcast in the period April - December 2010., weekly, in duration of 45 minutes. This program was repeated.

Radio Television Nikšić has no particular program dedicated to inform persons with impaired hearing and vision, but it regularly monitors issues relevant to informing these persons. Moreover, due to bad coverage of particular areas of Nikšić municipality, by the program of national radio broadcast service RTCG, the second news in TVCG was regularly overtook and in that way it was regularly provided informing of deaf and blind people in this local self-government. Radio Budva, also, has no special program for people of impaired vision, but it treats these issues within informative and other program contents. Also, from time to time, in the studio of this public service there are recorded sound books for needs of organizations of the blind at the seaside.

Informing people with damaged hearing in 2010. was also done by the commercial radio station Antena M which, like in the previous period, regularly realized the program for the blind under the name „With sounds to light“. The program was broadcast weekly, in duration of 60 minutes, and it was realized in cooperation with the Association of the blind of Montenegro. The program dealt with issues relevant for blind persons, legal legislative and activities of organizations of the blind in Montenegro, the region and beyond. The Television MBC from Podgorica also in 2010. broadcast in sign speech an informative program under the name „Cover page“. Broadcast of the above mentioned program in sign speech was financed by the Ministry of Culture, as a contribution to improved informing of persons with impaired hearing.

The Ministry of Culture and Association of the blind of Montenegro signed in 2010. the Contract on co-financing of the magazine for the blind „Sound review“ (12 issues). By signing this Contract a multi-annual cooperation was continued between the Association of the blind of Montenegro at regular, monthly publication of the magazine for the blind in sound technique in our country and in that way, within available budgetary resources, contributed to exercising of the right to informing of persons with impaired vision, pursuant to the European standards.

In the part that relates to the sport, it is important to note that currently a Rulebook on sport competitions of people with disabilities is under preparation, which is within responsibility of Paralympics committee.

In relation to Co-financing of the sport activities program of people with disabilities in 2010. from the competition for allocation of a part of revenues from games of chance – the area of sport, resources have been allocated for the following projects: Sport-recreational association of the deaf „Budućnost“ – Podgorica, for the project „Development of top sport for people with disabilities“ at

the amount of 1.500,00 €, as well as to the Basketball club of people with disabilities „Paramont“ – Podgorica for the project „Affirmation of basketball in wheelchairs“ resources at the amount of 3.200,00 €.

The Basketball club of people with disabilities „Paramont“ (the founder of which is the Association of paraplegics of Montenegro) implemented the program which included people with disabilities from all over the country (north, central and south region). The Basketball club of people with disabilities „Paramont“ organized in August and September 2010. preparations for basketball players with disabilities in Igalo. Within preparations a promotional match was held with the Basketball club of people with disabilities „Vrbas“ from Banjaluka. In this way, only the Basketball club of people with disabilities „Paramont“ in Montenegro promotes sport of people with physical disabilities.

ORGANIZATIONS OF PEOPLE WITH DISABILITIES AND CIVIL SOCIETY

The Association of paraplegics started in December 2009. realization of the project „Say no to discrimination“ in duration of 15 months with financial support of the Delegation of the European Union in Montenegro. The objective of the project was to improve position of people with disabilities (OSI) through their enforcement for active participation in decision making regarding all aspects of their life on an equal basis and removing prejudices and stereotypes, being a cause of discrimination. The main tasks of the project were to raise public awareness and to familiarize with the problem of discrimination towards OSI, its forms and way of combating with it. The mentioned tasks are realized within an intensive media campaign which consisted of: press conference, series TV spots, brochures, bulletins on rights of persons with disabilities. The mentioned tasks have been realized by now within 2 surveys, 2 public forums, 5 seminars, and a round table. A series of 3 TV spots was broadcast on 3 televisions in the period of 2 months at total. We have received by now very positive reactions to spots from a part of the public of Montenegro.

Within the project 2 brochures were printed in total publication of 3000 copies and one bulletin in 2500 copies. The objectives of the brochures were to raise awareness about what discrimination of OSI in Montenegro was considering its invisibility, what are its most request forms of appearance and in what way one should fight against it. On the other side, the Bulletin includes in short summarized all rights offered by valid Montenegrin legislature, as well as benefits that the Association have obtained for its members. Besides, the Bulletin speaks clearly about ways in which those benefits can be exercised. For both publications we received very positive feedbacks regarding its content and regarding its design. OSI and organizations of OSI (OOSI) were interested especially for the Bulletin. There were held 5 two-days interactive seminars related to the problem of discrimination of OSI. Their objective was education and raising of awareness of representatives of the central and local authorities and representatives of national and local OOSI and persons with disabilities themselves. Awareness raising of authorities representatives is obvious at central and at local level. That is a great success of the Association of paraplegics of Montenegro in general and activities that it has been carried out during the years. Moreover, OSI have talked for the first time in public before cameras openly about forms of discrimination towards them, which was broadcast by the media.

One of indirect impacts of the project was enforcement on 27. July 2010 of the general Law on prohibition of discrimination. In that way all normative prerequisites were made for bringing of a special Law against discrimination of OSI, which is of special importance for this population and their rights. In that way some very important envisaged project results were realized. New, more quality relations were made between OSI and decision-makers, related to the common fight against discrimination of the mentioned population. Mobilization of all target groups was encouraged to organize and professional work on recognizing and combating discrimination against OSI in Montenegro. It is already felt a reduction of psychological barriers, prejudices and taboos with all target groups, related to these issues. Thus, this project has contributed to creation of favourable ambience for bringing of a special Law on prohibition of discrimination of people with disabilities, a draft of which was prepared by the Ministry of Labour and Social Welfare.

The Ministry of interior Affairs planned for the second quarter of 2011. to bring a Proposal of the Law on NGOs. This law shall define, in accordance with the European Convention on protection of human rights and basic freedoms, the procedure of receipt and termination of membership in NGO associations, re-define provisions on financing of NGOs from public funds, i.e. the budget, precise procedures of determining and allocation of property of the organization in case of termination of employment, etc.

By a decision on allocation of the part of resources from revenues from games of chance for 2010., allocation of resources from revenues from games of chance was done for co-financing of programs and projects in 2010., for the following areas: social protection and humanitarian activities, fulfilling needs of persons, development of sport, culture and technical culture, non-institutionalized education, education of children and the youth and fight against drugs and all kinds of addiction. In the Competition for allocation of revenue from games of chance, announced on 31 July of 2010. for meeting needs of people with disabilities, 135 requests were considered, 75 programs-projects were supported, at the amount of 1.000.000,00 €. From the field of Meeting needs of people with disabilities, the following programs will be co-financed:

Blue Moon doo-MBC TV, name of the project „Documentary series Chance, support to integration of people with disabilities“, 5.300,00 €; Doo INFO CALL-OZON radio, name of the project „I exist also“, 5.400,00 €; Organization of civil war disabled persons for Pljevlja and Žabljak-Pljevlja, the project name „Program for more active and more quality life of victims of war“, 4.000,00 €; Association of paraplegics, Bar, the project name „Accessible surrounding for all-parking places for OSI“, 5.200,00 €; NU Let's facilitate life to children with special needs - Rožaje, the project name „Education and expert support of parents and children wit disabilities, and creative workshop at the seaside“, 7.000,00 €; Radio television Corona, Bar, „we also live with you“, 18.000,00 €; Chess club of the blind ZORA, the project name „People without vision with chess in mainstream schools“, 9.000,00 €; NGO Association of parents and children with disabilities, Podgorica, the project name „Services of support to children with disabilities“, 18.000,00 €; NGO Association of parents for support and help to children with special needs Sunčev zrak, Herceg Novi, the project name Let's help children with disabilities, 7.000,00 €; NGO For the future of our children, Andrijevića, the project name „Support to children with special needs“, 3.500,00 €; JU Institute for education and professional rehabilitation of children and the youth with disabilities - Podgorica, the project name „Printing of textbooks in Braille letters for primary schools“, 21.000,00 €; Association of organizations of deaf and hard of hearing of Montenegro, the project name „Undisturbed communication to equality“, 54.000,00 €; NGO of parents, children and the youth with disabilities

RAZVITAK, Cetinje the project name „Give them chance for better future”, 9.000,00 €; NGO paths-organization of parents and children with special needs, Podgorica, the project name „Program of support to children and the youth with disabilities and their”, 9.000,00 €; Radio Antena M, the project name „By sound to light” 14.400,00 €; Association of paraplegics Podgorica, the project name „We are also the part of social community ”, 8.600,00 €; NGO Association of persons with disabilities, Koraci Pljevlja, the project name „Hypo-rehabilitation and health”, 9.000,00 €; Association of persons with disabilities, Berane, the project name „Step to independence”, 9.000,00 €; ADRIATIK STARS, within which functions ADRIATIK radio, the project name „Sunny page”, 7.900,00 €; JU Centre for social work Podgorica, Cetinje, Danilovgrad and Kolašin, the project name „Day care centre for children with disabilities”, Cetinje, 36.000,00 €; NGO of the Blind for the municipality Cetinje, the project name „Volunteering and humanity for the good of people whose life is a permanent fight”, 7.000,00 €; FORS Montenegro, the project name „Equal opportunities”, 11.500,00 €; Organization of deaf and hard of hearing for municipalities Kotor, Tivat, Budva and Herceg Novi, the project name „Communication to integration”, 7.600,00 €; NGO of deaf and had of hearing, Podgorica, the project name „legal help to the deaf and hard of hearing”, 8.000,00 €; JU Day care centre for children with disabilities, Nikšić, the project name „Let’s give to those who do not beg”, 33.700,00 €; Association of paraplegics Rožaje, the project name „With knowledge to work”, 7.000,00 €; NGO Centre for autistic children - Podgorica, the project name „Let’s learn together continuation”, 4.000,00 €; Open medicine club MEDICUS, the project name „Life with cannula”, 6.500,00 €; Association of multiple sclerosis of Montenegro-Podgorica, the project name „Personal support and occupational therapy to fixed and semi-mobile persons suffering from multiple”, 8.000,00 €; NGO Step of hope, Berane, the project name „To improve quality of life to persons with disabilities in municipalities Berane, Andrijevisa and Plav”, 4.500,00 €; Association of paraplegics Bijelo Polje, the project name „Toilets also in the countryside for persons with disabilities”, 8.000,00 €; JU Day care centre for children with disabilities TISA - Bijelo Polje, the project name „Improvement of quality of services”, 31.600,00 €; association for help to disabled persons Bijelo Polje, the project name „Know your rights, 4.200,00 €; Non-government association SRCE - Mojkovac, the project name „Social workshop”, 5.800,00 €; Association of war disabled persons Nikšića, the project name „For better life of war disabled persons Nikšića” 8.500,00 €; Association of parents of children with disabilities ZRAČAK NADE - Pljevlja, the project name „Support to development of social services in Pljevlja for children and people with disabilities”, 47.500,00 €; JU Centre for social work Bijelo Polje and Mojkovac, the project name „Day care centre for children and the youth with special needs in Mojkovac”, 36.000,00 €; CARITAS Barske nadbiskupije, the project name „Centre for help and support to children with disabilities in Tuzi”, 5.000,00 €; Association of paraplegics of Montenegro, the project name „Improving quality of life to persons with disabilities in Montenegro and enforcing of their social integration”, 56.500,00 €; association of parents of children and the youth with special needs OAZA Bijelo Polje, the project name „Support of experts is my need”, 9.000,00 €; The first association of parents and children with special needs, Podgorica, the project name „Providing service, rehabilitation and support to raising and education of children with disabilities in development of the capital city Podgorica”, 20.000,00 €; Association for support of persons with psychophysical disabilities, Nikšić, the project name „Social inclusion through partnership and cooperation”, 17.000,00 €; Association of parents of children with special needs, Bar, the project name „Program for better future to children with special needs”, 6.200,00 €; Organization of the blind for Pljevlja and Žabljak, the project name „Activity, a key to more quality life of persons with impaired vision”, 8.500,00 €; Association of the young with disabilities Montenegro UMHCG, the project name „For the young with disabilities –without barriers”, 48.500,00 €; Association of plegia

Nikšić, the project name „For European Nikšić without barriers”, 15.500,00 €; Association of the young with disabilities Nikšić, the project name „UMHKN barriers in the head-barriers in education”, 9.000,00 €; NGO Magic of silence - Kotor, the project name „Silence also has its sounds”, 6.600,00 €; Organization of the blind for Bar and Ulcinj, the project name „Allocation of money support to socially most endangered members and procurement of technical and medicine equipment for the blind”, 6.000,00 €; Organization of civil war disabled persons za Bar i Ulcinj, the project name „Material support to embers”, 3.000,00 €; JU Centre for social work Plav, the project name „Day care centre for children with disabilities”, 36.000,00 €; NGO Organization of the deaf and hard of hearing, Cetinje, the project name „With a computer to better communication with persons with impaired hearing and speech”, 7.500,00 €; association of the blind Montenegro, the project name „Together to success”, 75.000,00 €; Organization of the blind for Podgorica, Danilovgrad and Kolašin, , the project name „Equality for all”, 14.000,00 €; NVU INTER MONT, Business rehabilitation and socialization of persons with disabilities, 3.000,00 €; Sport-recreational association of the blind Podgorica, the project name „Sport and recreation – key to healthy and full life of the blind”, 6.000,00 €; NGO Organization of the deaf and hard of hearing Rožaje, the project name „In the world of silence”, 4.500,00 €; Organization of the deaf and hard of hearing Berane, Plav, Rožaje and Andrijevic, the project name „Program of work of organization of the deaf and hard of hearing of municipalities Berane, Plav, Rožaje and Andrijevic for period 2006-2012”, 9.000,00 €; Organization of the deaf and hard of hearing for municipalities Nikšić, Šavnik and Plužine, the project name „Support to realization of the program for organization of the deaf and hard of hearing persons for municipalities Nikšić, Šavnik and Plužine for 2010”, 5.000,00 €; Association of persons suffering from cerebral Montenegro, the project name „we are proving that we can more”, 11.500,00 €; Organization of war civil disabled persons for Podgorica, Danilovgrad and Kolašin, the project name „Sustainable tomorrow”, 10.000,00 €; NGO Organization of the deaf and hard of hearing Bar, the project name „Re-socialization of organization of the deaf and hard of hearing Bar”, 4.000,00 €; Association of war civil disabled persons Montenegro, the project name „People that do not know to surrender”, 18.000,00 €; Association of persons with body disabilities of Montenegro - Cetinje, the project name „Services of support to persons with disabilities at home”, 8.800,00 €; Association of the bedridden patients ANĐELI, Pljevlja, the project name „Reamobil-equal chances, stop discrimination”, 9.000,00 €; NGO Humanitarac, Nikšić, the project name „Providing legal and material assistance for the most endangered, fixed and severely retarded disabled children of Roma, Egyptians and Ashkali from the area of Montenegro”, 10.000,00 €; municipal association of multiple sclerosis, Berane, the project name „Physical rehabilitation of person living with multiple sclerosis”, 3.000,00 €; NGO Karolina - Nikšić, , the project name „They are also our joy”, 9.000,00 €; NGO Independent company of scouts ORLOVI, the project name „They also need companionship and holiday”, 4.500,00 €; NGO Organization of war civil disabled persons for Bijelo Polje, the project name „Support make us stronger”, 4.000,00 €; NGO Organization of the blind for Bijelo Polje and Mojkovac, the project name „Integration and social participation of the blind and hard of hearing from the area of municipalities Bijelo Polje and Mojkovac into life and social flows”, 10.000,00 €; NGO Organization of the deaf and hard of hearing Bijelo Polje, the project name „World of silence also has the right to chance”, 8.100,00 €; Organization of the blind for Kotor, Budvu, Tivat and Herceg Novi, the project name „Against prejudices”, 5.400,00 €; Organization of war civil disabled persons for Nikšić, Šavnik and Plužine, the project name „Our life is an eternal fight but for humane purposes”, 7.000,00 €; Organization of the blind for Berane, Andrijevicu, Plav and Rožaje, the project name „Program of work and activities 2010”, 7.200,00 €.

In this field it is important to emphasize the fact that in Jun 2009. a pilot census of population in Montenegro was carried out, which had a set of questions related to disability. This census has no results, but it serves exclusively for testing of instruments and methodology. After many consultations with the most important beneficiaries, the Agency for statistics developed forms for needs of implementation of the census, which are available at site of Monstat. It is planned that in the next census a set of questions related to disability should be included, from questions number 32 to 36, which will be the first time that such questions are posed during the official census, which will be carried out in April 2011.